MARY KAY

**JULY 2017** 













WERE

Inside: Independent Future **Executive Sales Director Laurie Plyler's** Mary Kay business is playing at a higher level, and she's All In!

STRONG.

Pages 4-5

SAVE \$\$
On ALL Skin Care Sets in June!

THE YEAR OF YOUR DREAMS

# 1/2

# Congratulations to the winners

# Top NSDs Year-To-Date























Gloria Mayfield Banks

Patricia Turker

Lisa Madson

Sonia Páez

# On-Target Inner/Diamond/Gold Circle

Independent National Sales Directors become members of the Gold Circle when they earn \$125,000 or more; members of the prestigious Diamond Circle when they earn \$200,000 or more; and a member of the exclusive Inner Circle when they earn \$325,000 or more in "NSD commissions" during the Seminar contest period. (NSD commissions are comprised of commissions earned on the wholesale production of first-, second-, and third-line offspring units; Top 10 fourth-line and beyond; Elite Executive NSD commissions; NSD commissions on personal units; NSD bonuses for NSD offspring and offspring from personal units for March 2017, NSD Area Leadership Development Bonuses and NSD commissions earned on all foreign countries for February 2017.) These "NSD commissions" are used to determine NSD ranking for a Seminar year. Congratulations to the following NSDs who are considered on-target from July 1, 2016, through March 31, 2017.

\$550,000 Inner Circle Gloria Mayfield Banks	
Gioria mayriolo barro	
\$500,000 Inner Circle	е
Carol Anton	\$406.780
Kathy Helou	
\$450,000 Inner Circle	e
Patricia Turker	\$364.597
Lisa Madson	
Gloria Castaño	361,996
\$350,000 Inner Circle	e
Sonia Páez	
Lupita Magaña	
\$325,000 Inner Circle	е
Dobi Mooro	@0E / 071

Cindy Williams	
Sara Pedraza-Chacón	
\$250,000 Diamond	Circle
Pamela Waldrop Shaw	\$222,750
SuzAnne Brothers	205,555
Lie Corte	100 010

\$300,000 Diamond Circle

\$200,000 Diamond Circle	
Dacia Wiegandt	182,188
Pamela Fortenberry-Slate	181,436
Linda Toupin	179,603
Anabell Rocha	174,548
Cyndee Gress	171,569
Anita Tripp Brewton	
Dayana Polanco	169,695
Julianne Nagle	164,740
Sandy Valerio	161,942
Julia Burnett	161,248

Kerry Buskirk	154,205
Kay Elvrum	153,228
\$150,000 Gold C	ircle
Davanne Moul	
Cindy Fox	
Julie Krebsbach	
Kristin Myers	
Evelinda Díaz	
Lily Orellana	139,157
Jamle Cruse-Vrinios	
Ada García-Herrera	138,456
Connie Kittson	136,168
Yosaira Sánchez	
Gloria Báez	133,514
Sonia Bonilla	132,672
Sue Pankow	129,946
Yvonne Lemmon	128,722

arget from July 1, 2010, the	ough March
Consuelo Prieto	127,843
Alicia Lindley-Adkins	126,788
Lisa Allison	
María Monarrez	
Auri Hatheway	
Cathy Bill	122,979
Maureen Ledda	122,719
Susan Hohlman	122,197
Shannon Andrews	119,401
Candace Laurel Carlson	118,563
Pam Klickna-Powell	
Valerie Bagnol	114,484
Rosibel Shahin	113,834
\$125,000 Gold Circle	
Jan Thetford	\$110.615

\$125,000 Gold Cir	cle
lan Thetford	
Scarlett Simpson	110,565
Rebbecca Evans	110,076
(imberly Copeland	109,489
Monique Balboa	108.865

Crystal Trojanowski	106,987
Juanita Gudiño	106,687
Tammy Crayk	
Joanne Bertalan	105,418
Jeanie Martin	
Somer Fortenberry	
Pam Ross	101,769
Diane Mentiply	
Mayuli Rolo	
Kim McClure	
Gay Hope Super	. 98,895
Alia Head	
Shelly Gladstein	
Pam Higgs	. 97,463
Morayma Rosas	
Luzmila Abadia Carranza	
Janis Z. Trude	
Maria Flores	
Noelia Jaimes	
Pamela Tull	. 94,893

# Monthly Commissions **And** Bonuses

Listed are NSD commissions above \$10,000 earned in March by Independent National Sales Directors as defined above plus the following which do not count toward NSD ranking: Sales Director commissions, Personal Team commissions and NSD contest bonuses. Cars, prizes, etc., are not included in these amounts.

# Diamond

1. Lisa Madson*	\$57,814
2. Gloria Castaño***	46,047
3. Pamela Waldrop Shaw**	31,737
4. Yosaira Sánchez	29,186
5. Dawn A. Dunn*	26,461
6. Julia Burnett*	26,254
7. Lily Orellana	25,180
8. Kay E. Elvrum	22,028
9. Shannon C. Andrews*	21,151
10. María Monarrez	21,077
11. Lisa Allison	
12. Connie A. Kittson*	20,505
13. Sue Pankow	
14. Susan M. Hohlman*	19,684
15. Yvonne S. Lemmon	18,930
16. Kristin Sharpe	
17. Diana Sumpter	
18. Jeanie Martin	
19. Alia L. Head	
20. Pam Ross*	
21. Rebbecca Evans*	15,613
22. Evitelia Valdez-Cruz	
23. Leah Lauchlan	14,834
24. Enma Bermeo	
25. Sharon L. Buck	
26. Heidi Goelzer	
27. Roxanne McInroe	13,879
28. Lynnea E. Tate	
29. Julia Mundy	
30. Candy D. Lewis	
31. Holli Lowe	
32. Lynne G. Holliday	12,848
33. Rosa Bonilla*	
34. Kaye Driggers	
35. Shelly Gladstein	
	7.0

37. Robin Rowland	12,053
38. Marixa González	11,583
39. Gay Hope Super*	11,563
40. Karen B. Ford	11,044
41. Joy L. Breen	10,670
42. Dorothy D. Boyd	10,532
43. Terri Schafer	
44. Sandra Chamorro	10,083
45. Rosa Carmen Fernández	10,068
Ruby	
1. Carol Anton**	\$69.284

36. Vicki Jo Auth......12,239

Ruby	
1. Carol Anton**	\$69,284
2. Stacy I. James**	33,292
3. Cindy A. Williams*	
4. Linda C. Toupin	
5. Lia Carta**	25,841
6. Cindy Fox*	24,677
7. Anabell Rocha*	
8. Mary Estupiñan*	22,795
9. Sandy Valerio*	
10. Crystal Trojanowski	
11. Cathy Bill*	18,935
12. Jan L. Thetford	18,742
13. Julie Krebsbach*	
14. Kim L. McClure	18,389
15. Juanita Gudiño	17,889
16. Gloria Báez*	17,319
17. María Flores	17,251
18. Jo Anne Barnes	17,185
19. Candace Laurel Carlson*	16,248
20. Brittany Kaps*	
21. Brenda Segal*	
22. Lara F. McKeever	
23. Sherril L. Steinman	
24. Kate DeBlander	

25. Nancy J. Osborn*	14,335
26. Deb Pike	
27. Tammy A. Vavala	13,516
28. Gena Rae Gass	
29. Patty J. Olson	12,896
30. Bea Millslagle	
31. Michelle L. Sudeth*	
32. Virginia S. Rocha	12,375
33. Annaka Krafka	
34. Donna B. Meixsell	11,972
35. Kathy Rodgers-Smith	
36. Amie N. Gamboian	
37. Cecilia C. James	
38. Elizabeth Muna*	11,095
39. Lynda Jackson*	10,749
40. Tammy Romage	
41. Carmen Hernández*	

# Sapphire

1. Kathy Helou***	\$55,737
2. Lupita Magaña**	42,982
3. Debi R. Moore*	
4. Davanne D. Moul*	
5. Sara Pedraza-Chacón*	32,041
6. Pamela A. Fortenberry-Slate*	
7. SuzAnne Brothers*	
8. Cyndee Gress*	
9. Alicia Lindley-Adkins*	
10. Somer Fortenberry	
11. Kristin Myers*	
12. Valerie J. Bagnol*	
13. Gladis Elizabeth Camargo*	18,218
14. Consuelo R. Prieto*	
15. Morayma Rosas	
16. Debrá M. Wehrer	
17 Diena I. Mantinhi	1E 704

18. Scarlett Simpson*	15,574
19. Alma Orrostieta	15,423
20. Kimberly R. Copeland	15,263
21. Lorraine B. Newton	.15,017
22. Phyllis Pottinger*	14,562
23. Ruth L. Everhart	14,513
24. Lupita Díaz	
25. Diana Heble	
26. Janis Z. Trude	12,982
27. Elaine Kimble Williams	12,841
28. Evalina Chávez	12,697
29. Dawn Otten-Sweeney	
30. Heather A. Carlson	
31. Alejandra Zurita	
32. Maribel Barajas	11,659
33. Tina Hulsman	
34. Magdalena Nevárez*	
35. LaRonda L. Daigle	11,112
36. Julie Weaver	
37. Angle S. Day*	
38. Glinda McGuire*	
39. Sue Uibel	
40. Cathy E. Littlejohn	10,787
41. Elizabeth Sánchez	
42. Paola Ramírez	

## **Emerald**

l	Lindiala	
	1. Gloria Mayfield Banks***	\$75,490
	2. Patricia Turker**	62,767
	3. Sonia Páez**	35,600
	4. Anita Tripp Brewton*	32,869
	5. Evelinda Díaz*	32,723
	6. Sonia Bonilla	28,849
	7. Dayana Polanco*	28,242
	8. Dacia Wiegandt*	25,867
	9. Ada García-Herrera*	25,156

