OCTOBER 2007

MARY KAY[®] Enriching Women's LivesSM

R

holiday gifts galore

Gorgeous Holiday Color

Luxurious Gift Sets

New Fragrances and a *Scent-sational* Sales Challenge

Plus: Open House Ideas

MARY KAY

Zella

MARY KAY

MARY KAY

TIMEWISE

NIGHT SOLUTION.

SOLUTION NOCTURNE

GEL FACIAL REAFIRMANTE NOCTURNO

1 FL. OZ./29 ml

DAY SOLUTION SUNSCREEN SPF 25 SOLUTION DIURNE ÉCRAN SOLAIRE PPS 25 LOCIÓN FACIAL HUMECTANTE PARA EL DÍA FPS 25

> DIN 02269945 1 FL. OZ. / 29 mL

Applause[®] October 2007



SEPT. 16 - OCT. 15, 2007





Intense Moisturizing Cream

Suggested Use: With cooler weather coming, you may want to suggest customers update their beauty routines to include Intense Moisturizing Cream. This skin-quenching formula nurtures the skin with essential moisture for a soft, supple, beautiful look. It helps replenish skin's optimal moisture and leaves the skin feeling hydrated for up to 10 hours. It's your BizBuilders bonus starting with a \$400 wholesale Section 1 order.

Bella Belara[™] Eau de Parfum Towelette Samplers/Women's Fragrance Sampler Cards

Suggested Use: You can help customers experience the new Bella Belara[™] fragrance with these handy towelette samplers – just in time for holiday sales! Simply attach the towelette to the new Women's Fragrance Sampler Card that promotes six popular Mary Kay[®] fragrances with room for a sampler of your choice plus a customer quiz on the back. A pack of six Bella Belara[™] Eau de Parfum Towelette Samplers and a pack of six Women's Fragrance Sampler Cards are your BizBuilders bonus starting with a \$600 wholesale Section 1 order.

Travel Roll-Up Bag

Suggested Use: Customers will love this organizer (no travel required!). It makes a great gift with purchase, and you could even offer it free to customers who purchase four or more product sets. It's your BizBuilders bonus starting with an \$1,800 wholesale Section 1 order.

For more details on BizBuilders bonuses, see Page 27.



page 2

Holiday Scents

Bella Belara™ Eau de Parfum and MK High Intensity™ Cologne Spray debut this holiday season with limited-edition gift sets that are sure to spread joy! Discover how you can share these new fragrances with customers for maximum impact.

Noliday

You have everything your customers need for this busy, gift-giving time of year. Why not rejoice in the fact that you, an Independent Beauty Consultant, are poised to be your customers' professional, one-stop gift source for everyone on their holiday lists? From two new prestige fragrances to gifts that dazzle and delight, you can make this your most profitable holiday season yet, while showing customers you truly care.



Scent-sational Sales Challenge The challenge is on! When you sell at least 21 fragrances by Dec. 15, 2007, you can receive the beautiful Totally Charmed charm bracelet along with a custom fragrance charm. The top achievers will receive a \$200 gift card.

Learn more about this challenge and

how it can motivate you!





feel beautiful. De beautiful.

Live Beautifully

The Bella Belara[™] woman lives life to the fullest because she knows how beautiful life can be. And she loves *feeling* beautiful. It's a feeling that can inspire happiness, confidence and contentment. And there is nothing that can invoke a feeling quicker than a fragrance.

BELAR

Bella Belara[™] Eau de Parfum is more than a fragrance. It's a beautiful feeling. The exuberant floral fruity fragrance captivates immediately. The senses are first treated to a delectable medley of apricot and red nectarine. At its heart, dew-covered rose petals and Moroccan jasmine unfold, while a delightful mix of creamy blond woods and cool moss linger. Available regular line on the Sept. 16 Consultant order form. **\$34**

Beauty All Around

The luxurious Bella Belara[™] fragrance gift set is sure to delight any woman who celebrates life's beauty. This set includes Bella Belara[™] Eau de Parfum and Bella Belara[™] Shimmeriffic[®] Body Lotion with a matching gift bag. Fragrance has never been so luxurious. Limited edition, while supplies last. **\$49**

Smooth Beauty

Bella Belara[™] Shimmeriffic[®] Body Lotion moisturizes while delivering the Bella Belara[™] scent, plus it leaves a subtle gold and silver shimmer on the skin that's perfect for holiday festivities. Limited edition, while supplies last. **\$18**

Wrapped Up in Style

A limited-edition gift bag and matching tissue paper set is yours *free* with each Bella Belara[™] gift set purchase. Limited edition, while supplies last.





Familiar, Yet New

The new Bella Belara[™] Eau de Parfum supports and builds upon the success of Belara[®] Eau de Parfum, which launched in 1999 and is our best-selling women's fragrance globally. Bella Belara[™] Eau de Parfum utilizes a similar name and bottle shape but does not replace Belara[®] Eau de Parfum. With the new fragrance, Independent Beauty Consultants can build on the Belara[®] brand equity to attract new customers and rejuvenate fragrance interest among existing customers, especially during this giving time of year. Belara[®] Eau de Parfum, **\$34**

share the scent

You can purchase a six-pack of Bella Belara[™] Eau de Parfum Towelette Samplers for just \$1.75 to start sharing this luxurious new scent. Or you can earn them with your BizBuilders bonus starting with a \$600 Section 1 wholesale order. The towelette samplers are designed to attach to the new Women's Fragrance Sampler Cards available in packs of six for \$1. Both are available on Section 2 of the Sept. 16 Consultant order form. Be sure to note that Preferred Customer Program copies of the Fall/Holiday 2007 issue of *The Look* also contain a Bella Belara[™] sampler.

Samplers Sell

Consider offering one of several free fragrance samplers on your Mary Kay® Personal Web Site and sending customers the free sampler MKeCard® to announce the offer. You can opt-in or change your free sampler option by visiting the Mary Kay® Personal Web Site Manager. Then watch for e-mail and Action Items to let you know when a customer requests a free sample. This is the perfect opportunity for customers to experience fragrances — and a great reason to follow up for a sale!

Did you know? Eighty-one percent of women surveyed were more likely to buy a product after receiving a free sample! (The Promotion Marketing Association)

Want to Know More?

For even more exciting details about new fragrances, take a look at the "Product" link on the Mary Kay InTouch[®] Web site.

simply intible

Captivating. Refined. Distinctive.

