

Applause® May 2007

# get it free

**APRIL 16 - MAY 15, 2007** 



#### MK Signature® NouriShine™ Lip Gloss in Pink Diamonds and Gold Rush

Suggested Use: With moisturizers and conditioners, MK Signature® NouriShine™ Lip Gloss leaves lips feeling amazingly soft and supple. The superlight, nonsticky formula includes vitamins A and E to help form a protective defense against wrinkle-causing free radicals and environmental exposure. Looks great on its own or combined with other lip products! It's your BizBuilders bonus starting with a \$400 wholesale Section 1 order.



#### Color 101 Cards

Suggested Use: Slip these cards into orders or hand them out at skin care classes to let customers play with on-trend looks and MK Signature® color cosmetics. It's fun for customers, and sampling proves effective as a sales strategy. An assortment is your BizBuilders bonus starting with a \$600 wholesale Section 1 order.



#### **Travel Roll-Up Bag**

Suggested Use: Your customers will love this organizer (no travel required!). It makes a great gift with purchase, and you could even offer it free to customers who purchase four or more product sets. It's your BizBuilders bonus starting with an \$1,800 wholesale Section 1 order.



For more details on BizBuilders bonuses, see Page 27.

# ep it simple

It's springtime, and what your customers want is easy beauty. You've got them covered this month with the must-have simplicity of the Mary Kay® Sun Care Collection and the easy-to-use Mary Kay® Garden Blossom Color Collection pencils. And what about making *your* life simpler? The Private Spa Collection™ Satin Hands® Pampering Set Buy Two, Get One Free promotion is simply a no-brainer! Then, of course, it's time for Seminar registration! Education, motivation and recognition all in one place. It doesn't get any easier than that!

#### page 2

KAY

#### **Golden Opportunity**

With sun damage leading the way to premature aging, every customer will be stocking up on sun care necessities this time of year (and not just for her, but for her whole family as well). Whether your customers need Mary Kay® SPF 30 Sunscreen,\* Mary Kay® Lip Protector Sunscreen SPF 15\* or cool blue Mary Kay® After-Sun Replenishing Gel, you've got them covered! \*Over-the-counter drug product



#### Private Spa Collection™ Satin Hands® Pampering Set: Buy Two, Get One Free!

That's right! From April 15 to May 15, buy two Private Spa Collection™ Satin Hands® Pampering Sets and get a third one free with a \$600 wholesale Section 1 order, with no limit! Opportunities for free product don't happen every day, so smart, savvy Independent Beauty Consultants will want to take advantage of this opportunity right away!



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#### Be a Star! Seminar 2007

Seminar is the place we acknowledge the ways we enrich women's lives and that dreams can come true, that you can praise people to success. It's a celebration of who we are, what we stand for and what we represent to the women of the world. As one Seminar year comes to an end and another begins, learn how to create your own vision for the future.









### galden opertunity

The Mary Kay® Sun Care Collection protects and replenishes skin with three great new products.

#### Mary Kay® SPF 30 Sunscreen\*

Just think how often your customers — and their families — are exposed to the sun each day: walking the kids to school or the park, attending sporting events, heading to warmweather fairs and festivals, visiting amusement parks, doing yard work, grilling outdoors and swimming, of course. Who *doesn't* need sunscreen? \$14

#### **Share With Your Customers:**

This SPF 30 sunscreen is super important because it's the only Mary Kay® sun/body care product that provides UVA/UVB protection – 30 times your natural protection from sunburn.

- It's lightweight, oil-free and absorbs quickly, leaving skin feeling soft and moisturized.
- It's non-comedogenic (won't clog pores!) and enriched with antioxidant vitamins and free-radical scavengers.
- It's been clinically tested for skin irritancy and allergy and is suitable for sensitive skin.
- It protects from the harmful rays of the sun to help prevent sunburn, skin damage, freckling and uneven coloration.
- It's waterproof and sweat-resistant, and it retains its sun protection for 80 minutes in water.

#### **Application Tips**

Apply generously and evenly at least 15 minutes before sun exposure. Reapply every one to three hours, especially after swimming, vigorous activities or towel drying.

\*Over-the-counter drug product

2

#### Mary Kay® Lip Protector Sunscreen SPF 15\*

Exclusively formulated with beneficial moisturizers and antioxidants, Mary Kay® Lip Protector Sunscreen SPF 15\* helps keep lips protected and guarded from the drying effects of sun and wind, making it a must-have year-round. \$7.50

#### **Share With Your Customers:**

- The lightweight, water-resistant product glides on clear, with no shine and a comfortable feel that seals in moisture.
- This product can be used alone or under lipstick.
- This is the only Mary Kay<sup>®</sup> lip product offering SPF protection.
- This is a great product for spouses and children as well!

#### **Application Tips**

Apply at least 15 minutes before sun exposure and reapply every one to three hours as needed after swimming, eating or drinking.

#### Mary Kay® After-Sun Replenishing Gel

Here's a product for all your customers who want to replenish vital moisture to the body lost by exposure to the sun and wind. **\$12** 

#### **Share With Your Customers:**

- This ultralight, cool blue gel is formulated with soothing botanical extracts.
- The gel absorbs quickly, replenishing vital moisture to the body, leaving skin feeling hydrated, smooth and refreshed.

#### **Application Tips**

Gently massage gel into skin over entire body.

In the Bag! The Complete Mary Kay®
Sun Care Limited-Edition Gift Set
This official Mary Kay® limited-edition set
includes one of each sun care product, plus a free sun care bag! Yes,
the bag is free with the purchase
of all three products. (Available
while supplies last.) \$33.50



#### Sun-sational Honeymoon Gift Set

Here's a do-it-yourself merchandising idea! Create this package at home. Here's what we've included:

Mary Kay® After-Sun Replenishing Gel

Mary Kay® SPF 30 Sunscreen\*

Mary Kay® Lip Protector Sunscreen SPF 15\*

Mary Kay® Facial Cleansing Cloths

MK Signature® Waterproof Mascara
Includes sun care bag, while supplies last. \$58.50

Psst ... Sun Essentials® Sunless Tanning Lotion is still available, but keep in mind that it does not contain sunscreen or protect against sunburn and is not water-proof or fragrance-free. \$10

#### What's Your Sun Care IQ?

Visit your very own Mary Kay® Personal Web Site to test your sun care knowledge. Why not encourage your customers to do the same?



#### Limited-Edition Mary Kay® Soft Luster Eye Color Stick

Just look at these lustrous shades for eyes that provide buildable color and sheen in a simple, easy-to-use product. The limited-edition Mary Kay® Soft Luster Eye Color Stick allows your customers to line or fill in their eyelids with one product. This all-in-one eye shadow and eyeliner pencil illuminates eyelids with creamy, water-resistant color that blends to a lustrous finish. \$14

# blooming

violet dawn

The limited-edition Mary Kay® Garden Blossom
Color Collection delivers on Spring/Summer 2007 trends
with all-in-one, easily portable and packable jumbo pencils
for lips and eyes. Even the shade names and packaging, which
coordinate with the March 2007 gift with purchase, convey
the trend. It's beauty made simple for women on the go!

#### Limited-Edition Mary Kay® Matte Lin Color Stick

Create perfect matte lips in seconds with this all-in-one lip color pencil that lines and defines lips with water-resistant color that doesn't feather or bleed. Your customers can get a simple, polished look when they choose from a beautiful, soft range of matte shades with just a hint of luster. \$14 All prices are suggested retail.



#### Makeup Artist to the Stars Luis Casco Shares His Garden Blossom Tips

International Mary Kay makeup artist Luis Casco goes behind the scenes at events such as the Primetime Emmy® Awards to help make the stars really shine. He's made up celebs such as Tina Fey, Blythe Danner, Megan Mullally, Jaclyn Smith - the list goes on and on.



#### **Everyday Look**

Apply the Mary Kay® Soft Luster Eye Color Stick directly on the lid, close to the base of the lashes, and continue up to the crease area of the lid. Blend the eye color on the lid with fingertips upward to brow bone.

#### Dramatic Look

- Start by applying the Mary Kay® Soft Luster Eye Color Stick on the lid and blend with fingertips upward to brow bone. With a sharpened tip, apply the eye color stick as eyeliner on the top and bottom lashlines. The Jade Mint and Violet Dawn shades are great for this. Using one of the lighter shades such as Copper Glaze or Taupe Shimmer, apply directly to brow bone and blend. You can also apply these shades to the inner corners of eyes and blend upward. This will create a highlight effect. Complete your eye look with MK Signature® Ultimate Mascara™.
- Concentrate deeper colors close to the lashes and lighter ones toward the brow to create dimension and depth to your eye look.
- You can create a soft line on the bottom lashline by using the Dual-End Eyeliner/Eyebrow Brush from the MK Signature® Brush Set to apply the Soft Luster Eye Color. Simply touch the angled eyeliner brush to the eye color pencil and apply to bottom lashline.

The Mary Kay® Matte Lip Color Stick in Teak Garden makes thin lips appear fuller. For a more dramatic lip look, use Berry Silk, Teak Garden or Tawny Twilight shades, but keep eye color neutral to balance the overall makeup look. The Mary Kay® Soft Luster Eye Color Sticks in Taupe Shimmer and Copper Glaze are great for this look!

What a "giftable" time of year to remember moms, graduates and everyone who loves glamour! Mother's Day is a given, and your customers can make even teachers feel special with a little extra appreciation for all they do. Consider holding a "spring bling" collection preview!



#### A Mother's Affection Set

Affection™ Eau de Parfum Mary Kay® Soft Luster Eye Color Stick, Taupe Shimmer MK Signature® Ultimate Mascara™



#### Eve on the Future Set

Mary Kay® Soft Luster Eye Color Stick, Jade Mint Mary Kay® Matte Lip Color Stick, Tawny Twilight

#### Mary Kay® Garden **Blossom Color Collection**

Mary Kay® Soft Luster Eye Color Stick, Taupe Shimmer Mary Kay® Matte Lip Color Stick, Berry Silk Mary Kay® Matte Lip Color Stick, Teak Garden (shown with March 2007 gift with purchase, the Mary Kay® Beauty Fix Kit)

\*Gift sets include Mary Kay® products. Other items are for merchandising ideas only.

\$42



We're celebrating 20 years of building relationships for results by giving away 20 free issues of *The Look*. To enter, simply enroll your customers to receive the summer issue of *The Look* by May 15. It's that easy! Random winners will be drawn from online Preferred Customer Program orders only. Winners will be notified via e-mail by July 16.



# TimeVise® Targeted-Action® Line Reducer

Firms and tightens lines and wrinkles. See results within minutes. See lasting results over time.

TimeWise® Targeted-Action™ Line Reducer offers quick, visible benefits and should appeal to any customer who desires a more youthful appearance. \$40





These before-and-after results were seen by a leading dermatologist 10 minutes after TimeWise® Targeted-Action™ Line Reducer was applied.



#### TimeWise® Targeted-Action™ Line Reducer offers more than quick results.

This highly effective product *delivers immediate visible benefits* to the forehead and crow's-feet area, two places especially vulnerable to expression lines and wrinkles and often in need of extra help in fighting the signs of aging. But TimeWise® Targeted-Action™ Line Reducer doesn't stop there. With continued use over time, it also delivers lasting benefits not only to the forehead and eye areas, but also to the other places on your face where lines and wrinkles have a tendency to "settle."

#### Visible Results in Just 10 Minutes!

Just 10 minutes after TimeWise® Targeted-Action™ Line Reducer was applied, a dermatologist saw that lines and wrinkles on the forehead and around the eyes appeared less noticeable:

Up to 33% fewer forehead lines and wrinkles

Up to 50% fewer crow's-feet area lines and wrinkles

#### Tips for Using the New Sampler With Card

The samplers for TimeWise® Targeted-Action™ Line Reducer come attached to a professional sampler card (a first for Mary Kay!) featuring important product/benefit information on the front and a quick and easy customer survey on the back. When you hand out the sampler to a potential or existing customer, you might ask her to try this exciting new product at home and take a look at the questions on the back of the card. You can offer to follow up with her in a few days and ask those questions to get her feedback.