10. Julianne Nagle*	
11. Jamie Cruse-Vrinios	21,721
12. Kerry Buskirk*	21,354
13. Pam I. Higgs	19,170
14. Maureen S. Ledda*	
15. Rosibel Shahin*	18,951
16. Auri Hatheway	18,912
17. Mayuli Rolo*	
18. Pam Klickna-Powell	18,306
19. Tammy Crayk	
20. Marilyn Marte de Melo	
21. Pamela Tull	17,149
22. Gillian H. Ortega	
23. Monique Balboa	16,921
24. Kym A. Walker*	15,432
25. Luzmila Abadia Carranza*	15,429
26. Bianny Ramírez	
27. Caterina Harris Earl	
28. Sabrina Goodwin Monday	
29. Jill D. Davis	14,246
30. Crisette M. Ellis	13,153
31. Gina Rodríguez-Orriola	
32. Kirk Gillespie	
33. Joanne R. Bertalan*	12,541
34. Mairelys López*	
35. Cristi Ann Millard	
36. Noelia Jaimes*	11,854
37. Kathy P. Oliveira	
38. Sue Wallace	11,203
39. Carol Lawler	
40. Diane Bruns	
41. Roya Mattis	
42. Noemi C. Jaimes	
	1

\*Denotes Senior NSD \*\*Denotes Executive NSD \*\*\*Denotes Elite Executive NSD

# Mary Kay Angels/Ángeles Mary Kay

#### March/Marzo 2017

These Independent National Sales Directors, Independent Sales Directors and Independent Beauty Consultants achieved the highest commissions/bonuses or production or had the most new team or unit members in their Seminar areas in March 2017./Estas Directoras Nacionales de Ventas Independientes, Directoras de Ventas Independientes y Consultoras de Belleza Independientes lograron las comisiones, gratificaciones o la producción más altas o tuvieron el mayor número de nuevas integrantes de equipo o integrantes de unidad en sus áreas de Seminario en marzo de 2017.

# OP National Sales Directors — Commissions and Bonuses/Primeras DNVs: Comisiones y gratificaciones







Carol Anton \$69,284 Ruby



Kathy Helou \$55,737 Sapphire



Gloria Mayfield Banks \$75,490 Emerald

#### Top Sales Director — Personal Sales/ Primera Directora de Ventas: Ventas Personales

DIAMOND/DIAMANTE - Marie Lee, Go-Give Area	\$21,852
RUBY/RUBÍ — Susan Wright, C. Anton Area	\$21,991
SAPPHIRE/ZAFIRO — Patricia Palomares, A. Zurita Area	\$14,470
EMERALD/ESMERALDA — Terrah Cromer, J. Cruse-Vrinios Area	\$20,831

#### Top Beauty Consultant — Personal Sales/ Primera Consultora de Belleza: Ventas Personales

DIAMOND/DIAMANTE — Dennis Bagavawa.

E. Ezekiel Farquharson Unit, S. Andrews Area	\$15,075
 RUBY/RUBÍ - Amanda Arnst, J. Barnes Unit, J. Barnes Area	\$12,448
SAPPHIRE/ZAFIRO — Donna Beasley, D. Weld Unit, D. Moul Area	\$16,463
EMERALD/ESMERALDA — Darlene Figley, M. Hester Unit, Go-Give Area	\$18,409

#### Top Team Builder/Primera Impulsora de Equipo

New Team Members/Nuevas integrantes de equipo EMERALD/ESMERALDA — Sales Director Mency Jimenez, A. Hatheway Area..... 17

# Top Unit — Estimated Retail Production/ Primera Unidad - Producción estimada al menudeo

DIAMOND/DIAMANTE - Sherrie Purvis, L. Tate Area.....\$88,142 RUBY/RUBÍ — Candace Doverspike, Go-Give Area.....\$117,318 SAPPHIRE/ZAFIRO — Jeanette Thompson, R. Fraczkowski Area..... \$88,668 EMERALD/ESMERALDA — Stacey Craft, Go-Give Area ......\$97,013

# OD Unit Builders/Primeras Impulsoras de Unidad

#### March/Marzo 2017

Independent Sales Directors with 20 or more new unit members for March 2017./Directoras de Ventas Independientes con 20 o más nuevas integrantes de unidad en marzo de 2017.

New Unit Members/Nuevas integrantes de unidad

#### Diamond/Diamante Claudia Cristiana Diaz .......27 Mary Kathryn King ...... 22

## Ruby/Rubí

1 laby/1 labi	
Candace Lyn Doverspike	32
Laurie Travis Plyler	30
Pamela D. Cox	
Megan R. Spencer Estrada	23
Cynthia L. Frazier	22
Stephanie Lynn Coker	21
Naomi Wethie	20

# Sapphire/Zafiro

Dawn Barton	30
Tracey A. Fields-Hedrick	29
Laura Miriam Villalpando	
Rheanonda R. Johnson Gray	25
Kimberly Michelle Perkins	24
Patrice Moore Smith	24
Karen Lewis Spriggs	24
Casie Hembree	21
Arelyz Sanchez Saldana	21
Jennifer Marie Ham	20
Adrienne Danielle Hollifield	20
Beth Thatcher May	20
Bridget L. Shaw	

#### Emerald/Esmeralda

Katy Goldstein	34
Michelle Anne Cunningham	27
Grace Elizabeth Snively	
Katherine Lizeth Paez	
Yilliam Bruzon	23
Taunya Narrell Monroe	22
Amanda Norris Dixon	21
Leslie Wayne	21
Carina Elizabeth Wright	20
Jani Macias	

# Meet Your NSDs/Conoce a tus DNVs

Be sure to visit the Mary Kay InTouch® website for inspiring success stories about Mary Kay Independent National Sales Directors. Click on the "Meet Your NSDs" link under the Heritage tab. You can search for NSD stories by name, city, state, Seminar or even former occupation. Why not share their stories with potential team members?/Asegúrate de visitar el sitio electrónico Mary Kay InTouch® para leer inspiradoras historias de éxito de las Directoras Nacionales de Ventas Mary Kay Independientes. Haz clic en el enlace "Conoce a tus DNVs" bajo el separador "El Legado". Puedes buscar las historias de DNVs por nombre, ciudad, estado, Seminario o por ocupación anterior. ¿Por qué no compartir sus historias con integrantes de equipo potenciales?

# Emerald/Esmeralda



Not pictured:/Sin foto: Jenny Backer Agbeja, Chula Vista, Calif., K. Woods Unit; Vilma Isabel Ardon, Homestead, Fla., K. Pinheiro Esposito Unit; Robbie W. Berry, Orange, Va., J. Alger Unit; Mary Lee Cole, Black Diamond, Wash., S. Wallace Unit; Darling De Los Santos Reynoso, Santa Domingo, D.R., F. Paredes Gonzalez Unit; Karina Garcia, Centreville, Va., V. Murillo Unit; Lilian Luz Gomez, Hialeah, Fla., G. Gomez Unit; Norma Lee Guadalupe, Saint Cloud, Fla., A. Guerra Unit; Maria Lynn Harris, Selma, Texas, D. Arcuri Unit; Olinda Maribel Hernandez, Bel Air, Md., Y. Tirado Unit; Rosa Elia Kresha, Bakersfield, Calif., I. Hernandez Arias Unit; Zuliam Mejias, Mayaguez, P.R., M. Colon Unit; Maria Jesus Nunez, El Monte, Calif., M. Gomez Unit; Marel Pando, Miami, A. Hatheway Unit; Blanca Quintanilla, Sterling, Va., Y. Gonzalez Unit; Ailin J. Reyes, Santa Domingo, D.R., C. Santiago Valdez Unit; Jessica Rovira, Morningside, Md., E. Vijil Unit; Olivia Ruiz, Los Angeles, M. Fernandez Unit; Mayra Santana, Santo Domingo, D.R., M. Binet Unit; Ana L. Sobalvarro, Murfreesboro, Tenn., P. Turker Unit; Sonia Elizabeth Torrellas, Davie, Fla., C. Barrueco Unit; Corina Tsuda, Eugene, Ore., A. Fronk Unit; Lisset Maria Valdes, Miami, Y. Pelier Unit; Sandra Valdez, Stafford, Va., R. Rivera Unit; Cheryl A. Whitehead, Portsmouth, Va., M. Huff Unit; Kristin Killion Williams, Red Rock, Okla., K. Killion Unit.









Rikki King McKinleyville, Calif. S. Fortenberry Area Saoohire Seminar

Tanya Elizabeth McDaniels Dover, Del. Emerald Go-Give Area Emerald Seminar

Kristine Trow Derry, N.H. S. Gladstein Area Diamond Seminar







Maria E. Cardoza Riverhead, N.Y. E. Díaz Area

Tanya Elizabeth McDaniels Dover, Del. Emerald Go-Give Area

Not pictured:/ Sin foto: Dilcia Mendoza, Silver Spring, Md., S. Bonilla Area.

# Honors Society/Sociedad de Honor March/Marzo 2016



Maria E. Cardoza Riverhead, N.Y.

E. Díaz Area

Not pictured:/Sin foto: Dilcia Mendoza, Silver Spring, Md., S. Bonilla Area; Norma E. Rodriguez, Easton, Pa., P. Turker Area.

# FABulous 50s/ Fabulosos 50 September/Septiembre 2016



Kelly M. Warosh Bonney Lake, Wash. S. Wallace Area

Not pictured:/Sin foto: Devora Brito, Lehigh Acres, Fla., D. Polanco Area; Kimberly Chapman, Sabinal, Texas, Emerald Go-Give Area; Altagracia Lourdes German, Riverview, Fla., Emerald Go-Give Area; Mayra Polanco Toribio, Santo Domingo, D.R., M. Marte de Melo Area; Siomara Rivas, Silver Spring, Md., S. Bonilla Area.



- ON THE MOVE
- FABULOUS 50s
- HONORS SOCIETY

Rings are shown stacked./Los anillos se muestran encimados.

