# Applause Report Applause

 $\frac{MARY\ KAY}{\textit{Enriching Women's Lives}^{\text{SM}}}$ 

fragrance On the OSensibility



Mary Kay<sup>®</sup> *Give Thanks*<sup>™</sup> **Sweepstakes Arrives** 

Relive the Magic of Seminar



NOV. 16 - DEC. 15, 2007



# Mary Kay® Creme Lipstick

Suggested Use: Be among the first to experience the new Mary Kay® Creme Lipstick, debuting in new black packaging and featuring the same great formula customers love with an added hint of vanilla flavor. The long-wearing, stay-true color glides on with a lightweight, creamy texture, providing instant moisture and maximum color impact that lasts. Two new shades, Rich Cocoa and Berry Kiss, are your BizBuilders bonus starting with a \$400 wholesale Section 1 order.



# Mary Kay® Lip Clutch Gift With Purchase

Suggested Use: Get a preview of the Winter 2007 gift with purchase — a trendy zippered clutch with pink lining perfect for storing a lipstick, lip gloss, lip liner and TimeWise® Age-Fighting Lip Primer. You can offer the Mary Kay® Lip Clutch free with a \$40 suggested retail purchase. Lip products are sold separately. It's your BizBuilders bonus starting with a \$600 wholesale Section 1 order.



# Travel Roll-Up Bag

Suggested Use: Get yours first! This popular organizer has received a modernized update. The streamlined black nylon bag with pink lining includes clear zippered bags and a swivel hook for easy hanging. It makes a great gift with purchase for your best customers! It's your BizBuilders bonus starting with an \$1,800 wholesale Section 1 order.

For more details on BizBuilders bonuses, see Page 27.



# Show Your Appreciation and Give Customers a Chance to Win

You can show customers your appreciation by telling them how to enter the online Mary Kay® *Give Thanks*® consumer sweepstakes, Nov. 22–28, with a chance to win a daily \$1,000 holiday cash prize!



# a season for giving

This month, you can offer customers your gratitude by introducing them to the Mary Kay® *Give Thanks*™ Sweepstakes. You can also give them another great holiday gift idea – trendy new eau de parfum wands! And, like the Seminar 2007 Awards Night makeover winners, you may consider presenting customers with the Mary Kay opportunity, lighting the way for dreams to come true during this most giving time of year.



# Fragrance Can Give a Boost to Holiday Sales

Quick, lightweight and trendy. Four new eau de parfum wands, available Nov. 1, deliver fragrance in an all-new way. Perfect stocking stuffers - and they count toward the Scent-sational Sales Challenge!

page

# Seminar Star Moments



# a thousand Show Customer Appreciation With the Mary Kay® Give Thanks SM Sweepstakes. Nov. 22-28 One week only! Your customers have daily chances to: • Win \$1,000 in holiday cash. Win holiday glam packs. Shop for great gifts. grazie gracias janks gracias janks gracias



# Unwrap a customer service gift

Now's the time to give your customers your thanks by telling them about the Mary Kay® *Give Thanks*™ Sweepstakes – and take advantage of the biggest online shopping days of the year! Your customers can visit your Mary Kay® Personal Web Site or www.marykay.com each day for a chance to win:

- \$1,000 holiday cash grand prize (one winner daily, seven total)
- Mary Kay® holiday glam pack, a product prize valued at \$154 suggested retail (five winners daily, 35 total)

The Mary Kay® holiday glam pack includes the MK High Intensity™ gift set, Bella Belara™ gift set and products from the Mary Kay® Color Fusion Collection.

Your customers can also "give thanks" to family and friends and tell them about the sweepstakes by sending one of four available e-cards – helping you spread the word! And when your customers visit your Mary Kay® Personal Web Site, they'll discover a new Web site look plus all the great products you have to offer, terrific new color looks, application tips and gift ideas to help them shop with you this season.

# Spread the Word: Tools at Your Fingertips!

# Mary Kay® Personal Web Site

A Mary Kay® Personal Web Site allows your customers to enter the Mary Kay® Give Thanks™ Sweepstakes and to shop with you 24/7. To subscribe and meet the needs of your busy customers, simply go to the Mary Kay InTouch® Web site and go to "Business Tools."



# Holiday MKeCards®

Sending one of several holiday MKeCards® can direct your customers to your Mary Kay® Personal Web Site where they'll learn about the Mary Kay® *Give Thanks* SM Sweepstakes.



# Mary Kay® Give Thanks™ Sweepstakes MKeCard®

Send the Mary Kay® *Give Thanks*® Sweepstakes MKeCard®, designed to promote this exciting online event, as a reminder to participate. This MKeCard® includes an entry link that goes directly to your Mary Kay® Personal Web Site!

# **Business Cards**

Hand out your MKConnections® business cards, complete with your Mary Kay® Personal Web Site address, at every available opportunity.

# Beaut-e-News™

Send the November *Beaut-e-News*<sup>™</sup> online e-newsletter that shares news about the Mary Kay<sup>®</sup> *Give Thanks* <sup>™</sup> Sweepstakes and how to enter.

# Send Your Love, Too Winter 2007 Month 2 Mailer



(Not actual cover.)

Enroll: Now through Dec. 15 Begins mailing: Jan. 25, 2008 Cost per customer: 40 cents

The Valentine greeting and gift guide brochure is sure to touch your customers' hearts! To send this beautiful guide with gift ideas for him and her, be sure to enroll your customers in the Preferred Customer Program by Dec. 15. The mailer also sends your customers to your Mary Kay® Personal Web Site where they can experience the Valentine's Day virtual event from Jan. 16 to Feb. 14.

NO PURCHASE NECESSARY TO ENTER OR WIN. A PRODUCT PURCHASE WILL NOT IMPROVE YOUR CHANCES OF WINNING. INTERNET ACCESS IS REQUIRED TO ENTER. You have not yet won. Open only to legal residents of the 50 United States and the District of Columbia who are the legal age of majority in their state (age of majority is 18 in all states except Nebraska and Alabama where it is age 19 and Mississippi where it is age 21) and who currently reside in the United States at time of entry. Starts on or about 12:00:00 a.m. Central time on Nov. 22, 2007, and ends at 11:59:59 p.m. Central time on Nov. 28, 2007. One random Daily Drawing will be held for each Day of the Promotion; each Day constitutes a separate sweepstakes. Entries for each Daily Drawing must be received that Day between 12:00:00 a.m. Central time and 11:59:59 p.m. Central time. Limit one entry per Daily Drawing Grand Prize (7): \$1,000 (awarded as a check). First Prize (35): A Mary Kay® Holiday Glam Pack. ARV: \$154 each. Total ARV for each Daily Drawing: \$1,770. Odds of winning depend on the number of eligible entries received for each Daily Drawing. Limit one prize per person in the Promotion. Void where prohibited. To enter and for complete Official Rules, go to www.marykay.com or your Independent Beauty Consultants Mary Kay® Personal Web Site. Sponsor: Mary Kay Inc., 16251 Dallas Parkway, Addison, Texas 75001. Independent Beauty Consultants are not eligible to participate.

# wrap up holiday sales with NeW fragrance Wands

Give holiday sales a boost with this must-have limited-edition fragrance form.

# Women's Eau de Parfum Wands

Just in time for holiday sales comes a fantastic limited-edition fragrance product! Four new eau de parfum wands come in slim, portable glass bottles for an all-new way to apply fragrance throughout the day. The clear and thin, gel-like formula glides on easily with a steel rollerball applicator for touch-ups on the go. Available separately in Affection®, Belara®, Bella Belara™ and Journey® fragrances, the wands include an elegant quilted-velvet carrying pouch with a snap closure. Each wand holds .25 fl. oz. and is packaged to reflect each fragrance's individual brand identity. Limited edition, while supplies last. \$22



# Available Nov. 1!

All four limited-edition wands are available for ordering beginning Nov. 1, 2007, through Online Ordering and as write-in items on the Sept. 16 Consultant order form:

- Affection® Eau de Parfum Wand, \$22, #015850
- Belara® Eau de Parfum Wand, \$22, #015852
- Bella Belara™ Eau de Parfum Wand, \$22, #015854
- Journey® Eau de Parfum Wand, \$22, #015856

Look for the wands to be listed on Section 1 of the Dec. 16 Consultant order form under "Limited-Edition Items."

# Great Giftability!

Eau de parfum wands make perfect stocking stuffers and slip into small evening bags for easy portability to all holiday events - and for passing through stringent security requirements at airports! Here are more ways you might promote this great product to your customers:

- Terrific last-minute gift to wrap up holiday gift-giving. Don't forget teachers, hairstylists, bosses, baby sitters, housekeepers and more.
- A perfect thank-you for hostesses who plan all those great holiday parties you love to attend each year and those who make you feel special when visiting their homes for family gatherings.
- An additional gift that can show daughters, moms, sisters, grandmothers and wives that you really care.
- A personal, preholiday gift that says thanks to women who do so much to make the holidays special.

# Wands Count Toward Sales Challenge!

Great news! All eau de parfum wand sales count toward the Scent-sational Sales Challenge from Sept. 16 – Dec. 15, 2007. For this challenge, Independent Beauty Consultants and Independent Sales Directors who sell at least 21 fragrances by Dec. 15 will receive the Totally Charmed charm bracelet along with a custom fragrance charm to celebrate their achievement.\* Plus, the top Independent Beauty Consultant and Independent Sales Director in each Seminar affiliation will receive a \$200 SpaFinder gift card.

Independent Sales Directors who sell at least 21 fragrances by Dec. 15 also will receive a name badge ribbon and standing recognition at Leadership Conference 2008. All fragrances qualify for the challenge, including all women's eau de parfums, eau de parfum wands, men's colognes and Angelfire® Eau de Toilette. Look for complete challenge details on the Mary Kay InTouch® Web site.

All prices are suggested retail.

<sup>\*</sup>Recognition will be based on wholesale Section 1 Mary Kay® fragrance sales (excluding ancillaries) from Sept. 16 - Dec. 15, 2007, including early offers.

# fragrances can be your holiday hit

The fabulous new Bella Belara™ Eau de Parfum and MK High Intensity™ Cologne Spray can help you hit holiday sales goals – making a splash during this very fragrant time of year!



Bella Belara™ Eau de Parfum is more than a fragrance. It's a beautiful feeling. Consider pairing with the new Bella Belara™ Eau de Parfum Wand for a complete fragrance experience anytime, anywhere.

Bella Belara™ Eau de Parfum, **\$34** 

Bella Belara™ Eau de Parfum Wand, **\$22**, #015854

Suggested sales dialogue: "Hi, Sue. I wanted to offer you a break during this busy time of year. I have a wonderful new fragrance to offer called Bella Belara™ for women just like you – who know how beautiful life can be. I'd love for you to experience a free sample. You may find that it's perfect for women on your holiday gift list as well. The Bella Belara™ fragrance also comes in an elegant, new portable wand that I'm sure you'll love. When would be a good time to deliver your free sample?"

All prices are suggested retail.



MK High Intensity<sup>™</sup> Cologne Spray is an ambery oriental you'll find as irresistible as the man who wears it. Consider pairing it with the MKMen<sup>™</sup> Skin Care Line, giving men everything they need to look and feel great. MK High Intensity<sup>™</sup> Cologne Spray, \$38

MKMen™ Face Bar, **\$14** 

MKMen™ Shave Foam, **\$10** 

MKMen<sup>™</sup> Cooling After-Shave Gel, **\$14** 

MKMen<sup>™</sup> Moisturizer Sunscreen SPF 25\*, **\$22** 

Suggested sales dialogue: "Hi, Jane. I have an incredible new fragrance called MK High Intensity™ Cologne Spray just for men like Steve. I'd love to offer you both a free sample and give you some information about our products just

for men. They're perfect for all the guys on your holiday shopping list! When would be a good time





\*Over-the-counter drug product

# countdown to color. brush up on sales

You can help customers brush up on makeup application with the new, regular-line Mary Kay® Brush Collection. And while you're at it, why not use this great set to boost color sales?

The new Mary Kay® Brush Collection features five professional-quality brushes designed to help customers achieve a flawless finish and professional color look with ease. The fashionable, tri-fold Mary Kay® Cosmetic Organizer stores the brushes and leaves room for other Mary Kay® color products making it the perfect organizer and travel companion. \$48



Additional products not included.

## "Brush Clinic" Event

To boost color sales, Independent Executive Senior Sales Director Cindy Machado of Riverdale, N.J., offers "Brush Clinics" to customers, teaching them how to use the Mary Kay® Brush Collection for a professional look. While vast experience has helped Cindy

become a brush-application expert, you can use the *Color Insider* educational tools to help you teach customers the correct way to apply makeup, using a basic look for your demonstration. (Your customers also can find great tips on your Mary Kay® Personal Web Site.)

Cindy simply explains each brush and its purpose, demonstrating on herself how to hold each brush for proper product application. "If participants seem hesitant about the brushes, I explain how to use the sponge-tip applicators instead," Cindy shares. "They almost always want the brushes once they see the difference in my explanation and what an improvement brushes make!"



Color News You Need to Know

With some Mary Kay® Creme Lipsticks beginning to phase in, you'll want to focus on selling current lipsticks now. You also can begin taking inventory of your foundation powders and bronzing powders to prepare for exciting changes to these products coming Spring 2008.

Keep in mind the following phase-out and discontinued information for the Dec. 16 Consultant order form:

- MK Signature® Creme Lipsticks and Samplers
- Mary Kay® Dual-Coverage Powder Foundations
- Some MK Signature® Eye Colors and Samplers
- Some MK Signature® Cheek Colors and Samplers
- MK Signature® Bronze Highlighting Powder
- Mary Kay® Creme-To-Powder
   Foundations (will return in March 2008 with updated packaging); Samplers will be discontinued.
- Day Radiance® Cream Foundations (Most shades will return in March 2008 with updated packaging.)
- MK Signature® Foundation Compacts,
   Color Compacts and Custom Compacts,
   including brushes and applicators
   (Please note these inventories should last into the March 2008 quarter.)

For the latest information on the exciting color product transitions ahead,

be sure to check out the Mary Kay InTouch® Web site.

Also note that the Clear Plastic Lipstick Caps (pk./10) and the Lipstick Caddy have been moved to the "Discontinued Products" section to make room for exciting new versions of these items that correspond with the new Mary Kay® Creme Lipsticks.

Four new exciting Color 101
Collections will be introduced on the Dec. 16 Consultant order form: *Natural Glow, Rich Indulgence, Romantic Light* and *Wildflower*. See the Winter 2007 issue of *The Look* for all the details. Please note that while Color 101 Cards will not be available for these collections, exciting new card selections will make their debut this spring!

This fall, you'll notice new
Mary Kay® packaging and graphics
for the following: MK Signature®
NouriShine™ Lip Glosses,
MK Signature® Lip Liners and
Samplers, Beauty Blotters® OilAbsorbing Tissues, Cheek Color Brush,
Cosmetic Sponges (pk./2), Dual-End
Eye Applicator, Round Powder Brush,
Mary Kay® Paper Shopping Bag (pk./5),
Large Plastic Bag (pk./50), Small
Plastic Bag (pk./100).

See Page 27 of this issue for additional product updates.

Price is suggested retail.

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# Gorgeous!"

Ah, "makeover." Just the word brings a shiver of excitement! At Seminar 2007, the Great With 48 makeover winners stood in a halo of star shine onstage, coiffed and coutured in a manner befitting a princess. But first, a limo whisked them and their Independent Senior Sales Directors to a hotsietotsie retailer where a personal stylist helped them choose a stunning gown, shoes and handbag. Then they were whisked away again – this time for a professional makeover and hair session. After posing for commemorative photos the next day and attending a Royalty Reception, they were ready to rest their beautifully clad feet in the limo for the ride back to their hotel.

All that attention to outward perfection reflected the women within, of course, so when *Applause*<sup>®</sup> magazine caught up with them, we wanted to know:

# What's your idea of Inner beauty?



Independent Senior National Sales Director Kathy Helou Area

"Inner beauty springs from our own intentions and attitudes, the love you pour out to other people. It's the joy of offering women a complimentary facial or this fabulous business opportunity and seeing the difference created in their lives as they become more beautiful people. Helping women feel better about themselves is beyond amazing!"

**Emerald** Seminar



**Independent Future Executive Senior Sales** Director Trisha Taylor of San Marcos, Texas

**Before** 



# **Independent Beauty Consultant** LaMeka Washington of Richmond, Texas

Independent Senior National Sales Director **Darlene** Berggren Area

"Through my Mary Kay business, I've learned to see myself as God sees me, having value and specific purpose. When we give the gift of beauty, we feel appreciated and humbled by the impact we make on people's lives. Beauty is an inward experience. It's not what's on the face but what's in the face, that counts. With Mary Kay, we have the chance to change both inner and outer beauty!"

**Pearl** Seminar



**Independent Executive Senior Sales Director** Lisa Allison of Sugar Land, Texas



Before

# Independent Sales Director-in-Qualification Randi Ruben of Grayslake, III.

Independent Senior National Sales Director Pam Ross Area

"Outer beauty comes first from inner beauty. The Mary Kay opportunity inspires outer beauty, but more important, it enables all women to realize their God-given

inner beauty. We learn to lead with our hearts and transmit a foundation for women to rise to their greatest potential. What a beautiful privilege it is to pass on Mary Kay's dream

of enriching women's lives, one by one, the Mary Kay way!"

**Ruby** Seminar



Before





Before



# Independent Sales Director-in-Qualification Kelli Mease of Salt Lake City, Utah

Independent Senior National Sales Director **Julianne Nagle-Hackett** Area

"True beauty is a light that shines from within, reflecting a positive attitude, a love for others and a state of gratitude and grace. The best part? Everyone has it, and it grows when you share it with others! Through the beauty of my Mary Kay business, I've forged the greatest relationships in my life with women who share the same values, goals and dreams that I do."

**Diamond** Seminar









Independent Senior Sales Director Christine Burgstahler of Duluth, Minn.





**Independent Executive** Senior Sales Director Deborah Bailye of Algonquin, III.



Before







Before

**Independent Sales Director Brenda Leary** of Windsor, N.C.





Before



# **Independent Beauty Consultant** Camelia Bell of Jamesville, N.C.

Independent National Sales Director **Ann Brown** Area "I believe a woman's inner beauty enhances her outer beauty. Outer beauty is all about her personality, the color cosmetics and fragrance she wears, the pizzazz she projects. But it's the loving care a woman feels for people and her passion for helping others succeed that makes her glow from within. My customers are so busy listening to my heart for them that they don't see any flaws on the outside."

**Sapphire** Seminar



# Congratulations to the winners for August 2007.

On-Target Inner/Diamond Circle Independent National Sales Directors become members of the prestigious Inner/Diamond Circle when they earn \$200,000 or more in "NSD commissions" during the Seminar contest period. (NSD commissions are comprised of commissions earned on the wholesale production of first-, second- and third-line offspring units, Top 10 fourth-line and beyond; Elite Executive NSD Commissions; NSD commissions on their personal units, plus NSD bonuses for first-line offspring from their personal unit and NSD offspring.) Congratulations to the following NSDs who are considered on-target from July 1 through Aug. 31, 2007. (This includes NSD commissions earned on all foreign countries through July 2007.) These "NSD commissions" are used to determine NSD ranking for a Seminar year.

### **Diamond**



Barbara Sunden

### Ruby



Carol Anton

## Sapphire



**Gayle Gaston** 

### **Emerald**



Gloria Mayfield Banks

#### **Pearl**



Nan Stroud

On-Target for \$1,000,000 Inner Circle

On-Target for \$750,000 Inner Circle

On-Target for \$500,000 Inner Circle Christine Peterson.....\$101,049.41 87 790 84 Gloria Mayfield Banks......84,374.33

On-Target for \$325,00	
Lisa Madson	\$78,679.91
Jan Harris	72,043.56
Cheryl Warfield	71,222.60
Rena Tarbet	69,605.00
Kathy Helou	67,680.53
Karlee Isenhart	66,288.26
Linda McBroom	64,490.97

Lupita Ceballos ... Gloria Castaño ....

Karen Piro	83,328.17	Pat Danforth	61,994.70
		Anita Mallory Garrett-	Roe60,145.77
On-Target for \$325,	000 Inner Circle	Joan Chadbourn	58,237.2
Lisa Madson	\$78,679.91	Cindy Williams	58,137.47
Jan Harris	72,043.56	Holly Zick	57,408.43
Cheryl Warfield	71,222.60	Mary Diem	56,515.42
Rena Tarbet	69,605.00	Ronda Burnside	55,513.39
Kathy Helou	67.680.53	Jana Cox	54.905.4
Karlee leenhart			

....64,070.28 ....62,730.48

nforth	61,994.76	Johnnette Shealy
Mallory Garrett-F	Roe60,145.77	Julianne Nagle-Hackett
Chadbourn	58,237.22	Darlene Berggren
Williams	58,137.47	Sue Kirkpatrick
ick	57,408.43	Sherry Giancristoforo
)iem	56,515.42	Stacy James
Burnside	55,513.39	Doris Jannke
Cox	54,905.44	Rosa Jackson
		Sonia Páez
rget for \$250,0	00	Pamela Waldrop Shaw
10:11		1 2 14.0

Pat Danforth61,994.76	Johnnette Shealy53,640.83
Anita Mallory Garrett-Roe60,145.77	Julianne Nagle-Hackett53,254.94
Joan Chadbourn58,237.22	Darlene Berggren51,199.75
Cindy Williams58,137.47	Sue Kirkpatrick50,405.94
Holly Zick57,408.43	Sherry Giancristoforo50,124.59
Mary Diem56,515.42	Stacy James49,107.54
Ronda Burnside55,513.39	Doris Jannke47,857.96
Jana Cox54,905.44	Rosa Jackson46,336.48
	Sonia Páez44,992.10
On-Target for \$250,000	Pamela Waldrop Shaw42,765.45
Diamond Circle	Judie McCoy42,527.69
Patricia Rodríguez-Turker\$53,955.93	Jeanne Rowland42,387.88

Linda Toupin .... SuzAnne Brothers ..... On-Target for \$200,000

Diamond Circle	
Nancy Bonner	\$41,252.69
Dacia Wiegandt	
Kerry Buskirk	39,849.99
Ronnie D'Esposito Klein	39,840.74
Cindy Fox	39,659.55
Sonya LaVay	39,285.78
Pam Gruber	38,348.86

Lily Orellana	38,311.8
Debi Moore	38,266.4
Shirley Oppenheimer	
Jackie Swank	38,125.7
Kathy Z. Rasmussen	38,098.5
Anita Tripp Brewton	36,211.7
Joyce Z. Grady	36,185.4
Wanda Dalby	35,811.5
Gloria Baez	35,504.6
Tammy Crayk	35,071.3
Diane Underwood	35.011.2

# Monthly Commissions and Bonuses Listed are NSD commissions earned in August by Independent National Sales Directors as defined above **plus** the following which are not included in rankings: NSD Director level commissions, Recruiter commissions and NSD contest bonuses. Cars, prizes, etc., are **not** included in these amounts.