The man who wears MK High Intensity[™] Cologne Spray has a sleek, smooth sense of captivating sophistication mixed with refined charm. His taste and style reflect his worldly experience. He has an intensity for life – an intensity that's irresistible!



MK High Intensity[™] Cologne Spray is an ambery oriental you'll find as irresistible as the man who wears it. Intriguing top notes of icy black fennel and silver sage are heightened by crushed coffee beans. The fragrance demands attention with notes of living dianthus, Darjeeling black tea and dreamy violet leaves. A powerful masculinity reveals itself when a vintage suede accord merges with smoldering amber. Royal king wood, a Mary Kay exclusive, adds rich intensity. Available regular line on the Sept. 16 Consultant order form . **\$38**

The Limited-Edition Gift Set

The MK High Intensity[™] gift set offers every man the practical but masculine products he desires. With MK High Intensity[™] Cologne Spray, MK High Intensity[™] Cooling After-Shave Gel, MK High Intensity[™] Body and Hair Shampoo plus a matching gift bag, this set's sure to please the guys – and the women in their lives! Limited edition, while supplies last. **\$69**



Cooling After-Shave Gel

While imparting the MK High Intensity[™] fragrance, this cooling after-shave gel shields against razor irritation, leaving skin feeling soft and moisturized. Limited edition, while supplies last. **\$18**

Body and Hair Shampoo

Keeping clean never smelled so good! Guys are sure to love this dual-purpose product that cleanses with the masculine MK High Intensity[™] scent. Limited edition, while supplies last. **\$18**

Wrapped Up in Style

A limited-edition gift bag and matching tissue paper is yours *free* with each MK High Intensity[™] gift set purchase (while supplies last).

Share the Scent

You can purchase a six-pack of MK High Intensity[™] Cologne Spray Towelette Samplers for just \$1.75 to start sharing this masculine new scent. The towelette samplers are designed to attach to the new Men's Fragrance Sampler Cards available in packs of six for \$1. Both are available on Section 2 of the Sept. 16 Consultant order form. Keep in mind that all versions of the Fall/Holiday 2007 issue of *The Look* contain a rub-and-release of the MK High Intensity[™] fragrance.

Take the *Scent-sational* Sales Challenge Sept. 16 – Dec. 15, 2007



Want more incentive to make this your best season yet for fragrance sales? Then the challenge is on! Independent Beauty Consultants and Indepen-

dent Sales Directors who sell at least 21* fragrances by Dec. 15, 2007, will receive the Totally Charmed charm bracelet along with a custom fragrance charm to celebrate this achievement. Plus, the top Independent Beauty Consultant and Independent Sales Director in each Seminar affiliation will receive a \$200 Spa Finder gift card.

Independent Sales Directors who sell at least 21* fragrances by Dec. 15 also will receive a name badge ribbon and standing recognition at Leadership Conference 2008.

All fragrances qualify for the challenge, including all women's eau de parfums, men's colognes and Angelfire[®] Eau de Toilette.

Heart Charm for Consistency

By achieving the *Scent-sational* Sales Challenge, you'll be on-target as a yearlong consistency achiever. Your reward for achieving each sales challenge throughout the Seminar year will be a beautiful custom heart charm to add to your Totally Charmed charm bracelet.

Women's Fragrance Sampler Card (front)

Fragrance Sampler Cards Help You Sell

The new Women's Fragrance Sampler Cards and Men's Fragrance Sampler

Cards, both available in packs of six for \$1 on Section 2 of the Sept. 16 Consultant order form, are designed to help you share the entire family of Mary Kay® fragrances all at once!

The Women's Fragrance Sampler Card promotes Affection[®], Belara[®], Bella Belara[™], Elige[®], Journey[®] and Velocity[®] fragrances and includes a fragrance personality quiz on the back. The **Men's Fragrance Sampler Card** promotes Domain[®], MK High Intensity[™], Tribute[®] for Men and Velocity[®] for Him fragrances, with the exciting new MKMen[™] Skin Care Line featured on the reverse side.

Each card leaves room to attach a fragrance towelette sampler of your choice.

New Fragrance MKeCards®

You can use the Women's Fragrance MKeCard® and Men's Fragrance MKeCard® to showcase the luxurious line of fragrances. Consider sending MKeCards® to established customers who need a fragrance reminder or to new customers who have never experienced the prestigious Mary Kay® fragrance line. What a quick and easy way to keep customers informed during this busy time of year while you work toward the *Scent-sational* Sales Challenge!

Affection® Makes a Splash

You can tell customers that the Fragrance Foundation recently announced Affection® Eau de Parfum as a Top 10 Finalist in the "Private Label/Direct Sell – Women's" category for the 2007 Fragrance of the Year FiFi® Award.

> And you'll be pleased to know that beginning Sept. 16, Affection® Eau de Parfum Sampler Cards are available at a reduced price of \$1 for a pack of six! Consider ordering these



cards at the new price along with Affection® Towelette Samplers.

Men's Fragrance Sampler Card (front) *Recognition will be based on wholesale Section 1 Mary Kay® fragrance sales

(excluding ancillaries) from Sept. 16 - Dec. 15, 2007, including early offer orders.

al set for holiday sales

MARY KAY

Every woman is sure to love gifts that make skin feel so good! With these lovely sets, her skin will glow as warmly as the season itself.

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MARY KAY

estra emollient night cream creme de nuit stra-èmolliente crema extra noliente de noche

pplause Octo

MARY KAY

satinhands

hand cream

satinhands

RY KAY MARY KA ITIN LUPS* SATIN LUPS* ITIN ADS* UP RASK UP RAIM QUE POUR S LUPRES SCARILLA CARINA CAR



Luscious Lips

Customers will line up to stand under the mistletoe after receiving the Satin Lips® gift set! It includes a Satin Lips® Lip Mask that buffs away dry skin and a Lip Balm that moisturizes. They're both tucked inside a pretty floral gift box that's ready for giving at a special holiday price. Limited edition, while supplies last. **\$16**

Satin Hands® Smooth Touch

For those who spend hours cleaning, cooking and wrapping presents in preparation for holiday events, here's the perfect gift! Rough, dry hands are instantly cleansed, softened and moisturized in three easy steps with the Satin Hands® Pampering Set. It includes the fresh, peach-scented Satin Hands[®] Satin Smoothie[™] Hand Scrub that won the "Best Hand Scrub" award in Self magazine's Healthy Beauty Awards. In Self's May 2007 issue, editors recommend that users "keep this pump by the sink and use once a day." Also included in this set: Extra Emollient Night Cream and Satin Hands® Hand Cream. The coordinating peach-colored bag makes the set an easy gift to give. \$30



MARY KAV

Nurture. Renew. Awaken.