Vilma Isabel Ardon Mary Lee Cole

Karina Garcia Norma Lee Guadalupe

Ana L. Sobalvarro

Lisset Maria Valdes

Cheryl A. Whitehead

# New

January/Enero 2017

Team Leaders/ Nuevas Líderes de Equipo

March/Marzo 2017

Renee Y. Alston Arasay Alvarez Stephanie D. Anderson Jennifer A. Aparicio Dianelis Arias Taneshia A. Bain LaBreeska V. Beyer Alexandra M. Booth Michelle M. Braz Charlene Bryant Carylyn Bulls Shelly Caldwell Lisa A. Canada

Sandra Y. Castro Martinez Janet Cazanas Doravsi Coca Carolina Cortes Mary Kay Crutchfield Armida Cruz Brenda Cruz Merinda M. Davis Sandra J. Deleon Elizabeth K. Diaz Brandi Digby Danielle T. Dubos'e Holly N. Duncheon

Raguel A. Eason Ivette Fernandez Bello Evelyn Fuentes Carina Garcia Laura M. Gomez Nubia Maria Gonzalez Luene Greenidge Tanissa L. Harriel-Carter Carmencia Harris Kim Hawkes Nancy Hernandez Rachel Hibberts Laura H. Holland

Sharita Holmes Alba D. Jacinto Rakeva D. Jacks Marines C. Llovera Annitay Martinez Rosangela Martinez Amy K. Montoya Gloria A. Moreno Johanny Morillo Aracely Moya Danielle M. Pace Milagritos Pena Carol Perez Perez

Yokasta M. Perez Naomi R. Rees Katia Rene Lindsey A. Rhodes Yunia Ricardo Osorio Cheryl M. Rivera Amy J. Rosendahl Virginia M. Sanchez Cuello Gipsis Soriano De Luna Leslie Stanley Nicole A. Stewart Yurima Suarez Roberto Tamarit

Linda L. Thurmond Yuri Torres Jillian Tzounos Maria Urma Navas Albertys K. Uztariz Soto Meagan VanDeventer Nelis D. Ventura Rita Villalobos

# Grand

Achievers/ Gran Ganadoras

March qualifiers/ Calificadas en marzo 2017

#### Consultants/ Consultoras

Abiodun Abolore Adefisavo Farhad Akhlaghi Koopai Morena Arias Yanelis Ayon Natalie K. Ballard Fredesvinda Hemandez Silvia Nava\*\*\* Kristen Michelle Vernon

Sales Directors/ Directoras de Ventas

Gaye M. Armstrong\* Laurie L. Ashby\* Marie Baez Vicente Dee Beasley Hayden Stefanie Lee Burgess\*

Valerie Cashin Cherie L. Clarkson Debbie Clifton-Hill Tamara Rose Crismore\* Bethany Braden Drew Arelys M. Dubront Pinto Kitty Fasbender\* Caren Crosby Fields\*\* Stephanie Forbes\* Gretchen Hasse Frederick\* Karina Garcia Rubiela Garzon Martha Teresa Gomez\* Sarah A. Gray Eliudi Elizabeth Guevara Judith P. Guild Betty R Head\* Diane Heckathorne

Kim Henry\* Gloria J. Jackson\* Irma Jimenez Mency Jimenez Kristie M. Jorgensen\* Sarah Ann Kolberg\* Vida K. Koranteng\* Jackie Krieger\* Cindy J. Kurr\* Damarys Leyva Kimberly K. Loibl\* Suzanne V. Lozano Mary Ellen Madden\* Carmela A. Maes\*\* Jessica Lynn Magill\* Melissa Makarick Vanessa C. Martinez Cheryl Masseth\*

Aracely McCoy Jessica M. Meyers Delores A. Millsaps Noelani Margarita Mitchell Maria S. Montoya Rosmary A. Morel\*\* Maria Mota\* Carol Mouradian Deana B. Mumpower Edie Norquist Bib Northington Shannon Marie Palko Agnes L. Pino Brenda K. Pool\*\* Kirsten D. Pruitt Rebecca J. Puckett Luz Odizia Quintana Joan F. Ragas

Sally Ralph Maria de Jesus Ramales Consuelo Ramos\* Myra Lyons Robinson\* Flavia O. Rodriguez Karen Saladrigas Yolima Sanabria Donna L. Scanlan\* Lori B. Schneider Rosie Segura-Windish\* Chrissy Sengstock Ann Shea\* Imelda Sorto Vera E. Spencer-Gray Brittney Anderson Spilker\*\* LeAnn Stadt\*\* Marta L. Tadeo\*

Gwen Tinsley\*\*

Yinaurys Tirado Lisset Maria Valdes Enedina Villarreal\* Dana C. Warren Mary Anne Whitaker\* Cheryl A. Whitehead Yvonne C. Wood Darlene M. Wrenn

\*Denotes requalified driver./ Denota conductora recalificada. "Denotes December qualifier./ Denota que calificó en

\*\*\*Denotes February qualifier./ Denota que calificó en febrero.

diciembre.

# First Gold Medal/Primera Medalla de Oro

March/Marzo 2017

#### New Team Members/ Nuevas integrantes de equipo Crystal Aguero, L. Fernandez Unit......5 .....6

Arasay Alvarez, Y. Bruzon Unit6	
Marta C. Argueta Alegria, C. Santos Unit6	
Chasity Austin, M. Walczak Unit5	
Taneshia Bain, M. Huff Unit6	
Natalie Ballard, J. Davis Unit10	
Cheryl Bogues, S. Goodwin Monday Unit9	
Alexandra Booth, E. Stone Unit5	
Carylyn Bulls, C. Santiago Unit5	
Doraysi Coca, M. Bolufe Unit6	
Carolina Cortes, E. Vijil Unit5	
Brenda Cruz, W. Lopez Unit5	
Sandra Deleon, M. Rios Sandoval Unit5	
Raquel Eason, T. Franklin Unit10	
Marleny Flores, N. Amaya Unit7	

Rosalva Frias-Morales, D. Figueroa Unit	5
Laura Gomez, H. Moreno Unit	
Lacy Guinn, E. Green Unit	5
Kim Hawkes, C. Leger Unit	7
Kristin Henderson, J. Magill Unit	6
Marvette Hill-Harris, C. Harris Earl Unit	10
Laura Holland, D. Detesco Unit	6
Sharita Holmes, J. Holley Unit	5
Martina Holt, T. Monroe Unit	6
Melissa Jensen, L. Iverson Unit	
Nikki Latter, C. Niederklein Unit	5
Rosa Marin, M. Koo Unit	
Annitay Martinez, A. Rodriguez Unit	7
Vilma Mejia Portiyo, M. Gutierrez Unit	
Gloria Moreno, E. Monroy Unit	
Danielle Pace, K. Ridle Unit	
Yokasta Perez, F. Tejeda Unit	

Carol Perez Perez, D. De Los Santos Reynoso Unit .	6
Isamar Quiroz Zelaya, J. Mendoza Unit	
Katia Rene, G. Renard Unit	
Lindsey Rhodes, E. Green Unit	
Yunia Ricardo Osorio, K. Rico Unit	5
Meylin Sanchez, D. Brito Unit	5
Dian Shipman, L. Scott Unit	5
Gipsis Soriano De Luna, M. Polanco Toribio Unit	
Yurima Suarez, Y. Bruzon Unit	
Vicki Taylor, K. Stone Unit	
Linda Thurmond, D. Warren Unit	
Yuri Torres, Q. Rivera Unit	
Alberlys Uztariz Soto, A. Dubront Pinto Unit	
Nelis Ventura, R. Ventura Gomez Unit	
Ana Villasana, B. Coulter Unit	5

13% Club/ Club del 13% March/Marzo 2017

Congratulations to the top 25 Independent Beauty Consultants and Independent Sales Directors in the Emerald area earning 13 percent personal team commissions. They placed a personal minimum \$600 wholesale Section 1 order and had at least five personal team members each place a minimum of \$225 in wholesale orders during March./Felicitaciones a las primeras 25 Consultoras de Belleza Independientes y Directoras de Ventas Independientes en el área Esmeralda que ganaron las comisiones del 13% por equipo personal. Éstas hicieron un pedido personal mínimo de \$600 de la sección 1 al mayoreo y tuvieron por lo menos cinco integrantes de equipo personal que hicieron cada una pedidos por un mínimo de \$225 al mayoreo en marzo.

Sales Director Leslie Wayne	\$3,208
Sales Director Kim Williams	2,779
Laura Milena Gomez, H. Moreno Unit	2,378
Sales Director Olayinka K. Adegbayi	2,147
Sales Director Leah Danelle Randolph	1,861
Sales Director Michelle Anne Cunningham	
Sales Director Maria de Jesus Ramales	1,808
Sales Director Jennifer A. Enloe	1,804
Sales Director Grace Elizabeth Snively	1,780

Sales Director Nykole Lynne Jackson	1,72
Sales Director Johanna T. Soler Polanco	1,687
Sales Director Ebun Osaze	1,647
Sales Director Angel Michelle Mueller	1,634
Sales Director Mency Jimenez	1,542
Sales Director Mary Lee Cole	1,48
Sales Director Leanne Parrino-Pheasant	1,47
Sales Director Heather Wickstrom	1,46
Sales Director Heather D. Hulsey	1,437

Sales Director Noelani Margarit	a Mitchell1.427
Sales Director Antonia Miranda	뭐 하나요요 아이를 하다니다 요요하다 하나 모든 이번 맛이 가지 않는
Sales Director Dawn Coby	1,400
Sales Director Mary-Beth Ander	
Sales Director Ashley N. Clinesr	
Sales Director Terrah Cromer	[10] 시민이 아니아니아 아이지 않아 아이아 나는 나를 하는 하지 않는데,
Sales Director Jessica Lynn Fer	guson1,286

# Emerald/Esmeralda

# Achievement

Circle/Círculo de Logros Clasificación de las primeras menudeo de marzo de 2017.