### Diamond

Diamond	
Barbara Sunden*** Lisa Madson	\$82,477
Lisa Madson	47.390
Karen Piro**	42.069
Gloria Castaño**	39.061
Anita Mallory Garrett-Roe*	36.027
Karen Piro** Gloria Castaño** Anita Mallory Garrett-Roe* Patricia Rodríguez-Turker*	30,356
Sonia Paez	27.723
Mary Diem*	26.802
Mary Diem* SuzAnne Brothers*	25.832
Linda C. Tounin	25.571
Joyce Z. Grady	25.278
Julianne Nagle-Hackett*	24,083
Joyce Z. Grady Julianne Nagle-Hackett* Pam Gruber*	23,836
lammy Cravk	22./95
Holly 7ick**	21.650
Diane Underwood	20,816
Jo Anne Cunnington	18,716
Dawn A. Dunn	18.332
Sandy Valerio	17,717
Sandy Valerio Kathy Z. Rasmussen** Dalene Hartshorn	17,567
Dalene Hartshorn	15,342
Sharon Kingrey	13 940
Diana Sumpter	13,576
Diana Sumpter Sharon Z. Stempson*	13,219
Connie A. Kittson	13.090
Charlotte G. Kosena	
Maria I. Monarrez	
Linda O. Scott	
Diana Heble	11,365
Sandra Chamorro	10,979
Betty Gilpatric	9,917
Jan Mazziotti	9,764
Isabel Venegas	
Naomi Ruth Easley	7,307
Andrea C. Newman	7,071
Caterina M. Harris	
Carol Lawler	6,179

Carol Anton**	\$45,791
Pat Danforth*	33.592
Karlee Isenhart**	30.391
Linda McBroom*	30,241
Sue Kirkpatrick*	29,603
Jeanne Rowland*	28161
Johnnette Shealy*	24.539
Carol Anton**  Karlee Isenhart** Linda McBroom* Sue Kirkpatrick* Jeanne Rowland* Johnnette Shealy* Ronnie D'Esposito Klein. Shirley Oppenheimer* Wanda Dalby**	24,447
Shirley Oppenheimer*	22,626
Wanda Dalby**	21699
Judy Kawiecki	18 705
Judy Kawiecki Margaret Winner*	16 782
Kirk Gillesnie	15.501
Kirk Gillespie Lynne G. Holliday	15137
Pam Ross*	14 898
Pam Ross*Elizabeth Sapanero	1/ 810
Toni A. McElroy	1/ 610
Janis Z. Moon	1/1 3/12
Roa Millelanio	1/177
Bea MillslagleRebbecca Evans*	13 07/
Voto DoDlandor	12,062
Michalla I Cudath*	12 405
Inneie L. Suuetti	10,400
Kate DeBlander	10,020
Coorlott C Wolker*	IJ,Z IJ
Vicky L. Fuselier	12,00U
VICKY L. FUSEIIEI	12,000
Phyllis Chang Nancy M. Ashley* Jean Santin*	IZ,IJD
Naticy M. Astriey	12,002
Jean Sanun	11,898
Amy DunlapKelly McCarroll	11,842
Kelly McCarroll	11,694
Gena Rae Gass	1 1,6/0
Cheryl J. Davidson Nancy West Junkin*	1 1,625
Nancy West Junkin*	11,613
Sue Ž. McGray Maria Aceto Pirro	11,550
Maria Aceto Pirro	11,168
Patricia LaneMargaret M. Bartsch	10,927
Margaret M. Bartsch	10,670
Vicki Jo Auth	10,426
Terri Schafer	
Cindy Towne	9,663
Gay Hope Super Kimberly Copeland Rhonda L. Fraczkowski Cindy Z. Leone	9,572
Kimberly Copeland	9,359
Rhonda L. Fraczkowski	9,299
Cindy Z. Leone	9,212
Katie Walley	9,203
Sharilyn G. Phillips	9,202
Donna B. Meixsell	9,028
Katie Walley	8,035
Thea ElvinRenee D. Hackleman	7,720
Renee D. Hackleman	5,439

### Sapphire

000000000		
Gayle Gaston*** Christine Peterson**	\$67.373	Gloria Mayfield Banks***.
Christine Peterson**	58,709	Ronda Burnside*
Lupita Ceballos*	43,841	Kathy Helou*
Rena Tarbet*	42,547	Doriś Jannke*
Rena Tarbet* Joanne Holman**	35,512	Doris Jannke* Sherry Giancristoforo**
Iana Cov*	28 050	Dacia Wiegandt
Judie McCoy*	25,803	Dacia Wiegandt Debi R. Moore*
Sonya LaVay*	22,433	Lilv Orellana
Valerie J. Bagnol*	21,912	Consuelo R. Prieto
Walle Doziel	19,010	Kerry Buskirk*
Gloria Baez	19,135	Cindy Fox*
Maribel Barajas	18,574	Mona Butters
Martie Sibert*	17,043	Janet Tade*
Pam Klickna-Powell	16,436	Natalie Privette-Jones
Alia L. HeadShannon C. Andrews*	15,648	Kay E. Elvrum
Shannon C. Andrews*	15,602	Pamela Tull
Jan L. Thetford	15,377	Jamie Cruse-Vrinios
Pam I. Higgs		Miriam Gómez-Rivas
Jo Anne Barnes	14,743	Cathy Bill*
Debra M. Wehrer Davanne D. Moul*	14,588	Jackie LaPrade
Davanne D. Moul*	14,071	Joanne R. Bertalan*
Mary L. Cane	14,067	Cathy Phillips
Jeanne Curtis		Judy Harmon
Ann Brown		Sabrina Goodwin Monday
Karen Kratochvil	13,166	Crisette M. Ellis
Vernella Benjamin	12,504	Brenda Segal*
Sharon L. Buck		Yvonne S. Ľemmon
Sherril L. Steinman	12,284	Jo Reynal Rogers
Nancy A. Moser	12,246	Shelly Gladstein
Brigit L. Briddle		Kym A. Walker*
Kendra Crist Cross		Barbara Whitaker
Gillian H. Ortega		Cristi Ann Millard
Elizabeth Sanchez		Sherry A. Alexander
Carol L. Stoops		Regina Hogue
Jill Moore		Dawn Otten-Sweeney
Joy L. Breen		Nora L. Shariff*
Maria Aguirre		Judy A. Rohde
Karen B. Ford	8,575	Kathy Rodgers-Smith

#### **Emerald**

GIONA MAYNEIO BANKS	ֆರ I, I ರ೭
Ronda Burnside*	36.481
Kathy Helou*	33.967
Doris Jannke*	31.420
Doris Jannke*Sherry Giancristoforo**	27 478
Dacia Wiegandt	26,686
Dacia Wiegandt Debi R. Moore*	25167
Lily Orellana	2/ 017
Lily Orellana Consuelo R. Prieto	22 083
Kerry Buskirk*	19 924
Cindy Fox*	17 510
Mona Butters	16.861
Janet Tade*	16,501
Natalie Privette-Jones	16126
Kay E. Elvrum	15 05 4
Pamala Tull	15,004
Pamela Tull Jamie Cruse-Vrinios	15 2 40
Miriam Gómez-Rivas	15,349
Cothy Dill*	14.070
Cathy Bill*	14,072
Jackie LaPrade Joanne R. Bertalan*	14,000
Joanne K. Bertalan	13,508
Cathy Phillips	13,546
Judy Harmon Sabrina Goodwin Monday	13,100
Sabrina Goodwin Monday	12,599
Crisette M. Ellis	12,337
Brenda Segal*	12,184
Yvonne S. Lemmon	12,134
Jo Reynal Rogers	11,541
Jo Reynal Rogers Shelly Gladstein Kym A. Walker* Barbara Whitaker	11,391
Kym A. Walker <sup>*</sup>	11,312
Barbara Whitaker	11,198
Cristi Ann Millard	10.685
Sherry A. Alexander	10,306
Redina Hodile	9883
Dawn Otten-Sweeney	9,446
Dawn Otten-Sweeney Nora L. Shariff* Judy A. Rohde	9,371
Judy A. Rohde	9,217
Kathy Rodgers-Smith Joanne Hollingsworth Francie McBeth	9,192
Joanne Hollingsworth	8,682
Francie McBeth	8,320
Irene A. Shea	8.020
Pamela Cheek	7,943
Esther Whiteleather	7,543
Carmen Ríos	6,345
Phyllis R. Sammons	5,636

¢62 443

.\$51,162	Nan Stroud*** Jan Harris** Cheryl Warfield**	\$62,443
36,481	Jan Harris**	34.516
33,967	Cheryl Warfield**	32.366
31,420	Cindy A. Williams	31.673
27.478	Cindy A. Williams Darlene Berggren*	30,791
26,686	Pamela Waldrop Shaw	30,227
25,167	Stacy I. James*	29146
24,017	Joan B Chadhourn*	24 805
22,083	Jackie Swank*	22,396
18,824	Jackie Swank* Rosa Jackson**	20,491
17,519	Anita Tripp Brewton	20,443
16,861	Maureen S. Ledda*	17.975
16,591	Halina Rygiel	17,226
16.136	Lise T. Clark*	16,891
15,854	Nancy Bonner*	16.704
15,784	Sandy Miller	16,380
15,349	Sylvia Kalicak	16.385
15,206	Sylvia Kalicak Elizabeth Fitzpatrick* Wilda DeKerlegand*	16 293
14.872	Wilda DeKerlegand*	14 391
14,688	Anabell Rocha	14.368
13,568	Julie Krebsbach	14175
13,546	Maureen Myers	13 667
13.165	Monique Todd Balboa	13,491
12,599	Monique Todd Balboa Lynda Jackson*	13.357
12,337	Pat Campbell	13 206
12,184	Glinda McGuire	13,001
12,134	Robin Rowland	12 991
11,541	Jane Studrawa	12 921
11,391	Shirley M. Oshiro	12,890
11,312	Bett Vernon	12,659
11,198	Beatrice Powell	12,459
10.685	Cathy F. I ittleighn	11.875
10,306	Deb Pike	11.853
9.883	Deb PikeKathy C. Goff-Brummett	11.806
9,446	Linda Kirkbride	11,324
9.371	Ruth Theodocion	10.978
9,217	Allison LaMarr	10.830
9.192	Wadene Claxton-Prince	9 819
8,682	Barbara Faber	9 672
8.320	Barbara Stimach*	9 448
8,020	Rosalie Ann Medjesky	8 744
7,943	Mary Pat Raynor	8 216
7,543	Sonja Hunter Mason	8118
6,345	Kathy Jones	6.539
5,636	Bettye M. Bridges	4,967
	Bottyo iii Bridgoomminiiii	

<sup>\*</sup>Denotes Senior NSD \*\*Denotes Executive NSD \*\*\*Denotes Elite Executive NSD

New Independent Sales Directors. For more information, log on to the Mary Kay InTouch® Web site. Under "Resources", click on "DIQ Program."/Nuevas Directoras de Ventas Independientes. Para más información, visita el sitio electrónico Mary Kay InTouch®. En el apartado "Recursos", haz clic en "Programa DIQ".



Congratulations to Sales Directors Didier Arturo Almendares, McKinney, Texas, J. Mitchell Unit; Imelda Alvarez, Fresno, Calif., O. Barreras Unit; Graciela Banuelos, Baldwin Park, Calif., G. Gavilanes Unit; Jessie Lynn Bildings, De Pere, Wis., T. McAllister Unit; Mabel Bolufe, West Palm Beach, Fla, C. Bossio Unit; Sheron Braithwalte, Arverne, N.Y., P. Pottinger Unit; Maria D. Callejas, Firebaugh, Calif., S. Reyes Unit; Joanne Campbell, Villa Rica, Ga, C. Lamp Unit; Farny Castillo, Greenwood, S.C., E. Valdez-Cruz Unit; Lucy Chavez, Streamwood, Ill., J. Medina Unit; Elvira Collazo, Union City, N.J., F. Franco Unit; Annica Jeanne Coombs, Ogden, Utah, C. Anderson Unit; Faith Brooks Evans, Baltimore, B. Spriggs Unit; Jennifer Lynn Fitzgerald, Santa Clara, Calit, M. Shopshire Unit; Michelle Foley, Urbana, Iowa, P. Burnett Unit; Morena Gaitan, Hempstead, N.Y., M. Martinez-Ardon Unit; Ana Karina Garibay, Auror, Colo, L. Barajas Unit; Elena Gorrostieta, Immokalee, Fla., M. Amador Unit; Nida Guzman, Chicago, M. Guadarrama Unit; Victoria Hernandez, Azusa, Calif., R. Santillan-Vargas Unit; Lorna Renae Jaquess, Glendale, Ariz., A. Stokes Unit; Ena Margarita Lemus, Long Beach, Calif., M. Mendoza Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Nohemi Perez, Hampshire, Ill., A. Bustamante Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Nohemi Perez, Hampshire, Ill., A. Bustamante Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Nohemi Perez, Hampshire, Ill., A. Bustamante Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Nohemi Perez, Hampshire, Ill., A. Bustamante Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Nohemi Perez, Hampshire, Ill., A. Bustamante Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Nohemi Perez, Hampshire, Ill., A. Bustamante Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Nohemi Perez, Hampshire, Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Cleveland Heights, Ohio, M. Williams Unit; Naria Delaluz Martinez, Denver, D. Ponce Unit; Vickie Nichols, Clev V. Otterness Unit, Tambra Farley Rasmussen, Eagle Mountain, Utah, A. Walker Unit; Jennifer Robertson, Riverview, Fla., M. Robertson Unit; Alfida Rodriguez, Matthews, N.C., Y. Sanchez Unit; Mayuli Maria Rolo, Miami, S. Páez Unit; Lori A. Samples. Henderson, Ky, M. Lemon Unit; Lord Lynn Smith, Marshfield, Mo., M. Johnson Unit; Marla Soto, Chino Hills, Calif., A. Avila Unit; Minnie E. Spaeth, Kennewick, Wash., B. Doyle Unit; Lorena Vicente. Central Falls, R.I., E. Fernandez Unit; Carol C. Whitehorn, Huntington, N.Y., P. Pottinger Unit; Blanca Zhungo, Peekskill, N.Y., I. Venegas Unit; photos unavailable at press time./Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

N. Swanson Unit

F. Hendricks Unit

P. Nuzzi Unit

# Dean's List/Lista del Decano

N. Fuqua Unit

(August 2006 debuts/debutes de agosto 2006)

D. Haeffner Unit

The top three Honors Society members from each debuting class who have the highest adjusted unit wholesale production of their debut class and who have at least 50 unit members by the end of the twelfth month following their debut date./Las primeras tres miembros de la Sociedad de Honor de cada clase de debut con la mayor producción de unidad al mayoreo de su clase y que cuenten con por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.



C. Tellier Unit

Sandra Lopez Miami D. Wiegandt Area P. Rodríguez-Emerald Seminal Turker Area Diamond Seminar



C. Coulter Unit

Marlene Teran Charlottesville, Va. S. Páez Area Diamond Seminar

S. Harter Unit

# Honors Society/Sociedad de Honor

(August 2006 debuts/debutes de agosto 2006)

T. Crayk Area

Independent Sales Directors whose adjusted unit wholesale production is at least \$60,000 and who have at least 50 unit members by the end of the twelfth month following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad al mayoreo neta ajustada es por lo menos de \$60,000 y tienen por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.

Tucker Area



A. Mallory Garrett-

Roe Area

# Fabulous 50s/Los Fabulosos 50

(Feb. 2007 debuts/debutes de febrero 2007)

Independent Sales Directors whose adjusted unit wholesale production is at least \$30,000 and who have at least 50 unit members by the end of the sixth month following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es por lo menos de \$30,000 y cuenten con por lo menos 50 integrantes de unidad al final del sexto mes de su fecha de debut.



Soledad Calif A. Mallory Garrett-

Huevtown, Ala. A. Mallory Garrett-

Congratulations to Sales Director Med Booker Steward, Sugar Hill, Ga., C. Kittson Area; photo unavailable at press time./Felicidades a esta Directora de Ventas cuya foto no estaba disponible al cierre de edición

# On the Write Track/En buen camino (June 2007 debuts/debutes de junio 2007)

Independent Sales Directors whose adjusted unit wholesale production is at least \$15,000 by the end of the third month following their debut date, and who have added three or more qualified new personal team members whose Independent Beauty Consultant Agreements and minimum of \$600 in wholesale Section 1 orders were received during the three months following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo fue de por lo menos \$15,000 al final del tercer mes de la fecha de su debut, y que hayan obtenido tres o más nuevas integrantes de equipo personal calificadas cuyos Acuerdos de Consultora de Belleza Independiente y pedidos por un mínimo de \$600 de la sección 1 al mayoreo fueron recibidos durante los tres meses después de la fecha de su debut.

Monica J. Adams Graciela Banuelos

Mabel Bolufe Faith Brooks Evans Michelle Foley Ana Karina Garibay Alfida Rodriguez

# New Team Leaders/Nuevas Líderes de Equipo

Independent Beauty Consultants who have at least five active personal team members for the first time./Las Consultoras de Belleza Independientes que por primera vez obtuvieron por lo menos cinco integrantes de equipo personales activas.

Carmen Alvarado Deborah E. Allen Sara E. Alvarenga Betina F. Antunez Annuciata O. Anyanwu Rosa Arellano Maricel Ascuntar Teresa Barrera Denise Bills Carrie S. Carlile Crystal Y. Cox Brenda F. Crosby Qiana N. Davis Cynthia DiBlasi

Pat Doering

Maria Dominguez-Pena Missy J. Howe Ellen M. Epperson Milena S. Fernandes Lisa M. Fitzpatrick Jea R. Gackowski Monica Galindo Maria C. Garay Ana L. Garcia Aracely Garcia Chalana A. Gilliham Martha E. Gomez Josefina Gutierrez Maria D. Gutierrez Barbie A. Hall Cindy W. Hennings

Walsonba S. Ibim Mya L. Jackson Brown Lisa B. James Irma E. Jasso Brenda Jimenez Jazmin Jimenez Jessy M. John Maria Juarez Sandy Knorr Suzy M. Kramer Rosa P. Lajara Sandra F. Lawton Mirna Ledesma Maria E. Leon

Epifania Lopez Diane Lynsky Veronica Maestre Evelyn Marin Maricela Marguez Anais Mata Amy S. McDowell Josefina Melo Lisa M. Montrose Claudia Mora Milvia Morales Catrina S. Munoz Evangelina Munoz Maria Naula Flor K. Nieto

Ngozi Onuoha Chinyere M. Oruche Eloina Palacios De Vazquez Kelli H. Parker Stephanie Pelaez Julie M. Pelletier Judith Piedra Erika Pinon Patricia L. Reams Susan T. Riordan Mirsa Y. Rodriguez Kelly A. Rolwes Laura M. Ruediger Beatriz A. Saenz

Teodora Sanchez Mari Carmen Santana Kimberly M. Sessions Barbara W. Silva Deborah A. Smith Maria I. Sorto Luanne H. Storer Nancy A. Strauss Carrie G. Sundaram Ana C. Terrazas Darling L. Urbina Victoria Valencia MaryAnn VanLieshout Nancy L. Vikemyr Rosalinda Villagomez

Katy Walker Andrea M. Walters SueZan Wight Elizabeth S. Williams Danelle A. Wilson Laurie Winkler Erin L. Wooden Rita C. Wright Ollie M. Young Asucena Zaldivar Santos M. Zepeda

# 13% Club/Club del 13%

Congratulations to the top 25 Independent Beauty Consultants and Independent Sales Directors in the Diamond area earning 13 percent personal team commissions. They placed a personal minimum \$600 wholesale Section 1 order and had at least five personal team members each place a minimum of \$200 in wholesale orders during August./Felicitaciones a las primeras 25 Consultoras de Belleza Independientes y Directoras de Ventas Independientes en el área Diamante que ganaron las comisiones del 13% por equipo personal. Éstas hicieron un pedido personal mínimo de \$600 al mayoreo de la sección 1 y tuvieron por lo menos cinco integrantes de equipo personal que hicieron cada una pedidos por un mínimo de \$200 al mayoreo en agosto.