These two limited-edition Mary Kay® Body Care Collection gift sets celebrate the beauty of nature, transforming an everyday experience into an extraordinary one. Mary Kay® Loofah Body Cleanser, infused with tiny bits of natural loofah fiber, removes surface impurities and restores skin to its natural radiance. Mary Kay® Nourishing Body Lotion leaves skin feeling nourished and moisturized with emollient sunflower oil. Whether you give Red Tea & Fig for its natural antioxidants

> and sweet warmth or Lotus & Bamboo for its clean, crisp scent, the recipient is sure to feel divine! Each set comes with a matching gift bag that's easy for you to arrange! Limited edition, while supplies last. Red Tea & Fig Gift Set, **\$32** Lotus & Bamboo Gift Set, **\$32**

Travel-Sized Satin Hands® Pampering Set Gift With Purchase

Your customers are sure to go peachy over the Fall/Holiday 2007 gift with purchase: a travel-sized Satin Hands[®] Pampering Set. The set includes travel-sized Satin Hands[®] Satin Smoothie[™] Hand Scrub (2 oz.), Satin Hands[®] Hand Cream (.75 oz.) and Extra

Emollient Night Cream (.42 oz.) with a mini version of the peach-colored gift bag. During this hectic season, this set is great for stashing in purses, briefcases or cosmetic carriers for a quick pampering session on the run. It makes a great stocking stuffer too! While only the Fall/Holiday 2007 Preferred Customer Program mailing of



The Look features this gift with purchase, Independent Beauty Consultants can find a gift-with-purchase flier available for printing and distributing to customers on the Mary Kay InTouch[®] Web site. Limited edition, while supplies last. Pack of five, **\$20**. Handy Tip Independent Sales Director Sara Mangiaracina of Gaithersburg, Md., uses this fun, seasonal merchandising idea for Satin Hands® Hand Cream: "I pair this product with inexpensive, trendy

gloves, like the lightweight chenille gloves you can find at a local discount retailer. You can purchase gloves in assorted colors and tie them to the product with a colorful ribbon.

a fusion of noiday color

LIPS

Raisin/Rosy

Bronze/Amber

Color has never been so appealing and compact! The limitededition Mary Kay[®] Color Fusion Collection delivers on-trend colors for this season with a beautiful range of shades for the lips and eyes. Designed for all skin tones, the colors come in chocolate-colored compacts that include a mirror and a transparent window for easy color identification. They make perfect stocking stuffers and easily slip into party purses for quick touch-ups. The limited-edition Mary Kay[®] Color Fusion Collection is available while supplies last beginning Sept. 16.

Beautiful Eyes

Garnet/Gold

Mattes mix with pearls, and pastels mingle with deeper shades in these two Mary Kay[®] Eye Color Quad mirrored compacts. Each comes with four eye colors and instructions for creating everyday and dramatic looks. The shades glide on silky-smooth for long-lasting, crease-resistant coverage. Customers can choose Golden Plum or Simply Neutral. A dual-end applicator is included. Limited edition, while supplies last. **\$18**

Kissable Lips

The creamy formula in each Mary Kay[®] Lip Color Duo instantly conditions lips leaving them soft, smooth and moisturized for up to six hours. Customers can choose from three gorgeous combos: Raisin/Rosy, Bronze/ Amber and Garnet/Gold. The compacts come with a mirror and applicator for quick touchups. Limited edition, while supplies last. **\$18**

Simply Neutral

<u>EYES</u> Golden Plum



Mary Kay[®] Color Fusion Collection Special Offer

Customers who buy a Mary Kay® Eye Color Quad and Mary Kay® Lip Color Duo from the limitededition Mary Kay® Color Fusion Collection will receive this adorable cosmetic bag free! The stylish lilac microfiber bag with chocolate brown velveteen trim makes a fashion statement all its own. It's designed to hold one Mary Kay® Eye Color Quad, one Mary Kay® Lip Color Duo, a lip liner, an eyeliner and a mascara. Limited edition, while supplies last.

Precise and Polished

Introducing the perfect tools for the perfect look! Your customers can turn makeup application into an art form with the new, regular-line Mary Kay® Brush Collection. Five professional-quality brushes boast iridescent black wooden handles for a sleek, stylish look. All are designed to help customers achieve a flawless finish and professional color look with ease, while offering the same high quality you've come to expect from Mary Kay® cosmetic tools.

> The set includes a Powder Brush, Cheek Brush, Eye Definer Brush, Eye Crease Brush and Eyeliner/Eyebrow Brush housed in the easy-to-tote Mary Kay® Cosmetic Organizer. This fashionable, tri-fold carrier

AARY KA

stores the brushes and leaves room for other Mary Kay[®] color products for the perfect organizer and travel companion. A zipper pocket and elastic band closure offer even more convenience.

> To clean brushes, simply wash weekly with a mild cleanser and water. The Mary Kay[®] Cosmetic Organizer can be wiped down with a damp

not included.

Brushes included. Additional products

cloth. Complete application instructions are included. Simply wonderful for anyone who loves glamour! **\$48**

Joyful Holiday Sales



The limited-edition *Holiday Wishes* purse set, exclusive to hostesses, makes an elegant statement. The back of the compact features a Mary Kay Ash quote that captures the spirit of giving: "All you send into the lives of others comes back into your own."

The holiday season is a wonderful time to make the most of your Mary Kay business. From the *Host a Class, Help a Cause* initiative to holiday open houses, you have many convenient ways to share Mary Kay[®] limited-edition gift items and regular-line products while simplifying your customers' lives with one-stop gift-giving.

Host a Class, Help a Cause Sept. 16 – Dec. 15

It's back and better than ever! Offer potential hostesses even more incentive to host a class this season with the gorgeous limited-edition *Holiday Wishes* purse set. For each \$10 set you

give away, *100 percent* of the proceeds benefit the Mary Kay Ash Charitable Foundation (MKACF). Last year, *Host a Class, Help a Cause* raised \$1 million for the MKACF, and we'd like to double that this year!

Through this fundraising initiative, your hostess will not only enjoy the black velvet evening bag and the mirrored, black enamel compact, but she'll know she's supporting a valiant cause. What's more, this hostess offer comes at the perfect time since October is awareness month for breast cancer and domestic violence.