Ranking of the top 100 Independent Sales Directors in the Emerald area based on their March 2017 estimated unit retail production./ Clasificación de las primeras 100 Directoras de Ventas Independientes en el área Esmeralda según su producción de unidad estimada al

#### March/Marzo 2017

Stacey Craft\$97,013	Angel Michelle Mueller56,348	Ebun Osaze	Lesa Rae Franken 42,900
Richelle V. Barnes 78,060	- 4000 CH - 1000 CH -	그 이 유명이 있는 것이 하면 있는데 이번 가게 하다면서 전환이 된 것이라고 하는데 이번 가지 않는데 이번 가지 않는데 하는데 하는데 되었다. 그 아니라 나를 하는데 없는데 그 사람이 없는데 없는데	Carolyn Thompson 42,805
Nancy Boucher 78,025	Ann Shears55,900	Alyson R. Young-Guerra46,814	Mary C. Zimmerman 42,626
Grace Elizabeth Snively	Kim I. Sabourin 54,778	Janice Baxter Hull 46,762	Carol M. Fulton
Katherine Lizeth Paez75,392	Melissa Michelle Wilson 54,066	Terrah Cromer	Lindsay Elizabeth Freisthler 42,036
Stacy D. Foust	Betty McKendry 53,833	Amber L. Towne-Geehan 46,113	Yilliam Bruzon41,710
Michelle Anne Cunningham 73,635	Breanne Sufrin	Connie L. Young 46,086	Brenda L. Wilbur 41,652
Moji Mojtabaie 72,163	Stephanie Hope Blake 53,408	Christine Denton Barrueco	Karen D. Holland 41,601
Michele Salisbury Rankin 70,510	Ashley N. Clinesmith 53,038	Hollie R. Sherrick 45,891	Paula Tyree Bowman 41,539
Nicole Leigh McDaniel 69,785	Olayinka K. Adegbayi	Emily Stone 45,847	Tandy Lee Fischer 41,498
Hilda Lucia Moreno 67,692	Jo M. Cotton	Diane M. Detesco 45,546	Bridgett Leigh Moore41,423
Leslie Wayne 66,128	Phyllis I. Pinsker51,928	Linda Klein 45,113	Jessica Mendoza 41,372
Karen E. Ridle 65,780	Karla Beatriz Rivera51,885	Jill Ann McCoy	Deanna L. Spillman 41,323
Katy Goldstein 65,235	Heather D. Hulsey 51,626	Valerie Yokie 44,612	Darlene Rutledge 41,290
Melinda M. Balling 65,017	Jennifer A. Enloe51,480	Denise Peterson	Ann Ferrell Smith 41,266
Auburnee Skye Stanley 63,195	Tina M. Dees 51,464	Pam Kelly	Mariana Moreno 41,127
Kim Williams 62,472	Carrie Bloink 51,258	Debbie A. Thomas	Jacquelyn Dykstra 40,803
Carina Elizabeth Wright 61,485	Yaleska Feliciano Rios 50,882	Francia Damaris Tejeda 43,863	Tara Lynn Mitchell 40,587
Menina M. Givens 59,798	Brenda Stafford 50,622	Nikki Hall Edgemon 43,851	Allison Leah Adkins 40,487
Nancy A. Berlin 59,713	Kenna L. Ervin	Yudith Pupo	Maggie Rader 40,349
Denise G. Kucharski 59,456	Jill Beckstedt	Cheryl T. Anderson 43,647	Evelyn Nail
Mary Strauss 59,226	Tammie M. Hanson 49,347	Margaret Neill	Jodi L. Holley
Kijuana R. McKinnie 58,741	Chris H. Teague	Liz Voran 42,951	Amanda Thulin-Marrano 40,115
Jennifer L. Besecker 56,525	Shauna Lynn Abbotts	DeeDee J. Arcuri	Deb Altenburger 40,079
Leanne Parrino-Pheasant 56,514	Nicole Moriarty 47,322	Denise M. Guthrie 42,909	Heather VanWell 39,975

# Commission

# Circle/Círculo de Comisiones

#### March/Marzo 2017

Independent Sales Directors who earned the top 100 commissions and bonuses in the Emerald area in March 2017. Names in **bold** print earned the maximum 13 percent Sales Director commission plus the maximum 13 percent personal recruit commission./Las Directoras de Ventas Independientes que ganaron las Primeras 100 comisiones y gratificaciones en el área Esmeralda en marzo de 2017. Los nombres en negrillas son quienes ganaron la comisión máxima del 13 por ciento de Directoras de Ventas más el 13 por ciento máximo de comisión por reclutas personales.

Michelle Cunningham	\$16,271	Nicole Leigh McDaniel	9,595	Denise Peterson	8,573	Carolyn Thompson	7,662
Leslie Wayne	15,189	Heather D. Hulsey	9,539	Betty McKendry	8,539	Mariana Moreno	7,590
Stacey Craft	15,057	Nancy A. Berlin	9,513	Angel Michelle Mueller	8,530	Tammy West-Murrian	7,544
Grace Elizabeth Snively	14,829	Nicole Moriarty	9,506	Audrey J. Doller	8,449	Debbie A. Thomas	7,543
Kim Williams	12,069	Karla Beatriz Rivera	9,469	Kathryn L. Engstrom	8,427	Amanda Thulin-Marrano	7,498
Sheri Farrar-Meyer	11,825	Yudith Pupo	9,375	Ebun Osaze	8,392	Yusely Moll	7,493
Katherine Lizeth Paez	11,272	Kijuana R. McKinnie	9,375	Emily Stone	8,346	Alyson R. Young-Guerra	7,453
Katy Goldstein	11,216	Lesa Rae Franken	9,289	Deanna L. Spillman	8,334	Sally Moreno	7,366
Richelle V. Barnes	11,191	Breanne Sufrin	9,283	Leah Danelle Randolph	8,318	Yosemy Mora	7,257
Melinda M. Balling	10,911	Hilda Lucia Moreno	9,262	Kim I. Sabourin	8,196	Rachelle Holloway	7,188
Auburnee Skye Stanley	10,858	Carina Elizabeth Wright	9,165	Brenda Stafford	8,103	Deb Altenburger	7,180
Stacy D. Foust	10,779	Shelley Money-Eldridge	9,094	Kenna L. Ervin	8,082	Linda Klein	7,179
Nancy Boucher	10,775	Evelyn Nail	9,019	Nikki Hall Edgemon	8,007	Karen D. Holland	7,178
Michele Salisbury Rankin	10,752	Ann Shears	9,002	Amy M. Alber	7,990	Emily Sujey Vijil	7,117
Olayinka K. Adegbayi	10,625	Mary Strauss	8,930	Phyllis I. Pinsker	7,981	Nancy O'Hara	7,115
Carrie Bloink	10,441	Terrah Cromer	8,881	Jo M. Cotton	7,889	Heather Wickstrom	7,105
Shauna Lynn Abbotts	10,411	Janice Baxter Hull	8,842	Ann Ferrell Smith	7,861	Paula Tyree Bowman	7,027
Moji Mojtabaie	10,410	Stephanie Hope Blake	8,824	Amber L. Towne-Geehan	7,834	Irvene K. Foster	7,027
Jennifer L. Besecker	10,399	Christine Denton Barrueco	8,793	Shawna D. Schneider	7,811	Yaleska Feliciano Rios	6,998
Karen E. Ridle	10,317	Jill Beckstedt	8,772	Dana Ann Lamade	7,807	Denise M. Guthrie	6,980
Johanna T. Soler Polanco	10,297	Liz Voran	8,744	Pam Kelly	7,791	Krista A. Johnson	6,951
Leanne Parrino-Pheasant	10,127	Diane M. Detesco	8,723	Tammie M. Hanson	7,775	Linda J. Wicks	6,921
Jennifer A. Enloe	9,937	Melissa Michelle Wilson	8,701	Mency Jimenez	7,763	Lindsay Elizabeth Freisthler	6,918
Jessica Mendoza	9,871	Ashley N. Clinesmith	8,694	Tina M. Dees	7,695	Heather VanWell	6,826
Menina M. Givens	9,820	Denise G. Kucharski	8,645	Antonia Miranda	7,675	DeeDee J. Arcuri	6,791

For complete qualifications, rules and regulations regarding the awards and achievements on pages 8 - 12, go to Mary Kay InTouch®./Para los requisitos, reglas y reglamentos completos sobre premios y logros de las páginas 8 - 12, ve a Mary Kay InTouch®.