Sales Director Valorie Jean White	\$4,014.82
Christabel Oluchi Ndubuisi,	
S. Ozurigbo-Odum	2,474.10
Sales Director Judy M. Suhonen	1,993.52
Sales Director Ruth Ojibeka	1,927.67
Sales Director Marilyn J. Suter	1,836.19
Sales Director Lisa Rada	1,806.74
Sales Director Morayma Rosas	1,743.40
Monica Lynn Watson, R. Chesser Unit	1,736.57

Sales Director Nancy Polish Dove	1,726.99
Sales Director Maria Flores	1,690.20
Sales Director Peggy Sperling	1,577.40
Sales Director Heidi Goelzer	1,552.69
Sales Director Martha Kay Raile	1,502.51
Diana Duran, L. Pagoada Unit	1,492.29
Sales Director Ann-Marie S. Leone	1,492.12
Elizabeth Ire Olumese, R. Imoekor Unit	1,434.06
Sales Director Joyce M. Conant	1,433.79

Erin Leslie Wooden, M. Brooks Unit Sales Director Maria R. Martinez Perez	
Sales Director Debbie L. Frazer	
Sales Director Amy Lynn Allgood	1,394.51
Sales Director Mery C. Ramirez Bravo	1,376.80
Sales Director Rosibel L. Shahin	1,373.06
Sales Director Macaria R. Ramirez-Santana.	1,364.64
Sales Director Chatney Gelfius	1,363.72

be sure to check out *Ovation*® on the first of every month for more recognition. Go to the Mary Kay InTouch® Web site under "Resources", click on "Publications" and then "Ovation®"/No olvides consultar Ovación™ el primer día de cada mes para ver más reconocimiento. Visita el sitio electrónico Mary Kay InTouch® y en Recursos, haz clic en Publicaciones y luego en Ovación™.

# Gold Medals/Medallas de Oro

Independent Beauty Consultants and Independent Sales Directors who added a minimum of five Independent Beauty Consultants to their team within one calendar month./Las Consultoras de Belleza y Directoras de Ventas Independientes que en un mes de calendario lograron un mínimo de cinco Consultoras de Belleza Independientes para su equipo.

NAME/NOMBRE	NEW TEAM MEMBERS/ NUEVAS INTEGRANTES DE EQUIPO
<b>76 Gold</b> Sales Director Ana	Medals/Medallas de Oro Solis5
	Medals/Medallas de Oro ca Arroyo5
51 Gold Sales Director Clara	Medals/Medallas de Oro a Fuentes5
29 Gold Sales Director Yese	Medals/Medallas de Oro enia Mendez6
Sales Director Luzn	Medals/Medallas de Oro nila Abadia Carranza6 ra Esparza5
23 Gold Sales Director Ana	Medals/Medallas de Oro Alvarez7
	Medals/Medallas de Oro ana Zook7
21 Gold Sales Director Ruth	Medals/Medallas de Oro Ojibeka7
20 Gold Sales Director Mary	Medals/Medallas de Oro / Satterfield5
	Medals/Medallas de Oro va Satcher5
17 Gold Sales Director Rosa	Medals/Medallas de Oro a Fernandez8
Sales Director Tere Sales Director Mari	Medals/Medallas de Oro sa Lischwe
Sales Director Felic Sales Director Mora	Medals/Medallas de Oro ia Nweze
Sales Director Elain	Medals/Medallas de Oro te Reynolds5 tina Villarreal5
Sales Director R. Do Sales Director Mari Sales Director Maci	Medals/Medallas de Oro Dana Brown
	Medals/Medallas de Oro Castellon5
11 Gold Sales Director Mery	Medals/Medallas de Oro / Ramirez Bravo5
Sales Director Susa	Medals/Medallas de Oro nn Fischer5 ha Hernandez5
9 Gold I	Medals/Medallas de Oro

Sales Director Morena Gaitan.....

....5

Sales Director Geraldine Kum Ngum5
8 Gold Medals/Medallas de Oro Sales Director Amparo Delgado5
Sales Director Rebeca Escobar5
7 Gold Medals/Medallas de Oro Jennifer Floyd, B. Spriggs Unit6
Sales Director P. Joy Jackson6
Sales Director Sandra Molina6
Sales Director Tina Parkin
Sales Director Gladys Thompson
Sales Director Graciela Valadez5
6 Gold Medals/Medallas de Oro
Sales Director Mercedes Estrada
Sales Director Heather Julson5 Sales Director Monica Lueck5
Connie Moreno, J. Mull Unit11
5 Gold Medals/Medallas de Oro
Sales Director Elvira Bravo Cervantes5
Sales Director Amparo Guzman5
Sales Director Ileana Melgarejo7
Sales Director Ines Pioquinto5
Sales Director Tonya Primus
Sales Director Mirna Rodriguez5 Sales Director Altia Wilcox5
4 Gold Medals/Medallas de Oro
Sales Director Maria Escobedo5
Sales Director Tina Lester
Maria Rodriguez, G. Ambrossi Unit5
Sales Director Lisa Stengel5
3 Gold Medals/Medallas de Oro
Ana Archaga, L. Balcazar Unit12
Tracy Chubbs, S. Richter Unit10
Sales Director Rosa Corella
Maira Espinoza, C. Ortiz Unit9
Elizabeth Fowler, G. Coffey Unit15
Jill Gernentz, M. Cruz Unit17
Susana Manriquez, L. Spadlowski Unit11
Sales Director Carmen Molina5
Lisa Moon, D. Spillman Unit6
Alisia Morales, Y. Carrillo Unit7 Elizabeth Olumese, R. Imoekor Unit11
Dominga Orellana, M. Hernandez Romero Unit9
Alejandra Ornelas, P. Bibian Unit11
Janet Renteria, M. Lopez Unit12
Cecilia Rivas, A. Arroyo Unit5
Mari Carmen Santana, M. Pereyra Unit12
Arline Wagstaff, K. Kimball Unit5
Monica Watson, R. Chesser Unit7
2 Gold Medals/Medallas de Oro Charlene Ames, J. Deardorff Unit7
Maritza Canales, R. Umana Unit

consultants to their team within one calendar sultoras de Belleza Independientes para su eq	
Estella Galdamez, R. Davalos Unit	10
Laura Garcia, G. Castaño Unit	
Minerva Garibay, S. Sanchez Unit	13
Shawna Herd, S. Palen Unit	7
Victoria Hueso, K. Colon Unit	6
Antonia Jimenez, A. Quintana Unit	10
Catalina Monroy, D. Moran Unit	6
Elida Polanco, T. Alfaro Unit	5
Sales Director Maria Nelly R. Donjuan	
Ana Terrazas, A. Laguna Unit Raquel Urrutia, A. Garcia-Herrera Unit	ا
Kellee Valerio, S. Valerio UnitKellee Valerio, S. Valerio	۷ ا ۱ د
1 Gold Medal/Medalla de Oro	
Annuciata Anyanwu, I. Collins Unit	7
Rocio Arroyo, G. Alers Unit	5
Amy Beauregard, P. Nuzzi Unit	6
Emperatriz Briseno, G. Ramirez Unit	6
Vicki Brown, C. Coffey Unit	5
Sandra Clark, L. Escudero Unit	
Mary Jane Cooper, B. Howell Unit	
Valdeci Dona, V. Leal Unit	
Shineika Evans, F. Evans UnitSaida Flores, A. Rodriguez Unit	
Monica Galindo, S. Galvan Unit	 F
Maria Gonzalez, M. Esparza Unit	
Sandra Gonzalez, L. Chavez Unit	
Josefina Gutierrez, M. Gonzalez Unit	
Luz Maria Hernandez, M. Gonzalez Unit	Ę
La Tonya Howard, N. Okeke Unit	
Missy Howe, J. Agema Unit	6
Rosa Lajara, M. Melara Unit	6
Mirna Ledesma, M. Humphrey Unit	5
Epifania Lopez, E. Bermudez Vargas Unit	6
Anais Mata, D. Minotta Unit	5
Casie McNaughton, A. Watt Unit	5
Claudia Mora, M. Gonzalez Unit	
Milvia Morales, R. Umana Unit	
Cheryl Mullen, T. Wenninger UnitFlor Nieto, M. Gonzalez Unit	
Josephine Ogbonna, R. Ojibeka Unit	) F
Eloina Palacios De Vazquez, J. Esparza Leal	IInit F
Stephanie Pelaez, A. Pelaez Unit	7
Michelle Pelletier, C. Milligan Unit	Ç
Liliana Perez, J. Torres Unit	Ę
Judith Piedra, M. Diaz De Leon Unit	6
Ofelia Ramirez, M. Farias Unit	
Wendy Ramos, L. Balcazar Unit	7
Mirsa Rodriguez, A. Garcia-Herrera Unit	5
Mariah Rojas, K. Cowdell Unit	5
Amy Samuels, M. Burnett Unit	7
Eluteria Sandoval, M. Camacho Unit	
Michelle Shaw, L. Kendall Unit	5
Barbara Silva, M. Schlehuber Unit	
Maria Sorto, A. Ortiz Unit	ے <u>.</u>
Carrie Sundaram, C. Morrisey Unit MaryAnn VanLieshout, L. Hallock Unit	/
Maria Villagrana, C. Rau Unit	
SueZan Wight, T. McRann Unit	
Frin Wooden M Brooks Unit	

Erin Wooden, M. Brooks Unit .....

# Achievement Circle/Círculo de Logros

Listed below is the ranking of the top 100 Independent Sales Directors in each Seminar area based on their August 2007 estimated unit retail production./Lista de las primeras 100 Directoras de Ventas Independientes en cada Seminario según su producción de unidad estimada al menudeo de agosto de 2007.

Directoras de Ventas	Independ
Diamond/Dian Pat A. Nuzzi	nante
Pat A. Nuzzi	.\$93,426
LaRonda L. Daigle	89,765
Ada Y. Garcia-Herrera	
Evelinda Diaz	
Llilian Y. Pagoada Heidi Goelzer	
Chatney Gelfius	
Evitelia Valdez-Cruz	
Mary P. Creech	68,656
Melissa R. Hennings	
Valorie Jean White Marti A. Dettmann	
Maricarmen Gonzalez	
Kim I. Cowdell	
Virginia Rowell	63,888
Marsha Morrissette	
Lisa Rada Faith A. Gladding	
Stella Ozurigbo-Odum	
Ruth Ojibeka	61,306
Amy Lynn Allgood	60,919
Lisa Hackbarth	
Judy Higgins Arianne C. Morgan	
Yvonne Tazem	
Cindy S. Kriner	58.007
Kathy M. Viola	56,505
Stephanie A. Richter	54,793
Connie L. Russo Cecilia C. James	
Julie Schlundt	
Sheryl Peterson	
Brenda K. Howell	52,476
Meghan Cruz	
Ana Carolina Alvarez Mary Jacobson	
Susan Hattem Weeks	
Audrey K. MacDowall	49,923
Jan Deardorff	
Shelly Palen	
Maricela Gonzalez Sandra Molina	
Ana X. Solis	
Kim A. Messmer	49,190
June Wylie-Longman	
Nancy Polish Dove Reina C. Umana	
Yolanda Alvarez	
Elizabeth K. Daniels	
Maria K. Eades Rianetu Alice Imoekor	48,045
Marge Ward	47,723 47313
Tawnya Krempges	46,801
Martha Kay Raile	46,428
Melinda M. Balling	
Karen M. Bonura Blanca E. Arrovo	
Andrea Shields	
Jolinn Andriese	
Mary Burnett	
Priscilla McPheeters Peggy Sperling	
Elvi S. Lamping	44 959
Julie Garvey	44,943
Maranda Michelle Rains	
Barbara E. Roehrig Judy Flummerfelt-Gerstner.	44,811
Vivian Diaz	
Chris DeMeuse	
Kris Kimball	44,014
Lisa A. Stengel	43,557
Terri J. Beckstead Yosaira Sanchez	
Stephanie Ann Showers	
Ann-Marie S. Leone	43,198
Chris Krabbe-Landaker	
Mery C. Ramirez BravoSusan K. Carlson	
Maggie Butcher	42,778
Yoanni Espinal	42,549
Lesley A. Bodine	
Patricia Carr Julie A. Nielsen	
Luz H. Balcazar	41,255
Gayle Lenarz Kolsrud	41 123

ientes en cada Semina	ario seg
Mariaelena Boquin	40,941
Shelley Olson	40,881
Mary Kathryn King	40,549
Leticia Saavedra	40,532
Sharon B. Carney-Wright	
Julie Danskin	
Karen L. Kunzler	40,276
Lynnea E. Tate	40,229
Kristen P. Marks	40,005
Cruz L. Zaldivar	39,949
Linda T. Cartiglia	39,894
Karen Mitterling Johnson	39,834
Donna K. Smith	39,696
Anaitzel Avila	39,671
Teresa A. Lischwe	39,392
Duby/Dubí	