Beginning Sept. 16, the quarterly hostess gift flier will be discontinued due to declining sales. However, you have several other ways to promote *Host a Class, Help a Cause.* You can display the ad on the inside back cover of this *Applause*[®]

magazine, use the fall/holiday issue of *The Look* or send the *Host a Class, Help a Cause* MKeCard[®]. Plus, the "Have a Party" portion of your Mary Kay[®] Personal Web Site will highlight *Host a Class, Help a Cause*, and you can use printable postcards and the Beautevite[™] online party planner. Please note that the hostess brochure will still be available on Section 2 of the Consultant order form.

Hostess Support on Mary Kay InTouch®

Booking suggestions and dialogues, printable postcards, invitations, a party-planning checklist, party suggestions and party setup ideas make planning easy and fun! Here you can find great themed partyplanning ideas to help you make the most of a party – including suggestions for a CMA Awards viewing party and *Host a Class, Help a Cause.*



Beaute-vite™ Online Party Planner

This online party-planning tool helps make holiday party planning quick and easy. With just a few clicks, you can organize skin care classes and parties, help your hostesses send out invitations and keep track of attendees! Plus, look for a new holiday open house invitation available this quarter as well.



New Holiday MKeCards[®], More Options

To capture potential sales, you can send customers the enticing new holiday MKeCards[®] designed to keep you in the forefront as customers begin their holiday gift-giving.

Several MKeCards® will be available this quarter for you to send to customers letting them know you have great gift ideas for everyone – including our luxurious new fragrances! Plus, on Nov. 16, you can send a "Merry Christmas" MKeCard® to share this season's cheer. Or you may want to opt for the more general "Happy Holidays" MKeCard® that allows you to choose from optional text referring to Thanksgiving, Christmas, Hanukkah or Kwanzaa. These MKeCards® help you send a holiday greeting that appeals directly to your customers while promoting your business.

Remember, sending MKeCards[®] can help you create a positive image, reinforce the Mary Kay[®] brand and direct customers to your Mary Kay[®] Personal Web Site!

Brighten Holiday Sales With an Open House

With the biggest shopping season of the year just around the corner, one way to entice your customers and build relationships is to consider holding an open house or holiday party. **Independent Sales Director Sara Mangiaracina** of Gaithersburg, Md., has become locally renowned for her annual open house. Here she shares her foundation for success – consistency in planning:

- Set the date and time. Sara shares: "Schedule your open house for the same weekend *every* year. Mine is always the first Sunday in December because people are in the mood to shop, and Sundays are a little easier on schedules."
- Send out invitations three weeks prior to the event. Sara's pointer: "Mail invitations in a boldcolored envelope, like red, that piques curiosity." Or simply use Beaute-vite[™] e-mail invitations created for this purpose!
- Follow up, follow up! Sara's tip: "The week of the event, I call both customers who have not yet responded as well as those who have (both groups appreciate reminders of the date)."

Create an Enticing Environment

The holiday season can tend to feel chaotic – but it should be fun! An open house really should feel like a holiday party since it's an opportunity for customers to relieve some holiday shopping stress. And you want them to take care of as many people on their gift lists as possible at *your* open house! Why not put Sara's advice for creating the right open house atmosphere to work for you? "The feel should be casual and social – not 'salesy.' You want people to feel comfortable, not pressured," Sara says.

- Serve food and play some background music. Sara's thought: "You want people to linger long enough for you to help them experience the products."
- Consider hosting with another Independent Beauty Consultant. Sara suggests: "If you're concerned about turnout, try partnering with other team members. Added bodies help to 'fill' the room and stir conversation. It might be a good learning experience for a new team member too."
- Hold small prize drawings. Sara offers: "Give away small product gifts throughout the open house to keep things energetic."
- Build on the momentum with booking incentives. Sara reveals: "A holiday party puts people in a social mood. Ask customers to book a class in December or January, and as a bonus, offer a small gift on the spot."

Congratulations to the winners for June 2007.

Monthly Commissions and Bonuses sions, NSD commissions on their personal units, NSD bonuses for first-line offspring from their personal unit and NSD offspring and NSD commissions earned on all foreign countries for May. Also included are the following, which do not count toward NSD ranking; Sales Director commissions, Personal Team commissions, and NSD contest bonuses.



Cindy Williams

Cindy Williams

Nan Stroud**

Cheryl Warfield** Stacy I. James* Darlene Berggren*.. Joan B. Chadbourn*

Jackie Swank* Anita Tripp Brewton . Maureen S. Ledda* ..

Rosa Jackson** Beatrice Powell. Halina Rygiel......

Sandy Miller Lise T. Clark*..... Anabell Rocha Elizabeth Fitzpatrick*

Nancy Bonner*..... Monique Todd Balboa .. Sylvia Kalicak..... Allison LaMarr.... Julie Krebsbach.....

Wilda DeKerlegand* Bett Vernon Cathy E. Littlejohn Lynda Jackson*

Robin Rowland..... Kathy C. Goff-Brummett.. Barbara Stimach*..... Jane Studrawa Glinda McGuire....

Pat Campbell..... Ruth Theodocion ...

Kathy Jones..... Barbara Faber

Deb Pike....

Rosalie Ann Mediesky,

Mary Pat Raynor.... Bettye M. Bridges.

Sonja Hunter Mason.

Maureen Myers Linda Kirkbride Shirley M. Oshiro..... Wadene Claxton-Prince ...

Jan Harris'

Pamela Waldrop Shaw



Barbara Sunden

\$43,809	Barbara Sunden***
	Karen Piro**
	Lisa Madson
	Anita Mallory Garrett-Roe*
	Patricia Rodríguez-Turker*
	Tammy Crayk
	Linda C. Toupin
	Sonia Páez
	Julianne Nagle-Hackett*
	Holly Zick** Gloria Castaño**
	Gloria Castaño**
	Marv Diem*
	SuzAnne Brothers*
	Joyce Z. Grady
	Pam Gruber*
	Kathy Z. Rasmussen**
	Dawn A. Dunn
	Sandy Valerio
	Diane Underwood
	Maria I. Monarrez
17,489	Jo Anne Cunnington
	Sharon Kingrey
17,060	Connie A. Kittson
16,602	Linda O. Scott
16,484	Dalene Hartshorn Sharon Z. Stempson*
15,898	Sharon Z. Stempson*
15,310	Diana Heble
15,244	Sandra Chamorro
14,213	Isabel Venegas
13,478	Diana Sumpter
	Betty Gilpatric
	Charlotte G. Kosena
12,809	Jan Mazziotti
	Carol Lawler
	Naomi Ruth Easley
	Andrea C. Newman
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**	35,975	Jeanne Ro
**	35,479	Janis Z. M
	33,695	Pam Ross
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		Rebbecca
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		Nancy M.
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Carol Anton