"WITHIN APPLAUSE" MAGAZINE, YOU MAY PERIODICALLY FIND ARTICLES WHICH SUGGEST BUILDING YOUR BUSINESS THROUGH REFERRALS AND/OR BY CONTACTING POTENTIAL GUESTS FOR UPCOMING SKIN CARE CLASSES OR OTHER EVENTS. PRIOR TO CONTACTING SUCH INDIVIDUALS VIA TELEPHONE OR EMAIL, YOU SHOULD CONSIDER WHETHER SUCH COMMUNICATION IS CONSISTENT WITH STATE AND/OR FEDERAL "DO-NOT-CALL" AND/OR "SPAM" LAWS AND REGULATIONS. FOR MORE INFORMATION ON THIS SUBJECT, YOU CAN GO TO THE MARY KAY INTOUCH® WEBSITE AND CLICK ON "TAX AND LEGAL" IN THE DROP-DOWN MENU. WHEN IN DOUBT, MARY KAY INC. RECOMMENDS FACE-TO-FACE CONTACT AS THE BEST FORM OF COMMUNICATION, WHICH SHOULD HELP YOU AVOID ANY ISSUES WITH THESE TYPES OF REGULATIONS / DENTRO DEL CONTENIDO DE LA REVISTA APLAUSOS™, PERIÓDICAMENTE PUEDES ENCONTRAR ARTÍCULOS QUE SUGIERAN EL DESARROLLO DE EQUIPO DE TU NEGOCIO A TRAVÉS DE LA COMUNICACIÓN CON PERSONAS RECOMENDADAS Y/O CON INVITADAS POTENCIALES A TUS PRÓXIMAS CLASES DEL CUIDADO DE LA PIEL U OTROS EVENTOS. ANTES DE COMUNICARTE CON ESTAS PERSONAS POR VÍA TELEFÓNICA O CORREO ELECTRÓNICO, DEBERÁS CONSIDERAR SI ESTAS COMUNICACIONES ESTÁN EN CONFORMIDAD CON LAS LEYES Y REGLAMENTACIONES ESTATALES Y/O FEDERALES RELACIONADAS CON LAS LLAMADAS TELEFÓNICAS O MENSAJES DE CORREO ELECTRÓNICO COMERCIALES NO DESEADOS, CONOCIDAS EN INGLÉS COMO DO-NOT-CALL LAWS Y SPAM LAWS. PARA OBTENER MÁS INFORMACIÓN SOBRE ESTE TEMA, PUEDES VISITAR EL SITIO ELECTRÓNICO MARY KAY INTOUCH® Y HACER CLIC EN EL ENLACE "IMPUESTOS Y ASUNTOS LEGALES" EN EL MENÚ DESPLEGABLE. EN CASO DE QUE SE PRESENTE CUALQUIER DUDA, MARY KAY INC. SIEMPRE RECOMIENDA EL CONTACTO CARA A CARA, LO CUAL PUEDE AYUDARTE A EVITAR PROBLEMAS CON ESTE TIPO DE REGLAMENTACIONES.

MARY KAY ASH SAID, 'The Go-Give® Award is perhaps the greatest honor a Mary Kay Independent Sales Director can earn. Those who possess the Go-Give spirit are the heart of this Company and our shining hope for the future.' These July award recipients best exemplify the Golden Rule – helping others **unselfishly** and **supporting** adoptees as much as unit members.



#### DIAMOND

#### Lynda Chandler

Independent Sales Director

Began Mary Kay Business October 1992

Sales Director Debut March 1998

National Sales Director Go-Give Area

Honors Circle of Honor;

17-times Sales Director Queen's Court of Personal Sales; four-times Circle of Achievement; four-times Double Star Achievement

Personal Lives in Warrenton, Mo. Husband, John; son, Dylan; daughter, Kenedee

"I am motivated to help others because seeing others' needs fulfilled brings me joy, and volunteering in my community and working with my unit and adoptees is rewarding. My parents taught me to help others, so following the Golden Rule and being Go-Give is natural for me."

Independent Beauty Consultant Phyllis
Neff of Festus, Mo., says, "Lynda is
consistently active in the care of her friend
who is wheelchair-bound. She accompanies
Amy and her caregiver once a week to a
specialist an hour away. Also, she recently
found a wonderful person who wants to buy
Amy a new wheelchair."

# NOMINATE a well-deserving Independent Sales Director who displays the Go-Give spirit! Three ways:

- New! Email. Include all nomination form information.
   diamondmonthlygogive@mkcorp.com emeraldmonthlygogive@mkcorp.com rubymonthlygogive@mkcorp.com sapphiremonthlygogive@mkcorp.com
- Print online form (on Mary Kay InTouch® under Contests/ Promotions tab) and mail or fax.
- Submit online form (on Mary Kay InTouch® under the Contests/ Promotions tab).





Lori Schultze
Independent Sales Director
Began Mary Kay Business April 2001
Sales Director Debut January 2003
National Sales Director Go-Give Area
Honors Circle of Honor: Sales Director

Queen's Court of Personal Sales

Personal Lives in Adel, Iowa. Husband, Kevin; daughters: Kelsey, Mallory

"I am motivated to help others because we are called to serve. I also believe everyone deserves to have someone in their life who can offer them hope and help them see their gifts."

Independent Beauty Consultant Cynthia Lorenzen of Clive, Iowa, says, "Lori has made me feel like a part of her unit. She has one-on-one education sessions, compliments me in groups and gives me awards in meetings. I would have given up if not for her support and faith in me."



#### RUBY

#### Andrea Mead

Independent Sales Director

Began Mary Kay Business June 2004

Sales Director Debut March 2006

National Sales Director Go-Give Area

Honors Star Consultant; two-times Sales Director Queen's Court of Personal Sales; Circle of Achievement; Double Star Achievement

Personal Lives in Dallas Center, Iowa Husband, Jon; son, Mason; daughter, Evelin

"I am motivated to help others because so many women have poured greatness into my life and helped me become the woman I am today! I believe to whom much is given, much is required, and I am forever grateful for the opportunity to serve!"

Independent Future Executive Senior Sales Director Cammy Otten of Columbus,

Neb., says, "Andrea mentors, educates and recognizes her adoptees like her own unit members. She is respected for her integrity, character and for conducting business in a way that honors Mary Kay Ash."



## **EMERALD**

#### Karen Holland

Independent Senior Sales Director

Began Mary Kay Business December 1996

Sales Director Debut July 1998

Offspring one first-line

National Sales Director Maureen Ledda

Honors Circle of Honor; five-times Circle of Achievement

Personal Lives in Raleigh, N.C. Husband, Kevin; daughters: Ashley, Sarah

"I am motivated to help others because it's the right thing to do, and it's deeply heartwarming to see the light in a woman's eyes as she begins to realize that she is truly special, important and loved."

Independent Beauty Consultant Heather Huels of Holly Springs, N.C., says, "Karen's belief in me and her support have motivated and encouraged my success. She welcomes us to participate in her unit contests and promotions, and her acceptance empowers us all to stretch and reach our wildest dreams."

# OH, THE PLÁCES YOU'LLEO

As you put skin care on new faces and grow your sales, share the Mary Kay opportunity. By doing so you can help others uncover their own potential as you expand your leadership skills. And don't forget other perks like earning the use of a Mary Kay Career Car and



Get Cruisin'. Independent Senior Sales Director Kay Hollmann, Stanton, Neb., offers tips to set you on a path and earn the use of a Mary Kay Career Car. With the right fuel and

good directions, your Mary Kay business can hug the road and enjoy new sights!

the potential income opportunities!

Driver's Ed. It's what you can learn at unit meetings, workshops, Career Conference and Seminar. Mary Kay Ash said to never miss a Mary Kay event because it's there that you'll learn and grow.

Map Your Trip. Decide where you want to go in your business - Red Jacket, Independent Sales Director, Independent National Sales Director? Visualize that goal every day. Tell your family or a friend!

Get Directions. Once you've set your goal, break it down into quarterly, monthly, weekly and daily tasks. Track your progress – the Weekly Accomplishment Sheet and Six Most Important Things list are great tools. You may hit some bumps or get a flat tire (skin care class cancellation), but it won't stop you. Just book more classes and move on! Remember, your Independent Sales Director is there to offer roadside assistance!

Enjoy the Views. Listen to successful women who have traveled your path. They can offer help around any obstacles if you ask. Also get your family involved in your goals. Let them know you're in this together. They can be your pit crew. Find team members you'd like to accompany you on your journey. Your destination will be awesome, but the ride is full of adventure and fun.





PREMIER CLUB Chevy® Equinox®



**GRAND ACHIEVER** Chevy® Cruze®



PREMIER CLUB Ford® Fusion®

# The Mary Kay Showroom

Find out how you can get behind the wheel! Details on Mary Kay InTouch® under Contests/Promotions.



Independent Sales Director Lexi Larson Nashville, Tenn.

# Success Symbol

"Earning the use of a Mary Kay Career Car means I am a professional businesswoman, and it helps me know that I am taking full advantage of everything my amazing business has to offer." Lexi earned the use of her first Mary Kay Career Car in April 2016. Reaching this milestone accelerated her Mary Kay business, helping her debut as an Independent Sales Director.

"My unit and I worked hard to achieve my Career Car, and it is truly our success symbol. When I talk to potential team members, they see that the car is a real reward - not a poster. Earning it gives me the confidence and fire to go after my next goal. When I work my business the Mary Kay way, anything is possible!"



# Share From the Heart.

Brenda recently earned the use of her second pink Cadillac<sup>®</sup>.

At my skin care classes, I talk about Mary Kay Ash - her journey and her vision for enriching women's lives. This is a great time to share Pink Changing Lives® and Beauty That Counts® programs of The Mary Kay Foundation<sup>€M</sup>.

#### PLANT THE SEED.

Share your I-story and what you love most about your Mary Kay business.

ASK. At the table close, ask if guests are willing to receive more information. Offer three options, Yes - Sure - No. That way you have a 60 percent chance of a positive response. Remember when you don't ask, it's a 100 percent "no."

The interim Flip Chart makes sharing at your parties even easier! Find it on Mary Kay InTouch®.

# Build One Party at a Time.

Mary Kay Ash said there was a potential team member at every party. Want to build your dream team? Hold more parties!



# Team-Building

# **Basics**

- Listen more. Talk less. Hear her needs, and you can personalize the benefits of a Mary Kay business.
- Objections are requests for more information. Ask questions, and address her concerns honestly.
- Learn how to handle a "no." No need to take it personally, and close the conversation on a good note.

MK University offers education, videos and sample team-building scripts. Start learning on Mary Kay InTouch®.



# It Adds Up!

Earning the use of a Mary Kay Career Car is certainly one of the most prestigious perks for moving up the Mary Kay career path, but there's also more to earn! Two hypothetical scenarios:

#### INDEPENDENT SENIOR BEAUTY CONSULTANT (2 active team members)

\$600 Personal Sales (Based on \$600 wholesale Section 1 order) \$48 4% Personal Team Commission (Based on \$1,200 personal team production) \$648 **Grand Total** 

#### TEAM LEADER

13% Personal Team Commission\*\*

(5 active team members) \$600 Personal Sales (Based on \$600 wholesale Section 1 order) \$100 Team-Building Bonus (Based on 5 qualified\* new personal team members)

(Based on \$3,600 personal team production) \$1,168 Grand Total

# Mary Kay Career Car Fun Facts

- In 1969 Mary Kay Ash awarded the FIRST PINK CADILLACS to her top five Independent Sales Directors. The 1970 Cadillac® Coupe Deville retailed for approximately \$5,900.
- More than 157,000 independent sales force members have qualified or requalified to earn the use of a Mary Kay Career Car.