The survey provides you with a great icebreaker and an opportunity to learn more about a customer's skin

> care needs. Once you know what she needs, why not offer a complimentary facial or makeover? Notice the key here is the follow-up call. To capture new customer information at the sampler card exchange, consider using MKConnections® tent-card-style business cards - they have the all-important customer information cards attached!

Special-Edition TimeWise® Targeted-Action™ Line Reducer Sampler With Card (bilingual), pack of six, \$1.50

#### Use Your Mary Kay® Personal Web Site to Promote TimeWise® Targeted-Action™ Line Reducer

When your customers visit your Mary Kay® Personal Web Site, they'll have the opportunity to experience a variety of interactive audiovisuals promoting and supporting TimeWise® Targeted-Action™ Line Reducer: video, dynamic before-andafters, expert tips and the order of application. Plus, you can select the TimeWise® Targeted-Action™ Line Reducer sampler to feature on your home page. Free sampler offers provide a great way to introduce customers to a new product. Also look for tie-ins to other Mary Kay® age-fighting products designed for upsell potential. Keep in mind that a special MKeCard® has been created to help you spread the word!

#### Bye-Bye Lines Set



Customers are sure to see their eves in a whole new light with this super age-fighting duo.

TimeWise® Targeted-Action™ Line Reducer TimeWise® Firming Eve Cream

\$70

This suggested gift set includes Mary Kay® products. Other items are for merchandising ideas only.

#### Selling Strategies

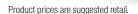
TimeWise® Targeted-Action™ Line Reducer complements other TimeWise® products because of its anti-aging benefits. Its unique targeted application allows for the most effective use of the product.

- Applying after moisturizer in the morning ensures the smoothest surface for makeup application. As with all Mary Kay® skin care, the TimeWise® Targeted-Action™ Line Reducer was specifically formulated to work beautifully with Mary Kay® concealers and foundation to create a more flawless, youthful look.
- In addition, this product complements the TimeWise® Microdermabrasion Set since both products provide immediate results, yet very different benefits.
- What a great product to offer during an individual close!

Take the *TimeWise*® Targeted-Action™ Line Reducer Sales Challenge, and you could earn Seminar 2007 recognition,

jewelry, even a designer handbag or Gucci sunglasses! Reach the goals you've been striving for all year. See the Mary Kay InTouch® Web

site for details.



#### Private Spa Collection™ Satin Hands® Pampering Set

# at every

Easy as 1, 2, 3 ... Rough, dry hands are instantly cleansed, softened and moisturized in three easy steps with the Private Spa Collection™ Satin Hands® Pampering Set. Your customers are one step closer to softness. The Private Spa Collection™ Satin Hands® Pampering Set features the Private Spa Collection™ Satin Hands® Satin Smoothie<sup>™</sup> Hand Scrub with a fresh peach scent and smoothing, natural exfoliants. It cleanses and exfoliates in one step, leaving the sweet sensation of hands that feel renewed, soothed and pampered every day. How's that for the immediate results your customers need? The Private Spa Collection™ Satin Hands® Pampering Set is for any customer who wants a convenient, daily system for cleansing, softening and moisturizing rough, dry hands. \$30



- 1. Extra Emollient Night Cream is massaged into hands to begin the process. It replenishes hydration with ingredients that help protect, condition and seal in moisture.
- 2. Private Spa Collection™ Satin Hands® Satin Smoothie™ Hand **Scrub** comes with a convenient pump dispenser and combines cleansing and buffing in one product. It leaves rough, dry hands feeling smooth. After massaging into hands, rinse well and pat dry.
- 3. Private Spa Collection™ Satin Hands® **Hand Cream** provides instant hydration to condition and moisturize hands for hours.

All three come in a pretty peach-colored bag!

# free!

That's right! With a \$600 minimum wholesale Section 1 order, you can get a free\* Private Spa Collection™ Satin Hands® Pampering Set for every two you buy. Best of all, there's no limit!

\*Tax is required on the suggested retail value of Section 1 product bonuses.

#### Special Limited-Time Promotional Offer!

Private Spa Collection™ Satin Hands® Pampering Sets:

Offer dates: April 15 - May 15, 2007

A smart business owner takes advantage of Buy Two, Get One Free offers. Your profit margin immediately skyrockets with these promotions. It's like giving yourself a pay raise!

> - Julie Schlundt, Independent Future Executive Senior Sales Director. Mishawaka, Ind.

#### It's a Wrap!

As is, the preassembled Private Spa Collection™ Satin Hands® Pampering Set makes a just-peachy springtime gift. Dress it up with tissue and a bow for Mother's Day or add a special item to create the perfect do-it-yourself gift set for new grads, bridal gifts, teacher gifts - you name it!

\*Gift sets include Mary Kay® products. Other items are for merchandising ideas only.



Private Spa Collection™ Satin Hands® Pampering \$30





#### Spread the Word With Samplers

The sampler card with pop-up construction allows room to attach samplers of all three of the products in the Private Spa Collection™ Satin Hands® Pampering Set! Sampler Packettes (pack of four), \$2 Sampler Card (pack of four), \$1.50

Product prices are suggested retail.

#### Offer More Pampering **Products**

For your customers who love the Private Spa Collection™ Satin Hands® Pampering Set and want products that help smooth and soften skin all over, you might also suggest Private Spa Collection™ Body Wash, Sugar Scrub, Moisture Lotion and Sheer Fragrance Mist.

## Inventory Answers:

### coaching your new team members to success

#### Inventory. It's a big decision for almost every new Independent Beauty Consultant.

How much inventory should she order at first? Will she be able to sell what she orders? Even experienced Beauty Consultants may experience similar questions regarding inventory.

While Mary Kay Ash believed in the power of instant gratification that comes from handing customers their orders on the spot, she also understood that investing in a large inventory isn't always possible for everyone. What's more, it's certainly *not* a requirement for a successful Mary Kay business.

And let's face it. If a new team member inadvertently stockpiles merchandise, she can quickly become fearful of the very thing that can ensure her success – selling the product! **Independent Future Executive Senior Sales Director Linda Klein** of Woodland Hills, Calif., shares that while there are many benefits to keeping an adequate inventory, new Independent Beauty Consultants, especially, don't need to overstock.

"Part of the fun is watching your inventory get low and then reordering," says Linda, a consecutive 17-year Sales Director Queen's Court of Personal Sales achiever. "New Beauty Consultants should experience the joy of needing to reorder in a few weeks."

If that reordering pleasure never materializes, your desire to continue with a Mary Kay business could diminish.

So, if you're new to the business, how do you know how to place inventory orders that will meet your business goals while ensuring your ability to provide good customer service? The solution lies in gauging how much time you plan to spend on your Mary Kay business and how many potential customers you have. For example, if you plan to build your business gradually and only know a handful of potential customers, then choosing to place a \$600 wholesale order probably will suffice. If your pool of potential customers is larger and you plan to spend more time building your Mary Kay business, you could consider ordering more.



Of course, the foundation of your business likely will be skin care product sales, which you'll want to consider when making decisions about inventory. In addition, the following Mary Kay® products were among the top sellers for 2005:

- TimeWise® Microdermabrasion Step 1: Refine
- TimeWise® Microdermabrasion Step 2: Replenish
- Oil-Free Eye Makeup Remover
- Satin Lips® Lip Balm
- Satin Lips<sup>®</sup> Lip Mask
- Private Spa Collection<sup>™</sup> Satin Hands<sup>®</sup> Pampering Set

And remember, the Mary Kay opportunity has never been about *ordering* – it's about *selling* products that can enrich lives. If you need some selling suggestions, consider asking your Independent Sales Director for tips; or check out the Mary Kay InTouch® Web site. You'll find many educational tools to help you reach the level of success you desire!



#### How Would You Answer?

Should you go to Seminar? That was the question Independent National Sales Director Mary Pat Raynor posed – first as an Independent Sales Director to women in her unit, then as an Independent National Sales Director, in her area – before sharing why this event is so important to her. Read and discover how Seminar could be a turning point in your life too!

I remember vividly, 18 years ago, when my Independent Sales Director suggested that I plan on going to Seminar. I had every reason not to go. I was a brand-new single mom, still emotionally devastated from the breakup of my marriage, and I had just guit my job to pursue my Mary Kay business full time. Suddenly I had full responsibility for all expenses, including house payments and child care, and I had no savings. I had just submitted my Independent Sales Director-in-Qualification Commitment Form, and in those days, we went to Dallas before DIQ. That meant I would take an additional trip to Dallas the month following Seminar. More money!

I had had my Mary Kay business about six months. What would you be thinking if that were your life? Wouldn't you question the soundness of going? Besides, I had been to many educational conferences and seminars prior to that and, quite frankly, I didn't care for them. Did I intend for 'Mary Kay' to be my life's work? I wanted it to be. Was I nervous about my situation? Yes. Did I go anyway? Absolutely! Did I feel stronger once the decision was made? No. In fact, I cried most of the way to Seminar, hiding my tears from my team members. I was in a very fragile emotional state, but I knew my two little girls were counting on me to find the strength, courage and way to go forward with our lives.



It's easy to look at me and other Independent Sales Directors and assume that our road was easier than yours. But I assure you, if you go to Seminar, you'll be thankful because:

You'll have a new vision for your business.

You'll no longer question whether or not this business is for you. You'll learn how to save time, and manage time, better.

Your energy level for your goals will increase dramatically.

Your thinking will go from 'maybe' to 'will.'

You'll meet women who will inspire you to new heights of thinking and acting.

You'll learn about products and gain new confidence to share them. You'll make special friendships with women who will share their knowledge.

AND you'll have more fun than you possibly could imagine!

Successful people are 'find a way, make a way' women. They have complications and stresses, yet they base their decisions on the future and what it holds, not present obstacles. Like Mary Kay Ash used to say, 'Those who show up, go up!'

#### Congratulations to the winners for January 2007.

On-Target Diamond Circle

Independent National Sales Directors become members of the prestigious Diamond Circle when they earn \$200,000 or more in "NSD commissions" during the Seminar contest period. (NSD commissions are comprised of commissions earned on

the wholesale production of first-, second-, and third-line offspring units, Senior NSD commissions, NSD commissions on their personal units, plus NSD bonuses for first-line offspring from their personal unit and NSD offspring.) Congratulations to the following NSDs who are considered on-target from July 1, 2006, through Jan. 31, 2007. (This includes NSD commissions earned on all foreign countries through December 2006.) These "NSD commissions" are used to determine NSD ranking for a Seminar year.