Thessy Nkechi Nwachukwu...121,168

# Ruby/Rubí Ekene S. Okafor......\$177,150 Olubunmi Ebiwonjumi......140,321

Amy Lynn Allgood         60,919         Julie Brindell Sapp         94,564           Lisa Hackbarth         60,875         Judy Higgins         88,352           Arianne C. Morgan         58,350         Arianne C. Morgan         58,350           Yonne Tazem         58,169         Christy M. Cox         79,335           Cindy S. Kriner         58,007         Kathy M. Viola         78,220           Stephanie A. Richter         54,793         Cocilia C. James         53,752           Julie Schlundt         53,541         Shafter S. Arian M. Butzbach         71,860           Sherada K. Howell         52,476         Meghan Cruz         51,954           Ana Carolina Alvarez         50,706         Stephanie Harvey Valure         66,495           Mary Jacobson         50,371         Stephanie Harvey Valure         65,353           June Wylie Longman         49,874         Shafter         Stephanie Harvey Valure         66,495           Sandra Molina         49,550         Ana X. Solis.         49,311         Donna Clark         60,639           Mary Sarony Polish Dove         48,949         Mary Sharon Howell         58,611         Nina Borislavov Shull         57,610           Maria K. Eades         48,045         Sianetu Alice Imoekor         47,723	Ruth Ojibeka		Roli Akperi	.113,338
Judy Higgins				
Arianne Č. Morgan				
Vonne Tazem         58,169           Cindy S. Kriner         58,007           Kathy M. Viola         56,505           Stephanie A. Richter         54,793           Comile L. Russo         54,305           Cecilia C. James         53,752           Julie Schlundt         53,541           Sheryl Peterson         53,234           Brenda K. Howell         52,476           Meghan Cruz         51,954           Ana Carolina Alvarez         50,706           Mary Jacobson         50,706           Mary Sharobson         50,706           Mary Sharobson         50,706           Mary Sharobson         50,706           Mary Sharobson         49,990           Audrey K. MacDowall         49,923           Jan Deardorff         49,874           Shelly Palen         49,625           Sandra Molina         49,550           Ana X. Solis         49,311           Kim A Messmer         49,190           June Wylie-Longman         48,849           Reina C. Umana         48,848           Mary Sharon Howell         55,640           Margab Ward         47,723           Marge Ward         47,731				
Cindy S, Kriner         58,007           Kathy M, Viola         56,505           Stephanie A, Richter         54,793           Connie L, Russo.         54,305           Cecilia C, James         53,752           Julie Schlundt         53,752           Julie Schlundt         53,752           Julie Schlundt         53,752           Julie Schlundt         53,752           Jan Peardorf         53,241           Ana Carolina Alvarez         50,706           Mary Jacobson         50,371           Susan Hattem Weeks         49,993           Jan Deardorff         49,874           Shelly Palen         49,675           Sandra Molina         49,625           Sandra Molina         49,550           Ana X, Solis         49,311           Kim A, Messmer         49,190           June Wylie-Longman         48,648           Nancy Polish Dove         48,049           Rianetu Alice Imoekor         47,733           Marge Ward         47,313           Tawnya Krempges         46,801           Melinda M, Balling         46,025           Karen M, Bonura         46,242           Blanca E, Arroyo         46,076				
Kathy M. Viola         56,505         Stephanie A. Richter         76,220           Stephanie A. Richter         54,793           Connie L. Russo         54,793           Connie L. Russo         53,752           Julie Schlundt         53,541           Sheryl Peterson         53,254           Brenda K. Howell         52,476           Meghan Cruz         51,954           Ana Carolina Alvarez         50,706           Mary Jacobson         50,371           Susan Hattem Weeks         49,990           Audrey K. MacDowall         49,874           Shelly Palen         49,874           Shelly Palen         49,623           Marcicala Gonzalez         49,625           Sandra Molina         49,550           Ana X. Solis         49,311           Kim A Messmer         49,190           June Wylie-Longman         48,848           Narcy Polish Dove         48,049           Reina C. Umana         48,138           Yolanda Alvarez         48,074           Haria K. Eades         48,047           Marge Ward         47,313           Taxwnya Kremges         46,801           Bianca E. Arroyo         46,045 <tr< td=""><td></td><td></td><td></td><td></td></tr<>				
Stephanie A. Richter   54,793				
Connie L Russo. 54,305 Cecilia C. James. 53,752 Julie Schlundt. 53,541 Sheryl Peterson. 53,234 Brenda K. Howell. 52,476 Meghan Cruz. 51,954 Ana Carolina Alvarez. 50,706 Mary Jacobson. 50,371 Susan Hattem Weeks. 49,990 Audrey K. MacDowall. 49,923 Jan Deardorff. 49,874 Shelly Palen. 49,643 Maricela Gonzalez. 49,625 Sandra Molina. 49,550 Ana X. Solis. 49,311 Kim A. Messmer. 49,190 June Wylie-Longman. 48,848 Nancy Polish Dove. 48,490 Reina C. Umana. 48,138 Yolanda Alvarez. 48,074 Elizabeth K. Daniels. 48,047 María K. Eades. 48,045 Rianetu Alice Imoekor. 47,723 Marge Ward. 47,313 Tawnya Krempges. 46,801 Martha Kay Raile. 46,428 Melinda M. Balling. 46,045 Karen M. Bonura. 46,240 Blanca E. Arroyo. 46,076 Andrea Shields. 45,710 Jolinn Andriese. 45,650 Mary Burnett. 45,596 Priscilla McPheeters. 45,517 Peggy Sperling. 44,951 Julie Carvey. 44,943 Maranda Michelle Rains. 44,811 Judy Flummerfelf-Gerstner. 44,793 Vivian Diaz. 44,801 Chris DeMeuse. 44,175 Kris Kimball. 44,014 Lisa A. Stengel. 43,557 Terri J. Beckstead. 43,550 Mery C. Ramirez Bravo. 43,035 Elia Nwokoye-Pius. 68,133 Lisa Anne Harmon. 66,495 Stephanie Harwey Valure. 65,353 Darby M. Velarde. 64,522 Julie Aller Melarde. 64,524 Julie Aller Melarde. 66,522 Julie Carvey. 44,943 Mary Melarde. 64,526 Melarde. 64,525 Julie Carvey. 44,943 Mary Melarde. 66,522 Julie Carvey. 44,943 Mary Melarde. 66,522 Julie Carvey. 44,943 Mary Melarde. 64,524 Mary Melarde. 66,522 Julie Aller Melarde. 66,533 Julie Aller Melarde. 66,533 Julie Aller Melarde. 66,522 Julie Aller Melarde. 66,522 Julie Aller Melarde. 66,533 Julie Aller Melarde. 66,522 Julie Aller Melarde. 66,533 Julie Aller Melarde. 66,533 Julie Aller Melarde. 66,533 Juli				
Geofila C. James				
Schlundt				
Sheryl Peterson         53,234           Brenda K. Howell         52,476           Meghan Cruz         51,954           Ana Carolina Alvarez         50,706           Mary Jacobson         50,371           Susan Hattem Weeks         49,992           Audrey K. MacDowall         49,923           Jan Deardorff         49,874           Shelly Palen         49,643           Maricela Gonzalez         49,625           Sandra Molina         49,550           Ana R. Solis         49,311           Kim A. Messmer         49,190           June Wylie-Longman         48,848           Nancy Polish Dove         48,494           Reina C. Umana         48,138           Yolanda Alvarez         48,074           Elizabeth K. Daniels         48,074           Riianetu Alice Imoekor         47,723           Marge Ward         47,313           Tawnya Krempges         46,801           Melinda M. Balling         46,076           Andrea Shields         45,710           Jolinn Andriese         45,650           Mary Burnett         45,596           Priscilla McPheeters         45,517           Peggy Sperling         45				
Brenda K. Howell         52,476           Meghan Cruz         51,954           Ana Carolina Alvarez         50,706           Mary Jacobson         50,3715           Susan Hattem Weeks         49,992           Audrey K. MacDowall         49,823           Jan Deardorff         49,874           Shelly Palen         49,625           Sandra Molina         49,555           Anan X. Solis         49,311           Kim A Messmer         49,191           June Wylie-Longman         48,848           Nancy Polish Dove         48,490           Reina C. Umana         48,183           Volanda Alvarez         48,074           Elizabeth K. Daniels         48,074           Marje Ward         47,723           Marge Ward         47,313           Tawnya Krempges         46,801           Melinda M. Balling         46,028           Melinda M. Balling         46,045           Karen M. Bonura         45,556           Mary Burnett         45,596           Priscilla McPheeters         45,517           Marga Ward         47,313           Tamber Gerstner         47,931           Maren W. Gerstner         49,625				
Megnan Cruz         51,994           Ana Carolina Alvarez         50,706           Mary Jacobson         50,371           Susan Hattem Weeks         49,990           Audrey K MacDowall         49,874           Shelly Palen         49,874           Shelly Palen         49,874           Maricela Gonzalez         49,625           Sandra Molina         49,550           Ana X Solis         49,311           Kim A Messmer         49,190           June Wylie-Longman         48,848           Nacy Polish Dove         48,949           Reina C. Umana         48,138           Yolanda Alvarez         48,074           Elizabeth K. Daniels         48,047           Marge Ward         47,313           Tawnya Kremges         46,801           Melinda M. Balling         46,428           Melinda M. Balling         46,405           Karen M. Bonura         45,256           Julie Rores         45,566           Mary Sperting         45,256           Priscilla McPheeters         45,571           Julie Garvey         44,943           Maranda Michelle Rains         44,868           Margarey Gersting         45,256 </td <td>Brenda K. Howell</td> <td>52,476</td> <td></td> <td></td>	Brenda K. Howell	52,476		
Arat Carlollina Avaleta 2	Meghan Cruz	51,954		
Susan Hattem Weeks				
Susain Hattern Weeks				
Audrey K. MacDowall 49,874 Shelly Palen 49,643 Maricela Gonzalez 49,625 Sandra Molina 49,550 Ana X. Solis. 49,311 Kim A. Messmer 49,190 June Wylie-Longman 48,848 Nancy Polish Dove. 48,490 Reina C. Umana. 48,138 Yolanda Alvarez 48,074 Elizabeth K. Daniels. 48,047 Maria K. Eades. 48,045 Rianetu Alice Imoekor 47,723 Marge Ward 47,731 Tawnya Krempges 46,801 Martha Kay Raile 46,428 Martha Kay Raile 46,428 Melinada E. Arroyo. 46,076 Karen M. Bonura 46,240 Blanca E. Arroyo. 46,076 Karen M. Bonura 45,550 Mary Burnett 45,596 Priscilla McPheters 45,517 Peggy Sperling. 45,256 Elvi S. Lamping. 44,959 Julie Garvey. 44,943 Maranda Michelle Rains 48,888 Barbara E. Roehrig. 44,811 Judy Flummerfelt-Gerstner 44,783 Vivian Diaz. 44,480 Chris DeMeuse. 41,75 Kris Kimball. 44,014 Lisa A. Stengel 43,557 Terri J. Beckstead. 43,550 Ann-Marie S. Leone. 43,198 Chris Krabbe-Landaker 43,155 Usan K. Carlson. 42,891 Mary Sharon Howell. 58,610 Mary Burnett. 49,630 Mary Burnett. 40,014 Lisa A. Stengel 43,557 Terri J. Beckstead. 43,550 Ann-Marie S. Leone. 43,198 Chris Krabbe-Landaker 43,155 Usan K. Carlson. 42,891 Margi S. Downers. 46,600 Mary Burnett. 40,014 Lisa A. Stengel 43,557 Terri J. Beckstead. 43,550 Ann-Marie S. Leone. 43,198 Chris Krabbe-Landaker. 43,155 Usan K. Carlson. 42,891 Margi S. Downers. 46,604 Margi S. Eno. 56,790 Mimberly Cawarretta. 55,640 Mary Burnett. 55,640 Mary Burnett. 55,640 Mary Burnett. 55,640 Mary Burnett. 45,596 Mary Burnett. 45,596 Mary Burnett. 45,596 Mary Burnett. 45,596 Mary Burnett. 47,703 Marie S. Leone. 44,801 Maria G. Leone 44,801 Maria D. Leone 44,801 Maria D. Leone 44,801 Maria G. Leone 44,801 Maria D. Leone 44,801				
Sandra Molina         49,674           Shelly Palen         49,625           Sandra Molina         49,550           Ana X. Solis         49,311           Kim A Messmer         49,190           June Wylie-Longman         48,848           Nancy Polish Dove         48,498           Reina C. Umana         48,138           Yolanda Alvarez         48,074           Elizabeth K. Daniels         48,074           Bilzabeth K. Daniels         48,047           Rianetu Alice Imoekor         47,723           Marge Ward         47,723           Marge Ward         47,733           Martha Kay Raile         46,428           Melinda M. Balling         46,607           Andrea Shiedds         45,710           Jolinn Andriese         45,650           Mary Burnett         45,596           Priscilla McPheeters         45,517           Peggy Sperling         42,525           Elvi S. Lamping         44,811           Jude Flummerfelf-Gerstner         44,783           Yivian Diaz         44,848           Barbara E. Roehrig         48,811           Judie Roman         49,935           Lisa V. Bauer         49,635 <td></td> <td></td> <td></td> <td></td>				
Marry Sharon Howell				
Sandra Molina         49,550           Ana X Solis.         49,311           Kim A Messmer         49,190           June Wylie-Longman         48,848           Nancy Polish Dove.         48,490           Reina C. Umana         48,138           Yolanda Alvarez         48,074           Elizabeth K. Daniels.         48,047           Maria K. Eades         48,047           Marge Ward         47,723           Marge Ward         47,313           Tawnya Kremges         46,801           Melinda M. Balling         46,405           Karen M. Bonura         46,245           Marge Shields         45,710           Jolinn Andriese         45,650           Mary Burnett         45,596           Priscilla McPheeters         45,571           Peggy Spering         42,526           Eivi S. Lamping         44,959           Julie Garvey         44,943           Maranda Michelle Rains         44,811           Judy Flummerfelt-Gerstner         44,793           Vivian Diaz         44,811           Judy Flummerfelt-Gerstner         47,733           Treri J. Beckstead         43,557           Terri J. Beckstead				
Ana X. Solis			Nina Borislavov Shull	57,610
Kim A Messmer         49,190         June Wylie-Longman         48,848           Nancy Polish Dove         48,490         Reina C. Umana         48,138           Yolanda Alvarez         48,074         Flizabeth K. Daniels         48,074           Elizabeth K. Daniels         48,074         Florence N. Ohen         54,646           Rianetu Alice Imoekor         47,723         Mardre Ward         43,618           Marge Ward         47,713         Jamya Krempges         46,801           Martha Kay Raile         46,428         Melinda M. Balling         46,405           Karen M. Bonura         46,240         Susan C. Ehrnstrom         52,234           Blanca E. Arroyo         46,076         Carmen Nunez         52,662           Andrea Shields         45,710         Jolinn Andriese         50,687           Alson         Julie Garvey         49,959         Julie Homas         50,553           Julie Garvey         44,811         Judy Plummerfelt-Gerstner         44,733         Yosaira Sanchez         43,571           Terri J. Beckstead         43,550         Yosaira Sanchez         43,550         Nonuanaegbule         48,555           Kris Kimball         44,175         Kris Kimball         47,401         Lucinda Rudd         47,00				
June Wylie-Longman				
Nancy Polish Dove.         48,490           Reina C. Umana.         48,138           Yolanda Alvarez.         48,047           Maria K. Eades.         48,047           Maria K. Eades.         48,045           Rianetu Alice Imoekor.         47,723           Marge Ward.         47,313           Tawnya Krempges.         46,801           Martha Kay Raile.         46,28           Melinda M. Balling.         46,405           Karen M. Bonura.         46,240           Blanca E. Arroyo.         46,076           Andrea Shields.         45,710           Jolinn Andriese.         45,650           Mary Burnett.         45,596           Priscilla McPheeters.         45,510           Julie Garvey.         44,943           Maranda Michelle Rains.         44,858           Barbara E. Roehrig.         44,811           Judy Flummerfelt-Gerstner.         44,759           Vivian Diaz.         44,480           Chris DeMeuse.         44,175           Kris Kimball.         44,014           Lisa A. Stengel.         43,550           Yosaira Sanchez.         43,550           Yosaira Sanchez.         43,355           Mery C.				
Reina C. Umana.         48,138 Yolanda Alvarez.         48,074 Elizabeth K. Daniels.         55,007 Florence N. Ohen.         54,646 Anne Weidenweber.         54,243 Anne Weidenweber.         53,618 Jennier. Eliminika.         53,618 Jennier. Eliminika.         53,415 Jennier. Eliminika.         54,829 Jennier. Eliminika.				
Volanda Alvarez.   48,074     Elizabeth K. Daniels.   48,045     Maria K. Eades.   48,045     Rianetu Alice Imoekor.   47,723     Marge Ward.   47,313     Tawnya Kremges.   46,801     Martha Kay Raile.   46,428     Melinda M. Balling.   46,405     Karen M. Bonura.   46,240     Blanca E. Arroyo.   46,076     Andrea Shields.   45,710     Jolinn Andries.   45,650     Mary Burnett.   45,596     Priscilla McPhetetrs.   45,517     Peggy Sperling.   49,959     Julie Garvey.   44,943     Maranda Michelle Rains.   44,811     Judy Flummerfelt-Gerstner.   44,733     Vivian Diaz.   44,811     Judy Flummerfelt-Gerstner.   44,735     Kris Kimball.   44,014     Lisa A. Stengel.   43,557     Terri J. Beckstead.   43,550     Ann-Marie S. Leone.   43,155     Mery C. Ramirez Bravo.   43,155				
Kali DeBlander Brigham         53,618           Maria K. Eades         48,045           Rianetu Alice Imoekor         47,723           Marge Ward         47,313           Tawnya Krempges         46,801           Melinda M. Balling         46,405           Karen M. Bonura         46,240           Blanca E. Arroyo         46,076           Andrea Shields         45,710           Jolinn Andriese         45,650           Mary Burnett         45,596           Priscilla McPheeters         45,517           Peggy Sperling         49,591           Julie Garvey         44,943           Maranda Michelle Rains         44,811           Judy Flummerfelt-Gerstner         44,733           Vivian Diaz         44,811           Judy Flummerfelt-Gerstner         47,733           Kris Kimball         44,014           Lisa A Stengel         43,557           Terri J. Beckstead         43,550           Yosaira Sanchez         43,155           Mery C. Ramirez Bravo         43,155           Mery C. Ramirez Bravo         43,155           Mery C. Ramirez Bravo         43,155           Mery G. Bodine         42,184				
Same   Carlos   Car	Elizabeth K. Daniels	48,047		
Marge Ward         47,313           Tawnya Krempges         46,801           Martha Kay Raile         46,428           Melinda M, Balling         46,405           Karen M, Bonura         46,240           Blanca E, Arroyo         46,076           Andrea Shields         45,710           Jolinn Andriese         45,650           Mary Burnett         45,596           Priscilla McPheeters         45,516           Peggy Sperling         45,536           Flvi S, Lamping         49,959           Julie Garvey         44,943           Maranda Michelle Rains         44,858           Barbara E, Roehrig         44,811           Judy Flummerfelt-Gerstner         44,703           Vivian Diaz         44,401           Kris Kimball         44,014           Lisa A, Stengel         43,550           Yosaira Sanchez         43,355           Ann-Marie S, Leone         43,198           Chris Rabe-Landaker         43,198           Chris Krabbe-Landaker         43,198           Chris Krabbe-Landaker         43,198           Chris Krabbe-Landaker         43,198           Chris Krabbe-Landaker         43,198           Chris				
Susan C. Ehrnstrom   52,934				
Martha Kay Ralle         46,428           Melinda M, Balling         46,405           Karen M, Bonura         46,240           Blanca E, Arroyo         46,076           Andrea Shields         45,710           Jolinn Andriese         45,650           Mary Burnett         45,550           Priscilla McPheeters         45,517           Peggy Sperling         45,266           Elvi S, Lamping         44,952           Julie Garvey         44,943           Maranda Michelle Rains         44,858           Barbara E, Roehrig         44,818           Alvian Diaz         44,480           Chris DeMeuse         44,173           Kris Kimball         44,014           Lisa A, Stengel         43,557           Vosaira Sanchez         43,333           Stephanie Ann Showers         43,255           Mery C, Ramires Leone         43,185           Mery C, Ramires Bravo         43,051           Mery C, Ramires Bravo         43,051           Maggie Butcher				
Maltina Nay Intelling         40,405           Karen M. Balling         46,405           Karen M. Bonura         46,240           Blanca E. Arroyo         46,076           Andrea Shields         45,710           Jolinn Andriese         45,650           Mary Burnett         45,596           Priscilla McPheeters         45,517           Peggy Sperling         45,256           Elvi S. Lamping         44,959           Julie Garvey         44,943           Maranda Michelle Rains         44,858           Barbara E. Roehrig         44,811           Judy Flummerfelt-Gerstner         44,780           Kris Kimball         44,014           Kris Kimball         44,014           Lisa A. Stengel         43,557           Yosaira Sanchez         43,3557           Yosaira Sanchez         43,355           Ann-Marie S. Leone         43,198           Chris Krabbe-Landaker         43,155           Mery C. Ramirez Bravo         43,051           Susan K. Carlson         42,891           Maggie Butcher         42,780           Phuong L. White         46,311           Mariez Bravie         44,680           Deborah K. Hac				
Karen M. Bonura         46,240           Blanca E. Arroyo         46,076           Andrea Shields         45,710           Jolinn Andriese         45,650           Mary Burnett         45,596           Priscilla McPheeters         45,517           Peggy Sperling         45,556           Elvi S. Lamping         44,959           Julie Barvey         44,943           Maranda Michelle Rains         48,878           Barbara E. Roehrig         44,811           Judy Flummerfelf-Gerstner         44,793           Vivian Diaz         44,811           Juris DeMeuse         44,175           Kris Kimball         44,014           Lisa A. Stengel         43,557           Terri J. Beckstead         43,550           Yosaira Sanchez         43,355           Ann-Marie S. Leone         43,198           Chris Krabbe-Landaker         43,198           Chris Krabbe-Landaker         43,198           Chris Krabbe-Landaker         43,051           Susan K. Carison         42,811           Mary D. Ramirez Bravo         43,011           Mary D. Ramirez Bravo         43,011           Mary D. Ramirez Bravo         43,115				
Brooke Amber Goff   52,579				
Andrea Shields				
Jolinn Andriese				
Mary Burnett         45,596           Priscilla McPheeters         45,517           Peggy Sperling         45,256           Elvi S. Lamping         49,268           Julie Garvey         44,943           Maranda Michelle Rains         44,815           Barbara E. Roehrig         44,811           Judy Flummerfelt-Gerstner         44,793           Vivian Diaz         44,405           Chris DeMeuse         44,175           Kris Kimball         44,014           Lisa A. Stengel         43,557           Torri J. Beckstead         43,557           Vosaira Sanchez         43,333           Stephanie Ann Showers         43,255           Mery C. Ramires Leone         43,155           Mery C. Ramirez Bravo         43,051           Maggie Butcher         42,778           Yosaini Espinal         42,891           Maggie Butcher         42,778           Yosaini Espinal         42,891           Maggie Butcher         42,778           Yosaini Espinal         42,891           Lies Ry Bodine         42,182           Kathleen C. Savorgnan         44,448           Linda Omene         44,133           Linda Leonard Thomp				
Priscilla McPheeters         45,517           Peggy Sperling         45,256           Elvi S. Lamping         44,958           Julie Garvey         44,943           Maranda Michelle Rains         44,858           Barbara E. Roehrig         44,811           Judy Flummerfelt-Gerstner         44,811           Judy Flummerfelt-Gerstner         44,712           Kris Kimbal         44,480           Chris DeMeuse         44,175           Kris Kimbal         44,014           Lisa A. Stengel         43,557           Terri J. Beckstead         43,550           Yosaira Sanchez         43,355           Stephanie Ann Showers         43,205           Ann-Marie S. Leone         43,188           Chris Krabbe-Landaker         43,155           Mery C. Ramirez Bravo         43,051           Susan K. Carlson         42,891           Maggle Butcher         42,778           Yoanni Espinal         42,778           Yoanni Espinal         42,782           Linda Omene         44,482           Linda Omene         44,482           Linda Omene         44,482           Luz H. Baleazar         41,252           Luz H. Baleazar<				
Peggy Sperling         45,256           Elvi S. Lamping         44,959           Julie Garvey         44,959           Julie Garvey         44,946           Maranda Michelle Rains         44,858           Barbara E. Roehrig         44,811           Judy Flummerfelt-Gerstner         44,811           Judy Flummerfelt-Gerstner         44,872           Kris Kimball         44,410           Kris Kimball         44,175           Kris Kimball         44,175           Kris Kimball         44,814           Lisa A. Stengel         43,557           Terri J. Beckstead         43,550           Yosaira Sanchez         43,333           Stelphanie Ann Showers         43,205           Ann-Marie S. Leone         43,188           Chris Krabbe-Landaker         43,155           Mery C. Raimirez Bravo         43,051           Susan K. Carlson         42,891           Maggie Butcher         42,778           Yoanni Espinal         42,549           Lesley A. Bodine         42,182           Lesley A. Bodine         42,182           Luz H. Balcazar         41,282           Luz H. Balcazar         41,255			Judie Roman	49,926
Elvi S. Lamping.				
Maranda Michelle Rains         44,858           Barbara E. Roehrig         44,811           Judy Flummerfelt-Gerstner         44,733           Vivian Diaz         44,801           Chris DeMeuse         44,175           Kris Kimball         44,014           Lisa A. Stengel         43,557           Terri J. Beckstead         43,550           Yosaira Sanchez         43,355           Stephanie Ann Showers         43,255           Ann-Marie S. Leone         43,198           Chris Krabbe-Landaker         43,051           Susan K. Carlson         42,891           Maggie Butcher         42,789           Yosainie Spinal         42,549           Lesley A. Bodine         42,182           Laura A. Kattenbraker         47,30           Maggie G. Shake         46,745           Marnie R. Yunger         46,707           Shelly Harpenau         46,680           Deborah K. Hack         46,670           Phuong L. White         46,311           Marrie T. Holmes         45,605           Jill E. Garrett         44,822           Kathleen C. Savorgnan         44,448           Lesley A. Bodine         42,182           Lin				
Barbara E. Roehrig	Julie Garvey	44,943		
Judy Flummerfelt-Gerstner         44,793           Vivian Diaz         44,480           Chris DeMeuse         44,175           Kris Kimball         44,014           Lisa A Stengel         43,557           Terri J. Beckstead         43,550           Yosaira Sanchez         43,350           Stephanie Ann Showers         43,255           Ann-Marie S. Leone         43,198           Chris Krabbe-Landaker         43,155           Mery C. Ramirez Bravo         43,051           Susan K. Carlson         42,891           Maggie Butcher         42,778           Yoanni Espinal         42,540           Lesley A. Bodine         42,182           Patricia Carr         41,919           Julie A. Nielsen         41,832           Luz H. Balcazar         41,255           Luz H. Balcazar         41,255				48,933
Vivian Diaz         44,480           Chris DeMeuse         44,175           Kris Kimball         44,175           Kris Kimball         44,014           Lisa A Stengel         43,557           Terri J Beckstead         43,550           Yosaira Sanchez         43,333           Stephanie Ann Showers         43,205           Ann-Marie S. Leone         43,188           Chris Krabbe-Landaker         43,155           Mery C. Ramirez Bravo         43,051           Susan K. Carlson         42,891           Maggie Butcher         42,778           Yoanni Espinal         42,549           Lesley A Bodine         42,182           Patricia Carr         41,919           Julie A, Nielsen         41,832           Luz H, Balcazar         41,252           Luz H, Balcazar         41,255	Barbara E. Roehrig	44,811		10.155
Chris DeMeuse				
Kris Kimball         44,014         Lucinda Rudd         47,006           Lisa A Stengel         43,557         Maggie G. Shake         46,745           Terri J. Beckstead         43,550         Marnie R. Yunger         46,707           Yosaira Sanchez         43,333         Stephanie Ann Showers         43,205           Ann-Marie S. Leone         43,188         Chris Krabbe-Landaker         43,155           Mery C. Ramirez Bravo         43,051           Susan K Carlson         42,891         Mary L. Holnes         45,605           Jill E Garrett         44,822         Kaye Driggers         44,642           Kayle Boutcher         42,778         Kathleen C. Savorgnan         44,448           Lesley A Bodine         42,182         Linda Omene         44,154           Patricia Carr         41,919         Deborah S. Bailye         44,136           Julie A Nielsen         41,832         Linda Leonard Thompson         43,380           Luz H. Balcazar         41,255         Laura A. Schmidt         43,380				,
Lisa A Stengel         43,557           Terri J Beckstead         43,550           Yosaira Sanchez         43,355           Stephanie Ann Showers         43,203           Stephanie Ann Showers         43,205           Ann-Marie S, Leone         43,198           Chris Krabbe-Landaker         43,155           Mery C, Ramirez Bravo         43,051           Susan K, Carlson         42,891           Maggie Butcher         42,778           Yoanni Espiral         42,540           Lesley A, Bodine         42,182           Lesley A, Bodine         42,182           Patricia Carr         41,919           Julie A, Nielsen         41,832           Luz H, Balcazar         41,255           Luz H, Balcazar         41,255				
Terri J. Beckstead         43,550           Yosaira Sanchez         43,333           Stephanie Ann Showers         43,203           Stephanie Ann Showers         43,205           Ann-Marie S. Leone         43,198           Chris Krabbe-Landaker         43,155           Mery C. Ramirez Bravo         43,051           Susan K. Carlson         42,891           Maggie Butcher         42,778           Yoanni Espinal         42,549           Lesley A Bodine         42,182           Latricia Carr         41,919           Julie A. Nielsen         41,832           Luz H. Balcazar         41,255           Luz A. Schmidt         43,380				
Yosaira Sanchez         43,333         Shelly Harpenau         46,680           Stephanie Ann Showers         43,205         Ann-Marie S. Leone         43,188           Ann-Marie S. Leone         43,198         Phuong L. White         46,311           Chris Krabbe-Landaker         43,155         Mary L. Holmes         45,605           Mery C. Ramirez Bravo         43,051         Jill E. Garrett         44,822           Susan K. Carlson         42,891         Kaye Driggers         44,642           Maggie Butcher         42,778         Kathleen C. Savorgnan         44,443           Lesley A. Bodine         42,182         Linda Omene         44,154           Patricia Carr         41,919         Deborah S. Bailye         43,680           Luz H. Balcazar         41,252         Luzura A. Schmidt         43,380				
Stephanie Ann Showers         43,205           Ann-Marie S. Leone         43,198           Chris Krabbe-Landaker         43,155           Mery C. Ramirez Bravo         43,051           Susan K. Carlson         42,811           Maggie Butcher         42,778           Yoanni Espinal         42,778           Vase P. A Bodine         42,182           Patricia Carr         41,919           Julie A. Nielsen         41,832           Luz H. Balcazar         41,255           Luz A. Schmidt         43,380           Luz A. Schmidt         43,380           Luz A. Schmidt         43,380           Luz A. Schmidt         43,380				
Ann-Marie S. Leone         43,198           Chris Krabbe-Landaker         43,155           Mery C. Ramirez Bravo         43,051           Susan K. Carlson         42,891           Maggie Butcher         42,778           Yoanni Espinal         42,549           Lesley A Bodine         42,182           Patricia Carr         41,919           Julie A. Nielsen         41,832           Luz H. Balcazar         41,255           Luz A. Schmidt         43,380           Luz A. Schmidt         43,380           Luz A. Schmidt         43,380           Luz A. Schmidt         43,380				
Chris Krabbe-Landaker         43,155           Mery C. Ramirez Bravo         43,051           Susan K. Carlson         42,891           Maggie Butcher         42,778           Koanni Espinal         42,549           Voanni Espinal         42,549           Lesley A Bodine         42,182           Patricia Carr         41,919           Julie A Nielsen         41,832           Luz H. Balcazar         41,255           Luz A. Schmidt         43,380				
Mery C. Ramirez Bravo         43,051         Jill É. Garrett         44,822           Susan K. Carlson         42,891         Kaye Driggers         44,642           Maggie Butcher         42,778         Kathleen C. Savorgnan         44,448           Voanni Espinal         42,549         Ingrid Randall         44,433           Lesley A. Bodine         42,182         Linda Omene         44,154           Patricia Carr         41,919         Deborah S. Bailye         44,136           Julie A. Nielsen         41,832         Linda Leonard Thompson         43,680           Luz H. Balcazar         41,255         Laura A. Schmidt         43,380				
Susan K. Carlson         42,891         Kaye Driggers         44,642           Maggie Butcher         42,778         Kathleen C. Savorgnan         44,448           Voanni Espinal         42,549         Ingrid Randall         44,435           Lesley A. Bodine         42,182         Linda Omene         44,154           Patricia Carr         41,919         Deborah S. Bailye         44,136           Julie A. Nielsen         41,832         Linda Leonard Thompson         43,680           Luz H. Balcazar         41,255         Laura A. Schmidt         43,380				
Maggie Butcher         42,778         Kathleen C. Savorgnan         44,448           Yoanni Espinal         42,549         Ingrid Randall         44,433           Lesley A. Bodine         42,182         Linda Omene         44,154           Pulie A. Nielsen         41,819         Deborah S. Bailye         44,136           Julie A. Nielsen         41,832         Linda Leonard Thompson         43,880           Luz H. Balcazar         41,255         Laura A. Schmidt         43,380				
Yoanni Espinal         42,549         Ingrid Randall         44,433           Lesley A Bodine         42,182         Linda Omene         44,154           Patrica Carr         41,919         Deborah S. Bailye         44,136           Julie A Nielsen         41,832         Linda Leonard Thompson         43,680           Luz H. Balcazar         41,255         Laura A. Schmidt         43,380	Maggie Butcher	42,778		
Lesley A. Bodine.       42,182       Linda Omene.       44,154         Patricia Carr.       41,919       Deborah S. Bailye.       44,136         Julie A. Nielsen.       41,832       Linda Leonard Thompson.       43,680         Luz H. Balcazar.       41,255       Laura A. Schmidt       43,380				
Julie A. Nielsen       41,832       Linda Leonard Thompson       43,680         Luz H. Balcazar       41,255       Laura A. Schmidt       43,380	Lesley A. Bodine	42,182	Linda Omene	44,154
Luz H. Balcazar41,255 Laura A. Schmidt43,380				
Luz H. Balcazar       41,255       Laura A. Schmidt       43,380         Gayle Lenarz Kolsrud       41,123       Rebecca W. Cox       43,366			Linda Leonard Thompson	43,680
Gayle Lenarz Kolsrud41,123   Rebecca W. Cox43,366			Laura A. Schmidt	43,380
	Gayle Lenarz Kolsrud	41,123	Redecca W. Cox	43,366