<sup>\*</sup>A qualified new personal team member is one whose initial order with the Company is \$600 or more in wholesale Section 1 products, and it is received and accepted by the Company in the same or following calendar month that her Independent Beauty Consultant Agreement is received and accepted by the Company.

\$468



<sup>\*\*</sup>When you place a personal minimum \$600 wholesale Section 1 order in the same month that at least five personal team members each place a minimum \$225 wholesale Section 1 order.

# **Power Start** Now! Power Start: Facial 30 customers in 30 days. Power Start Plus: Facial 30 customers in 30 days and share the opportunity with six people.

FOIOW Up With Color.

Contact your customer after the skin care party to see how her new products are working. If she booked a second color appointment at the skin care party, you can confirm the date. Then explain how you'll create a beautiful color look just for her!

# Selling Tips From a Pro

How do you find new customers? Mostly through referrals I get at skin care parties. With their permission, I'll take a selfie of the guests at the party who's referring potential customers and send it to those referrals. That helps them feel comfortable and excited about scheduling their own facial. They almost always book!

What's your best piece of advice? The power of ONE MORE! ONE MORE customer may become your best one who helps you achieve Star Consultant status. ONE MORE party may be just the one to help you complete your Power Start goal. Someone once gave me this challenge: Share the

opportunity with ONE MORE person. That person said yes and is still in my unit today! I'm so grateful I picked up the phone ONE MORE time!

How did you climb the Mary Kay career path? I'm strategic, and I set goals. The Mary Kay opportunity is magical and mathematical! My Power Start goals are why I'm where I am today. When I was working to become an

Independent Sales Director, I did double Power Starts each

month, and the numbers never let me down! If you see enough faces, you'll hit your goals.

Are there any marketing tools you recommend? Social media can be a big selling tool. Use your Mary Kay® Facebook® Business Page to feature new products, highlight a product of the week, run a customer appreciation special or throw a party.

Any final thoughts on how to finish the Seminar year strong? Stay excited, and focus on selling \$600 in wholesale Section 1 products

each month. You can earn the Embrace Your Dreams bracelet, and it keeps you on track for Star Consultant status and all of the rewards and prizes that come with it. It all builds up to a great Seminar year!



Independent Senior Sales Director Audrey Detesco-Nickell Fort Worth, Texas

# Color Party Tips

- Have your guest apply makeup in natural light for optimum representation of how shades look on her skin.
- Show her how she can get 2-in-1 foundation benefits:
  - Daytime Casual: Mary Kay® CC Cream Sunscreen Broad Spectrum SPF 15.\*
  - Work or After-Five: For full coverage, apply
     CC cream and follow with *Mary Kay®* Translucent Loose Powder.



#### MASCARA FINISHES:

- Expand/Extend: Lash Intensity® Mascara
- Definition: Lash Love® Mascara
- Volume: Mary Kay<sup>®</sup> Ultimate Mascara<sup>™</sup>
- Length: Lash Love® Lengthening Mascara
- Waterproof: Lash Love® Waterproof Mascara
- Genuinely compliment her on how her new color look enhances her natural beauty!



# OPEN THE DOOR TO Summer Sales.

You and your customers may go on vacation, but your Mary Kay business doesn't need to. You can put these tools to work and stay cool, calm and connected all summer long!

1 myCustomers+™ App -A Game Changer for Your Business

The *myCustomers*+™ App lets you:

- Create, process and complete customer orders.
- Organize customers by tagging them based on town, hosting frequency or potential team members.

Now with NO FEES through Dec. 31, 2017!

Download from your app store today.



Independent Sales Director Sarah Kolberg Bismarck, N.D.

# Personal Assistant in My Purse

myCustomers+™ App

MARY KAY

Facebook® is a registered trademark of Facebook, Inc.

What I love about the myCustomers+™ App is that I can take it with me wherever I go because it's on my phone. Let's be real - it's all there on the app!

# 2 Preferred Customer Program<sup>SM</sup>

Only 70 cents per customer!

When you enroll your customers in the Preferred Customer Program<sup>sM</sup>, they receive The Look every quarter. This helps you keep in touch, and it keeps them buying more! Be sure to contact your customers about a week after The Look mails.

# SUGGESTED DIALOGUE: Hi, [customer's name]! I hope you got your latest issue of The Look. And I'm sure you've found some great new products to try! Let's schedule your party now. I'm available [Date] or [Date]. Do either of those work for you? If not, what's a good day?

# 3 Beaut e News®

Free weekly customer e-newsletter!

Keeps your customers up to date on the latest Mary Kay® products and gift ideas. Promotes your Mary Kay® Personal Web Site and links customers directly so they can start shopping. Don't have a Mary Kay® Personal Web Site? Sign up now and get more information on this, plus all of the great tools under the Business Resources tab on Mary Kay InTouch®.



# Helpful Numbers: Mary Kay Consultant Contact Center 800-272-9333

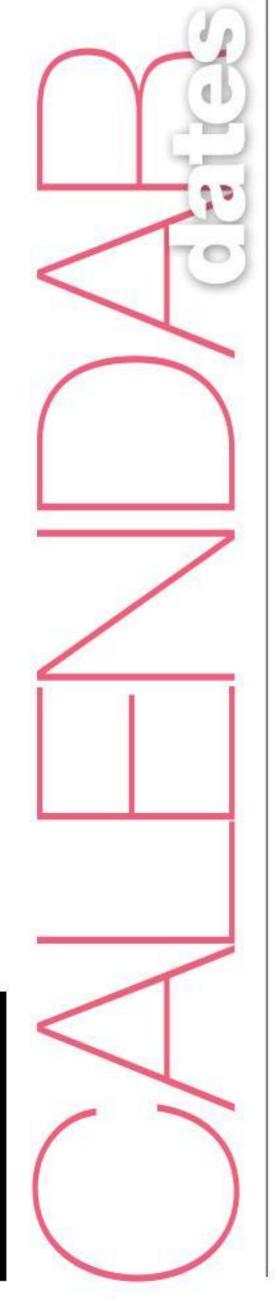
For questions regarding

Mary Kay® product orders,

Mary Kay InTouch®,

special events, product
information, etc.

Automated Information Line 800-454-1130 (24 hours)





"Enthusiasm ... this one ingredient is vitally important in your climb to success. It has always been the companion of success in every worthwhile venture and every upward step in progress since the world began. Enthusiasm is the producer of confidence that cries to the world 'I've got what it takes' without you ever uttering a word of boast. Enthusiasm is as contagious as measles and as powerful as dynamite."

1

- Seminar 2017 registration, special needs requests, cancellation and hotel reservations deadline at 11:59 p.m. Central time.
- Postmark cutoff for Independent Beauty Consultants to mail Commitment Forms to begin Independent Sales Director qualification this month.
- Online Independent Sales Director-in-Qualification Commitment Form available beginning 12:01 a.m. Central time.
- Seminar 2018 contest period begins.

3

Last day to submit online Independent Sales Director-in-Qualification Commitment Form.

Commitment Form available until midnight Central time.

4

Independence Day. All Company offices closed. Postal holiday.

17

Last day to enroll online for the Fall 2017 Preferred Customer Program™ mailing of The Look, including exclusive samples (while supplies last).

20

Diamond Seminar begins.

24

Ruby Seminar begins.

28

- Sapphire Seminar begins.
- Last day of the month for Independent Beauty Consultants to place telephone orders.

31

- Last day of the month for Independent Beauty Consultants to place online orders.
- Last business day of the month. Orders and Independent Beauty Consultant Agreements submitted by mail must be received today to count toward this month's production.
- Online Independent Beauty Consultant Agreements accepted until midnight Central time.

APPLAUSE® magazine is published in recognition of and as information for members of the Mary Kay Inc. independent contractor sales organization, Independent National Sales Directors ("National Sales Directors"), Independent Sales Directors ("National Sales Directors") and Independent Beauty Consultants ("Consultants") in the United States, Puerto Rico, U.S. Virgin Islands and Guam by Mary Kay Inc., Dallas, Texas. ©2017 Mary Kay Inc., Member: Direct Selling Association; Cosmetics, Toiletry and Fragrance Association. Mary Kay Inc., 16251 Dallas Parkway, P.O. Box 799045, Dallas, Texas 75379-9045, marykay.com.



# FORECAST:

As you introduce new customers to Mary Kay® skin care, don't forget about these summer skin-savers.



**Independent Senior** Sales Director Kelly Fuller Sanger, Texas

# Summer Faces

Kelly shares how you can find NEW FACES now and all year.

#### **FIVE HABITS FOR SUNNY SALES**

- 1 Set a goal, write it down and share with family and your Independent Sales Director.
- Calculate your average sales per face.
- Based on that average sale, calculate how many faces you need to reach your goal. Commit to putting skin care on that number of NEW FACES. Break it down by month and week.
- Track your progress and don't give up.
- Celebrate your successes along the way. You can do it!

# Sunscreen Broad Spectrum SPF 50\* Advanced protection against sunburn and premature aging. Lightweight, oil-free. For face or body.

Mary Kay® Sun Care

\$20



Mary Kay® Sun Care Lip Protector Sunscreen Broad Spectrum SPF 15\*

Helps keep lips protected and guarded from the drying effects of the sun and wind.

\$8



# Mary Kay® CC Cream Sunscreen Broad Spectrum SPF 15\*

Instantly corrects complexion imperfections. Lightweight coverage without that "made up" look. Suitable for acne-prone and sensitive skin.