#### **Pearl**



Jan Harris

#### **Diamond**



Barbara Sunden

#### Ruby



Carol Anton

#### Sapphire



**Gayle Gaston** 

#### **Emerald**



Gloria Mayfield Banks

On-Target for Diamond/Inner Circle On-Target for \$750,000 Barbara Sunden.......\$454,454.56

On-Target for \$500,000

Gayle Gaston	\$394,865.7
Christine Peterson	373,964.2
Carol Anton	316,174.3
Karen Piro	299,676.4

...\$278,237.74 Stacy James ......198,673.11

Jan Harris	277,342.08
Gloria Mayfield Banks	269,125.05
Kathy Helou	255,032.60
Rena Tarbet	252,837.22
Joanne Holman	249,634.68
Nan Stroud	244,167.64
Cheryl Warfield	
Lupita Ceballos	226,483.33
Pat Danforth	226,153.29
Jana Cox	225,095.13
Karlee Isenhart	206,913.04

Darlene Berggren197,825
Julianne Nagle197,239
Sue Kirkpatrick191,041

#### On-Target for Diamond Circle On-Target for \$250,000

.22
.59
.23
.20
.13
97
. 1

Ronda Burnside180,504.13
Johnnette Shealy176,403.44
Patricia Rodríguez-Turker170,255.19
Judie McCoy169,561.78
Cindy Williams169,414.94
SuzAnne Brothers163,196.90
Debi Moore162,811.93
Jackie Swank162,234.23
Kathy Z. Rasmussen159,117.88
Mary Diem157,123.93
Anita Mallory Garrett-Roe155,508.39
Rosa Jackson154,666.39

Pam Gruber150,114.09
Linda Toupin149,769.47
Wanda Dalby149,539.88
Doris Jannke149,313.8
Shirley Oppenheimer147,631.1
Kerry Buskirk147,612.2
Pamela Waldrop Shaw145,837.7
· ·

On-Target for \$200,0	
Jeanne Rowland	137,251.83
	Sonya LaVay

Nancy Perry-Miles	136,344.31
Tammy Crayk	135,391.95
Diane Underwood	130,616.00
Sonia Páez	130,508.77
Valerie Bagnol	122,603.48
Margaret Winner	120,334.78
Elizabeth Fitzpatrick	120,064.92
Joyce Z. Grady	119,948.65
Nancy Bonner	

#### Monthly Commissions and Bonuses

Listed are NSD commissions earned in January by Independent National Sales Directors as defined above **plus** the following which are not included in rankings: NSD Director level commissions, Recruiter commissions, and NSD contest bonuses. Cars, prizes, etc. are **not** included in these amounts.

#### Pearl

Jan Harris**	\$33.063
Stacy I. James*	30.121
Non Ctroud**	20,121
Nan Stroud**Cheryl Warfield**	20,039
Dorlong Porgaron*	27,001
Darlene Berggren*Elizabeth Fitzpatrick*	27,031
Circle A Williams	27,007
Cindy A. Williams	25,279
Jackie Swank* Pamela Waldrop Shaw	23,320
Parriela Waldrop Sriaw	23,222
Joan B. Chadbourn* Nancy Perry-Miles*	21,478
Nancy Perry-Miles"	19,028
Halina Rygiel	17,531
Rosa Jackson^^	17,109
Halina Rygiel	16,456
Maureen S. Ledda^	16,072
Lynda Jackson* Lise T. Clark*	15,390
Lise I. Clark*	15,195
Sandy Miller	14,796
Sandy Miller Anita Tripp Brewton	14,707
Bett VernonWilda DeKerlegand*	14,696
Wilda DeKerlegand*	14,666
Julie Krebsbach	14.641
Sylvia Kalicak	14,187
Sylvia Kalicak Monique Todd Balboa Beatrice Powell	13,767
Beatrice Powell	12,465
Allison LaMarr	12,142
Robin Rowland	11,784
Kathy C. Goff-Brummett	11,686
Jane Studrawa	11,588
Maureen Myers	11,381
Pat Campbell	10.907
Anabell Rocha	10.715
Linda Kirkhride	10.670
Wadene Claxton-Prince	10,662
Shirley M. Oshiro	10.608
Barbara Stimach*	10,473
Ruth Theodocion	
Cathy E. Littlejohn	10.269
Barbara Faber	9.856
Rosalie Ann Medjesky	9.437
Glinda McGuire	8 755
Deb Pike	7.816
Kathy Jones	
Mary Pat Raynor	6.327
Mary Pat Raynor Sonja Hunter Mason	5.501
Bettye M. Bridges	5 379
Dottyo W. DHUYGO	

#### Diamond

Barbara Sunden**	\$62,556
Barbara Sunden** Karen Piro**	49313
Lisa Madson	
SuzAnne Brothers*	24907
Juda O Tarraia	34,007
Linda C. ToupinAnita Mallory Garrett-Roe*	29,577
Ariita Mallory Garrett-Roe	25,998
Julianne Nagle*	24,959
Holly Zick**	24,826
Tammy Crayk	22,722
Diane Underwood	22.038
Patricia Rodrĺguez-Turker*	21 407
Mary Diem*	20.863
Gloria Castaño**	20,286
Mary Diem* Gloria Castaño** Pam Gruber* Kathy Z. Rasmussen**	20,031
Vothy 7 Doomycoon**	10,031
Davis A Division	10,919
Dawn A. Dunn	18,383
Sonia Páez	17,734
Joyce Z. Grady	17,454
Jo Anne Cunnington	15,936
Sharon Kingrey	15.006
Sandy Valerio	14,737
Diana Sumpter	14.512
Sharon Z. Stempson*	13,561
Dalene Hartshorn	13 291
Connie A. Kittson	12628
Diana Heble	
Maria I. Monarrez	
Linda O. Scott	10245
LIIUa U. SCUL	10,343
Charlotte G. Kosena	9,550
Betty Gilpatric	9,309
Jan Mazziotti	8,878
Carol Lawler	8,394
Isabel Venegas	7,624
Naomi Ruth Easley	6,993
Andrea C. Newman	4138

#### Ruby

arol Anton**	\$50,640
at Danforth* arlee Isenhart** ue Kirkpatrick* inda McBroom* ohnnette Shealy*	31,350
arlee Isenhart**	28,648
ue Kirkpatrick*	25,964
inda McBroom*	25,780
ohnnette Shealy*	23,672
vanda Dalov	21.943
hirley Oppenheimer	21,709
lonnie D'Esposito Klein	19,613
eanne Rowland*	18,494
vndee Gress	17.153
oni A. McElroy	16,479
am Ross* Nargaret Winner*	16,334
/largaret Winner*	15,894
anis Z. Moon	14,699
udy Kawiecki	14,511
lebbecca Evans	14,384
essie Hughes Logan*	14,347
ynne G. Hollidaylichelle L. Sudeth*	13,845
/lichelle L. Sudeth*	13,776
harilyn G. Phillips	13,750
ea Millslagle amela A. Fortenberry-Slate*	13,335
'amela A. Fortenberry-Slate*	13,093
icky L. Fuselier	12,394
heryl J. Davidson	12,366
lizabeth Sapanero	12,284
ean Santin*	11,963
ate DeBlander	
ena Rae Gass	11,731
Naria Aceto Pirro	11,474
carlett Walker*	11,434
ue Z. McGray lancy West Junkin*	11,270
lancy West Junkin*	11,220
irk Gillespie lancy M. Ashley*	11,214
lancy M. Ashley*	11,040
atricia Lane	
my Dunlap	9,556
indy Z. Leone	9,078
imberly Walker	
ay Hope Super	8,581
indy Towne Ihonda L. Fraczkowski	8,032
inonda L. Fraczkowski	/,/41
hyllis Changhea Elvin Margaret M. Bartsch	1,/2/
nea Eivin	/,318
vargaret IVI. Bartsch	6,958
elly McCarroll	6,/57

Renee D. Hackleman.....

#### Sapphire

Christine Peterson*	\$53,503
Gayle Gaston**	50,232
Rena Tarbet*	48,159
Lupita Ceballos*	41,049
Rena Tarbet* Lupita Ceballos* Joanne Holman**	31,879
Jana Cox*	29 629
Judie McCoy*	24,649
Sonya LaVay*	19,816
Valerie J. Bagnol*	17,857
Vernella Benjamin	15,993
Jo Anne Barnes	15,307
Valerie J. Bagnol*	15,257
Pam I. Higgs Martie Sibert*	15,217
Martie Sibert*	14,465
Alia L. Head	
Gloria Baez	13,105
Davanne D. Moul	13,033
Sharon L. Buck	12,979
Mary L. Cane Pam Klickna-Powell	12,545
Nancy A. Moser	12,414
Sherril L. Steinman	12,261
Jan L. Thetford	
Jeanne Curtis	
Karen B. Ford	
Carol L. Stoops	11,327
Karen Kratochvil	
Maribel Barajas	11,011
Brigit L. Briddle	
Maria Aguirre	10,413
Kendra Črist Cross	
Gillian H. Ortega	
Joy L. Breen	
Jill Moore	
Ann Brown	

#### **Emerald**

Gloria Mayfield Banks**	\$45,103
Gloria Mayfield Banks** Kathy S. Helou*	37,203
Debi <sup>°</sup> R. Moore*Sherry Giancristoforo**	27,220
Sherry Giancristoforo**	24,817
Kerry Buskirk* Ronda Burnside*	23,655
Ronda Burnside*	23,522
Dacia Wiegandt	21,107
Consuelo Ř. Prieto	20,002
Yvonne S. Lemmon	18,911
Doris Jannke*	18,816
Jamie Cruse-Vrinios	17,135
Lily Orellana Miriam Gómez-Rivas	16,724
Miriam Gómez-Rivas	16,676
Kay E. Elvrum	16,550
Mona Butters	15,975
Cathy Bill* Janet Tade*	15,844
Janet Tade*	15,144
Cristi Ann Millard	15,029
Cindy Fox*	14,959
Cathy Phillips	14,448
Natalie Privette-Jones	13,872
Jo Reynal Rogers	13,646
Pamela Tull Joanne R. Bertalan*	13,173
Joanne R. Bertalan^	13,091
Jackie LaPrade	11,4//
Sherry A. Alexander	10,445
Brenda Segal* Pamela Cheek	10,385
Pameia Uneek	9,729
Judy A. Rohde	9,703
Kym A. Walker	9,080
Namy Rougers-Smilli	9,536
Dawn Otten-Sweeney	0,400
Shelly Gladstein	9,400
Dogina Hagus	9,313
Regina Hogue Barbara Whitaker	9,200 0,050
Judy Harmon	0,000
Irene A. Shea	
Sabrina Goodwin Monday	0 150
Crisette M. Ellis	0,402
Joanne Hollingsworth	9 012
Francie McBeth	7 652
Phyllis R. Sammons	7 3 4 5
Esther Whiteleather	
Carmen Ríos	5 <u>4</u> 10
Ca	

<sup>\*</sup> Denotes Senior NSD/Denota DNV Senior \*\* Denotes Executive NSD/Denota DNV Ejecutiva

#### Achievement Circle/Círculo de Logros

Listed below is the ranking of the top 100 Independent Sales Directors in the Emerald area based on their January 2007 estimated unit retail production./Lista de las primeras 100 Directoras de Ventas Independientes en el área Esmeralda según su producción de unidad estimada al menudeo de enero de 2007.