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Linda McBroom*	
Pat Danforth*	
Karlee Isenhart**	27 4 40
Sue Kirkpatrick*	
Ronnie D'Esposito Klein	
RUITINE D ESPUSILO RIETT	30,430
Johnnette Shealy* Shirley Oppenheimer*	20164
Wanda Dalby**	30,104
Jeanne Rowland*	29,104
Janis Z. Moon	
Pam Ross*	
Judy Kawiecki	20,961
Rebbecca Evans* Margaret Winner*	19,379
Margaret winner"	18,708
Elizabeth Sapanero	
Kirk Gillespie	
Kate DeBlander	
Lynne G. Holliday	
Pamela A. Fortenberry-Slate*	
Toni A. McElroy	16,761
Michelle L. Sudeth*	
Sue Z. McGray	15,958
Nancy West Junkin*	15,723
Jessie Hughes Logan*	15,587
Cyndee Gress	15,304
Gena Rae Gass	
Terri Schafer	
Cindy Z. Leone	
Vicky L. Fuselier	
Cheryl J. Davidson	
Jean Santin*	
Bea Millslagle	14,016
Scarlett S. Walker*	
Vicki Jo Auth	
Phyllis Chang	
Patricia Lane	
Maria Aceto Pirro	
Nancy M. Ashley*	
Kelly McCarroll	
Amy Dunlap	
Cindy Towne	
Katie Walley	
Margaret M. Bartsch	
Kimberly Copeland	
Donna B. Meixsell	10,279
Rhonda L. Fraczkowski	
Thea Elvin	9,262
Gay Hope Super	8,306
Sharilyn G. Phillips	
Renee D. Hackleman	6,168



Christine Peterson

Christine Peterson**	\$80,273
Gayle Gaston***	
Rena Tarbet*	
Lupita Ceballos*	
Lupita Ceballos* Joanne Holman**	
Jana Cox*	38,913
Valerie J. Bagnol*	
Judie McCoy*	
Vernella Benjamin	
Gloria Baez	
Sonya LaVay*	
Jo Anne Barnes	
Pam I. Higgs	
Alia L Head	20,512
Shannon C. Andrews*	20.079
Martie Sibert*	
Carol L. Stoops	
Mattie Dozier	
Jan L. Thetford	
Pam Klickna-Powell	
Brigit L. Briddle	
Davanne D. Moul*	
Jeanne Curtis	
Maribel Barajas	
Debra M. Wehrer	
Karen Kratochvil	
Nancy A. Moser	
Sharon L. Buck	15.094
Kendra Crist Cross	
Mary L. Cane	
Karen B. Ford	
Joy L. Breen	12,970
Elizabeth Sanchez	12,802
Sherril L. Steinman	
Gillian H. Ortega	11,632
Ann Brown	9,747
Jill Moore	
Maria Aguirre	6,151

	Emerald
	12
	-
1	En ast

Gloria Mayfield Banks

Gloria Mayfield Banks*** Dacia Wiegandt	\$59,371
Dacia Wiegandt	
Debi R. Moore*	
Kathy S. Helou* Sherry Giancristoforo**	
Sherry Giancristoforo**	
Ronda Burnside*	
Jamie Cruse-Vrinios	
Doris Jannke*	
Joanne R. Bertalan*	
Kerry Buskirk*	
Lily Orellana	
Kym A. Walker*	
Janet Tade*	
Cathy Phillips	
Pamela Tull	
Mona Butters	
Cindy Fox*	
Cathy Bill*	
Kay É. Elvrum	
Consuelo R. Prieto	
Jackie LaPrade	
Sabrina Goodwin Monday	
Yvonne S. Lemmon	
Irene A. Shea	
Kathy Rodgers-Smith	
Miriam Gómez-Rivas	
Barbara Whitaker	
Brenda Segal*	
Crisette M. Ellis	
Sherry A. Alexander	
Judy A. Rohde	
Judy Harmon	
Cristi Ann Millard	
Shelly Gladstein	
Dawn Otten-Sweeney	
Jo Reynal Rogers	
Regina Hogue	
Nora L. Shariff*	
Natalie Privette-Jones	
Joanne Hollingsworth	
Francie McBeth	
Esther Whiteleather	
Phyllis R. Sammons	
Pamela Cheek	
Carmen Ríos	

*Denotes Senior NSD **Denotes Executive NSD ***Denotes Elite Executive NSD

De sure to check out *Ovation*[®] **on the first of every month for more recognition.** Go to the Mary Kay InTouch[®] Web site under Resources, click on Publications and then *Ovation*[®].

New Independent Sales Directors. For more information, log on to the Mary Kay InTouch® Web site. Under Resources, click on DIQ Program./Nuevas Directoras de Ventas Independientes. Para más información, visita el sitio electrónico Mary Kay InTouch®. En el apartado "Recursos", haz clic en "Programa DIQ"





Beerhalter Chula Vista, Calif. G Atwell Unit

Fair Grove, Mo. Kissimmee. Fla S. Palen Unit H. Julson Unit



Steamboat

Springs, Colo.

K. Andre Unit

Pilar Garcia Long Beach, Calif M. Diaz De Leon Unit

Lexington, Ky.

T. McLean Unit

Shawnee, Kan F. Siemens Unit

Traci Harmon

Antonett Jones Washington, D.C. P. Green Unit

LaReina Olson Landen Dolores M. Macauley Panama Citv Newark, N.J Beach, Fla C. Alston Unit F Sims Unit

Congratulations to Sales Directors Andrea Michelle Birden, San Francisco, C. Harris Unit; Julie A. Davis, Ogden, Utah,

Caroline Cari Y. Petti Pensacola, Fla. E. Sims Unit



Tucson, Ariz.