roa produceren de am	
Jacqueline N. Alford	43,25
Palia A. Curry	
Michele Semper	43,102
Liz Whitehouse	43,014
Sonya F. Goins	42,709
Patricia Onyeise	42,584
Florence U. Alacar	42,48
Darla L. Issa	42,360
Olufunke Monisola Akinokun	41,989
Crystal Caldwell Hubbard	
Sheila K. Valles	
Linda Christenson	
Eleanor M. Reigel	
Tongbai Mason	41,036
Kathy Monahan	40,647
Vicki S. Lindsay	40,536
Helen Amato	40,376
Jann Fargnoli	40,230
Loraine Noland	
Sue Cox	39,90
Stacey Hoover	39,87
Sheryl Lynn Lonsbury	
Mary-K Kirsch	39,719
Augusta C. Onyenemere	39,132
Amber L. Faulk	39,112
Dana M. Silecchio	38,769
Karen E. Gardner	
Gloria Dominguez	38,664
Cathy G. Huhta	38,569
Cyndy Legowski	38,352
Margaret H. Gormly	38,32
Lupita G. Ramirez	37,559
Mary Jo Dallen	37,44

# Sapphire/Zafiro Tammy Romage......\$95,089

railitiy Hollaye	
Ann W. Sherman	
Paola J. Ramirez	74,148
Kristi M. Nielsen	
Julie Weaver	72,037
Judy K. Johnson Englund	71,747
Jodi L. Feller	68,016
Julia Mundy	67,400
Nita Ann Godwin	64,215
Randi Stevens	63,182
Angie S. Day	62,904
Moleda G. Dailey	61,914
Debbie A. Weld	61.130
Cheri L. Taylor	60.668
Tracy Potter	
Linda Klein	58,537
Delmy Ana Torrejon	58,476
Cheryl T. Anderson	57.845
Lynn A. Cervini	56.909
Jill Beckstedt	56.337
Linne' Lane	
Lyris Yee	54,979
Theresa Kusak-Smith	53.936
Joanna Helton	
Phyllis I. Pinsker	
Rosa Elia Meza-Sanchez	53.175
Linda L. Quillin	51.876
Julie Neal	
Heather L. Bohlinger	
Jennifer L. Semelsberger	
Ann Ferrell Smith	50.907
Miranda Katie Bandemer	50.797
Zasha Noel Lowe	50,767
Melva M. Slythe	50,348
Lynn Baer Roberts	
Robyn S. Cartmill	
Sylvia Boggs	
Ruby Garner	
Danice C. McEldowney	
Elaine B. Lewis	48.977
Gena Prince	48.693
Pilar Naiera	48.478
Janelle A. Ferrell	48.005
Jeannie Helm	47,259
Ronda Compton	
Flory Palencia	46.178
Binta Touray Jagne	

Brynne M. Blalock.....

Lady Ruth Brown......Marty Ulmer.....

.....45,767

...44,963

	,
lizabeth McCandliss	
Nargaret Neill	
Sherri Ammons	
Alejandra Zurita	
Isie Jackson	43,787
Brandy Michelle Redden	
Ioni D. Koontz	43,563
Elizabeth A. Poole	43,442
Dena Smith	43,377
(aye Yuen	43,318
asha Bergman	
abitha S. Wesley	43,100
erry A. Hensley	42,921
Barbara Olesen Randall	42.831
(im B. Roberts	42.814
lenny Suarez Zuckerman	42.159
eodora Ahumada	
(athy R. Bullard	
Betty H. Schuler	
Beth S. Austin	
Ana Maria Barba	41.264
Shelia Berry	41 114
Marie Pfarr	
vzette LeRoy Maroszek	40.778
am Garner Moore	
Odilia Vasquez	
Maria Eugenia Silva	40,096
Alison Renee Jurek	40.081
inda F. Merritt	
Maria G. Diaz	39.405
orraine S. Kigar	39.399
lune V. Jarvis	
Sara Bennett-Moore	38.743
Barbara J. Puckett	
lennifer G. Bouse	
Mary Goss	
Carmen R. Robles	38.234
orraine B. Newton	38.201
orraine B. Newton Peggy B. Sacco	38.195
Shellie Densmore	37.932
Elaine Hipsher	
Maria Guadalupe Rodriguez.	37 726
Deanne Black	37 539
Bonnie Crumrin	37 477
IoAnn Marie Calvin	
Oolores Keller-Wills	
Gregoria Isela Cassidy	36 595
Sherrian Beagle	
(athleen Kirkwood	36.523
Cecilia Boodhoo	36.508
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# Emerald/Esmeralda

Auri Hatheway	\$97,523
Traci L. Smith	
Pam Robbins Kelly	
Maritza Lanuza	79,083
Nancy A. Berlin	76,028
Liz W. Kimeria	
Helen Asare Jakpor	67,362
Gloria E. Sandoval	67,139
Denise G. Kucharski	67,020
Rose Campbell	62,283
Ayobami O. Olusa	57,526
Joyce Young	
Mayra Smalley	54,026
Tandy L. Ludin	53,868
Kathy P. Oliveira	53,715
Laura A. Armstrong	53,682
Tara C. McLaughlin	53,301
Kimbi L. Bartik	52,506
Nora L. Clavijo	51,157
Barbara Pleet	50,869
Paula Vander Vorste	50,569
Karen A. Jorgenson	49,561
Isabel Arbelo	49,496
Sandy Malkin	48,967
Gail Patton Menefee	48,704
Carol M. Fulton	48,682
Sarah Katis	
Hope S. Pratt	47,993
Aliuska Entenza	
Linda Jackson	
Flavia A. Rivera	46,706
IZ-Obline a L. Hallada a	40.570

Kathleen L. Holmberg...... Grace Y. Adeoye.....

..46,570 ..46,550

2007.	product
Brenda D. Elliott	46,530
Trish Reuser Nancy L. DeFina	46,082
Nancy L. DeFina	45,876
Elaine K. Williams	
Susan A. Smith	
Sheila J. McCune	
Yolanda Lopez	
Antonia Miranda	
Nancy Graham	
Haydee Guzman	43,592
Hollie R. Sherrick	43,250
Nancy A. Coleman	
Donna M. Sullivan	
Jane OkundayeKelly S. Shannon	
Janet Ravelo Dupe Odebode	41,828
Annette D. Oxley	
Pat Forehand	
Marianne L. Anderson	41,920
Pattie A. Robinson	40.878
Denise M. Sowder	
Paula Ladurantaye	
Anna Joseph Peet	
Maria R. Alcaine	
Michele Martella Armes	40,020
Silvia Valencia	
Elda Ramirez	39.843
Carolyn L. Lucas	
Debbie E. Barnes	
Wendy L. Blake-Cutler	
Rosemary Carolan	38.624
Stacy D. Foust	38.286
Rosemary Mitchell	38,217
Barbara Gizzo	37,835
Karen J. Saphos Heather A. Carlson	37,786
Heather A. Carlson	37,376
Cathy Kazzi	
Margarita Guerra	
Tammy Lorraine Martin	36,698
Maria Sanchez	36,661
Laura Lee Meigs	
Trisha Taylor	36,486
Sheri L. Farrar-Meyer	36,443
Jo M. Cotton	
Julie B. Potts	
Marla Beddick	
Susan Houser	36,075
Kami Fredericks	30,010
Vicki Powell	25,046
Kay Dickerson	25,025
Irma Ortiz	
Robin S. Moody	
Karen Hunter	
Nancy Harder	
Jackie L. Root	35,436
Jeannine R. DeVore Harris	35,409
Candy Jackson	
Melissa Ann Beckett	35.349
Talvia W Peterson	34 860
Martha J. Roman	34,809
Helen M. Harlow	34,526
Julie A. Griffin	34,350
Tami C Stowart	3/1313

# Pearl/Perla

Tami C. Stewart.

Emily Stone .. Lori Lowry...

Jeanie Martin	
Roya M. Mattis	106,498
Kristin Myers	98,944
Kim L. McClure	
Lisa Allison	95,74
Leah Michelle Lauchlan	84,60
Leah G. Nelson	83,61
Betsy C. Richard	81,77
Holly L. Ennis	
Cathy A. Barnhart	
Janice Baxter Hull	65,928
Laurie C. Cole	65,189
Amie N. Gamboian	64,750
Kathryn L. Engstrom	62,17
Julie Hetherington	61,93
Menina M. Givens	61,30

..34,312 ...34,034

Barbie Cynthia Turner	61 120
Amy Kemp	
lovce Recepello	00,070 57.240
Joyce Recenello Dorothy D. Boyd	J1,243
Stacey Craft	JU,3UU
Holli Thompson Lowe	JU,2JJ
Patti Cornell	33,007
Anne Geertsen	
Sandra M. Munguia	
Shari M. Kirschner	
Alma Orrostieta	54,154
Harriett Sharpe	53,839
Keita Powell	
Laura Poling	52,443
Andrea Lee Converse	52,199
Maria Dowling	52,052
Tammy Bone	51 988
Ruthie Bresette-Mount	51.323
Patty Webster	51.307
Pat Ringnalda	51.008
Jo Shuler	50.047
Tammy A. Vavala	
Kathy Eckhardt	/0,707 202
Alicia Borkowska	49,502 49,993
Maria De Jesus Ramales	
Betty B. Lucido	40,000 40.050
Jeraline B. Long	47,798
Cindy Machado Lindsay R. Stewart	47,430
Lindsay R. Stewart	47,267
Patricia Fitzgerald	47,119
Barbara E. Anderson	46,223
Richelle V. Barnes	46,129
Laura Ann Zipay	45,653
Maria E. Valverde	45,568
Katherine Mirkes Ward	45,403
Debbie A. Sands	45,258
Angel B. Toler	44,556
Nadine H. Huckabee-Stanley	44,520
Alice L. Murphy	44.118
Sherry Kostner	43.972
R Sue Miller	43.821
R. Sue Miller	43,821
R. Sue Miller Tina M. Wright	43,821 43,679
R. Sue Miller Tina M. Wright Vicki Piccirilli	43,821 43,679 43,479
R. Sue Miller Tina M. Wright Vicki Piccirilli Mary C. Estupinan-Martel	43,821 43,679 43,479 43,373
R. Sue Miller Tina M. Wright Vicki Piccirilli Mary C. Estupinan-Martel Tina Marie Hughes	43,821 43,679 43,479 43,373
R. Sue Miller	43,821 43,679 43,479 43,373 42,470
R. Sue Miller	43,821 43,679 43,479 43,373 42,470 42,203 42,053
R. Sue Miller	43,821 43,679 43,479 43,373 42,470 42,203 42,053 41,996
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May.	43,821 43,679 43,479 43,373 42,470 42,203 42,053 41,996 41,641
R. Sue Miller. Tina M. Wright Vicki Piccirilli Mary C. Estupinan-Martel Tina Marie Hughes Stephanie Nicole Tran Anita N. Conley Sharon Smith Wisnoski Tuesday M. May Melissa Hamby	43,821 43,679 43,479 43,373 42,470 42,053 41,996 41,641 41,289
R. Sue Miller	43,821 43,679 43,479 43,373 42,470 42,053 41,996 41,289 41,273
R. Sue Miller. Tina M. Wright Vicki Piccirilli Mary C. Estupinan-Martel Tina Marie Hughes Stephanie Nicole Tran Anita N. Conley Sharon Smith Wisnoski Tuesday M. May Melissa Hamby Gigi Figueroa Centaro Charlene Grubbs	43,821 43,679 43,479 43,373 42,470 42,203 42,053 41,996 41,289 41,273
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel Tina Marie Hughes. Stephanie Nicole Tran Anita N. Conley Sharon Smith Wisnoski Tuesday M. May Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs Judi Tapella.	43,821 43,679 43,479 43,373 42,470 42,053 41,996 41,289 41,273 41,273
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro Charlene Grubbs Judi Tapella. Marla Bolling.	43,821 43,679 43,479 43,373 42,470 42,203 41,996 41,289 41,273 41,26 41,151 41,089
R. Sue Miller. Tina M. Wright. Vicki Piccirilli Mary C. Estupinan-Martel. Tina Marie Hughes Stephanie Nicole Tran Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz	43,821 43,679 43,479 43,373 42,470 42,203 41,996 41,273 41,273 41,26 41,151 41,089 40,403
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz. Deb Altenburger.	43,821 43,679 43,479 43,373 42,470 42,203 41,996 41,273 41,226 41,151 41,089 40,403
R. Sue Miller. Tina M. Wright. Vicki Piccirilli Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser	43,821 43,679 43,479 43,373 42,470 42,203 41,996 41,289 41,273 41,273 41,089 41,089 41,089 40,403 40,245 40,245
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby. Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee	43,821 43,679 43,479 43,373 42,470 42,203 41,996 41,273 41,26 41,151 41,089 40,403 40,403 40,245 39,591
R. Sue Miller. Tina M. Wright. Vicki Piccirilli Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz Deb Altenburger. Elaine Steinheiser Kathy Lee.	43,821 43,679 43,479 42,470 42,203 41,996 41,289 41,273 41,263 41,263 41,263 41,263 41,251 41,263 41,251 41,251 41,251
R. Sue Miller. Tina M. Wright Vicki Piccirilli Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran Anita N. Conley. Sharon Smith Wisnoski Tuesday M. May Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman.	43,821 43,679 43,479 42,470 42,203 41,996 41,289 41,273 41,251 41,268 41,251 41,269 41,251 41,251 41,251 41,251 41,251 41,251 41,251 41,251 41,251 41,251
R. Sue Miller. Tina M. Wright Vicki Piccirilli Mary C. Estupinan-Martel Tina Marie Hughes. Stephanie Nicole Tran Anita N. Conley. Sharon Smith Wisnoski Tuesday M. May Melissa Hamby Gigi Figueroa Centaro Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee Heather Marie Erbe. Susan M. Hohlman Carmen J. Felix.	43,821 43,679 43,479 42,470 42,203 42,053 41,641 41,641 41,226 41,151 41,083 40,403 40,245 39,595 39,591 39,39404 39,3955
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith.	43,821 43,679 43,479 42,470 42,653 41,996 41,641 41,226 41,151 41,089 40,403 40,245 39,595 39,595 39,388 39,388
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin.	43,821 43,679 43,479 42,470 42,203 42,053 41,053 41,273 41,264 41,273 41,264 41,273 40,245 39,595 39,595 39,388 39,255 39,218
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby. Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin.	43,821 43,679 43,479 42,437 42,203 42,053 41,996 41,641 41,289 41,216 41,151 41,089 40,245 39,595 39,591 39,398 39,174 39,174
R. Sue Miller. Tina M. Wright. Vicki Piccirilli Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin Lisa Olivares.	.43,872,43,679,44,43,679,44,43,679,44,43,679,44,43,679,44,42,679,44,42,679,44,42,679,44,42,679,44,42,679,44,44,479,479,479,479,479,479,479,479
R. Sue Miller. Tina M. Wright. Vicki Piccirilli Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin Lisa Olivares.	.43,872,43,679,44,43,679,44,43,679,44,43,679,44,43,679,44,42,679,44,42,679,44,42,679,44,42,679,44,42,679,44,44,479,479,479,479,479,479,479,479
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby. Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin. Lisa Olivares. Barb S. Yopst. Iva Kurz.	.43,872,444,203 .442,679 .443,679 .443,679 .443,679 .443,679 .443,679 .442,203 .441,996 .441,641 .441,289 .441,151 .441,089 .441,151 .441,089 .491,049 .391,
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby. Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin. Lisa Olivares. Barb S. Yopst. Iva Kurz.	.43,872,444,203 .442,679 .443,679 .443,679 .443,679 .443,679 .443,679 .442,203 .441,996 .441,641 .441,289 .441,151 .441,089 .441,151 .441,089 .491,049 .391,
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R. Sue Miller. Tina M. Wright. Vicki Piccirilli Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin Lisa Olivares. Barb S. Yopst. Iva Kurz. Tracey L. Chavez. Traceye L. Chavez. Tramara Kanchaveli-Andrews. Rebecca Milligan.	.43,872,44,43,474,44,44,44,44,44,44,44,44,44,44,44,44
R. Sue Miller. Tina M. Wright. Vicki Piccirilli Mary C. Estupinan-Martel. Tina Marie Hughes Stephanie Nicole Tran Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz Deb Altenburger. Elaine Steinheiser Kathy Lee Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin Lisa Olivares. Barb S. Yopst. Iva Kurz. Tracey L. Chavez. Tamara Kanchaveli-Andrews. Rebecca Milligan.	4-43,872,443,472,443,472,473,474,474,474,474,474,474,474,474,474
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R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina M. Wright. Wicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith Carla Marie Griffin Lisa Olivares. Barb S. Yopst. Iva Kurz Tracey L. Chavez. Tamara Kanchaveli-Andrews. Rebecca Milligan. Wendy Lyn Phillips. Carrie J. LeCompte. Denise E. Crosby. Penny J. Jackson.	43,872,43,43,42,43,43,43,43,43,43,43,43,43,43,43,43,43,
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby. Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser. Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin. Lisa Olivares. Barb S. Yopst. Iva Kurz. Tracey L. Chavez. Tamara Kanchaveli-Andrews. Rebecca Milligan. Wendy Lyn Phillips. Carrie J. LeCompte. Denise E. Crosby. Penny J. Jackson. Tammy Brown.	43,872,443,479,443,479,443,479,479,479,479,479,479,479,479,479,479
R. Sue Miller. Tina M. Wright. Vicki Piccirilli Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin Lisa Olivares. Barb S. Yopst. Iva Kurz. Tracey L. Chavez. Tramara Kanchaveli-Andrews. Rebecca Milligan. Wendy Lyn Phillips. Carrie J. LeCompte. Denise E. Crosby. Penny J. Jackson. Tammy Brown. Misty D. Guyre.	43,872,444,43,472,444,43,474,444,444,444,444,444,444,444,
R. Sue Miller. Tina M. Wright. Vicki Piccirilli Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin Lisa Olivares. Barb S. Yopst. Iva Kurz. Tracey L. Chavez. Tramara Kanchaveli-Andrews. Rebecca Milligan. Wendy Lyn Phillips. Carrie J. LeCompte. Denise E. Crosby. Penny J. Jackson. Tammy Brown. Misty D. Guyre.	43,872,444,43,472,444,43,474,444,444,444,444,444,444,444,
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby. Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser. Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin. Lisa Olivares. Barb S. Yopst. Iva Kurz. Tracey L. Chavez. Tamara Kanchaveli-Andrews. Rebecca Milligan. Wendy Lyn Phillips. Carrie J. LeCompte. Denise E. Crosby. Penny J. Jackson. Tammy Brown. Misty D. Guyre. Debbie A. Thomas. Jean Midackin.	43,872,443,479,443,479,443,479,470,470,470,470,470,470,470,470,470,470
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R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin Lisa Olivares. Barb S. Yopst. Iva Kurz. Tracey L. Chavez. Tramara Kanchaveli-Andrews. Rebecca Milligan. Wendy Lyn Phillips. Carrie J. LeCompte. Denise E. Crosby. Penny J. Jackson. Tammy Brown. Misty D. Guyre. Debbie A. Thomas. Jean McMackin.	43,879,443,479,443,479,443,479,479,479,479,479,479,479,479,479,479
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby. Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling. Tracy Foltz. Deb Altenburger. Elaine Steinheiser. Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin. Lisa Olivares. Barb S. Yopst. Iva Kurz. Tracey L. Chavez. Tamara Kanchaveli-Andrews. Rebecca Milligan. Wendy Lyn Phillips. Carrie J. LeCompte. Denise E. Crosby. Penny J. Jackson. Tammy Brown. Misty D. Guyre. Debbie A. Thomas. Jean McMackin. Sherree E. Koehler. Hazel White. Mary Beth Pavuk.	43,872,443,479,442,470,474,474,474,474,474,474,474,474,474
R. Sue Miller. Tina M. Wright. Vicki Piccirilli. Mary C. Estupinan-Martel. Tina Marie Hughes. Stephanie Nicole Tran. Anita N. Conley. Sharon Smith Wisnoski. Tuesday M. May. Melissa Hamby Gigi Figueroa Centaro. Charlene Grubbs. Judi Tapella. Marla Bolling Tracy Foltz. Deb Altenburger. Elaine Steinheiser Kathy Lee. Heather Marie Erbe. Susan M. Hohlman. Carmen J. Felix. Karen J. Galbraith. Carla Marie Griffin Lisa Olivares. Barb S. Yopst. Iva Kurz. Tracey L. Chavez. Tramara Kanchaveli-Andrews. Rebecca Milligan. Wendy Lyn Phillips. Carrie J. LeCompte. Denise E. Crosby. Penny J. Jackson. Tammy Brown. Misty D. Guyre. Debbie A. Thomas. Jean McMackin.	43,872,443,479,443,479,443,479,479,479,479,479,479,479,479,479,479

Susan K. Janish.....36,667 Jatashia A. Bennett Manson...36,542

Ella M. Chick-Power.....