Elaine Oatmeyer	\$68.370
Hollie R. Sherrick	66.790
Erin Kristin Fisher	00,7 00
Dana Dalahina Malli	00,149
Pam Robbins Kelly	64,553
Chelsea Gardner	63,373
Michele Martella Armes	58,395
Karen A. Jorgenson	57,784
Auri Hatheway	56,806
Melissa Ann Beckett	54,830
Andrea Steinmetz	
Nancy Harder	49.064
Ann Shears	10,001 48,730
Mayra Smalley	40,700 17097
Linda Bradley	47,504
Ct D. Ft	47,001
Stacy D. Foust	47,411
Maria Bertha Godinez	47,244
Barbara Gizzo	47,165
Denise G. Kucharski	46,175
Pattie A. Robinson	46,125
Pat Forehand	45,775
Barbara Pleet	45.415
Tracy Bryce	44,891
Cory L. Kinchloe	44794
Evalina Chavez	/ 1,7 0 1 // 202
Jackie L. Root	44,200 11100
Kimberly Dawn Reed	40 1 60
Alimberry Dawn Reed	43,109
Aliuska Entenza	
Rosemary Mitchell	41,932
Marika McMillen	41,//0
Maritza Lanuza	41,641
Lisa A. Hawkins	
Hope S. Pratt	40,831
Elaine K. Williams	40,773
Sheila J. McCune	40.683
Trisha Taylor	
Helen Asare Jakpor	39,936
Rekia Osiebo	
Kay Dickerson	30,607
Janice J. Baker	20.547
Lori Lowry	20,007
Nanau M. Ma Oalaa	38,907
Nancy M. McCabe	38,860
Kathy P. Oliveira	
Maria Sanches	38,685
Lisa Worthington	38,055
Jeanie M. Tamborello	
Cheri Pearce	37,840
Rosemary Carolan	37,814
Rose Campbell	37.742
Paula Vander Vorste	37,472
Nancy L. DeFina	37 452
Carolyn L. DeGroat	37 311
Lyn Said	37 NAA
Kimbi L. Bartik	27 N1 0
MITIVI L. DALUK	01,010

Alicia Jane Quellette	
Sandra Lopez	36,949
Heather A. Carlson	36,869
Teresa Maynard	36,755
Danette Kelley Smith	36,702
Joyce Young	
Vicki Powell	36,466
Candy Jackson	
Heather A. Lee	36,237
Cynthia Ann Pack	36.147
Michelle Lyle	
Nancy A. Berlin	35.333
Heather Shea Catts	35.158
Sheri L. Farrar-Meyer	
Keiko M. Nakao	
Jean MacDonald	.34.475
Susan Houser	34,330
Grace Hull	33.561
Silvia Ramos	
Debbie E. Barnes	33 358
Kara D. Bang	
Susan A. Smith	32,807
Trish Reuser	32,883
Laura Lee Meigs	32,000
Tami C. Stewart	32,040
Annette D. Oxley	32,020
Sandi Hunter	
Marina Sanchez Ramirez	32,030 32,600
Elaine Jegi	
Stacy S. Gilson	
Kelly S. Shannon	.32,009
Luz Fernandez	31,091
Laura A. Armstrong	51,022
Paula Ladurantaye	31,331
Ayobami O. Olusa	.31,474
Sherry L. Crews	
Joyce Trafford	31,289
Marcia Neyra	30,971
Jennifer A. Woodard	30,869
Vicki Hunter	30,831
Valerie Yokie	30,783
Terri E. Freeman	30,655
Karen Hunter	30,653
Antonia Miranda	30,305
Margarita Guerra	30,279
Shawna D. Schneider	
Sandy Malkin	29,988

#### Commission Circle/Círculo de Comisiones

Listed below are the Independent Sales Directors in the Emerald area who earned the top 100 commissions and bonuses in January 2007. Names in bold print are those who earned the maximum 13 percent Sales Director commission plus the maximum 13 percent personal recruit commission./Lista de las Directoras de Ventas Independientes que ganaron las 100 comisiones y retribuciones más altas en enero de 2007 en el área Esmeralda. Los nombres en negrillas son de las que ganaron la comisión máxima del 13% de Directora de Ventas más la comisión máxima del 13% por reclutamiento personal.

maxima dei 13% poi reciula	mento persor
Michele Martella Armes	\$11,281.02
Elaine Oatmeyer	10.480.99
Melissa Ann Beckett	10,445.84
Hollie R. Sherrick	10 296 76
Helen Asare Jakpor	
Pam Robbins Kelly	9.467.96
Linda Bradley	
Evalina Chavez	
Auri Hatheway	
Erin Kristin Fisher	0,022.03 0,700.05
Karen A. Jorgenson	
Trisha Taylor	8,145.62
Barbara Pleet	7,985.63
Nancy Harder	7,799.89
Paula Vander Vorste	
Chelsea Gardner	7,480.37
Rose Campbell	7,461.68
Kimbi L. Bartik	7,412.19
Maritza Lanuza	7,273.30
Ann Shears	7,250.75
Pat Forehand	7,235.65
Margarita Guerra	7,222.56
Heather A. Carlson	7,213.59
Maria Bertha Godinez	7,140.43
Barbara Gizzo	6,984.88
Jo M. Cotton	6,980.77
Stacy D. Foust	6,949.40
Mayra Smalley	
Debbie L. Bower	
Sherry L. Crews	6.840.96
Elaine K. Williams	
Maria Sanches	
Jackie L. Root	
Denise G. Kucharski	6 737 63
Susie J. Serio	6 688 44
Haydee Guzman	
Pamela Rowe Krzmarzick	6.445.14
Keiko M. Nakao	6.442.77
Sheri L. Farrar-Meyer	6.410.19
Danette Kelley Smith	6.406.22
Andrea Steinmetz	6 200 27
Rekia Osiebo	6 270 00
Nancy A. Berlin	 6 270 71
Tracy Bryce	0,303.14
Pattie A. Robinson	
Kathy P. Oliveira	
Sheila J. McCune	6,110.81
Lisa A. Hawkins	
Traci L. Smith	5,953.80

Candy Jackson	5 923 41
Silvia Ramos	
Tandy L. Ludin	
Stacy S. Gilson	5,885.52
Annette D. Oxley	5.871.84
Yolanda Lopez	5.846.31
Hana C Bush	
Hope S. Pratt	5,829.25
Rosemary Mitchell	
Lori Lowry	5,766.31
Cory L. Kinchloe	5.660.12
Cecilia Solorio	5,621,00
Aliuska Entenza	E E O O O
Alluska Eliteliza	
Shawna D. Schneider	5,564.45
Valerie Yokie	5,438.78
Lyn Said	5,421.44
Carolyn L. DeGroat	5 405 95
Marina Sanchez Ramirez	
Rosemary Carolan	5,348.51
Christine J. Kurzawa	5,348.24
Cheri Pearce	5,344.36
Charlotte Mantooth	5.332.67
Antonia Miranda	
O'Nelly Encarnacion Gomez	
Kimberly Dawn Reed	5 291 16
Jeanie M. Tamborello	J,201.10
Jeanie W. Tamborello	5,253.97
Debbie E. Barnes	5,238.22
Elaine Jegi	5,228.34
Teresa Maynard	5,222.80
Frankie Clapp	5.209.71
Nancy M. McCabe	5 202 34
Cheryl L. Foster	5 201 36
Trish Reuser	E 100 00
Maria O O	5,100.09
Mary C. Cox	
Nancy Jean Bohlin	5,177.87
Jean MacDonald	
Grace Hull	
Joyce Young	5.155.91
Janice J. Baker	5 151 28
Susan Houser	
Vicki Powell	
Carol M. Fulton	5,093.40
Vickie R. Griffitts	5,060.22
Wendy Arthur	5.042.86
Gail Patton Menefee	
Jeannine R. DeVore Harris	5 021 08
Marika McMillen	5.010.21
Mary Eileen Jones	5,015.79
Heather A. Lee	4,958.95
Jackie Krieger	4,953.34
Kara D. Bang	4,898.99
•	•

"WITHIN APPLAUSE" MAGAZINE, YOU MAY PERIODICALLY FIND ARTICLES WHICH SUGGEST BUILDING YOUR BUSINESS THROUGH REFERRALS AND/OR BY CONTACTING POTENTIAL GUESTS FOR UPCOMING SKIN CARE CLASSES OR OTHER EVENTS. PRIOR TO CONTACTING 

Kay Dickerson.....

5,951.68

New Independent Sales Directors. For more information, log on to the Mary Kay InTouch® Web site and go to LearnMK®, keyword, "Advance." Or click on "About DIQ Program" under LearnMK<sup>®</sup>. /Nuevas Directoras de Ventas Independientes. Para más información, ingresa al sitio electrónico Mary Kay InTouch<sup>®</sup> y visita AprendeMK<sup>®</sup>, palabra clave, Avance. O bien, haz clic en Sobre el programa DIQ bajo AprendeMK®.



Convallis Ore C. Slezak Unit Woodland Calif C. Jackson Unit

Las Vegas C. Millard Unit

Los Angeles A. Arroyo Unit

Austin Texas C. Osmon Unit Austin Texas N. North Unit

Miami M. Smalley Unit

Cincinnati K. Pett Unit

Los Angeles A. Arroyo Unit

Congratulations to Sales Directors **Valentina Aleman**, Panorama City, Calif., L. Ramirez Unit; **Rosa Barabino**, Las Vegas, A. Castaneda Unit; **Teresa Bolden**, Chesapeake, Va., G. Mayfield Banks Unit; **Rachael Elizabeth Brown**, Miami, T. Lake-Mair Unit; **Ana Calderon**, Oakland, Calif., M. Mejia Unit; **Danielle Lea Cockrell**, Clyde, N.C., C. Tyrrell Unit; **Stephanie Krystal Coker**, Houston, J. Beede Unit; **Patty L. Hoheisel**, Rochester, Wash., C. Wohl Unit; **Melissa Harrison Howard**, New Braunfels, Texas, T. Taylor Unit; **Ronisa Lauralee Mathews**, Marshall, Texas, D. Berry Unit; **Yassmin G. Montoya**, Bradenton, Fla., E. Hall Unit; **Susan Marie Norman**, Smyrna, Del., M. Wynne Unit; **Rekia Osiebo**, Flower Mound, Texas, H. Jakpor Unit; Marcia E. Pinnock, Orlando, Fla, M. Williams Unit; Elsa Diana Rodriguez, Downey, Calif., M. Ruiz Unit; Evelia Rodriguez, Los Angeles, S. Chamorro Unit; Ibania Coralu Salvador, Seaside, Calif., M. Escobedo Unit; Julie A. Smith, Springfield, Mo., S. Schneider Unit; Melissa Jo Snelling, Baring, Mo., L. Robinson Unit; Mary Rose Street, Liberty, S.C., T. Griffith Unit; Barbara Eniko Toth, El Paso, Texas, L. Allison Unit; photos unavailable at press time. /Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

#### Dean's List/Lista del Decano

The top three Honors Society members from each debuting class who have the highest adjusted unit wholesale production of their debut class and who have at least 50 unit members by the end of the twelfth month following their debut date./Las primeras tres miembros de la Sociedad de Honor de cada clase de debut con la mayor producción de unidad al mayoreo de su clase y que cuenten con por lo menos 50 integrantas de unidad al final del duodécimo mes de su fecha de debut.



Cathy A. Glick A LaMarr Area Pearl Seminar

Keara Murphy Emerald Go Give Area **Emerald Seminar** 

Shonda K. Shirey J. Harris Area Pearl Seminar

#### Honors Society/Sociedad de Honor

Independent Sales Directors whose adjusted unit wholesale production is at least \$60,000 and who have at least 50 unit members by the end of the twelfth month following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad al mayoreo neta ajustada es por lo menos de \$60,000 y tienen por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.



Pamela H. Chubb Newbury Park Calif J. Tade Area

Kimberly Richardson **Edwards** Creedmoor, N.C. N. Privette-Jones Area

APPLAUSE\* magazine is published in recognition of and as information for members of Mary Kay Inc.'s Independent contractor sales organization, Independent National Sales Directors ("National Sales Directors"), Independent Sales Directors ("Sales Directors Directors Sales Directors Director Inspiring Beauty, Enriching Lives, Lash Lengthening Mascara, Luscious Color, maquillale y cuidado de la piel a la máxima potencia, Mini Bliss, MK Signature, Ovación, Para enriquecer vidas, Pink Link, Premio a la Entrega, Private Spa Collection, Pronewal, Pronovación, Smart Wiper, Varita Inteligente y Ultimate Mascara son marcas de Many Kay Inc. 16251 Dallas Parkway, P.O. Box 799045, Dallas, Texas 75379-9045, www.marykay.com.

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#### Fabulous 50s/Los Fabulosos 50

Independent Sales Directors whose adjusted unit wholesale production is at least \$30,000 and who have at least 50 unit members by the end of the sixth month following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es por lo menos de \$30,000 y cuenten con por lo menos 50 integrantes de unidad al final del sexto mes de su fecha de debut.