C. Johnson Unit



Catherine Ann Quinn Lorena I. Romero-Cabra San Diego D. Ferguson Mentiply Unit

Cesie Saucedo Fort Lupton, Colo. L. Escudero Unit



S. Arnold Unit; Irma Fuentes Luna, Modesto, Calif., S. Montes Unit; Olga L. Gonzalez, Long Beach, Calif., I. Gamboa Unit; Jennifer Crenshaw Johnson, Los Angeles, C. Harris Unit; Rosario Martinez, High Point, N.C., E. Bermudez Vargas Unit; Marla J. Melior, Murray, Utah, T. Beckstead Unit; Marilyn Itagracia Payero, Paterson, N.J., M. Reyes Unit; Irma Martinez Spence, Fontana, Calif., A. Avila Unit; Desiree Thomas-Woods, Cropwell, Ala., T. Satcher Unit; Socorro Zurita, Sylmar, Calif., R. Rivas Unit; photos unavailable at press time./Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

Dean's List/Lista del Decano

(June 2006 debuts/debutes de junio 2006)

The top three Honors Society members from each debuting class who have the highest adjusted unit wholesale production of their debut class and who have at least 50 unit members by the end of the twelfth month following their debut date./Las primeras tres miembros de la Sociedad de Honor de cada clase de debut con la mayor producción de unidad al mayoreo de su clase y que cuenten con por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.



J. Breen Area

Moye Irmo, S.C Conroe, Texas J. Barnes Area Sapphire Seminar Sapphire Seminar

Congratulations to Sales Director Anne Obiageli Akanonu, Union, N.J., Ruby Go Give Area, Ruby Seminar; photo unavailable at press time./Felicidades a esta Directora de . Ventas cuya foto no estaba disponible al cierre de edición

Honors Society/Sociedad de Honor

(June 2006 debuts/debutes de junio 2006)

Independent Sales Directors whose adjusted unit wholesale production is at least \$60,000 and who have at least 50 unit members by the end of the twelfth month following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad al mayoreo neta ajustada es por lo menos de \$60,000 y tienen por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.



Congratulations to Sales Directors **Alma Arias**, Los Angeles, A. Mallory Garrett-Roe Area; Ivonne Hernandez, Wellington, Fla., S. Páez Area; Christina L. Lutz, Bucyrus, Ohio, Diamond Go Give Area; photos unavailable at press time./Felicidades a estas Directoras de Ventas cuvas fotos no estaban disponibles al cierre de edición

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diamond/diamante

Fabulous 50s/Los Fabulosos 50 (Dec. 2006 debuts/debutes de Dic. 2006)

Independent Sales Directors whose adjusted unit wholesale production is at least \$30,000 and who have at least 50 unit members by the end of the sixth month following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es por lo menos de \$30,000 y cuenten con por lo menos 50 integrantes de unidad al final del sexto mes de su fecha de debut.



Gloria Sua Manning Wilmington, N.C. P. Rodríguez-Turker Area Yanira D. Zuniga Bay Shore, N.Y. P. Rodríguez-Turker Area

On the Write Track/En buen camino (April 2007 debuts/debutes de abril 2007)

Independent Sales Directors whose adjusted unit wholesale production is at least \$15,000 by the end of the third month following their debut date, and who have added three or more qualified new personal team members whose Independent Beauty Consultant Agreements and minimum of \$600 in wholesale Section 1 orders were received during the three months following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo fue de por lo menos \$15,000 al final del tercer mes de la fecha de su debut, y que hayan obtenido tres o más nuevas integrantes de equipo personal calificadas cuyos Acuerdos de Consultora de Belleza Independiente y pedidos por un mínimo de \$600 de la sección 1 al mayoreo fueron recibidos durante los tres meses después de la fecha de su debut.

Lorena Rubi V. Beerhalter	Pilar Garcia	Rosario Martinez	Catherine Ann Quinn	Cesie Saucedo	Desiree Thomas-Woods
Irma Fuentes Luna					

New Team Leaders/Nuevas Líderes de Equipo

Independent Beauty Consultants who have at least five active personal team members for the first time./Las Consultoras de Belleza Independientes que por primera vez obtuvieron por lo menos cinco integrantes de equipo personales activas.

Korinda Bullard Beth J. Abell Yolanda H. Duran Nitia Harris Jennifer McAllister Iris Orellana Juana Sanchez Maria L. Acosta Shannon Burnham Rosalie Durante Gloria A. Henao Kim McCarthy Teodosa Ortega Miriam Serrano Kimberlynn M. McCoy Arelis Aguilar Pam S. Bussey Carla L. Hollman Josefina D. Osorio Lude Duval Rebeca C. Serrano Joanna E. Aliaga Maria Calderon Kristi W. Eggers Linabelle Hornedo Virginia M. McCoy Patience A. Otaigbe LaShawn Shoptaw Tamala Allen Dinora G. Campos Amy C. Engh Martha R. Horton Mary F. McReynolds Nanayaa T. Owusu-Frenae F. Smith Edith Alonso Karen A. Carter Carmen L. Faya Susan M. Hott Juana V. Medina Mora Prempeh Tamera Stanley Lilian B. Penafiel Lyssette Ambriz Kamrin Carver Dora Fernandez Stacey A. Inmon Rosa L. Mendez Kelly L. Stewart Betty J. Penrod De La Rosa Lucia L. Casas Veronica Fernandez Nina F. Irvin Monica Mendoza Gretchen Studeny Cyndi Ambrose Kristi Casaus Aurelia Flores Teresa M. Johnson Debbie C. Mitchell-Darling S. Perez-Rosa M. Talavera Tracy V. Anderson Guillermina Castro Candida R. Garcia Patricia Johnson-Hall Byron Rosales Kimberly A. Telford Jenny L. Applonie Manuela Celis Maria V. Garcia Deby Johnston Gail G. Mohamed Debbie A. Petrilli Tari Tom-Brown Jennifer M. Jokela Laura Arellano Rhonda D. Cimorelli Michelle R. Garrett Diana P. Monje Connye Ramirez Susan C. Turner Robin D. Arila Kami Clark Katrina Y. Moore Rosa I. Raudales Jill M. Gernentz Lelani Kasper Brianna M. Varnadoe Dinorah E. Collazo Adriana R. Gonzalez Jamie A. Knoblauch Kunemofa Asu Ekiye Alisia Morales lary Y. Rayo Margarita Velazquez Ruby J. August Athena M. Colon Kelly V. Gonzalez Jodi L. Kusturin Uma R. Muddasani Bernarda Reyes Cruz Vicens Sandra J. Barrera Amber D. Coursev Maricela Gonzalez Noreen T. Lemon Emilia Navarrete Maria D. Robles Fely Villafuerte Cynthia Barrett Danielle Dean Maritza Gonzalez Cheryl Naylor Gretchen G. Rodriguez Ana Lopez Kelli C. Williams Tiffany S. Goode Lucia Bernabe Ann B. DiAntonio Skye W. MacLeod Nohellyz J. Noda Rosalinda Rodriguez Alison T. Bimbo Dawn M. Dowd Beth M. Granger Milagros Martinez Cynthia L. Okun Mariah J. Rojas Misty D. Bohannan Sarah E. Halsted Gail A. Drake Yanira Martinez Kimberly J. Oliver Tina Rose Silvia Branson Tanya J. Duesterhoeft Anne C. Hanson Marla V. McAdams Rosemary C. Omeihe Josefina Ruiz