# **Commission Circle**

Listed below are the Independent Sales Directors who earned the top 100 commissions and bonuses in each Seminar area in August 2007. Names in bold print are those who earned the maximum 13 percent Sales Dir the maximum 13 percent personal recruit c

## **Diamond**

Evelinda Diaz\$	10 755 00
Hoidi Coolaar	10,700.99
Heidi Goelzer Ada Y. Garcia-Herrera	10,202.02
LaRonda L. Daigle	12,338.39
Lahonda L. Daigle	12,222.79
Pat A. Nuzzi Valorie Jean White	.11,880.80
vaiorie Jean wnite	.11,780.67
Ruth Ojibeka	11,615.06
Evitelia Valdez-Cruz	.11,049.81
Maricarmen Gonzalez Martha Kay Raile Omosolape O. Akinyoyenu	10,864.37
Martha Kay Raile	10,564.08
Omosolape O. Akinyoyenu	10,497.51
Melissa R. Hennings	10,458.14
Kim I. Cowdell	.10,318.48
Vivian Diaz	10,057.40
Mary P. Creech	9,930.14
Lisa Hackbarth	
Faith A. Gladding	9,680.81
Priscilla McPheeters	
Connie L. Russo	9,400.13
Brenda K. Howell	9,294.33
Marsha Morrissette	9,179.23
Virginia Rowell	9,027.35
Lisa Rada	8,915.21
Shelly Palen	8,856.47
Yosaira Sanchez	8,839.96
Pegay Sperling	8.781.21
Sheryl Peterson	8,674.40
Maria Flores	8,577.90
Nancy Polish Dove	8,574.81
Terri J. Beckstead	8,565.67
Chatney Gelfius	8,563.79
Mary Jacobson	8,540.70
Melinda M. Balling	8,360.33
Bernadette Spriggs	
Marti A. Dettmann	8,041.31
Julie Schlundt	7,989.98
Llilian Y. Pagoada	7,910.57
Julie Schlundt Lilian Y. Pagoada Judy Higgins	7,883.88
Ana Carolina Alvaraz	7 2 / 0 7 5
Kathy M. Viola Blanca E. Arroyo Morayma Rosas Stella Ozurigbo-Odum	7,828.07
Blanca E. Arroyo	7,825.18
Morayma Rosas	7,823.16
Stella Ozurigbo-Odum	7,807.81
Ana X. Solis	/.//2.21
Julie Garvey	7,717.51
Stephanie A. Richter Meyra Esparza Rosa C. Fernandez Lisa A. Stengel	7,686.76
Meyra Esparza	7,661.21
Rosa C. Fernandez	7,646.52
Lisa A. Stengel	7,597.22
Audrey K. MacDowall Mery C. Ramirez Bravo	7,594.03
Mery C. Hamirez Bravo	7,579.86
Yoanni Espinal Yolanda Alvarez	7,567.03
Yolanda Alvarez	7,530.49
Susan K. Carlson	7,510.57
Cecilia C. James	7,498.84
Amy Lynn Aligood	/,426.41
Tyonne razem	7,423.97
Amy Lynn Allgood	/,3/2.31
Juanita Gudino	7,308.79
Rose Rodriguez Sandra Molina	7175 21
Dana Panilla	716610
Rosa Bonilla.  Tawnya Krempges.  Mary Beissel  Cindy S. Kriner.	کا.۵۵۱, / ۲۱۵۵۱۶
Many Polosol	715762
Cindy S Kriner	7116.02
Many Rurnott	710.01
Mary Burnett Emily Sims	7,100.12
Mariaelena Roquin	7 018 36
Mariaelena Boquin Teresa A. Lischwe	7,010.00
Andrea Shields	
	7,007.34 6,920.50
	0,920.39
Audrey J. Doller	6,920.39
Audrey J. Doller Lesa Rae Franken Susan J. Pankow	6,920.59 6,904.85 6,896.92
Audrey J. Doller Lesa Rae Franken Susan J. Pankow	6,920.59 6,904.85 6,896.92
Audrey J. Doller Lesa Rae Franken Susan J. Pankow Arianne C. Morgan	6,920.39 6,904.85 6,896.92 6,893.97 6,865.37
Audrey J. Doller Lesa Rae Franken Susan J. Pankow Arianne C. Morgan Lou Cinda Utley	6,920.59 6,904.85 6,896.92 6,893.97 6,865.37 6,848.79
Audrey J. Doller Lesa Rae Franken Susan J. Pankow Arianne C. Morgan	6,920.39 6,904.85 6,896.92 6,893.97 6,865.37 6,848.79 6,835.45
Audrey J. Doller Lesa Rae Franken Susan J. Pankow Arianne C. Morgan Lou Cinda Utley Julie Danskin Kathleen Koclanes	6,920.39 6,904.85 6,896.92 6,893.97 6,865.37 6,848.79 6,835.45 6,830.36
Audrey J. Doller Lesa Rae Franken Susan J. Pankow Arianne C. Morgan Lou Cinda Utley Julie Danskin Kathleen Koclanes	6,920.39 6,904.85 6,896.92 6,893.97 6,865.37 6,848.79 6,835.45 6,830.36
Audrey J. Doller Lesa Rae Franken. Susan J. Pankow Arianne C. Morgan. Lou Cinda Utley. Julie Danskin Kathleen Koclanes. Deanna L. Spillman. Maricela Gonzalez.	6,920.39 6,904.85 6,896.92 6,893.97 6,865.37 6,848.79 6,835.45 6,830.36 6,783.15
Audrey J. Doller Lesa Rae Franken Susan J. Pankow Arianne C. Morgan Lou Cinda Utley Julie Danskin Kathleen Koclanes Deanna L. Spillman Maricela Gonzalez Sandy K. Griffith Nicki R. Hill	6,904.85 6,896.92 6,896.92 6,893.97 6,865.37 6,848.79 6,835.45 6,830.36 6,783.15 6,785.03
Audrey J. Doller Lesa Rae Franken. Susan J. Pankow Arianne C. Morgan Lou Cinda Utley. Julle Danskin Kathleen Koclanes. Deanna L. Spillman. Maricela Gonzalez. Sandy K. Griffith Nick R. Hill. Maria Teresa Lozada	6,920.39 6,904.85 6,896.92 6,898.97 6,865.37 6,848.79 6,835.45 6,830.36 6,783.15 6,735.03 6,706.14 6,679.02
Audrey J. Doller Lesa Rae Franken. Susan J. Pankow Arianne C. Morgan Lou Cinda Utley. Julie Danskin. Kathleen Koclanes. Deanna L. Spillman. Maricela Gonzalez. Sandy K. Griffith Nicki R. Hill. Maria Teresa Lozada Luzmila E. Abadia Carranza	6,904.85 6,896.92 6,896.92 6,865.37 6,848.79 6,835.45 6,830.36 6,735.03 6,706.14 6,679.02 6,663.55
Audrey J. Doller Lesa Rae Franken. Susan J. Pankow Arianne C. Morgan Lou Cinda Utley. Julle Danskin Kathleen Koclanes. Deanna L. Spillman. Maricela Gonzalez. Sandy K. Griffith Nick R. Hill. Maria Teresa Lozada	6,904.85 6,896.92 6,896.92 6,865.37 6,848.79 6,835.45 6,830.36 6,735.03 6,706.14 6,679.02 6,663.55

es Director commiss	sion plus
Jan Deardorff	
Donna K. Smith	6,529.89
Maritza Estela Gonzalez	6,485.9
Pat Joos	6,440.68
Nellie R. Anderson	6.422.30
Norma Lee Shaver	6,379.10
Kim A. Messmer	6,364.50
Linda T. Cartiglia	6,353.54
Eileen M. Huffman	
Karen M. Bonura	6,317.30
Maggie Butcher	6,256.96
Blanca E. Sola	
Pamella Stinnett	6,202.62
Carmen Ortiz	6,145.47
Susan Hattem Weeks	6,103.42
B 1	

Ruby	
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Thessy Nkechi Nwachukwu	¢20.047.24
Flore C Okofor	.050,047.34
Oluhunmi Ehiwoniumi	10.53315
.lovce Omene	15,000.10 15,800.60
Ove A Onucha	15 389 61
Dorothy C. Ibe	14 82100
Nwachukwu Ekene S. Okafor Olubunmi Ebiwonjumi. Joyce Omene Oye A. Onuoha Dorothy C. Ibe Roll Akperi Candy D. Lewis Stella Nwokoye-Plus Phina N. Onwuachi Alicia Bivens-Jones Anne Obiageli Kanonu Julie Brindell Sano.	13.126.52
Candy D. Lewis	12.962.49
Stella Nwokove-Pius	12.409.14
Phina N. Onwuachi	12,353.57
Alicia Bivens-Jones	11,647.25
Anne Obiageli Akanonu	11,645.44
Julie Brindell Sapp	10,569.28
Julie Smith Nina Jonah Ndukwe	10,078.70
Nina Jonah Ndukwe	9,299.87
Carmen Nunez	9,287.65
Christy M. Cox	9,043.63
Appoionia nneulogo	0.064.04
Helen Normi Godewill	0,904.U I
Appolonia Nnediogo Onwuanaegbule Helen Naomi Godswill Florence N. Ohen Donna F. Knotts Lisa Anne Harmon	8 853 32
Donna F. Knotts	8 647 67
Lisa Anne Harmon	8.590.18
REITH E. Mauutta	0.334.20
Donna Clark	8,497.84
Kimberly Cavarretta	8,428.59
Connie A. Brinker	8,392.39
Sherrie L. Clemons	8,136.12
Stephanie Harvey Valure.	8,127.98
Dori M. Fennell	7,959.53
Mary Snaron Howell	7,930.71
Dhuong I White	7 226 55
Jennifer I Fhimika	7 752 30
Donna Clark. Kimberly Cavarretta. Connie A. Brinker. Sherrie L. Clemons. Stephanie Harvey Valure. Dori M. Fennell. Mary Sharon Howell Tina M. Butzbach. Phuong L. White Jenniffer I. Ehlmika. Gloria Dominguez Krystal D. Downey-Shade Lusebia Bonillia.	7.742.82
Krystal D. Downey-Shada	ı7,711.51
Laura A. Kattenbraker	7,609.71
Eusebia Bonilla	7,601.15
Darby M. Velarde	7,601.12
Marnie K. Yunger	7,599.71
Bonnie Brannan	7.475.00
Doborob K Hook	7 2 4 0 .92 7
Nina Rorielavov Shull	7 20150 7 7 20150
Suzanne Moeller	7 278 53
Mary Jo Dallen	7.272.87
Judie Roman	7,228.02
Laura A Kattenbraker Eusebla Bonilla Darby M. Velarde Marnie R. Yunger Bonnie Brannan Kattly Monahan Deborah K. Hack Nina Bortslavov Shull Suzanne Moeller Mary Jo Dallen Judie Roman Lisa V. Bauer Debble A. Elbrecht Katthleen C. Savorgnan Margi S. Eno Michelle M. Visco	7,198.62
Debbie A. Elbrecht	7,079.67
Kathleen C. Savorgnan	7,018.79
Margi S. Eno	6,979.32
Michelle M. Visco	6,949.81
Melissa Kaye Kopec	b,924.47
K. T. Marie Martin	0,85U.ZZ
Lee A. McCarthy Kali DeBlander Brigham.	6 7/17 8/1
Palia A Curry	6 703 25
Palia A. Curry Liz Whitehouse	6 637 25
Helen Amato	6.613.16
Helen Amato Gina M. Gildone	6,599.64
Mary Alice Dell	6,595.90
Lucinda Rudd	6,538.65
Michele Semper	6,523.02
Mary L. Morgan	6,494.32
Pat Z. Allen	6,460.01
Gina M. Gildone Mary Alice Dell Lucinda Rudd Michele Semper Mary L. Morgan Pat Z. Allen Anne Weidenweber Deborah S. Bailye	6,450.69
Deporan S. Ballye	b,374.25

maximam to poro	one poro
Sue Cox	6.311.6
Charlene N. Mason	6.284.0
Amber L. Faulk Ingrid Randall	6.272.0
ngrid Randall	6.271.6
Maggie G. Shake	6.239.8
Mary Lou Ardohain	6.204.1
Augusta C. Onyenemere	
Kaye Driggers	6.168.1
Lupita G. Ramirez	6,163.60
Candace Laurel Carlson	6,148.2
Diane Covington	6,112.73
Sheila K. Valles	6,109.8
Diana Gutierrez	6,103.2
Stacey P. Nelson	6,073.0
_aurie Hallock	5,993.4
Patti Maxwell	
Janet S. Pavey	5,925.3
Colleen Robustelli	
Vancy D. Marshall	5,863.6
Brooke Amber Goff	5,841.3
Karen E. Gardner	5,829.6
Debbie Deets	5,826.6
Linda Omene	
Mary L. Holmes	
Modupe M. Bajomo	
Shelly Harpenau	5,800.81
Jacqueline N. Alford	
Tongbai Mason	5,773.03
Debbie A. Hocott	5,767.2
Sandee Popadich	5,758.3
Rebecca W. Cox	5,753.1
Olufunke Monisola	
Akinokun	5,706.8
3reda M. Teal	5,680.2

# Sapphire

Paola J. Ramirez	.\$16,042.4
Tammy Romage	12.557.0
Julia Mundy Delmy Ana Torrejon	11,623.10
Delmy Ana Torrejon	11,296.23
Ann W. Sherman	1114411
Julie Weaver Gladis Elizabeth Camargo	10,937.5
Gladis Elizabeth Camargo	10,301.0
Melva M. Slvthe	10.180.94
Kristi M. Nielsen	9,928.3
Kristi M. Nielsen Judy K. Johnson Englund	9,805.6
Cheryl T. Anderson	9,736.5
Jill Beckstedt	9,696.39
Julie Neal	9,609.09
Julie Neal Moleda G. Dailey	9,385.2
Pilar Najera	9,239.6
Randi Stevens	9,001.50
Linda Klein	8,891.6
Tracy Potter	8,715.6
Angle S. Day	8,668.41
Linne' Lane	8,619.30
Janelle A. Ferrell	8,444.91
Phyllis I. Pinsker	8,403.4
_ady Ruth Brown	8,350.2
Mirna Mejia	8,346.9
Cheri L. Taylor	
Jodi L. Feller	8,324.43
Lynn Baer Roberts	8,258.98
_orraine B. Newton Ruby Garner	8,104.0
Gena Prince	0120 2
Nita Ann Godwin	
Debbie A. Weld	8 076 O
Jennifer L. Semelsberger	8 0721
Joanna Helton	8.057.39
Ana Maria Barba	7.98416
Ana Maria Barba Heather L. Bohlinger	7.930.0
Kimberly D. Starr	7.780.05
Theresa Kusak-Smith	7,777.90
Kimberly D. Starr Theresa Kusak-Smith Bettye Wilson	7,742.7
Sylvia Boggs Elizabeth McCandliss	7,704.30
Elizabeth McCandliss	7,674.52
Maria G. Diaz	7,602.8
Natalie Reed Ann Ferrell Smith	7,457.9
Ann Ferrell Smith	7,424.49
Flory Palencia Diane Bruns	7,402.1
Diane Bruns	7,328.49
Danice C. McEldownev	7.284.70

Rosario Dagenais Jeannie Helm.....

Zasha Noel Lowe.

...6.374.25

al recruit commissio	٦.
Robyn S. Cartmill	7.143.48
Lynn A. Cervini	7.045.30
Dolores Keller-Wills	6.950.83
Peggy B. Sacco	6.919.75
Lyris Yee	6.879.08
Alejandra Zurita	6.863.15
Candy I, Johnston	6.765.19
Blanca Celia Caceres	6.728.11
Frances Woodham	6,703.09
Elizabeth A. Poole	6,656.83
Barbara J. Puckett	
Romelia Bjornnes	6,618.02
Marie Pfarr	6,586.64
Marie Pfarr Rosa Elia Meza-Sanchez	6,495.30
Marty Ulmer	6,445.93
Ellen Ezekiel Farquharson.	
Binta Touray Jagne	6,383.98
Teodora Ahumada	6,367.51
Alicia M. Nix	6,358.66
Jennifer Bessey	6,308.01
Miranda Katie Bandemer	6,272.00
Wendy Clausen	
Linda L. Quillin	
Kim B. Roberts	
Margaret Neill	6,075.72
Barbara Olesen Randall	
Carmen R. Robles	
Tabitha S. Wesley	6,017.16
Petie L. Huffman	
Jill L. Glockner Lyzette LeRoy Maroszek	5,998.18
Cecilia Boodhoo	5,990.80
Julie M. Moreland	3,900.03
Joanne V. Price	0,900.00
Irma Isolina Mendoza	E 076 70
Kathleen Kirkwood	5 838 30
Elaine B. Lewis	
Janet L. Wolfe	
Heather A. Plasencio	5 776 91
JoAnn Marie Calvin	5 735 67
Pam Garner Moore	5 732 48
Sandra A. Zavoda	
Tasha Bergman	5.688.15
Magdalena Rodriguez	5.686.82
Betty H. Schuler	5.639.28
Linda F. Merritt	5.636.07
Brynne M. Blalock	
Rhonda G. Deines	
Martina Roman	5,606.37
Kathy R. Bullard	

# Auri Hatheway..... Helen Asare Jakpor.

Pam Robbins Kelly

Traci L. Smith	12,248.8
Maritza Lanuza	11,357.3
Nancy A. Berlin	10,197.5
Denise G. Kucharski	9,502.2
Kimbi L. Bartik	9,488.1
Rose Campbell	9,329.6
Aliuska Entenza	8.961.4
Michele Martella Armes	8,940.0
Paula Vander Vorste	8,862.9
Ayobami O. Olusa	8,718.3
Mayra Smalley	8,646.0
Gloria E. Sandoval	8,545.3
Tandy L. Ludin	8,501.6
Haydee Guzman	
Kathy P. Oliveira	
Hollie R. Sherrick	
Barbara Pleet	
Liz W. Kimeria	
Grace Y. Adeoye	8,020.5
Gail Patton Menefee	
Helen M. Harlow	
Nancy A. Coleman	7,900.8
Carol M. Fulton	
Laura A. Armstrong	
Karen A. Jorgenson	7,333.9
Nora L. Clavijo	
Evalina Chavez	
Annette D. Oxley	7,169.5
Heather A. Carlson	
Jo M. Cotton	
Antonia Miranda	7,109.9

oliooa Allii Dourou	1 ,000.10
ine K. Williams	7,039.22
lissa Ann Beckettine K. Williams anda Lopez	6,994.91
Forehand	6,977.35
/ce Young	6,950.71
ne Okundaye	6,745.47
ncy Harder	6,604.62
ria Sanchez	6,603.96
nela Rowe Krzmarzick	6,601.03
eri L. Farrar-Meyer	6,542.59
net Ravelo	6,511.63
rtha J. Roman	6,493.52
enda D. Elliott	6,472.96
nise W. Montgomery	6,348.85
arlotte Mantooth	6,348.51
pe S. Pratt	6,341.45
da Jackson	6,315.42
ncy Graham	0,288./5
ra Ć. McLaughlin	
nise M. Sowder	
ie B. Potts	0,1 19.96
san A. Smith	0,090.14
gel L. Hurleysh Reuser	
sn neuser Irgarita Guerra	
irganta Guerra acy S. Gilson	
v Dickerson	
y Dickerson nanda Thulin-Marrano	CI.000,0
ıcında i indiin "Maitallo İs Remirez	J,553.5/ 5 072 21
la Ramirez acy D. Foust	5 05/16/
eila J. McCune	5 03619
na Joseph Peet	
via A. Rivera	5 01119
rianne L. Anderson	5 906 25
lly S. Shannon	5 898 01
iria R. Alcaine	5 875 89
ria Bertha Godinez	5,847.96
nna M. Sullivan	5 844 29
sha Tavlor	5.809.70
ndv Malkin	5.797.34
ndy Málkin ria Victoria Sura	5.694.64
thleen L. Holmberg	5.688.93
na M. Chamberlin	5,677.19
ie A. Griffin	5,676.77
bble E. Barnes	5,664.60
bel Arbelo	5.657.76
ncy L. DeFina	5,652.62
thy Kazzi	5,595.99
n Shears	5,553.32
awna D. Schneider	5.526.43
annine R. DeVore Harris	
ren Hunter	5.524.50
rolvn L. Lucas	5.511.13
pe Odebode	5,461.06
rbara Gizzo	5,442.29
ria Valencia	5,431.47
san Houser	5,397.66
rah Katie	5 305 56
ine Jegi	5,370.89
ine Jegi a Velarde ristine J. Kurzawa	5,367.63
ristine J. Kurzawa	5,364.20
DDIE L. BOWER	5.301.30
igail Madrid	
l <b>erie Cashin</b> via W. Peterson	5,286.04