Bridget Nado Ekhator Revere, Mass. S. Goodwin

Daryl Mobley Emerald Go Give Area

Tamara Alicia Montgomery D. Wiegandt Area

Jackline Pipim Lowell, Mass S. Goodwin Monday Area

Congratulations to Sales Directors **Nora L. Clavijo**, Miami, D. Wiegandt Area; **Kimberly Dawn Dawes**, Duxbury, Mass., J. LaPrade Area; **Holly Lynne Martin**, Savoy, Ill., J. Cruse-Vrinios Area; **Teresita** C. Mercado, Blythe, Calif., C. Millard Area; photos unavailable at press time./Felicidades a estas Directoras de Ventas cuyas foto no estaban disponibles al cierre de edición.

#### New Team Leaders/Nuevas Líderes de Equipo

Independent Beauty Consultants who have at least five active personal team members for the first time./Las Consultoras de Belleza Independientes que por primera vez obtuvieron por lo menos cinco integrantes de equipo personales activas.

Udo Abraham Martha Acebo Renee Baker Dunia R. Becerra Sandra C. Blacksher La Verne Brown Ravae L. Brown Sonja L. Brown Vanessa Burwell Veronica Camacho Veronica Cardenas Guadalupe Charsagua Twyla L. Contario

Pamela G. Cooke Suzanne K. Courtney Susan D. Crowe Tina M. DeShane Tabatha M. Dickson Michele Dowdall Glynda E. Dysart Lorna I. Fernandez Alexandra M. Fox Maria R. Galvan Irma Gomez Sara Gomez Stephanie M. Gray

Cheryl D. Gunter Tina Marie Hedger Elsa D. Herrera Giselle M. Herrera Brandi N. Hill Julie M. Holmes Melissa A. Hood Terri D. Horn Johanna C. Hoyos Deborah A. Hughes Anne Humcke Debbie M. Kozlowski Heather D. Krautner

Jennifer L. Maitland Yesenia Marichal Natalia M. Mas Debra A. Massman Tushima P. McNeil Maria S. Mondragon Jenny B. Muchhala Joy Norton-Jasper Elizabeth Parra Mary K. Poret Henrietta Richardson Maisha N. Richardson Lyla A. Roberts

Cristina P. Rodriguez Natalie C. Schaumann Madeline M. Simon Amber R. Slaughter Sandra M. Solis Angela S. Soules Vicki A. Stein Beatriz Tinoco Jackie L. Tucker Adela Villafana Maurya L. Villarreal Cristal L. Vincent Cecile D. Weatherly

Amy M. Welch Lori L. Williams Michelle M. Williamson Sharvn Wilson Eme Wite

#### 13% Club/Club del 13%

Congratulations to the top 25 Independent Beauty Consultants and Independent Sales Directors in the Emerald area earning 13 percent personal team commissions. They placed a personal minimum \$600 wholesale Section 1 order and had at least five personal team members each place a minimum of \$200 in wholesale orders during January. Felicitaciones a las primeras 25 Consultoras de Belleza Independientes y Directoras de Ventas Independientes en el área Esmeralda que ganaron las comisiones del 13% por equipo personal. Éstas hicieron un pedido personal mínimo de \$600 al mayoreo de la sección 1 y tuvieron por lo menos cinco integrantes de equipo personal que hicieron cada una pedidos por un mínimo de \$200 al mayoreo en enero.

Sales Director Margarita Guerra	\$1,904.11
Sales Director Helen Asare Jakpor	1,769.56
Sales Director Susie J. Serio	1,687.53
Sales Director Keiko M. Nakao	1,609.47
Sales Director Melissa Ann Beckett	1,545.60
Sales Director Traci L. Smith	1,532.57
Sales Director Jeannine R. DeVore Harris	1,488.01
Sales Director Michele Martella Armes	1,476.67
Sales Director Maritza Lanuza	1,455.71

Sales Director Helen M. Harlow	1,238.67
Sales Director Haydee Guzman	1,228.70
Sales Director Pam Robbins Kelly	1,163.73
Sales Director Cecilia Solorio	1,130.94
Sales Director Michelle McLaughlin	1,093.56
Sales Director Maria Sanches	1,071.17
Sales Director Elizabeth Wiegandt	1,068.37
Sales Director Erin Kristin Fisher	1,065.58
Sales Director Kristen L. Voyles	1,063.53

Elicia Walker, K. Reed Unit	1,059.57
Sales Director Debbie E. Barnes	1,042.67
Sales Director Jen Enstad-Petersen	1,033.70
Sales Director Elaine K. Williams	1,008.44
Sales Director Trisha Taylor	999.93
Sales Director Donna L. Scanlan	984.59
Sales Director Kimbi I. Bartik	968 63

#### Gold Medals/Medallas de Oro

Independent Beauty Consultants and Independent Sales Directors who added a minimum of five Independent Beauty Consultants to their team within one calendar month./Las Consultoras de Belleza y Directoras de Ventas Independientes que en un mes de calendario lograron un mínimo de cinco Consultoras de Belleza Independientes para su equipo.

NUEVAS INTEGRANTES DE EQUIP
39 Gold Medals/Medallas de Oro Sales Director Aida Ramallo De Escribano5
32 Gold Medals/Medallas de Oro Sales Director Erin Fisher5
20 Gold Medals/Medallas de Oro Sales Director Aurea McGarry6
18 Gold Medals/Medallas de Oro Sales Director Mercedes Cruz
17 Gold Medals/Medallas de Oro Sales Director Tracy Bryce5
16 Gold Medals/Medallas de Oro Sales Director Evangelina Camarena
13 Gold Medals/Medallas de Oro Sales Director Mayra Smalley
11 Gold Medals/Medallas de Oro Sales Director Helen Asare Jakpor
10 Gold Medals/Medallas de Oro Sales Director Lumpoon Botsford
9 Gold Medals/Medallas de Oro Sales Director DeAnne Glass
8 Gold Medals/Medallas de Oro Sales Director Grace Adeoye

Amanda Varnum, J. Davidson Unit	8
Alison Veazey, A. Parcus Unit	
Estefana Villa, A. Castaneda Unit	9
Lori Williams, H. Moyes Unit	
1 Gold Medal/Medalla de Oro	
Udo Abraham, R. Osiebo Unit	0
Libby Allen, P. Hernandez Moore Unit	
Dunia Becerra, K. Ramos Unit	
Mercy Bieni, R. Osiebo Unit	
Sonja Brown, C. Pack Unit	
Stephanie Buehler, M. Giarrano Unit	
Teresa Cornell, C. Kinchloe Unit	6
DeShonda Davis, H. Moyes Unit	Į
Toni Freeman, A. Shears Unit	
Director Consuelo Hernandez	
Giselle Herrera, S. Lopez Unit	[
Diane Hoerner, C. Jackson Unit	
Deborah Hughes, I. Hill Unit	6
Gina Joanos, J. Ragas Unit	
Yesenia Marichal, S. Lopez Unit	
Tushima McNeil, A. Olusa Unit	5
Piedad Mejia, M. Ortega Unit	
Yasmina Mendez, A. Hatheway Unit	
Maria Mondragon, G. Sanchez Unit	
Jenny Muchhala, R. Hughes Unit	٥
Dora Navarro, R. Cornejo UnitRaquel Navarro, M. Regalado Unit	
Angelica Nunes, M. Orozco Unit	٥
Anamaris Quintero, M. Smalley Unit	
Diane Rasool, D. Tay-Simpson Unit	
Donna Reed-Hafey, J. Cotton Unit	
Cristina Rodriguez, E. Oatmeyer Unit	
Beth Stewart, K. Walker Unit	ļ
Ayde Syed, M. Godinez Unit	
Beatriz Tinoco, M. Barquet Unit	
Ignacia Vallejo, A. Rosado Unit	8
Yvett Vidal. L. Jackson Unit	ĮĮ
Maurya Villarreal, M. McMillen Unit	
Elicia Walker, K. Reed Unit	8
Cecile Weatherly, N. Shariff Unit	
Carrie Webster, A. MacKinnon Unit	5
Flizabeth Williamson M Reckett Unit	6

Be sure to check out Ovation® on the first of every month for more recognition. Go to the Mary Kay InTouch® Web site. Click on the "Applause" online" link. Then click on the "Ovation" online" link./Para más información sobre reconocimientos, busca Ovación™ el primer día de cada mes. Visita el sitio electrónico Mary Kay InTouch® y selecciona el enlace "Aplausos™ en línea". Luego haz clic en el enlace "Ovación™ en línea".



Mary Kay Angels These Independent National Sales Directors, Independent Sales Directors and Independent Beauty Consultants achieved the highest commissions/bonuses or production or had the most new personal team members in their Seminar areas in January 2007.

#### Top National Sales Directors — Commissions and Bonuses







Barbara Sunden \$62,556 DIAMOND



Carol Anton \$50,640 RURY



**Christine Peterson** \$53,503 SAPPHIRE



Gloria Mayfield \$45,103 EMERALD

#### Top Unit — Estimated Retail Production

PEARL — Jeanie Martin, S. Miller Area	\$89,397
DIAMOND — Kim I. Cowdell, T. Crayk Area	\$88,042
RUBY — Ekene S. Okafor, Go Give Area	\$110,324
SAPPHIRE — Paola J. Ramirez, L. Ceballos Area	\$118,102
EMERALD — Elaine Oatmeyer, D. Wiegandt Area	\$68,370

#### **Top Sales Director—Personal Sales**

PEARL — Marge Marker, N. Stroud Area	\$9,907
DIAMOND — Marie Lee, P. Gruber Area	
RUBY — Sherlene A. Weise-Jones, Go Give Area	\$13,444
SAPPHIRE — Kerin Miller, G. Gaston Area	\$12,877
EMERALD — Robin R. Vafiadis, R. Burnside Area	\$8,332

#### Top Beauty Consultant—Personal Sales

PEARL — Melinda I. Painter, M. Joyce Unit, N. Bonner Area	\$17,270
DIAMOND — Stacey Robin Kieffer, L. Seleski Unit, L. Madson Area	\$15,324
RUBY — Denisha Setzer Correll, S. Carter Unit, Go Give Area	\$18,551
SAPPHIRE — Lynn Marguerite Shives, C. Miller Unit, S. Steinman Area	\$23,082
EMERALD — Kathryn Michelle Haddox, M. Beckett Unit. Y. Lemmon Area	\$10.376

#### **Top Team Builder**

PEARL — MiShaun J. Stinnett, G. Richardson Unit, B. Powell Area15 New Team Members
DIAMOND — Maria D. Escobedo, D. Minotta Unit, S. Páez Area16 New Team Members
RUBY — Janette E. Copeland, J. Ripley Unit, Go Give Area14 New Team Members
SAPPHIRE — Carlette Y. Curry, M. Gallman Unit, J. Barnes Area17 New Team Members
EMERALD — Jennifer M. Blakeman, T. Maynard Unit, B. Segal Area14 New Team Members

#### Top Unit Builders Independent Sales Directors with 20 or more new unit members for January 2007.

#### **Pearl**

Cheryl Marie Brown	40 Recruits
Germaine Nichelle Richardson	33 Recruits
Keita Powell	28 Recruits
Menina M. Givens	25 Recruits
Amy Kitrell	22 Recruits
Silvia Farias	20 Recruits

#### Diamond

Chatney Gelfius	26 Recruits
Debbi Banker	22 Recruits
Evitelia Valdez-Cruz	22 Recruits
Anaitzel Avila	21 Recruits

#### Ruby

Laura Whaley	.32	Recruits	S
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#### **Sapphire**

Paola J. Ramirez	33 Recruits
Michele T. Gallman	25 Recruits
AnaMaria R. Cruz	24 Recruits
Lorraine B. Newton	23 Recruits
Janelle A. Ferrell	22 Recruits
Elizabeth Sanchez	22 Recruits
Avelyn R. Smith	21 Recruits

Tabitha S. Wesley	20 Recruits
Graciela Arteaga	20 Recruits

#### **Emerald**

Elaine Oatmeyer	37	Recruits
Cory L. Kinchloe	33	Recruits
Melissa Ann Beckett	27	Recruits
Joyce H. Harvella	25	Recruits
Teresa Maynard	25	Recruits
Rekia Osiebo	24	Recruits
Erin Kristin Fisher	23	Recruits
Candy Jackson	21	Recruits
Ann Shears	20	Recruits
Mayra Smalley	20	Recruits

#### New Independent National Sales Directors Debut Jan. 1 and Feb. 1, 2007



María Aguirre National Sales Director Bakersfield, Calif. Sapphire Seminar Jan. 1, 2007



Thea Elvin National Sales Director Fairfield, Calif. Ruby Seminar Jan. 1, 2007



Vicki Jo Auth National Sales Director Austin, Texas Ruby Seminar Feb. 1, 2007

#### Meet your NSDs

Be sure to visit the Mary Kay InTouch® Web site for inspiring success stories about Mary Kay Independent National Sales Directors. Click on the "Meet Your NSDs" link. You can search for NSD stories by name, city, state, Seminar or even former occupation. Why not share their stories with potential team members?