# Mary Kay® Foundation Primer Sunscreen Broad Spectrum SPF 15\*

Glides on easily to fill in imperfections and dries quickly for a flawless foundation application. Oil-free. For all skin types, including sensitive skin. Can be used with any Mary Kay® foundation.





Mary Kay® Bronzing Powder

Contour for dimension or dust on all over for that just-back-from-the-beach look anytime.



#### ARE YOU ALL IN?

- A Attitude
- L Love this business
- L Learn the products
- Intentional
- N Non-negotiated goal

## LOVE THE SKIN YOU'RE IN PARTY.

"I showcase *TimeWise Body*™ Smooth-Action® Cellulite Gel Cream with the body massager, as well as the *TimeWise Body™* Targeted-Action® Toning Lotion, for smooth-looking skin all over. I also share Mary Kay® CC Cream Sunscreen Broad Spectrum SPF 15\* for a natural glow with sun protection! This gives my customers head-to-toe confidence."

# Renew Her Body Confidence.

#### TimeWise Body™ Smooth-Action® Cellulite Gel Cream

- Visibly minimizes the appearance of stubborn cellulite.
- Leaves skin looking beautifully firm and dramatically smoother and tighter.
- Absorbs quickly so there's no waiting time before getting dressed.

#### Mary Kay® Smooth-Action® Body Massager

**HOW TO USE:** Twice a day, apply the Gel Cream liberally to cellulite-prone areas. Massage thoroughly with the body massager in circular motions until product is fully absorbed.

THE SCIENCE: Glycolic acid, caffeine, argan oil plus botanical and marine extracts are combined into a powerful formula that visibly minimizes the appearance of stubborn cellulite and recaptures skin's youthful appearance.





Watch instructional videos in the Video Lounge on Mary Kay InTouch®!

# TimeWise® Age-Fighting Lip Primer

It's back and available regular line. Primes lips for increased lipstick wear, while reducing the appearance of lines and wrinkles on lips and around lip area.







Limited-Edition† Beauty That Counts® Mary Kay® Baked Cheek Powder

From April 26 to Aug. 15, 2017, Mary Kay Inc. will donate \$1 from each baked cheek powder sale to benefit The Mary Kay Foundation™ in support of women's shelters and survivors of domestic abuse.

# Price Changes Effective with the Aug. 16 Consultant order form.

Periodic price adjustments are necessary to ensure we offer quality products and the latest ingredients while staying competitive in the marketplace. Now may be a great time to give your customers a chance to purchase products at today's prices as well as stock up yourself. And remember, once the new prices are effective, it could mean more potential profit for you.

Section 1 Products	Current New Suggest Suggested Retail Price Retail Price Effective Aug.			
TimeWise Body™ Targeted Action® Toning Lotion	\$30	\$32		
Mary Kay® Extra Emollient Night Cream	\$14	\$15		
Mary Kay® Facial Cleansing Cloths	\$15	\$18		
MKMen® Shave Foam	\$12	\$14		
MKMen® Cooling After-Shave Gel	\$15	\$16		
Mary Kay® Sun Care Lip Protector SPF 15*	\$8	\$10		
Tribute® for Men Spray Cologne	\$28	\$34		
MKMen® Skin Care Regimen Bundle	\$78	\$80		
Section 2	Current Consultant Cost	New Consultant Cost		
TimeWise® Firming Eye Cream Samples, pk./6	\$1.25	\$1 Decrease		
TimeWise® Microdermabrasion Plus Set Samples, 6 pairs	\$2.25	\$2 Decrease		
TimeWise Repair® Volu-Firm® Sample Sets, pk./3	\$4	\$5		
Mary Kay® Extra Emollient Night Cream Samples, pk./12 (tubes)	\$6	\$8		
Lash Love® Mascara Sample Wands, pk./6	\$2.25	\$2.50		
Mary Kay® Ultimate Mascara™ Samples, Black – pk./6	\$2.75	\$3		
Sponge-Tip Applicators, pk./15	\$0.90	\$1		
Mary Kay® Mineral Eye Color Samples, sheet/18	\$1.25	\$1.50		
True Dimensions® Lipstick Samples, strip/6	\$1.25	\$1.50		
NouriShine Plus® Lip Gloss Samples, strip/6	\$1.25	\$1.50		
Domain® Towlette Samples, pk./6	\$1.75	\$2		
True Original® Towlette Samples, pk./6	\$1.75	\$2		

# FINISH Strong!

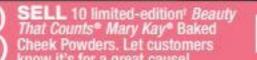


Some fun activities to help you finish the Seminar year like a pro!

✔ Check off as you achieve!









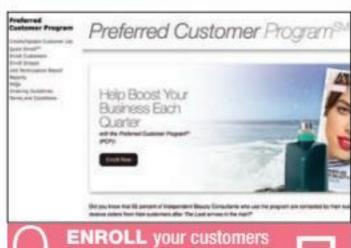








(Mary Kay's lucky number!)































Yearlong challenge runs July 1, 2016 - June 30, 2017.

# **EARN THE**

"I can. I will. I must." Bracelet June 1 - 30

I KNOW I CAN finish strong,

When I WILL do something every day toward my goal.

And I MUST because my dreams are real.

# Imagine Yourself on the Seminar Stage! **SEMINAR AWARDS 2017**

# Queens' Courts of Personal Sales

Selling is your key to success! Achieve \$40,000 or more in personal estimated retail production.†

# Queen's Court of Sharing

Customers are often potential new team members! Achieve 24 or more qualified\*\* new personal team members. Mary Kay® InTouch® has all the details.



Order \$600\* or more in wholesale Section 1 products in June to receive this bracelet.

Remember, Mary Kay Ash built her Company because of the dream she had. Although her lawyer and accountant told her that it would never work, she told herself "I CAN. I WILL. I MUST!"

Turn up the heat and plan, persist and work all the way to Seminar. Beat your best, and let this be a history-making Seminar for you!

\*The \$600 or more wholesale Section 1 order requirement per month can be placed in one single order or placed in cumulative orders, as long as the orders are placed in the same calendar month. Customer Delivery Service, Guest Checkout and EZ Ship order amounts also will count toward your \$600 or more wholesale Section 1 requirement. You'll receive your bracelet inside your qualifying order. One bracelet per contest achiever each month.

\*\*Orders and Independent Beauty Consultant Agreements must be received and accepted by the Company from July 1, 2016, through June 30, 2017, to count toward Seminar 2017 contest credit. To receive an award, an Independent Beauty Consultant must be in good standing with the Company at the time the award is presented.

†Estimated Retail Production equals estimated retail sales, calculated based on wholesale purchases of Section 1 products and the retail value of Section 1 product bonuses.

Earn a Special Seminar Bracelet! Embrace Your Dreams Seminar Challenge March 1 - June 30, 2017

The "Do It Now" bracelet is yours when you earn the March, April, May and June bracelets. Details on Mary Kay InTouch®!

MARY KAY®

Mary Kay Inc. P.O. Box 799045 Dallas, TX 75379-9045 PRSRT STD U.S. POSTAGE PAID MARY KAY INC.



# trending of the second of the

# Seminar or Bust

**CAN'T WAIT TO SEE YOUR** 

**SMILING FACE!** Trust us, there's plenty to smile about – prizes, parties, recognition, inspiration, great learning – it's all there! What are you waiting for? Register today.













Independent Senior Sales
Director Kelly Fuller, Sanger,
Texas, likes to hold Eye Cream
Socials! At her skin care
parties, she showcases

TimeWise® Firming Eye Cream, TimeWise
Repair® Volu-Firm® Eye Renewal Cream and
Indulge® Soothing Eye Gel. And ice cream,
of course! Read more on how Kelly is All In and
putting skin care on new faces on Page 18!







This month you can **SAVE \$\$ on skin care sets** to find even more sales. Happy dance! See Pages 4-5.





# A Little Piece of History

**JULY** 1998



Seminar guests got their first glimpse of Expo at Seminar.

Today, it's a favorite spot to try the latest products, discover new marketing tools, order business supplies and snap a selfie in a pink Cadillac®!



JULY 2000



The Mary Kay Foundation<sup>™</sup> embraced its second mission: to prevent violence against women.

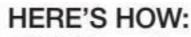
Since then, more than \$39 million has been donated by The Foundation in its fight against domestic violence.



Applause® Magazine Team: EDITOR-IN-CHIEF: JULIE HICKS MANAGING EDITOR: ALESIA RITENOUR SENIOR EDITOR: MEGHAN RAYBURN ART DIRECTOR: LIZ LEDESMA ACCOUNT MANAGER: NICOLE WILLIAMS SPANISH MANAGING EDITOR: MARGARITA HERNÁNDEZ CONTRERAS CONTRIBUTING WRITERS: ANUMITA GHOSH, LINDSEY LANDY ART PRODUCER: SHARILYN GETZ SENIOR PRINT PRODUCER: JAN STEEL PRINT PRODUCERS: KIM RIND, ANITA TRENT CONSULTANT COMMUNICATIONS ASSISTANT: LIZ ESCALANTE SENIOR GRAPHIC DESIGN/PRODUCTION ARTISTS: RENEÉ PEISER, PATTI CASAMASSIMA SENIOR PREPRESS ARTIST: RICHARD HUDSON SENIOR PROOFREADERS: PEGGY MEADOR, KIM ROLLINGS







ADD Three Qualified New Personal Team Members April 1 - June 30.

If you achieve but cannot attend Seminar 2017, you can order your new red jacket at NO COST mid-August - Sept. 5, 2017. Details on Mary Kay InTouch®.



- LAY OUT each outfit, shoes and accessories to make sure you don't forget anything.
- > BRING A SWEATER or a light jacket. It may be 100 degrees outside, but it's chilly indoors.
- CARRY YOUR ID, emergency contact information and business cards with you.
- LEAVE SPACE in your suitcase for prizes and trinkets.
- BRING A CREDIT CARD, traveler's checks or extra cash for food, tips and necessities.
- DON'T FORGET your phone/tablet charger.