13% Club/Club del 13%

Congratulations to the top 25 Independent Beauty Consultants and Independent Sales Directors in the Diamond area earning 13 percent personal team commissions. They placed a personal minimum \$600 wholesale Section 1 order and had at least five personal team members each place a minimum of \$200 in wholesale orders during June./Felicitaciones a las primeras 25 Consultoras de Belleza Independientes y Directoras de Ventas Independientes en el área Diamante que ganaron las comisiones del 13% por equipo personal. Éstas hicieron un pedido personal mínimo de \$600 al mayoreo de la sección 1 y tuvieron por lo menos cinco integrantes de equipo personal que hicieron cada una pedidos por un mínimo de \$200 al mayoreo en junio.

Sales Director Chatney Gelfius	2,324.08
Sales Director Nikki Hall Edgemon	2,288.07
Sales Director Debbi Banker	2,287.64
Sales Director Terri J. Beckstead	2,224.30
Sales Director Vicki O'Bannon	2,219.57
Sales Director Judy Higgins	2,146.50
Sales Director Heather M. Julson	2,108.76
Sales Director Emily Sims	2,097.37
Sales Director Aimee Niculescu	2,096.93
Sales Director Terri J. Beckstead Sales Director Vicki O'Bannon Sales Director Judy Higgins Sales Director Heather M. Julson Sales Director Emily Sims	2,224.30 2,219.57 2,146.50 2,108.76 2,097.37

Sales Director Saundra Juanita Shipp	
Sales Director Tina Velvet Parkin	
Sales Director Ruth Ojibeka	
Sales Director Melissa Mays	
Sales Director Nma Roz Okeke	
Sales Director Morayma Rosas	
Sales Director Linda Faye Dowell	1,963.13

diamond/diamante

Gold Medals/Medallas de Oro

Independent Beauty Consultants and Independent Sales Directors who added a minimum of five Independent Beauty Consultants to their team within one calendar month./Las Consultoras de Belleza y Directoras de Ventas Independientes que en un mes de calendario lograron un mínimo de cinco Consultoras de Belleza Independientes para su equipo.

....105 10

NAME/NOMBRE NEW TEAM MEMBERS/ NUEVAS INTEGRANTES DE EQUIPO

53 Gold Medals/Medallas de Oro Sales Director Blanca Arroyo5

29 Gold Medals/Medallas de Oro

Sales Director Nicole Solomon16

24 Gold Medals/Medallas de Oro Sales Director Elvi Lamping

Sales Director Rosa Rivera

22 Gold Medals/Medallas de Oro

Sales Director Chatney Gelfius......5 Sales Director Patricia Schneider......5

16 Gold Medals/Medallas de Oro

15 Gold Medals/Medallas de Oro

Sales Director Olga Giraldo 5 Sales Director Maria De Jesus Gonzalez. 7 Sales Director Maria Lemus. 5 Sales Director Julia Santos 5

14 Gold Medals/Medallas de Oro

Sales Director Rosmary Baez	6
Sales Director Edrenia Coleman	
Sales Director Morayma Rosas	5
Sales Director LaChelle Seleski	6
Sales Director Betty Symons	5

13 Gold Medals/Medallas de Oro

5
9
5
11
8

12 Gold Medals/Medallas de Oro

Sales Director Tomilayo Agunbiade Sales Director Juana Chihuahua

11 Gold Medals/Medallas de Oro

Sales Director Melissa Jensen..... Sales Director Audrey MacDowall

Cal

10 Gold Medals/Medallas de Oro

Sales Director Toby Loudenback)
Sales Director Gloria Medrano	3
Sales Director Bonita Meniru-Hudson5	j
Sales Director Vivian Price-Butler5	j

9 Gold Medals/Medallas de Oro

Sales Director Christine Ali	5
Sales Director Yolanda Alvarez	5
Sales Director Gloria Campbell	5

Sales Director Gloria Manning
Sales Director Julia Medina
Sales Director Georgina Ochoa
Caloe Diractor Coundra Shinn

8 Gold Medals/Medallas de Oro

Virginia Alverson, S. Alverson Unit
Sales Director Gloria Escobar De Barrientos7
Sales Director Laura Flores12
Sales Director Francisca Franco
Sales Director Morena Gaitan12
Sales Director Martha Hernandez
Sales Director Veronica Landry Johnson7
Sales Director Mireya Pace
Sales Director Julia Salas6

7 Gold Medals/Medallas de Oro

Sales Director Lucrecia Aguirre
Sales Director Sylnia Arriaza9
Sales Director Karen Bonura5
Sales Director Dee Dennison10
Sales Director Nikki Edgemon
Sales Director Lilian Maldonado7
Sales Director Maria Martinez-Ardon
Sales Director Ngozi Ojukwu6
Sales Director Luz Pena-Price
Emerita Roman, M. Lozada Unit11
Sales Director Chikodili Ugokwe-Udemba

6 Gold Medals/Medallas de Oro

Sales Director Amy Allgood	6
Sales Director Duana Boudreaux1	1
Sales Director Ana Cardona	9
Sales Director Frankie England	7
Sales Director Deb Hegland1	0
Junie Legister, P. Pottinger Unit	6
Martha Menjivar, P. Guerra Unit	6
Sales Director Ramona Molina	5
Sales Director Edna Ostafinski	6
Sales Director Tina Parkin	7
Sales Director Carmen Perdomo	6
Sales Director Maria Reyes	5
Sales Director Julie Sharla	5
Sales Director Oralia Tarango	5
Sales Director Gladys Thompson	5
Sales Director Cristina Venegas	5
Sales Director Patricia Woodworth	5