# Don't wait to Be a Star!

**Be a Star!** Seminar 2007 is on the horizon, and that means it's your time to *shine!* Come celebrate your success with your Mary Kay sisters. Discover education and inspiration to motivate your business all year long. Peek into a world of pink possibilities, and see how to live the life you love!

#### Seminar Dates:

Pearl July 18–21
Diamond July 22–25
Ruby July 25–28
Sapphire July 29–Aug. 1
Emerald Aug. 1–4

#### Other Important Dates to Remember Cancellation Deadlines:

Full refund June 29, 2007, less service fee of \$75 Pearl – July 18 Diamond – July 22 Ruby – July 25 Sapphire – July 29 Emerald – Aug. 1

Note: No refunds will be granted after each Seminar affiliation cancellation date.

#### Priority Awards Seminar Seating Registration April 1–30, 2007:

- Mary Kay InTouch® Web site
- Mail: Special Events Registration, Mary Kay Inc., P.O. Box 799045, Dallas, TX 75379-9045
- Postcards will be mailed to all qualifiers.
   E-mail notification will be sent and registration forms will be mailed to qualifiers who do not have e-mail addresses on file.
- Preorder Seminar Sales Booth items on Mary Kay InTouch® and receive a 10 percent discount.

Registration open to all independent sales force members: May 1, 2007
Registration Deadline: June 29, 2007
Registration Fee: \$175 must be received in Special Events by June 29; \$200 on-site, space permitting (except new Independent Beauty Consultants who submit their Independent Beauty Consultant Agreements in July and August 2007)

Transfer fee: \$25



#### Attire-ly Appropriate

Mary Kay Ash said, "It is very important for each of us to maintain the 'Mary Kay image' at all times. Please help us maintain and uphold, every day, the beautiful image we have earned over the years."

Mary Kay formed her opinion about clothing through her own experiences and by observing others. She believed that appropriate attire would help Independent Beauty Consultants succeed – and "dressing for success" includes Seminar. That's why we ask that Mary Kay Independent Sales Directors wear their Mary Kay career apparel at Seminar and that they wear it onstage to receive recognition.

In addition, independent sales force members who wish to participate in onstage recognition at Company-sponsored events should wear a dress or a skirt and appropriate hosiery when receiving onstage recognition. Independent sales force members who are not dressed as requested will not be allowed to appear onstage. Jeans, pants or shorts are not allowed at any time during Seminar. Skirts and suits with appropriate hosiery are acceptable for day and formal attire (dresses or skirts) with appropriate hosiery for Awards Night. Spouses should wear business casual for day and formal attire, such as a suit, on Awards Night.

#### **Special Functions**

It's one of the warmest elements of our Mary Kay world, a tradition that sprang directly from the heart of Mary Kay Ash herself. That's why no one does recognition like Mary Kay. Be a Star! Seminar 2007 promises to be no exception! The occasions and opportunities listed below offer memory-making moments:

Two-Quarter Sales Challenge Achievers Special Reception – Independent Beauty Consultants and Independent Sales Directors who achieve both the TimeWise® Cellu-Shape™ Contouring System Sales Challenge (Dec. 16, 2006, through March 15, 2007) and *TimeWise® Targeted-Action™ Line Reducer* Sales Challenge (March 16 through June 15, 2007) will be invited to attend.

Bee an All-Star Luncheon - Independent Beauty Consultants and Independent Sales Directors who achieve Star Consultant status all four quarters from June 16, 2006, through June 15, 2007 - with at least 14,400 or more in total year-end

contest credit\* - will be invited to this special luncheon. Independent Sales Directors who achieve Star Sales Director status and have at least 60 year-end Star Consultants in their units from June 16, 2006, through June 15, 2007, also will be invited.

\*Minimum of \$7,200 year-end wholesale production plus team-building credits

#### Great With 48 Unit-Building Luncheon -

Independent Sales Directors who add at least 48 qualified\* new unit members from July 1, 2006, through June 30, 2007, along with their unit members who added the qualified\* new team members, will receive an invitation to attend this special luncheon.

\*For a new unit/team member to be qualified, her Independent Beauty Consultant Agreement and minimum of \$600 in wholesale Section 1 orders must be received during the contest period.

**Royalty Reception** – Independent Beauty Consultants and Independent Sales Directors who achieve any of the Courts, Unit Circles or Go-Give® Award nominees.

Special Cadillac Unit Dining Area – Independent Sales Directors who qualify for the use of a pink Cadillac as of June 30, 2007, and their unit members, will enjoy a separate dining area during general meal functions.



Thank you

for keeping

"star quality"

in the Mary Kay

success story!



#### Awards Night

(For a complete list of Seminar court rules, go to the Mary Kay InTouch® Web site.)

**Queen's Court of Personal Sales** – Independent Beauty Consultants and Independent Sales Directors who achieve at least \$36,000 in estimated personal retail production. Only \$13,000 personal estimated retail production per month, including the month of June 2007, will be counted as contest credit.

**Queen's Court of Sharing** – Independent Beauty Consultants and Independent Sales Directors with at least 24 qualified\* new personal team members. (A maximum of 13 new actual team members may count toward the 24 required in any calendar month.)

\*A qualified new personal team member is one whose Independent Beauty Consultant Agreement and minimum of \$600 in wholesale Section 1 orders are received and accepted during the contest period.

**Double Star Achievement** – Independent Beauty Consultants who achieve the Queens' Courts of Personal Sales and Sharing and Independent Sales Directors who achieve two of the following: Queen's Court of Personal Sales, Queen's Court of Sharing and Circle of Achievement or Excellence

**Triple Star Achievement** – Independent Sales Directors who achieve the Queens' Courts of Personal Sales and Sharing and the Circle of Achievement or Excellence

**Circle of Achievement** – Independent Sales Directors with at least \$300,000 or more in estimated unit retail production

**Circle of Excellence** – Independent Sales Directors with at least \$650,000 or more in estimated unit retail production

**Go-Give® Award Winners** – Monthly Go-Give® Award winners from July 2006 through June 2007. The Annual Go-Give® Award winner for Seminar 2006-2007 from each Seminar affiliation will be selected from among the monthly winners.

#### General Session Onstage Recognition

Bee an All-Star Consistency Challenge – Independent Beauty Consultants or Independent Sales Directors who achieve Star Consultant status all four quarters from June 16, 2006, through June 15, 2007, with at least 19,200 or more in total year-end contest credit. (Minimum of \$7,200 year-end wholesale production plus team-building credits.)

**Grand Achievers** – New and requalified since Seminar 2006

**Premier Club Sales Directors** – New and requalified since Seminar 2006

Cadillac Sales Directors - New and requalified since Seminar 2006

**Teachers** – Independent National Sales Directors or Independent Sales Directors who are teaching a class at Seminar 2007

*Great With 48* – The top 48 Independent Sales Directors with the most qualified\* new unit members from July 1, 2006, through June 30, 2007, will receive onstage recognition along with their contributing unit members.

#### TimeWise® Targeted-Action™ Line Reducer Sales Challenge -

The top Independent Beauty Consultant and top Independent Sales Director in each Seminar affiliation with the highest TimeWise® Targeted-Action™ Line Reducer sales will receive a beautiful multiprint handbag and onstage recognition. Also, the top Independent Beauty Consultant or top Independent Sales Director in the combined sales challenges (*TimeWise® Cellu-Shape™ Contouring System* Sales Challenge Dec. 16, 2006, through March 15, 2007, and *TimeWise® Targeted-Action™ Line Reducer* Sales Challenge March 16 through June 15, 2007) will receive a pair of Gucci sunglasses plus onstage recognition.

Seven in '07 – Independent Beauty Consultants and Independent Sales Directors who add seven or more qualified\* new personal team members from Jan. 1 through June 30, 2007, will receive onstage recognition, a name badge ribbon and a beautiful multicolored bee pin.

\*For a new unit member to be qualified, her Independent Beauty Consultant Agreement and minimum of \$600 in wholesale Section 1 orders must be received during the contest period.

Class of 2007 New Independent Sales Directors who debut April 1 through July 1, 2007, will be introduced onstage with their Independent Senior Sales Director.

Independent Executive Senior Sales Directors and Independent Elite Executive Senior Sales Directors as of July 1, 2007

Million-Dollar Units

#### Additional Recognition Opportunities

**Bee an All-Star Consistency Challenge** – Independent Beauty Consultants who achieve Star Consultant status all four quarters from June 16, 2006, through June 15, 2007, and achieve any of the following categories in year-end contest credits\*, will receive a name badge ribbon and standing recognition:

- Sapphire \$7,200
- Ruby 9,600
- Diamond 12,000
- Emerald 14,400

\*Minimum of \$7,200 year-end wholesale production plus team-building credits

Preferred Customer Program – Independent Beauty Consultants and Independent Sales Directors who enrolled 13 or more customers to receive *The Look* during the last four enrollment periods will receive a name badge ribbon showing four quarters of consistency and, if qualified, 50-plus issues of *The Look* mailed during Summer 2007 enrollment and a beaded bracelet and standing recognition.

**Star Sales Director** – Independent Sales Directors who achieve Star Sales Director status all four quarters will receive a name badge ribbon as well as standing recognition.

TimeWise® Targeted-Action™ Line Reducer Sales Challenge – Independent Beauty Consultants and Independent Sales Directors who sell at least 30 TimeWise® Targeted-Action™ Line Reducers will receive a name badge ribbon and standing recognition.



#### A Classy Performance

Along with unequaled recognition opportunities, the Mary Kay world is known for its stellar education. Business development classes are a principal part of the Seminar experience, and each session includes tips, advice and effective techniques to help you succeed. A complete list of classes, including descriptions, is available online.



### National S Director

#### Hall A Twinkles Too!

Don't worry if you find yourself in Hall A instead of the main arena. Those seated in Hall A don't miss a moment of the joyful inspiration, motivation and education of Seminar! They also can participate in any special functions or recognition for which they qualify. Hall A registration ends June 29.

#### Just a Click Away

Everything you need to know about Seminar 2007 is waiting for you on the Mary Kay InTouch® Web site. You'll find details on the following topics and more:

- Registration information and forms
- Schedule At-a-Glance
- Travel assistance
- Details about special functions and events
- Class descriptions
- Tours and activities for spouses
- Contest rules
- Map of the Dallas Convention Center
- Online sales booth early ordering

If you haven't made plans yet to join us at Be a Star! Seminar 2007, register today. In the words of our Founder, Mary Kay Ash, "Seminar is a three-day spectacular – Mary Kay style." You can't afford to miss it!