### Pearl

..\$15,575.68 ....14,095.39

.7,109.96

Jeanie Martin	\$15,680.4
Lisa Allison	13,532.9
Kim L. McClure	13.505.4
Roya M. Mattis	11,939.4
Kristin Myers	11.865.2
Mary C. Estupinan-Marte	110,777.5
Alma Orrostieta	
Susan M. Hohlman	10,269.9
Betsy C. Richard	10,238.4
Tammy A. Vavala	
Leah G. Nelson	
Menina M. Givens	9.876.9
Amie N. Gamboian	
Leah Michelle Lauchlan.	9,667.5
Anita N. Conley	9,495.0
Judy Brack	9,122.6
Cathy A. Barnhart	9,083.1
Nadine Rowers	

Holly L. Ennis	0 00 1 10
Holli Thompson Lowe	
Anne Geertsen	0 05 4 00
Joyce Recenello	
Keita Powell	0,030.02
Janice Baxter Hull	0.72424
Dorothy D. Boyd	0.707.44
Julie Hetherington	0.666.60
Jeanie K. Navrkal	00.000.00
Sandra M. Munguia Kathy Eckhardt	0.00077
Harriett Sharpe	
Kathryn L. Engstrom	
Maria Dowling	0100 47
Amy Kemp	
Patty Webster	
Julia Sander Burnett	7 868 56
Lisa Olivares	
Patti Cornell	7 7 10.03
Penny J. Jackson	7 67/ 55
Alicia Borkowska	7 630 79
Ruthie Bresette-Mount	7 458 41
Ruthle Bresette-Mount Stacey Craft	7 41512
Sandra Giraldo Kirchhoff	7 399 85
Jo Shuler	7.392.89
Sandra Giraldo Kirchhoff Jo Shuler	7.390.36
Irvene K. Foster	7.243.72
Carmen J. Felix	7.218.10
Sally Moreno	7.198.42
Tracev L Chavez	7.089.99
Laurie C. Cole	7.064.81
Maria De Jesus Ramales.	7,017.34
Marve Durrer	6.874.78
Shari M. Kirschner	6,839.50
Nadine H. Huckabee-	
Stanley	6 7 9 4 5 3

marye Durrer	6,874.7
Shari M. Kirschner	6,839.5
Nadine H. Huckabee-	
Stanley	6.794.5
Renee Brooks	6 746 6
Betty B. Lucido	6 689 7
Cindy Machado	65452
Judi Tapella	U,343.31
D.C Allia	0,000.3
R. Sue Miller	6,465.3
Amelie B. Kemogne	6,464.9
Sherree E. Koehler Pat Ringnalda	6,334.4
Pat Ringnalda	6,324.2
Susie Kopacz	6,263.4
Susie Kopacz Lindsay R. Stewart	6,255.3
Debbie Jacobs	6.238.2
Debbie Jacobs Misty D. Guyre	6.216.5
Amy Kitrell	6128.8
Amy Kitrell Mara C. Lane	61083
Rebecca Milligan	6,000.0
Angel B. Toler	6 010 O
Maria E. Valverde	U,U 19.U
Dabaia A. Thansa	0,991.0
Debbie A. Thomas Marla Bolling	0,902.3
Maria Bolling	5,935.2
Laura Poling	5,908.0
Andrea Lee Converse	5,906.7
Tracy Foltz	5,887.5
Luz J. Diaz Almeyda	5,876.5
Hazel White	5,822.9
Rita Schaefer	5,809.1
Vicki Piccirilli	5,736.0
Sharon Smith Wisnoski	5,731.5
Susan K. Janish	5,727.1
Kathy Lee	5,725.3
Kathy LeePatricia Fitzgerald	5,714.23
Joyce Bruder	5.685.3
Iva KurzBarb S. Yopst	5,678.2
Barb S. Yopst	5,672.9
Melissa Hamby	5 666 8
Marilyn A. Ricker	5.664.5
Vicki B. Crank	5 618 7
Jeraline B. Long	5,607.9
I aura Ann Zinav	5,602.5
Laura Ann Zipay Gloria Heyaime	5 601/
Tammy Bone	E 560 5
Denise E. Crosby	5 485 2
Patty J. Olson	,400.31 5 4 4 6 0
Piakalla V Damaaa	,440.0
Richelle V. Barnes	5,443.2
Epsie J. Elmer	5,432.8
Jatashia A. Bennett Manson Heather Marie Erbe	5,3/4.6
Heather Marie Erbe	5,325.7

"WITHIN APPLAUSE" MAGAZINE, YOU MAY PERIODICALLY FIND ARTICLES WHICH SUGGEST BUILDING YOUR BUSINESS THROUGH REFERRALS AND/OR BY CONTACTING POTENTIAL GUESTS FOR UPCOMING SKIN CARE CLASSES OR OTHER EVENTS PRIOR TO CONTACTING SUCH INDIVIDUALS VIA TELEPHONE OR E-MAIL, YOU SHOULD CONSIDER WHETHER SUCH COMMUNICATION IS CONSISTENT WITH STATE AND/OR FEDERAL "DO-NOT-CALL" AND/OR "SPAM" LAWS AND REGULATIONS. FOR MORE INFORMATION ON THIS SUBJECT, YOU CAN GO TO THE MARY KAY INTOUCH® WEB SITE AND CLICK ON "TAX AND LEGAL" IN THE DROP-DOWN MENU. WHEN IN DOUBT, MARY KAY INC. RECOMMENDS FACE-TO-FACE CONTACT AS THE BEST FORM OF COMMUNICATION, WHICH SHOULD HELP YOU AVOID ANY ISSUES WITH THESE TYPES OF

.7,266.28

7.168.45

Gloria Griffin.

Mary Kay Angels These Independent National Sales Directors, Independent Sales Directors and Independent Beauty Consultants achieved the highest commissions/bonuses or production or had the most new team members in their Seminar areas in August 2007.

## Top National Sales Directors — Commissions and Bonuses







Carol Anton \$45.791 RUBY



Gavle Gaston \$67,373 SAPPHIRE



Gloria Mayfield Banks **EMERALD** 



Nan Stroud \$62,443 PEARL

## Top Unit — Estimated Retail Production

DIAMOND — Pat A. Nuzzi, <i>L. Madson Area</i>	\$93,426
RUBY — Ekene S. Okafor, Go Give Area	
SAPPHIRE — Tammy Romage, Go Give Area	. ,
EMERALD — Auri Hatheway, D. Wiegandt Area	. ,
PEARL — Jeanie Martin, S. Miller Area	
	φ ι ι∟ <sub>1</sub> 00 ι

## Top Sales Director—Personal Sales

DIAMOND — Marsha Jons, A. Mallory Garrett-Roe Area	\$23,899
RUBY - Sheila K. Valles, R. Evans Area	\$13,063
SAPPHIRE — Laura Cornidez, G. Baez Area	\$17,449
EMERALD — Carol R. Kramer, Go Give Area	\$14,703
PEARL — Maria Villegas, A. Rocha Area	\$12,431

## Top Beauty Consultant—Personal Sales

Top Boarty Contraint Torothan Caro	
DIAMOND — Okeke P. Chinedu, S. Ozurigbo-Odum Unit, J. Grady Area	\$24,920
RUBY — Daphne Lewis, R. Rodstrom Unit, Go Give Area	\$14,354
SAPPHIRE — Tracy Michal Gray, L. Rucker Unit, M. Dozier Area	\$13,875
EMERALD — Dot Adams, S. Katis Unit, Go Give Area	\$23,075
PEARL — Katheryn Crane Smith, J. Hetherington Unit, N. Stroud Area	\$13,527

#### **Top Team Builder**

DIAMOND — Jill M. Gernentz, M. Cruz Unit, J. Cunnington Area	17	New	Team	Members
RUBY — Sue Carleton, K. Holbrook Unit, K. McCarroll Area	13	New	Team	Members
SAPPHIRE — Michele Brackett, B. Huelat Unit, C. Peterson Area	14	New	Team	Members
EMERALD — Carmen Macedonio, G. Sandoval Unit, Go Give Area	19	New	Team	Members
PEARL — Shelley J. Foley, C. Worrell Unit, Go Give Area	15	New	Team	Members

# Sales Mentors Special thanks to the sales mentors for the August 21, 2007, New Independent Sales Director Education class.



National Sales Director **Emerald Seminar** 



Jeanette Beichle Executive Senior Sales Director Greeley, Colo. Diamond Seminar



Diane Covington Executive Senior Sales Director Concord, Calif.



Julie Danskin Executive Senior Sales Director Woodbury, Minn.



Joanna Helton **Executive Senior** Sales Director Reno, Nev. Sapphire Seminar

# Meet your NSDs

Be sure to visit the Mary Kay InTouch® Web site for inspiring success stories about Mary Kay Independent National Sales Directors. Click on the Meet Your NSDs link under the Heritage tab. You can search for NSD stories by name, city, state, Seminar or even former occupation. Why not share their stories with potential team members?

# Top Unit Builders Independent Sales Directors with 20 or more new unit members for August 2007.

#### **Diamond**

Llilian Y. Pagoada	29	New	Unit	Members
Maricela Gonzalez	28	New	Unit	Members
Ada Y. Garcia-Herrera	27	New	Unit	Members
Maricarmen Gonzalez	24	New	Unit	Members
Luz H. Balcazar	23	New	Unit	Members
Meghan Cruz	21	New	Unit	Members
Reina C. Umana	20	New	Unit	Members

#### Ruby

Alicia Bivens-Jones	44	New	Unit	Members
Annette L. Beasley	24	New	Unit	Members
Jennifer I. Ehimika	24	New	Unit	Members

Julie Brindell Sapp.....24 New Unit Members Nina Borislavov Shull.....24 New Unit Members Florence N. Ohen.....22 New Unit Members Phuong L. White.....22 New Unit Members Tina M. Butzbach.....21 New Unit Members Nina Jonah Ndukwe.....21 New Unit Members Augusta C. Onyenemere....20 New Unit Members Darby M. Velarde .....20 New Unit Members

#### Sapphire

Patrice Moore Smith31	New Unit Members
Tabitha S. Wesley30	New Unit Members
Dwauna Maura25	New Unit Members

Danice C. McEldowney......24 New Unit Members Lorraine B. Newton.....24 New Unit Members Moleda G. Dailey.....21 New Unit Members Paola J. Ramirez.....21 New Unit Members Ana S. Chicas Marquez.....20 New Unit Members Katie D. Nichols.....20 New Unit Members Tammy Romage ......20 New Unit Members Cheri L. Taylor.....20 New Unit Members

#### **Emerald**

Gloria E. Sandoval2	24	New	Unit	Members
Aliuska Entenza2	22	New	Unit	Members
Grace Y. Adeove2	21	New	Unit	Members

Auri Hatheway .....20 New Unit Members

### Pearl

Renee Brooks	.42	New	Unit	Members
Lisa Allison	.26	New	Unit	Members
Roya M. Mattis	.23	New	Unit	Members
Menina M. Givens	.21	New	Unit	Members
Tamara Kanchaveli-				
Andrews	.21	New	Unit	Members
Pauline White	.21	New	Unit	Members
Cynda Leigh Worrell	.21	New	Unit	Members
Sharon Smith Wisnoski	.20	New	Unit	Members

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# Starstruck

The stars came out at Seminar 2007, and the glow keeps spreading! From the Company's vision of success for the future to the launch of exciting new products for holiday selling, those who attended received a business boost like no other. Company employees and independent sales force members interacted one-on-one, exchanging answers and insight, encouragement and education. There are almost no words to describe it ... you just had to be there!















**Independent National Sales Director Debuts** (above) celebrated hard work with a spotlight on performance. With more educational classes than ever before (top right), Independent Sales Directors were equipped to tackle new horizons to go beyond even their personal best! Fantastic and celebratory moments in the Arena (far and top left) made the experience complete.





The upcoming 45th anniversary of Mary Kay Inc. was just one milestone attendees embraced at Seminar. New product announcements, new Career Car additions and instruction on "Golden Rule service" also lit the vision of the future more brightly than ever. And with more education sessions than ever before, it is clear that nowhere else can you find the kind of one-on-one interaction with those who have found success.



# the **goals**born here can carry you there.



Teams, units and **National areas** toasted deserving efforts (above and below right). Many took a first look at thrilling additions to the Career Car lineup (right.)





















Awards Night is a time for friends and family to join together in a celebration of success.
There also were many exciting prize giveaways on all three days.
Independent Sales
Director Dory Smodic
(below) shows her excitement at winning a Star
Consultant Grand Prize — a trip to Hawaii!

# unforgettable images forever engraved.



Relive the whole experience! You can capture all these moments and more – from the inspiring speeches to the closing ceremony – from Seminar 2007. Order the DVD today! Available on the Dec. 16 Consultant order form. \$10













achievers stepped up, stepped out and stepped into new lives.









At each Seminar's Awards Night, Be a Star! contest winners were part of an exciting production number with the Friends of Tyme, showing off all their tremendous talents and beauty.

# 2006-2007 NSD Inner Circle

Congratulations to the members of the Diamond/Inner Circle! Each Independent National Sales Director who earned commissions of \$300,000 or above was recognized as a member of the elite Inner Circle. Those who earned commissions of \$250,000 and above achieved the Diamond Circle and received a bonus in the amount of a percentage of their gross commissions, as shown. In addition, each Independent National Sales Director who earned commissions of \$200,000 and above received diamonds for their NSD bracelets, as shown.

#### \$750,000 (4% bonus + 2 diamonds)



Diamond \$33,221.08

#### \$500,000 (3% bonus + 2 diamonds)



**Christine Peterson** Sapphire \$21,090.19



**Gayle Gaston** Sapphire \$21,040.70



Ruby \$17,809.49



Diamond \$15,876.60

\$300,000 (2% bonus + 2 diamonds)



Lisa Madson Diamond \$9,886.55



Gloria Mayfield Banks **Emerald** \$9,596.42



Jan Harris Pearl \$9,162.13



Rena Tarbet Sannhire \$8,865.67



Nan Stroud Pearl \$8,791.18



Lupita Ceballos Sapphire \$8,472.66



Joanne Holman Sannhire \$8,403.29



Kathy Helou Emerald \$8,393.47



Pat Danforth \$7,992.61



Cheryl Warfield Pearl \$7,867.52



Jana Cox Sapphire \$7,846.77



Karlee Isenhart Ruby \$7,476.99



**Sherry Giancristoforo** Emerald \$7,288.51



Julianne Nagle-Hackett Diamond



**Stacy James** \$7,056,36



Darlene Berggren

\$7.039.85

Ronda Burnside **Cindy Williams** Pearl Emerald \$6,271.70 \$6,228.33



Linda McBroom Ruby \$6,701.19

Johnnette Shealy

Ruby



Gloria Castaño

Diamond

Judie McCov Sapphire



Sue Kirkpatrick Ruby \$6,623.04



Dacia Wiegandt Emerald \$6,154.26



Holly Zick Diamond \$6.602.56



Joan Chadbourn Pearl \$6,118.72



Patricia Rodríguez-Turker Diamond \$6 523 49



Debi Moore Emerald \$6,051.09



# 2006-2007 NSD Diamond Circle

\$250,000 (1% bonus + 1 diamond) Jackie Swank Pearl \$2,897.72

SuzAnne Brothers Diamond

\$2,876.25 Tammy Crayk Diamond \$2,790.09

Anita Mallory Garrett-Roe Diamond

\$2,786.95 Wanda Dalby Ruby \$2,774.49

Linda Toupin Diamond \$2,774.16

Shirley Oppenheimer

Ruby \$2,765.85

**Mary Diem** Diamond \$2,738.18

Pam Gruber Diamond \$2,720.82

\$2,664.00

Pamela Waldrop Shaw Pearl

Ronnie D'Esposito Klein

Ruby \$2,607.38

Rosa Jackson Pearl \$2,565.85

Doris Jannke Emerald \$2,551.76

Kathy Z. Rasmussen Diamond \$2,551.41

\$200,000 (1 diamond) Sonya LaVay Sapphire

Kerry Buskirk

Jeanne Rowland Ruby

Sonia Páez Diamond

Valerie Bagnol Sapphire

Joyce Z. Grady Diamond

Diane Underwood

Elizabeth Fitzpatrick Pearl

Lily Orellana Emerald

**Margaret Winner** Ruby

Maureen Ledda Pearl

**Anita Tripp Brewton** 

Halina Rygiel

Pam Ross Ruby

# 2006-2007 NSD Debuts\*



Cathy Littlejohn September 1, 2006



Allison LaMarr October 1, 2006



Pearl Barbara Stimach October 1, 2006



Maria Monarrez December 1, 2006



Sandra Chamorro March 1, 2007



Ruby Gena Rae Gass December 1, 2006



Ruby Thea Elvin January 1, 2007



Ruby Vicki Jo Auth February 1, 2007



Terri Shafer April 1, 2007



Donna Meixsell May 1, 2007



Sapphire Brigit Briddle October 1, 2006



Sapphire Maria Aguirre January 1, 2007



Sapphire Debra Wehrer March 1, 2007



Sapphire Elizabeth Sanchez May 1, 2007



Emerald Barbara Whitaker October 1, 2006

<sup>\*</sup>Independent National Sales Directors who debuted onstage at Seminar 2007.

# NSD Millionaires\*

\$12 Million Gayle Gaston, Sapphire

**\$10 Million Barbara Sunden**, Diamond

**\$8 Million Christine Peterson**,
Sapphire **Karen Piro**, Diamond

**\$7 Million Joanne Holman**, Sapphire

**\$6 Million Judie McCoy**, Sapphire **Cheryl Warfield**, Pearl

\$5 Million Ronda Burnside, Emerald Pat Danforth, Ruby Kathy Z. Rasmussen, Diamond

\$4 Million
Darlene Berggren, Pearl
SuzAnne Brothers,
Diamond
Gloria Castaño, Diamond
Mary Diem, Diamond
Doris Jannke, Emerald
Debi Moore, Emerald
Pamela Waldrop Shaw,
Pearl
Linda Toupin, Diamond
Diane Underwood,

Diamond

\$3 Million
Cathy Bill, Emerald
Kerry Buskirk, Emerald
Joyce Z. Grady, Diamond
Sharon Kingrey, Diamond
Maureen Ledda, Pearl
Sandy Miller, Pearl
Julianne Nagle-Hackett,
Diamond

Cindy Williams, Pearl

Jeanne Rowland, Ruby Elizabeth Sapanero, Ruby Janet Tade, Emerald Vicki Jo Auth, Ruby Anita Tripp Brewton, Pearl Tammy Crayk, Diamond Rebbecca Evans, Ruby Barbara Faber, Pearl Karen Ford, Sapphire Cindy Fox, Emerald Vicky Fuselier, Ruby Kirk Gillespie, Ruby Maureen Myers, Pearl Sonia Páez, Diamond Deh Pike. Pearl Consuelo Prieto, Emerald Judy Rohde, Emerald Jean Santin, Ruby Linda Scott, Diamond Michelle Sudeth. Ruby Sandy Valerio, Diamond Barbara Whitaker, Emerald

\$1 Million Margaret M. Bartsch, Ruby Brigit Briddle, Sapphire Sandra Chamorro,

Diamond
Thea Elvin, Ruby
Rhonda Fraczkowski, Ruby
Gena Rae Gass, Ruby
Cathy Littlejohn, Pearl
Donna Meixsell, Ruby
Phyllis Sammons, Emerald
Elizabeth Sanchez,

Sapphire
Barbara Stimach, Pearl
Scarlett Walker, Ruby
Debra Wehrer, Sapphire
Dacia Wiegandt, Emerald

\*Independent National Sales Directors who are new members of the Mary Kay Millionaires Club or who stepped up to new million-dollar categories. The Mary Kay Millionaires Club honors NSDs who've earned at least \$1 million in commissions since starting their Mary Kay businesses.

# Top Three Queens' Courts of Sales and Sharing\*\*

PEARL
Sales Director Queen's
Court of Personal Sales



Queen
Herta Furbacher
Westland, Mich.
1st Runner-Up
Nancy Sutherland
Downington, Pa.
2nd Runner-Up
Jill Adair
Newton, N.C.

Consultant Queen's Court of Personal Sales



Queen
Pat Schlotteldt
Winston-Salem, N.C.
1st Runner-Up
Ellen Saporito
Springfield, Ore.
2nd Runner-Up
Melinda Painter
Rremen, Ga

Queen's Court of Sharing



Ella Chick-Power
Ormond Beach, Fla.
1st Runner-Up
Linda Owens-Hale
Honaker, Va.
2nd Runner-Up
Beatrice Alghali

Detroit

DIAMOND

Sales Director Queen's

Court of Personal Sales



Queen
Ava Roberts
Nashville, Tenn.
1st Runner-Up
Marie Lee
Delray Beach, Fla.
2nd Runner-Up
Linda DiRosa
Gilmanton, N.H.

Consultant Queen's Court of Personal Sales



Queen
Terri Kunzler
Las Vegas
1st Runner-Up
Kathleen Neal
Crossville, Tenn.
2nd Runner-Up
Cindy Spike
Cindy Spike

Queen's Court of Sharing



Valorie White
Wilmington, N.C.
1st Runner-Up
Brenda Bennett
Elko, Nev.
2nd Runner-Up
Nicole Solomon
Lanham, Md.