Independent Senior Sales Director Marilyn Schmucker Sachse, Texas

# Seminar: a Defining Moment!

attended my first Seminar 28 years ago. I got chills and remember crying as I listened to the inspiring Independent Sales Directors and Independent National Sales Directors. They all started out just like me! That's when I realized I had finally found a place where I could make my dreams of staying home with our two small children come true. That and still provide for our family's financial needs. It was definitely a defining moment in my life.

FAVORITE SEMINAR MOMENT: Debuting offspring Independent Sales Directors onstage. To see how they made their dreams come true and the joy that comes from being a part of it -PRICELESS!

## SEMINAR MUSTS:

#### POSITIVE ATTITUDE

You are "Mary Kay" to everyone you meet!

## RIGHT INTENTION

Know what you want and you will find it!

#### **PATIENCE**

When something doesn't go right, Independent National Sales Director Linda Toupin says, ... "It ain't no big deal."

#### AN ACCOUNTABILITY PARTNER

Someone who will walk along beside you, help keep you accountable and be your cheerleader at every success.

#### **GO-GIVE HEART**

You're there to receive AND give to others. It can be as simple as offering an encouraging word to a Mary Kay sister on the bus ride from your hotel.

# Bling It On!

Independent Sales Directors who attend Seminar 2017 and grow their unit Seminar

registration counts\* by two attendees over last Seminar year (minimum of three) get these sparkly stud earrings, standing recognition and a cute Bling Button, along with their unit members who attend!

# SAVE \$\P\$\$ On Skin Care.

# JUNE 1-30 BEST. MONTH. EVER!

You're All In, and Mary Kay is too!

# **ENJOY EXTRA PROFITS on skin care**







# Clear the Way to Beautiful Skin.

#### SHE/HE IS:

- 1. Facing mild to moderate acne.
- 2. All set for clear and healthy skin.

# Easy Beauty Solutions.

#### SHE IS:

- Budget-conscious.
- 2. Just starting a skin care routine.
- 3. Not looking for anti-aging benefits.

## Future-Proof Her Skin.

#### SHE IS:

Experiencing early to moderate signs of aging.

#### SHE/HE WANTS:

- A consistent program with results over time.
- To unclog pores, to control shine and excess oil.
- To clear up blemishes.

#### SHE WANTS:

- Easy beauty.
- A solution for her sensitive skin.

#### SHE WANTS:

- To maintain her younger-looking skin.
- Age-fighting benefits in every step of her routine.
- Products based on scientific fact, not opinion.

#### SHE/HE NEEDS: Clear Proof® Acne System

## SHE NEEDS: Botanical Effects® Skin Care

Available in dry, normal & oily.

#### SHE NEEDS:

TimeWise® Miracle Set®

Available in normal/dry and combination/oily.

# **Parties Made Easy**

- Print beautiful branded skin care place mats.
- Throw a Facebook® party. Use posts from Mary Kay® Social Publisher to create buzz!

Find more on Mary Kay InTouch®.

# Serve Up June Sales! Some ideas:

NEW CUSTOMERS - Offer an incentive and turn new faces into new customers.

CURRENT CUSTOMERS - Thank them for their loyalty with a skin care set incentive.

**NEW TEAM MEMBERS** – This June promotion helps stretch their dollars and get their businesses off to a great start!

Great news! You can get exclusive savings on ALL Mary Kay® skin care sets – 56.5 percent off the suggested retail price.†

Let this perk be just what you need to get active, sell big, earn more and finish your Seminar year strong. It's go time – YOU CAN DO IT! Hurry, offer ends June 30!



# sets\* this month only!



# Lift Away the Years.

#### SHE IS:

- 1. A timeless beauty with advanced signs of aging.
- 2. Someone who wants premier products.

#### SHE WANTS TO:

- Recapture youthful volume.
- Restore lifted contours.
- Reduce the look of deep lines and wrinkles.

#### SHE NEEDS:

TimeWise Repair® Volu-Firm® Set



# Smoothed. Soothed. Protected.

#### HE IS:

- A husband.
- A brother.
- A father.
- A son.

#### HE WANTS:

- Healthy-looking skin.
- An easy skin care routine.
- To combat the early signs of aging.
- To prevent sun damage.

#### HE NEEDS:

MKMen® Skin Care Regimen



Watch Skin Care Extra videos, available on Product Central, for more tips.

\*An Independent Beauty Consultant must be in active status or place an activating order to receive the discount off suggested retail.

\*Reflects 56.5 percent off the suggested retail price.

June extra savings applies to all Mary Kay® skin care sets. It does not include products sold separately. Sales tax is required on the suggested retail value of the sets.

# Turn Objections Into Opportunities.

OBJECTION: "I don't have money to spend on skin care right now."

RESPONSE: "How about inviting some friends over for a fun skin care party? You can work toward earning part of what you want to purchase with hostess points!"

Find more dialogues to overcome booking objections at MK University on Mary Kay InTouch®.

applause 5

**new**faces



Independent Future Executive Senior Sales Director Laurie Plyler Rock Hill, S.C.



# Giant LEAPS

# How the All In Movement Is Renewing Momentum, Elevating Laurie's Game.

Over the course of 12 years, Independent Future Executive Senior Sales Director Laurie Plyler has experienced her share of highs and lows. But it was during a low point that she pulled herself to Leadership 2017 and heard about being All In on Mary Kay and the power of the direct-selling business to change lives. Today Laurie is all smiles as she tells others about her unit's renewed focus and energy that's changing their lives!

# Truth in Numbers

During the first six weeks of the All In movement, here's what happened:

- Laurie: 251 new faces at 48 parties
- Unit: 208 new faces at 43 parties
- 25 new Independent Beauty Consultants
- Embrace Your Dreams Challenge achievers grew from seven to 13 and still growing!
- One new Red Jacket, three more on-track
- One new Independent Sales Director-in-Qualification

# How She Began

Laurie started her Mary Kay business during her last semester of college in 2005. "I was 22, a full-time student and working full time," Laurie says. "When a friend shared the Mary Kay opportunity with me, I was intrigued by the idea of being an entrepreneur. I started my Mary Kay business although I wasn't convinced I could be successful!"

After graduation, Laurie started a corporate job. "It didn't take long for me to realize that I wasn't passionate about what I was doing," she says. "I decided then to get in gear with my Mary Kay business, book parties and see what could happen."

Laurie continued working her full-time job, but still managed to book parties and share the Mary Kay opportunity. Her focus was on consistency. "My goal was two days and four parties a week: one on Tuesday evening and three on Saturdays - a morning, an afternoon and an evening party. I knew I could do this consistently without being overwhelmed, so I just did that every week, no matter what. It wasn't always perfect, but it built

momentum. That's how I earned the use of my first Career Car!"

By February 2008, just three years after starting her Mary Kay business, her consistency paid off! Laurie became an Independent Sales Director.

"Soon after that, I left my full-time job and haven't looked back! I love what my Mary Kay business offers, and I am passionate about the freedom to choose my income, my schedule and my lifestyle. Even more than that, I get to help others do what inspires them, break the chains of debt in their lives and feel empowered to chase their dreams!"

## Momentum Shift

But life happens, and it did for Laurie in winter 2016. "Our unit lost momentum. We had lows on every front - production, team-building and general participation," says Laurie. "I was discouraged and began questioning my ability to flourish in my Mary Kay business. Then I went to Leadership 2017, and everything changed when I heard about being All In. It was a complete game changer!"



My fave Mary Kay moment: When three offspring Independent Sales Directors and I were all in the Top 20 in the Court of Sharing at Seminar together. They all earned their first pink Cadillacs along with me!





Laurie couldn't wait to get home. She shared everything she learned about being All In on Mary Kay and the power of direct-selling to change women's lives with her unit members. "I feel compelled again to give my Mary Kay business my ALL. And I want to lead my unit members so they can take advantage of every opportunity their Mary Kay businesses afford them."

#### **Total Transformation**

Today, Laurie's focus is putting skin care on new faces, which has led to a unit full of excited and productive Independent Beauty Consultants. "Our entire atmosphere is transformed! Since January, my personal sales have more than doubled, and my unit members are experiencing wins. Our overall mood and attitude is energized.

"The complacency and negative thinking are gone! I am more excited as a leader because I can see my business working and am more confident that I can help others reach their goals along with me! We're making more money, finding new customers and adding more team members! We have fun today filling our date books with parties!"

# Party On.

It doesn't stop there. Laurie is committed to working with her new unit members to grow their businesses. "They learn from me so they can go out and confidently do things on their own. When a new Independent Beauty Consultant signs up, we immediately help her schedule her first party where she learns to book from her bookings, generate referrals and find new leads. This way, she won't struggle with a shortage of new customers. Getting started quickly in a hands-on way helps her build confidence and overcome obstacles more quickly."

## Back in the Driver's Seat

"I now feel like I can make my goals a reality this year, and I feel so much more in control of creating what I want to see happen! I am so excited to lead the way for my offspring Independent Sales Directors and Independent Beauty Consultants. We're raising the bar and taking personal responsibility for the future we want to create. We are ALL IN!"

#### **FUN FACTS**

Former occupation: Inside sales rep for a paper company

Started My Mary Kay business: 2005

My "Why" in 2005: To make ends meet.

I paid for college on my own as well as all of my own bills.

Earned the use of my first Career Car: Premier Club in 2008

Debuted as an Independent Sales Director: 2008

My "Why" now: To take my life's struggles and use them for good to create a ripple effect of positive change and empowerment. Breaking the chains of debt and mediocre thinking by developing leaders who develop leaders and who live lifestyles of excellence, empowering women to know that they are not alone. They CAN live their dreams.

I knew I had made it when: My husband and I paid off \$47,000 in debt in a 16-month period solely from my Mary Kay income.

During that timec I also earned my first pink Cadillac®, and my husband was able to leave his corporate job!

Cadillac® is a registered trademark of General Motors LLC.