# rusting Her Instincts

"Mary Kay dreams" sparkle like colorful prisms, reflecting the multifaceted women who bring them to life. Women like Independent Elite Executive Senior Sales Director Lady Ruth Brown, who's been shaping her Mary Kay dreams for more than 40 years. She charted a more measured pace than some. When her vision eventually led to her first Top Sales Director Trip in 2006, she had no regrets about the four decades it took to get there. She sees the interim years as blessed and bountiful, and speaking for herself, she wouldn't have lived them any other way. Lady Ruth shares her dream life with husband, Richard, and, as Mary Kay used to call her Gigi, their "fur person," Sweet Georgia Brown.

It was 1964, and the striking entrepreneur with the enthusiastic smile was winning over a growing number of women. Her unique brand of financial freedom had survived its debut the year before, and Mary Kay Ash was destined for greatness.

One true believer climbed onboard as the Company's momentum took off, and from the start, she felt a oneness with Mary Kay's ideals.

"I love the Golden Rule we practice," says Lady Ruth, who lives in Burleson, Texas, and is part of the Sapphire Go Give Area. "The priorities of God, family and business coincide with my own beliefs and are a main reason I was attracted to this opportunity." When the subject turns to flexibility, she laughs and exclaims, "Spend 40 hours per week in an office? No way! I love working

with people, being my own boss and having as much freedom as I want. Every day is new and different, and it's fun to do things 'my way."

After building her team, serving her customers and

presenting her best Mary Kay image all those years, how did she suddenly find herself cruising the world on the Top Sales Director Trip to Spain?

"Truthfully, lots of people helped make that trip possible!" she says. "We had one offspring and now have 10, including my daughters, Independent Sales Director Alison Barnes and Independent Senior Sales Director Brooke Pekurney. And more Independent Sales Directors to come from our growing unit. We stay in touch daily, bouncing ideas off one another, building one another up. Having a support group to encourage me has made the difference between reaching my full potential and stopping short of it."

And there's more to this teamwork idea. "Having a trusted aide can be invaluable to reaching our Mary Kay goals," she explains. "My personal assistant has worked with me for 12 years, and as I've learned to delegate more to her, I've been freer to spend time with each member of my unit. We had more Star Consultants and Ladder of Success winners this past year than ever before, and that was our main focus."

Has she learned other lessons on the way up? "Oh, so many!" she laughs. "I advise my unit members to do something for their Mary Kay businesses every day. Anything worth having is worth working for - whether it's a great marriage or a great business. We must have a clear goal before us and stay focused on it, remembering that we can have what we want if we help others get what they want. When I was working toward the Top Sales Director Trip, not a day went by that I missed talking to, and motivating, women in my unit.

#### Mary Kay's responsiveness was a lesson in itself.

Communication is the biggest key to enrolling people in our

dreams. Keep in touch and you can keep them onboard."

Company special events have played a big part in Lady Ruth's life. She doesn't remember ever missing a Seminar and says what she learns there feeds her all year long. "Seminar is the time and place to hear new ideas and realize the importance of the basics, such as booking, selling and team building. And don't forget the recognition. Win all you can and get out there onstage!"

In fact, it was at Seminar that Lady Ruth experienced her first burst of incentive. "That was the first year the Company allowed us to earn the use of a Career Car," she recalls enthusiastically. "I came home and said, 'Wow! That's what I want to do!' And we've earned the use of 14 cars in 23 years! What a blessing to me and my family."

Lady Ruth learned the business at Mary Kay's knee, and one vivid memory stands out. "Mary Kay gave and gave," she says with a warm smile. "She was always there when I asked - when any of us asked - and she responded to us so quickly. Mary Kay's responsiveness was a lesson in itself."

"tulip tree" on the Top Sales Director Trip.

Lady Ruth with daughters (left to right) Independent Senior Sales Director Brooke Pekurney and Independent Sales Director Alison Barnes. Taking a moment under the whimsical

Cont. on Page 24



Although some around her were reaching higher and faster as they went, Lady Ruth says she has no regrets about her pace. "No woulda-shoulda-couldas," she says with conviction. "I love my life and the ladies in it who so greatly bless me. I'm grateful to be who and what I am. We're not all the same, but we all have the same opportunity. That's the beauty of Mary Kay."

Lady Ruth advises new Independent Beauty Consultants ...

"Go to weekly success meetings and don't miss Seminar and Career Conference! Listen to your Independent Sales Director's advice and then *act on it*. Set goals, break them down into bite-sized pieces and be eager to learn daily. Never stop dreaming or believing. If you have a pity party, give yourself 10 minutes, get over it and get back on your Mary Kay track. Ask for help, but remember, 'If it's to be, it's up to me.' Be proactive and just do it!"

#### *Team Up for Women:* You and Your Customers Make a Difference

Last year, generous donations from you and your customers helped raise more than \$300,000 in the *Team Up for Women!* Challenge. Together, you helped the Mary Kay Ash Charitable Foundation continue to fight cancers that affect women and work to end domestic violence.

More life-saving news: It's not too late this year

to multiply your  $\begin{array}{ccc} MARY & KAY & ASH \\ \text{concern. By} & \text{CHARITABLE FOUNDATION} \\ \text{spreading the} \end{array}$ 

word, you again can bring positive attention to causes Mary Kay Ash held dear. Here are some easy ways you and your customers can synergize giving:

- Use the "round up" method. When purchases total an odd number, ask if customers would like to round their cost to the nearest dollar and donate the difference.
- Consider a popular retail device for supporting a favorite charity: Give customers the option of donating a dollar above their purchase price.
- Ask for spare change at classes and collection previews; place a piggybank in a prominent spot, perhaps with a simple sign showing that "all donations will go to the Mary Kay Ash Charitable Foundation." Let them know how they can help literally change women's lives for the better by supporting the Foundation.
- Maximize giving opportunities by carrying the *Team Up for Women!* Challenge flier with you everywhere. Remember, studies show that customers prefer doing business with retailers who support charitable giving. The flier also may open team-building doors by demonstrating the Company's charitable priorities.

While any amount is greatly appreciated, those Independent Beauty Consultants who collect donations of at least \$50 will receive a name badge ribbon and standing recognition at Seminar 2007. All donations, accompanied by the proper form, must be postmarked by Friday, May 18 to receive Seminar 2007 recognition. To access donation forms, instructions and a printable flier to display at your classes, go to the Mary Kay InTouch® Web site. Thousands will thank you!

Tenacity and perseverance are essential qualities for success in business. But there is much more to being successful.



Real strength entails being considerate and supportive of people's 

- Mary Kay Ash

#### Dates to Remember

#### **APRIL 2007**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

#### **MAY 2007**

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20		<b>22</b>	23	24	<b>25</b>	26
<b>27</b>	28	29	30	31		

- Postmark cutoff for Independent Beauty Consultants to mail Commitment Forms to begin Independent Sales Director qualification this month.
- Online Sales Director-in-Qualification Commitment Form available beginning 6 a.m. Central time.
- Last day to submit online Sales Director-in-Qualification Commitment Form. Commitment Form available until midnight Central time.
- Last day of the month for Beauty Consultants to place telephone orders (until midnight Central time).
- Last day of the month for Beauty Consultants to place online orders (until midnight Central time).
- Last business day of the month. Orders and Independent Beauty Consultant Agreements submitted by mail or dropped off at the branches must be received by 7 p.m. local time to count toward this month's production.
- **Online Independent Beauty Consultant Agreements** accepted until 7 p.m. Central time.

#### This Month:

April 4: Be a Star! Seminar 2007 Priority Awards Seminar Registration and online sales booth ordering opportunity begin.

April 6: Good Friday. Company holiday. All Company and branch offices closed.

April 15: Postmark deadline to earn the TimeWise® Age-Fighting Lip Primer monthly product bonus. April 16: Month 2 product bonus begins. Summer 2007 Preferred Customer Program online enrollment (monthly and quarterly) and mail enrollment (quarterly) begin. Beaut-e-News™ e-newsletter begins e-mailing to customers. April 20: March Career Car qualifier paperwork due to Company. April 30: Be a Star! Seminar 2007 Priority Awards Seminar Registration and online sales booth ordering at the 10 percent discount end.

#### **Next Month:**

May 1: Be a Star! Seminar 2007 registration begins for all independent sales force members.

May 5: Last day to receive Summer 2007 Preferred Customer Program quarterly enrollment mail orders.

May 12: Mary Kay's birthday!

May 15: Postmark deadline to earn the second monthly product bonus. Last day to enroll online for the Summer 2007 Preferred Customer Program mailing of *The Look*, including exclusive samplers of Mary Kay® Nourishing Body Lotions, available while supplies last. New Independent Sales Director Education begins for Independent Sales Directors who debuted April 1.

May 16: Third monthly product bonus begins. Beaut-e-News™ e-newsletter begins e-mailing to customers.

May 18: Spring 2007 Preferred Customer Program mailing of the Month 2 brochure begins (allow 7-10 business days for delivery).

May 20: April Career Car qualifier paperwork due to Company.

May 26: Independent Sales Director Early Offer begins for Summer 2007 (June 16 – Sept. 15)

May 28: Memorial Day. All Company and branch offices closed. Postal holiday.

May 31: Online sales booth ordering ends.

#### Heart & Heritage

#### Their Special Day Was Just as Special to Her

In honor of Mary Kay's birthday on May 12, it's fitting to remember that she always wanted to make others feel even more important than herself. Especially on their birthday! The following is a reminiscence from long-time Mary Kay Museum Director Jennifer Cook and Mary Kay Inc. retiree Erma Thompson.



"We had a little system back in the 1960s. When a new Independent Beauty Consultant started her Mary Kay business, her name was entered into a notebook. The date of the Independent Beauty Consultant Agreement and her birth date were entered, and the person received a card every year from Mary Kay, for her anniversary and her birthday. Over the years, we moved to another building to accommodate our growing Company, and the independent sales force continued to expand as well. One day one of the executives said to Mary Kay, 'Mary Kay, you know we'll have to quit doing these birthdays. We have too many.' And she just said, 'Oh no we won't.' There was no arguing with her, as she would just smile sweetly. Mary Kay wanted every woman to have a birthday card because 'some don't get many cards.' When she was a salesperson herself, she had customers who told her she was the only person who sent them a card on their birthdays, and some Independent Beauty Consultants wrote to thank her and said the same thing. That touched her deeply. She didn't want anyone to feel less than special on their birthday."

A Clean Sweep

You can help your customers get the most from their fabulous MK Signature® brushes with these easy cleaning instructions.



For weekly cleaning, first wet bristles, then squirt a

mild cleanser, such as Creamy Cleanser 2 or Mary Kay® 2-In-1 Body Wash & Shave, in your palm and sweep bristles back and forth and in a circular motion.

Rinse well. Squeeze out excess water and blot with a towel. Reshape bristles with fingers and lay brush with hairs extending out over a ledge to dry. Never dry brushes upright, as water can seep in and weaken the handles. Using a hair dryer on its lowest setting will quicken the drying process.

Keep your MK Signature® Brush Set looking like new by storing brushes in their case when not in use.

#### Teach! Don't Touch!

Many states have laws in place that require licenses for individuals who physically apply cosmetics or cosmetic treatments to others - with the hands or mechanical devices, including brushes or applicators. We strongly recommend that Independent Sales Directors and Independent Beauty Consultants who are licensed cosmetologists avoid touching or applying cosmetics to the customer, as this practice can lead to misunderstandings in the minds of customers, other Independent Beauty Consultants and licensing authorities.

If a customer insists upon you applying the cosmetics for her, we recommend a polite explanation that the Mary Kay concept is to teach the customer to do it for herself so she can repeat the procedures when the Independent Beauty Consultant is not there. Your customers will appreciate this logical, professional response, and you will avoid any misunderstandings with licensing authorities.