Sales Director Queen's

Sales Director Queen's Court of Personal Sales

Photo unavailable at press time.

Queen Sherlene Weise-Jones Alpharetta, Ga. 1st Runner-Up Anne Akanonu Union, N.J

2nd Runner-Up Patricia Allen Willingboro, N.J.

Consultant Queen's Court of Personal Sales



Queen
Daphne Lewis
Spokane, Wash.
1st Runner-Up
Jeanne Anderson
Elgin, III.
2nd Runner-Up

2nd Runner-Up Kamla Seecharan Orlando, Fla.

Oueen's Court of Sharing



Phuong White
Indian Trail, N.C.

1st Runner-Up
Stella Nwokoye-Pius
Newark, N.J.
2nd Runner-Up
Ekene Okafor
Bordentown, N.J.

SAPPHIRE Sales Directo

Sales Director Queen's Court of Personal Sales



**Queen Linda Klein** Woodland Hills, Calif.

1st Runner-Up Juanita Berumen Phoenix 2nd Runner-Up

2nd Runner-Up Kerin Miller Kendallville, Ind.

Consultant Queen's Court of Personal Sales

Photo unavailable at press time.



Lynn Shives Labelle, Fla. 1st Runner-Up Willa Murphy Independence, Mo. 2nd Runner-Up Pat Daniels Shelby Township, Mich.

Oueen's Court of Sharing



Columbia, S.C.

1st Runner-Up

Dawn Coby

Owings, Md.

2nd Runner-Up

Roberto Castillo

Culver City, Calif.

EMERALD

Sales Director Queen's

Court of Personal Sales



**Queen Sondra Price** Dallas

1st Runner-Up Margie Gettel Fergus Falls, Minn. 2nd Runner-Up

2nd Runner-Up Peggy Sweet Knoxville, Iowa

Consultant Queen's Court of Personal Sales



Queen Yuko Yasuma Anaheim, Calif. 1st Runner-Up Nancy Peterson

Denver 2nd Runner-Up Fabrice Fave New Port Richey, Fla.

Queen's Court of Sharing

Queen
Helen Asare Jakpor
Woburn, Mass.
1st Runner-Up
Marianne Anderson
Ocala, Fla.
2nd Runner-Up
Erin Fisher

Charlotte, N.C.

\*\*Top three Independent Beauty Consultants and Independent Sales Directors in personal sales and team building.

# 2006 Annual Go-Give® Award Winners



PEARL Constance Nugent Miller Kissimmee, Fla.



DIAMOND Penny Burnett Mount Vernon, Iowa



RUBY Corrin Cresci Modesto, Calif.



SAPPHIRE Mary C. Bernhardt Kalamazoo, Mich.



EMERALD Terri Pittman Fayetteville, Ark.

Independent Sales Directors chosen from each Seminar area who best exemplify the Golden Rule, helping others unselfishly and supporting their adoptees as much as their own unit members.

# Top 10 Sales **Directors** Nationwide<sup>†</sup>



Paola Ramirez West Jordan, Utah Sapphire Seminar



**Ekene Okafor** Bordentown, N.J. Ruby Seminar



3. Roli Akperi Waldorf, Md. Ruby Seminar



4. Kim Cowdell South Jordan, Utah Diamond Seminar



Thessy Nkechi Nwachukwu Houston Ruby Seminar



Cranberry Township, Pa. Pearl Seminar



7. Jeanie Martin Pearl Seminar



8. Tracy Potter Sapphire Seminar



Pat Nuzzi



10. LaRonda Daigle Diamond Seminar

†Independent Sales Directors whose units achieved the 10 highest amounts in estimated unit retail production during the Seminar 2006-2007 contest period.

# 2007 Circle of Excellence\*\*

**PEARL** 



Queen Kim McClure \$1,200,000

1st Runner-Up Jeanie Martin \$1,150,000

2nd Runner-Up Leah Nelson \$950,000

\$850 000 Circle Lisa Allison Kristin Myers Cindy Machado

\$800,000 Circle Alma Orrostieta

\$750,000 Circle Laurie Cole Janice Hull Kathryn Engstrom Roya Mattis\*

\$700.000 Circle Betsv Richard Patricia Fitzgerald\* Dorothy Boyd Amy Kitrell Shari Kirschner

\$650,000 Circle Laura Poling Sandra Munguia Patty Webster Holly Ennis Susan Hohlman Angel Toler Patti Cornell Keita Powell Lisa Olivares Marla Bolling Kathy Eckhardt Charlene Grubbs Pat Ringnalda Rachael Bullock' Denise Crosby

DIAMOND



Oueen Kim Cowdell\* \$1,300,000

1st Runner-Up Pat Nuzzi \$1,100,000

2nd Runner-Up LaRonda Daigle \$1,000,000

\$1.000.000 Circle Audrey MacDowall\* Evelinda Diaz\*

\$850 000 Circle Vivian Diaz Evitelia Valdez-Cruz\* Marsha Morrissette Karen Kunzler\*

\$800,000 Circle Melinda Balling

\$750,000 Circle Julie Schlundt Chatney Gelfius\* Shelly Palen\* Kelly Willer-Johnson Andrea Shields Connie Russo

\$700,000 Circle Patricia Carr\* Brenda Bennett\* Maricarmen Gonzalez Stenhanie Richter Arianne Morgan' Ana Solis Valorie Jean White\* Faith Gladding\* Heather Julson'

\$650,000 Circle Heidi Goelzer Judy Higgins Ada Garcia-Herrera Lisa Rada Nancy Castro Jeanette Beichle Brenda Howell Cecilia James\* Eileen Huffman Kim Messmer Blanca Arrovo' Caterina Harris Cindy Kriner\* Gerri Anne Morris Lisa Stengel\* Magdalena Diaz De Leon\* Terri Beckstead\* Lara McKeever\* Priscilla McPheeters Sheryl Peterson

RUBY



Queen **Ekene Okafor** \$1,500,000

1st Runner-Up Roli Akperi \$1,450,000

2nd Runner-Up Thessy Nwachukwu\* \$1,250,000

\$1,000,000 Circle Krystal Downey-Shada

\$850 000 Circle Lisa Anne Harmon

\$800.000 Circle Carmen Nuñez Kimberly Cavarretta Phuong White' Diane Covington\*

Candy Lewis \$750,000 Circle Judie Roman Dorothy Ibe\*

\$700,000 Circle Stella Nwokoye-Pius\* Debbie Elbrecht Laura Kattenbraker Julie Smith Phina Onwuachi\*

\$650,000 Circle Margi Eno Sherrie Clemons Mary Sharon Howell Mariel Fedri\* Julie Thomas Alicia Bivens-Jones Lisa Bauer' Gloria Dominguez

**SAPPHIRE** 



Oueen Panla Ramirez \$1,600,000

1st Runner-Up Tracy Potter' \$1,150,000

2nd Runner-Up Melva Slythe \$1,000,000

\$1,000,000 Circle Jennifer Semelsberger Julie Weaver

\$900 000 Circle Kristi Nielsen

\$850.000 Circle Linda Quillin'

\$800,000 Circle Ann Sherman Ana Maria Barba\*

\$750,000 Circle Tammy Romage\* Kathy Bullard

\$700.000 Circle Jill Beckstedt Randi Stevens Janelle Ferrell Jodi Feller

\$650,000 Circle Linne' Lane Gladis Camargo Lady Ruth Brown Julie Neal Lvris Yee' Phyllis Pinsker Angie Day Svlvia Boggs Cheryl Anderson Lorraine Newton Bea Heath\* Julia Mundy

**EMERALD** 



Auri Hatheway \$1,000,000

1st Runner-Up Hollie Sherrick

2nd Runner-Up Marianne Anderson\*

\$850,000 \$800,000 Circle

Mayra Smalley' Denise Kucharski

\$750.000 Circle Pam Robbins Kelly

\$700 000 Circle Karen Jorgenson' Ann Shears

\$650,000 Circle Barbara Pleet Helen Asare Jakpor\* Pat Forehand Maritza Lanuza' Hope Pratt Michele Armes Celsa Meniiyar Silvia Ramos Sheila McCune\* Lisa Hawkins\* Aliuska Entenza\* Nancy Berlin\* Jovce Young Jeannine DeVore Harris'

<sup>\*</sup>Received diamond bar pin for exceeding all previous years.

<sup>\*\*</sup>Independent Sales Directors who achieved estimated unit retail production of \$650,000 or more.

Most successful people will tell you, 'If it weren't for the help of other people, I wouldn't be where I am today.' I believe that everybody who accomplishes something great had help from someone. Some-



body, somewhere, provided a spark of inspiration, offered a challenge or held out a hand along the way. I know it's not always possible to help these people in return, but you can do for others what was done for you.

- Mary Kay Ash

# Dates to Remember

# **NOVEMBER 2007** W (23) **DECEMBER 2007** S M

**(5)** 

(12)

(19)

(17)

(18)

(25)

(6)

(20)

- Postmark cutoff for Independent Beauty Consultants to mail Commitment Forms to begin Independent Sales Director qualification this month.
- Online Sales Director-in-Qualification Commitment Form available beginning 6 a.m. Central time.
- Last day to submit online Sales Director-in-**Qualification Commitment Form. Commitment Form** available until midnight Central time.
- Last day of the month for Beauty Consultants to place telephone orders (until midnight Central time).
- Last day of the month for Beauty Consultants to place online orders (until midnight Central time).
- Last business day of the month. Orders and Independent Beauty Consultant Agreements submitted by mail or dropped off at the branches must be received and accepted by the Company by 7 p.m. local time to count toward this month's production.
- **Online Independent Beauty Consultant Agreements** accepted until 7 p.m. Central time.

#### This Month:

Nov. 5: Last day to receive Winter 2007 Preferred Customer Program quarterly enrollment mail orders. Nov. 15: Postmark deadline to earn the second monthly product bonus. Last day to enroll online for the Winter 2007 Preferred Customer Program mailing of *The Look*, including exclusive samplers of the new Mary Kay® Creme Lipstick in Rich Cocoa and Berry Kiss while supplies last.

Nov. 16: Third monthly product bonus begins.

Nov. 19: Beaut-e-News™ e-newsletter begins e-mailing to customers.

Nov. 20: October Career Car qualifier paperwork due to Company.

Nov. 22: Thanksgiving Day. All Company and branch offices closed. Postal holiday. Mary Kay® Give Thanks ™ Sweepstakes begins.

Nov. 23: Company holiday. All Company and branch offices closed.

Nov. 28: Mary Kay® Give *Thanks*<sup>™</sup> Sweepstakes ends at midnight Central time.

#### **Next Month:**

Postal holiday.

Dec. 1: Virtual gift of the week available on Mary Kay® Personal Web Sites.

Dec. 10: Early ordering of the new Winter 2007 promotional items begins for Independent Beauty Consultants who enrolled in The Look for Winter 2007 through the Preferred Customer Program.

Dec. 11: New Independent Sales Director Education begins for Independent Sales Directors who debuted Oct. 1 and Nov. 1.

**Dec. 15:** Early ordering of the new Winter 2007 promotional items available for all Independent Beauty Consultants. Postmark deadline for Quarter 2 Star Consultant quarterly contest. Deadline for Quarter 1 Star Consultant prize selections. Postmark deadline for Fall/Holiday 2007 promotion and to earn the third monthly product bonus. Last day for customers to take advantage of the Fall/Holiday 2007 travel-sized Satin Hands® Pampering Set. Last day to enroll online for the Winter 2007 Preferred Customer Program Month 2 customer Valentine greeting and gift guide brochure. Scent-sational Sales Challenge and Hold a Class, Help a Cause MKACF promotion end.

Dec. 16: Quarter 3 Star Consultant quarterly contest begins. Kissed by Success Lipstick Sales Challenge begins. Winter 2007 promotion and monthly product bonus begin. Beaut-e-News™ e-newsletter begins e-mailing to customers.

Dec. 20: November Career Car qualifier paperwork due to Company. Winter 2007 Preferred Customer Program customer follow-up list, labels master and clip art begin mailing. Online prize selection for Quarter 2 Star Consultant contest available.

Dec. 24: Company holiday. All Company and branch offices closed. Dec. 25: Christmas Day. All Company and branch offices closed.

Dec. 27: Winter 2007 Preferred Customer Program customer mailing of The Look begins, including exclusive samplers of the new Mary Kay® Creme Lipstick in Rich Cocoa and Berry Kiss while supplies last. (Allow 7-10 business days for delivery.)

Dec. 31: Bee Focused Queen's Court of Sharing Challenge 1, State Highest/ Most Improved Sales Director Contest and Virtual Gift of the Week event end.

# Get Product **Updates Here!**

The following will move to the Discontinued Products area of Section 1 on the Dec. 16 Consultant order form:

- Angelfire® Eau de Toilette
- Mary Kay Tribute<sup>®</sup> Eau de Parfum
- Mary Kay Tribute® Eau de Parfum Fragrance Towelette Samplers
- Domain® After-Shave Balm and Domain® Body and Hair Shampoo
- Velocity® for Him Total Body Wash

Also during this time frame, you'll notice new Mary Kay® graphics and packaging for:

- MK Signature<sup>®</sup> NouriShine<sup>™</sup> Lip Gloss and MK Signature® Lip Liner (including samplers)
- MK Signature<sup>®</sup> Eye Primer
- Beauty Blotters® Oil-Absorbing Tissues (pack of 75)
- Cheek Color Brush
- Cosmetic Sponges (pack of two)
- Dual-End Eye Applicator
- Round Powder Brush
- · Paper Shopping Bags and Large and Small Plastic Bags

Remember, you can check Page 7 of this issue of *Applause*® magazine or the Mary Kay InTouch® Web site for the latest news regarding products and packaging that were part of our exciting color products launch!

# BizBuilders Bonuses!

Free products with each qualified order! Check out these bonuses, quantities and values, available when you place a product order Nov. 16 - Dec. 15, 2007.

Total Section 1		nus Suggested Letail Value**
\$400 sugg. retail/ \$200 wholesale	50% Discount/ Earned Discount Privilege	
\$800 sugg. retail/ \$400 wholesale	1 Mary Kay® Creme Lipstick each/Berry Kiss and Rich Cocoa	\$26
\$1,200 sugg. retail/ \$600 wholesale	2 Mary Kay® Creme Lipsticks each/Berry Kiss and Rich Cocoa 1 Mary Kay® Lip Clutch	\$52
\$1,600 sugg. retail/ \$800 wholesale	3 Mary Kay® Creme Lipsticks each/Berry Kiss and Rich Cocoa 1 Mary Kay® Lip Clutch	\$78
\$2,400 sugg. retail/ \$1,200 wholesale	4 Mary Kay® Creme Lipsticks each/Berry Kiss and Rich Cocoa 1 Mary Kay® Lip Clutch	\$104
\$3,600 sugg. retail/ \$1,800 wholesale	5 Mary Kay® Creme Lipsticks each/Berry Kiss and Rich Cocoa 1 Mary Kay® Lip Clutch 1 Travel Roll-Up Bag	\$130
\$4,800 sugg. retail/ \$2,400 wholesale	5 Mary Kay® Creme Lipsticks each/Berry Kiss and Rich Cocoa 1 Mary Kay® Lip Clutch 2 Travel Roll-Up Bags	\$130
\$6,000 sugg. retail/ \$3,000 wholesale	5 Mary Kay® Creme Lipsticks each/Berry Kiss and Rich Cocoa 1 Mary Kay® Lip Clutch 3 Travel Roll-Up Bags	\$130
\$7,200 sugg. retail/ \$3,600 wholesale	5 Mary Kay® Creme Lipsticks each/Berry Kiss and Rich Cocoa 1 Mary Kay® Lip Clutch 4 Travel Roll-Up Bags	\$130

Although these BizBuilders bonuses are not available to new Independent Beauty Consultants with their initial order, they are eligible for the *Ready, Set, Sell!* product bonuses. See the October issue of Applause® magazine for the current Ready, Set, Sell! bonus values and the Ready, Set, Sell! brochure for additional details.

- \* Independent Beauty Consultants will receive Seminar contest credit on all Section 1 retail products and gifts with purchase, but not Section 2 products distributed through this program.
- \* \* Tax is required on the suggested retail value of Section 1 products. Add applicable bonus values to the Taxes area in the Summary Section of the Consultant order form. We reserve the right to substitute another bonus of equal or greater value in the event supplies are depleted.

# Irack for Seminar

Seminar 2008 will be here before you know it! Are you making steady progress toward your goals? Are you close to reaching new achievements? Make sure you stay on track for success by reviewing the rules for the Seminar 2008 courts and all other contests and challenges. You'll find all this and more on the Mary Kay InTouch® Web site!

# Go-Give® Award

Congratulations to the winners for December 2007.

The Go-Give® Award is given in memory of Independent National Sales Director Sue Z. Vickers to recognize Independent Sales Directors who best exemplify the Golden Rule, helping others unselfishly and **Supporting** adoptees as much as unit members.

If you know an Independent Sales Director who has displayed the Go-Give® spirit, why not nominate her for the monthly Go-Give® Award? The Go-Give® nomination form is available on the Mary Kay InTouch® Web site under "Recognition."



Romshek

Diamond Independent Future **Executive Senior Sales** Director

**Began Mary Kay** November 1998 **Sales Director Debut** 

March 2000

Offspring four first-line; three second-line

**National Sales Director** 

Anita Mallory Garrett-Roe Honors Cadillac qualifier; Star Consultant; Queen's Court of Sharing; five-times Circle of Achievement; gold medal winner; estimated highest monthly unit retail: \$59,362

Personal Lives in Omaha, Neb. Husband, Steve; daughters: Annaka, Alayna, Alyssa; one granddaughter Favorite Quote "Put JOY in your heart ... a BOUNCE in your step and paint your corner of the world

**Independent Beauty Consultant** Paula Felber of Council Bluffs, Iowa, says, "Nancy welcomed me into her unit with open arms and treated me as her own. In Mary Kay fashion, Nancy truly cares about



Snowden

Ruby

**Began Mary Kay** May 1981

**Sales Director Debut** July 1991

Offspring one first-line **National Sales Director** 

Go Give Area

Honors Cadillac qualifier; Circle of Honor; Consultant Queen's Court of Personal Sales; 12-times Sales Director Queen's Court of Personal Sales; two-times Circle of Achievement; two-times Double Star Achievement; gold medal winner; estimated highest monthly unit retail: \$55,770

Personal Lives in Huntington, Ind. Husband, Kim; son, Kraig; daughter,

Favorite Quote "If you really believe you can do something, obstacles can never make you give up. But if you believe you cannot do it, you will give up at the first sign of trouble. Dare to believe that you can achieve God's best and highest in your life."

- Mary Kay Ash

**Independent Sales Director** Trudy Menke of La Porte, Ind.,

says, "When Kathy's top Independent Beauty Consultant became ill, Kathy spent countless hours with the family and did all she could to support and sustain her Beauty Consultant's business."



Sapphire Independent Future **Executive Senior Sales** Director

Began Mary Kay January 1998

Sales Director Debut July 2002

Offspring three first-line; three second-line

**National Sales Director** 

Martie Sibert

Honors Cadillac qualifier: Star Consultant; Sales Director Queen's Court of Personal Sales; two-times Queen's Court of Sharing; four-times Circle of Achievement: Double Star Achievement; Triple Star Achievement; Fabulous 50s; Honors Society; gold medal winner; estimated highest monthly unit retail: \$61,121

Personal Lives in Silver Spring, Md. Sons: Daniel, David

Favorite Quote "If you can believe, all things are possible to him who believes." Mark 9:23

**Independent Executive Senior** Sales Director Rosario Dagenais of Silver Spring, Md., says, "Tirza is always willing to offer advice and educate our independent sales force members. She's always there to drive new Independent Sales Directors to the airport for New Sales Director Education Week in Dallas, and she is considered an "angel" by all. For me, she is the Sales Director with the 'golden heart."



**Emerald** 

**Began Mary Kay** December 2001

**Sales Director Debut** September 2002

Offspring one first-line **National Sales Director** 

Go Give Area

Honors Premier Club qualifier; Star Consultant; two-times Sales Director Queen's Court of Personal Sales; Circle of Achievement; Double Star Achievement; Honors Society; gold medal winner; estimated highest monthly unit retail: \$44,762

Personal Lives in Marshfield, Mass. Husband, Paul; daughters: Halina, Gwen

Favorite Quote "I can do all things through Christ who strengthens me." Philippians 4:13

**Independent Sales Director** Michelle Newcomb of East Bridgewater, Mass., says, "Yvonne treats us as one of her own, taking a personal interest in our lives and our businesses. During my Independent Sales Director-in-Qualification, Yvonne cheered me on, lifted me up when I was discouraged and motivated my



Pearl Independent Senior

**Began Mary Kay** July 1983

Sales Director Debut August 1986

Offspring one first-line **National Sales Director** 

Go Give Area

Honors Cadillac qualifier; Circle of Honor; six-times Sales Director Queen's Court of Personal Sales; three-times Queen's Court of Sharing; 19-times Circle of Achievement; three-times Double Star Achievement; two-times Triple Star Achievement; gold medal winner; estimated highest monthly unit retail: \$58,361

Personal Lives in Waterbury, Conn. Husband, Frederick; sons: Kevin, Scott; daughter, Tracy; two grand-

Favorite Quote "Everything is possible when you bee...lieve and do your best! Miracles happen!"

**Independent Sales Director** Kimberlee Simko of Naugatuck,

Conn., says, "Nancy never turns away adoptees. She embraces them as her own, educates and motivates them to success. Her adoptees love her."

others."

# you did it again!



\*Based on the most recent industry sales data according to Kline & Company, Inc.'s "Cosmetics & Toiletries USA 2006" study.



# This is a season to reflect.

We must never lose sight of the purpose . . . Always remember, you can make a difference! Thank you for lighting up the lives of so many.

— Man Kay Ash



# MARY KAY®

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