#### **MKConnections®**

#### Put Your Inventory on Wheels

Have you discovered the freedom, practicality and good looks of the Roll-Away Tote and Accessory Case? Another bright idea from MKConnections®, this perfectly portable black and hot pink pair holds skin care class accessories and can slip under an airplane seat or into an overhead bin with ease. Plus, when not in use, the Accessory Case can be conveniently stored in the Roll-Away Tote! At \$52, and boasting features such as durable microfiber, soft-grip handles and roomy pockets, you'll wonder how you functioned without it. To buy today, go to the Mary Kay InTouch® Web site.







#### A Host of Options

Don't forget, you have two hostess gift choices this quarter - the Everything Tote and the Hostess Magnifying Mirror! At \$10, the tote offers function and fun for every woman on the go! Back by popular demand, the Hostess Magnifying Mirror, \$13, is also available all year long as a regular-line item on Section 2 of the Consultant order form. The hostess gift changes every quarter, so there's always something fresh for your hostesses to love - and more reasons to connect with them to share the excitement of hosting one or more classes!

#### BizBuilders Bonuses!

Free products with each qualified order! Check out these bonuses, quantities and values, available when you place a product order April 16 - May 15.

Total Section 1	Month 2 Bonus*	Bonus Suggested Retail Value**
\$400 sugg. retail/ \$200 wholesale	50% Discount/ Earned Discount Privilege	
\$800 sugg. retail/ \$400 wholesale	1 MK Signature® NouriShine™ Lip Gloss – Gold Rush 1 MK Signature® NouriShine™ Lip Gloss – Pink Diamonds	\$26
\$1,200 sugg. retail/ \$600 wholesale	2 MK Signature® NouriShine™ Lip Glosses – Gold Rush 2 MK Signature® NouriShine™ Lip Glosses – Pink Diamonds	\$52
\$1,600 sugg. retail/ \$800 wholesale	3 MK Signature® NouriShine™ Lip Glosses – Gold Rush 3 MK Signature® NouriShine™ Lip Glosses – Pink Diamonds Color 101 Cards	\$78
\$2,400 sugg. retail/ \$1,200 wholesale	4 MK Signature® NouriShine™ Lip Glosses – Gold Rush 4 MK Signature® NouriShine™ Lip Glosses – Pink Diamonds Color 101 Cards	\$104
\$3,600 sugg. retail/ \$1,800 wholesale	5 MK Signature® NouriShine™ Lip Glosses – Gold Rush 5 MK Signature® NouriShine™ Lip Glosses – Pink Diamonds Color 101 Cards 1 Travel Roll-Up Bag	\$130
\$4,800 sugg. retail/ \$2,400 wholesale	5 MK Signature® NouriShine™ Lip Glosses – Gold Rush 5 MK Signature® NouriShine™ Lip Glosses – Pink Diamonds Color 101 Cards 2 Travel Roll-Up Bags	\$130
\$6,000 sugg. retail/ \$3,000 wholesale	5 MK Signature® NouriShine™ Lip Glosses – Gold Rush 5 MK Signature® NouriShine™ Lip Glosses – Pink Diamonds Color 101 Cards 3 Travel Roll-Up Bags	\$130
\$7,200 sugg. retail/ \$3,600 wholesale	5 MK Signature® NouriShine™ Lip Glosses – Gold Rush 5 MK Signature® NouriShine™ Lip Glosses – Pink Diamonds Color 101 Cards 4 Travel Roll-Up Bags	\$130

Although these BizBuilders Bonuses are not available to new Independent Beauty Consultants with their initial order, they are eligible for the *Ready, Set, Sell!* product bonuses. See the April issue of Applause® magazine for the current Ready, Set, Sell! bonus values, and the Ready, Set, Sell! brochure for additional details.

<sup>\*</sup> Independent Beauty Consultants will receive Seminar contest credit on all Section 1 retail products and gifts with purchase, but not Section 2 products distributed through this program.

<sup>\* \*</sup> Tax is required on the suggested retail value of Section 1 products. Add applicable bonus values to the Taxes area in the Summary Section of the Consultant order form. We reserve the right to substitute another bonus of equal or greater value in the event supplies are depleted.

#### Go-Give® Award

Congratulations to the winners for May 2007.

The Go-Give® Award is given in memory of Independent National Sales Director Sue Z. Vickers to recognize Independent Sales Directors who best exemplify the Golden Rule, helping others unselfishly and **Supporting** adoptees as much as unit members.

If you know an Independent Sales Director who has displayed the Go-Give® spirit, why not nominate her for the monthly Go-Give® Award? The Go-Give® nomination form is available on the Mary Kay InTouch® Web site. Select "More Resources" located under "LearnMK.®" Select "Recognition," then click on "Sales Director Go-Give® Award Nomination Form."



Nelson

#### Pearl **Independent Senior**

Began Mary Kay June 1998

Sales Director Debut July 2001

Offspring two first-line

**National Sales Director** 

Stacy James

Honors Cadillac qualifier; Star Consultant; Consultant Queen's Court of Personal Sales; four-times Sales Director Queen's Court of Personal Sales; four-times Queen's Court of Sharing; Circle of Achievement; four-times Circle of Excellence: four-times Triple Star Achievement; Fabulous 50s; Dean's List: gold medal winner: estimated highest monthly unit retail: \$134,310

Personal Lives in San Diego Favorite Quote "Now faith is being sure of what we hope for and certain of what we do not see." Hebrews 11:1

**Independent Future Executive Senior Sales Director Betsy** Richard of Lafayette, La., says, "I have watched Leah share continuously with so many other Independent Sales Directors and their units. She gives unconditionally of her time and talents and is always concerned for others."



#### **Diamond**

**Began Mary Kay** January 1978

**Sales Director Debut** August 1979

Offspring six first-line; six second-line

**National Sales Director** 

Barbara Sunden

Honors Cadillac qualifier; Circle of Honor; two-times Sales Director Queen's Court of Personal Sales: 14-times Circle of Achievement; nine-times Circle of Excellence; Double Star Achievement: gold medal winner; estimated highest monthly unit retail: \$131,229

Personal Lives in Vero Beach, Fla. Husband, Rudy; daughters: Kivian, Melissa, Christina; five grandchil-

Favorite Quote "I can do all things through Christ who strengthens me." Philippians 4:13

**Independent Beauty Consultant** Sylvia Deliz of Garfield, N.J., says, "Vivian always has a word of hope and belief for everyone around her. She lifts you up and moves you toward the road of success. She is always there to listen, to help and to pour love into your life."



Maxwell

#### Rubv Senior Sales Director

Began Mary Kay June 1982

Sales Director Debut October 1985

Offspring seven first-line

**National Sales Director** 

Carol Anton

Honors Cadillac qualifier; Circle of Honor: 12-times Sales Director Queen's Court of Personal Sales; 20-times Circle of Achievement; seven-times Double Star Achievement; gold medal winner; estimated highest monthly unit retail: \$74,171

Personal Lives in San Jose, Calif. Husband, Doug; son, Peter; daughter, Hilary

Favorite Quote "People don't care how much you know until they know how much you care." - Mary Kay Ash

**Independent Beauty Consultant** Pat DeRitis of Sunnyvale, Calif.,

says, "Patti willingly adopts women into her unit meetings and has an excellent way of making us all feel so special."



**Epple** 

#### Sapphire

**Began Mary Kay** August 1975

**Sales Director Debut** August 1978

Offspring three first-line **National Sales Director** Gayle Gaston

**Honors** Premier Club qualifier; Circle of Honor; Sales Director Queen's Court of Personal Sales; 14-times Circle of Achievement; gold medal winner; estimated highest monthly unit retail: \$83,660

Personal Lives in Saint Croix, Ind. Husband, Donnie; sons: Thad, Zach; daughter, Dena

Favorite Quote "To God be the glory, great things He hath done; So loved He the world that he gave us His Son ..."

**Independent Beauty Consultant** Cathy Moscrip of Fruita, Colo., savs. "Even through two surgery recoveries, Pam didn't complain and was always there for us!"



Harlow

#### **Emerald Independent Executive** Senior Sales Director

Began Mary Kay October 1986

**Sales Director Debut** November 1988

Offspring seven first-line; five second-line

**National Sales Director** Jackie LaPrade

Honors Cadillac qualifier: Circle of Honor; two-times Consultant Queen's Court of Personal Sales; 10-times Sales Director Queen's Court of Personal Sales; 12-times Circle of Achievement; eight-times Double Star Achievement; gold medal winner; estimated highest monthly unit retail: \$64,200

Personal Lives in North Easton, Mass. Husband, Leo; sons: John, Hugh; daughter, Margueritte

Favorite Quote "... and for the rest, fear naught; take life as it comes, all will be well." - Winston Churchill

#### **Independent Beauty Consultant** Linda Leland of Randolph, Mass.,

says, "Being an adoptee Independent Beauty Consultant in Helen's unit, I not only witness her generosity and caring spirit, I have personally felt it as well."









#### Be a Star! Seminar 2007

Come, *Be a Star!* at Seminar 2007 and be praised to success during this three-day extravaganza, the biggest business-building event of the year. What you learn about this business can pay for itself many times over. Your trip to Dallas is an investment in your future. You can't afford not to come! For all the details, see Pages 18-21 in this *Applause*® magazine or go to the Mary Kay InTouch® Web site. Registration deadline: June 29!

#### Education, motivation and recognition – that's what it's all about.



"Seminar is the place to refill our passion, renew our commitment and redirect our focus. If you're short on money, it may mean you need to be there more than anyone. You might earn the money by holding extra skin care classes so you can pay cash. And don't allow yourself to charge any of the cost on a credit card. You

can do it! Seminar can be just the 'pick-me-up' you need!"

- Nan Stroud, Independent Executive National Sales Director



"I went to my first Seminar believing Mary Kay was a good company and that women were successful in their Mary Kay businesses, but I hadn't seen the big picture! That's what Seminar is — the big picture! It's about knowing exactly where you are in your business and where you want to be, inspiration from motivational

speakers, theater and entertainment, gourmet meals, incredible girlfriend time and so much more! In just four years, I have gone from wanting more to having more and dreaming bigger! I have gone from fear to empowerment! Seminar *is* life-changing! It catapulted me into success!"

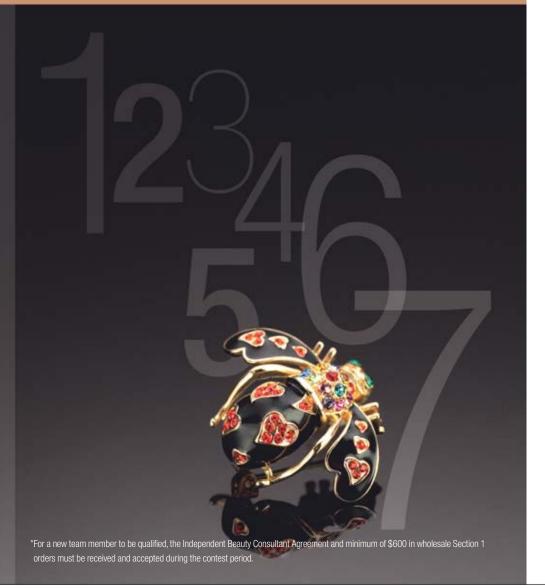
- Krista Shepard, Independent Future Executive Senior Sales Director, Uvalde, Texas

#### Seven in '07 Team-Building Challenge:

### It's All in the Numbers

You build your business on sound principles, so why not build your team on a winning equation?

Just add at least seven qualified\* new personal team members from Jan. 1 – June 30, 2007, and you'll receive a name badge ribbon and onstage recognition at Seminar 2007. But that's not all. You'll also receive a beautiful bee pin featuring multicolored stones that will sparkle aplenty under those stage lights. It all adds up to success!



#### MARY KAY®

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