5 Gold Medals/Medallas de Oro

Cvnthia Allen, M. Rains Unit
Sales Director Terri Beckstead8
Sales Director Lesley Bodine8
Laura Casas, T. Lischwe Unit8
Sales Director Carol Cobbs
Sales Director Veronica Flores De Medina6
Angel Fontenot, J. Fontenot Unit
Sales Director Sara Galvan6
Sales Director Edith Gomez5
Sales Director Zuleyn Ho Miranda8
Sales Director Anita Kellar7
Sales Director Heidi Kenealy5
Sales Director Adela Laguna
Sales Director Maira Lopez5
Sales Director Marisa Morra8
Mojisola Odulaja, T. Agunbiade Unit12
Sales Director Margarita Orozco
Sales Director Alicia Ortiz5
Sales Director Ines Padilla-Hernandez
Sales Director Alice Rothbauer7
Sales Director Emily Schuette8
Sales Director Natalie Swanson5
Sales Director Graciela Valadez5
Sales Director Tina Ward6
Sales Director Tara Woodford6
Sales Director Patricia Yousef10

4 Gold Medals/Medallas de Oro

Ν

vliriam Alfaro, S. Niell Unit	.13
Vargarita Argueta, A. Rivas Unit	.12
Sales Director Luz Balcazar	8
Sales Director Elvira Bravo Cervantes	5
Militza Brightman, S. Sanchez Unit	6
Sales Director Debra Cerenzia	5
Sales Director Ana Chevez	8
Sales Director Sandra Daniels-Gibson	6
Sales Director Anita DeCelle	6
Sales Director Lisette Defoe	7
Ruth Everhart, V. Diaz Unit	.10
Sales Director Sandy Gamba	8
Maria Guevara, M. Díaz De Leon Unit	.13

0	
Sales Director Amparo Guzman5	
Sales Director Noemi Jaimes9	
Sales Director Janette-Andrew James7	
Sales Director Debbie Larson5	
Sales Director Ileana Melgarejo5	
Sales Director Deysi Molina-Aguilar	
Sales Director Eileen Ortiz5	
Sales Director Jackie Pavlosky8	
Sales Director Rosa Pecina	
Sales Director Judith Perez5	
Sales Director Transito Perez	
Sales Director Denise Petty5	
Jennifer Rego, V. Diaz Unit10	
Sales Director Lynda Ritter	
Sales Director Jenny Siemonsma	
Linda Venters, V. White Unit7	

3 Gold Medals/Medallas de Oro

3 Gold Medals/Medallas de Uro
Sales Director Alberta Aldana5
Marlene Bozarth, D. Biondi Unit
Sales Director Beth Brinkley7
Addie Bruner, M. Beissel Unit8
Sales Director Maria Camacho5
Valerie Carter, J. Partridge Unit
Melody Curry, B. Meniru-Hudson Unit
Sales Director Benedita Dealmeida
Saffie Deen, Y. Tazem Unit5
Gladys Escalera A Ortiz Unit 10
Carolyn Evans, L. Dowell Unit
Sales Director Antonia Franco
Sales Director Sharon Greenblath5
Levern Hicks, E. Coleman Unit15
Sales Director Jolee Lamatrice
Sales Director Jovita Luna7
Raisa Martinez, B. Sola Unit10
Sales Director Gerri Anne Morris5
Christabel Ndubuisi, S. Ozurigbo-Odum Unit5
Sales Director Aimee Niculescu9
Lynn Peterson, J. Mazziotti Unit
Sales Director Lori Powell
Sales Director Ann Purdy
Sales Director Gladys Reves
Sales Director Alfida Rodriguez5 Amy Rosenbaum, K. Spiker Unit11
Amy Rosenbaum, K. Spiker Unit
Amanda Self, A. Williams Unit
Sales Director Rinderlee Sinko
Sales Director Geraldine Thigpen
Jaies Director Jaierre Westori

2 Gold Medals/Medallas de Oro

z dolu wedals/wedalias de oro
Shauna Andreason, K. Wray Unit7
Berta Benitez, E. Diaz Unit
Gladis Castro, M. Reyes Unit
Marina Cruz-Carlson, N. Vento-Jones Unit
Coloo Dirootor Maria Edgington
Sales Director Maria Edgington5 Aurelia Escamilla, D. Melendez Unit
Aurelia Escamilia, D. Melendez Unit8
Chi-Chi Ezike, B. Peterson Unit
Evelyn Garcia, C. Zaldivar Unit
Chi-Chi Ezike, B. Peterson Unit
Alba Gomez, A. Ortiz Unit7
Alba Gomez, A. Ortiz Unit
Cruz Hernandez, R. Fernandez Unit11
Sales Director Beth Keller7
Terri Kunzler, C. Gainsford Unit 5
Angela Lealaogata, A. Hayner Unit
Julia Luna L Escudero Unit
Melanie Lundell N Swanson Unit 5
Araceli Mairs, L. Saavedra Unit
Gladis Maldonado, Y. Sanchez Unit
Theresa Martin, C. Burks Unit
Sales Director Kelly Maruniak
Kimberly McCowen, D. Rocco Unit
Cales Director Cuadalupa Malandaz
Sales Director Guadalupe Melendez
Dariene Misciagno, J. Deardon Unit
Tami Mullenix, J. Van Leeuwen Unit
Sales Director Katie Oney5
Petrona Perez, M. Gonzalez Unit
Darling Perez-Rosales, M. Reyes Unit
Margie Raymond, B. Kirk Unit
Alma Renteria, K. Rosas Unit10
Monique Richardson, P. Green Unit14
Alvssa Romshek N Romshek Unit 6
Azucena Ruiz, G. AcuÓa Robles Unit
Zoila Ruiz M Bamirez Bravo Unit 9
Olvin Sagastume, A. Garcia-Herrera Unit5
Gwendolynn Simmons, K. Meyers Unit
Sales Director Pamela Simonson
Man Cmall M Earmar Unit
Mary Small, M. Farmer Unit
Sales Director Susie Sommer

Jillian Tingley, G. Tubolino Unit	8
Sales Director Luz Tolamati	
Maria Valdovinos, R. Shahin Unit	6
Arline Wagstaff, K. Kimball Unit	
Angela Wallace, K. Bosetti Unit	11

1 Gold Medal/Medalla de Oro

1 Gold Medal/Medalla de Oro	
Beth Abell F Lamping Unit	5
Arelis Aguilar, G. Ambrossi Unit	
Cyndi Ambrose, H. Goelzer Unit	5
Robin Arila, J. Wilcher Unit	8
Ruby August C. Latour Unit	F
Sandra Barrera, A. Pelaez Unit	5
Claudia Bartshe, A. Shields Unit	t
Lori Benton, B. Spriggs Unit	t
Lori Benton, B. Spriggs Unit Misty Bohannan, M. Browning Unit Patricia Booker, M. Crocker Unit	٥
Patricia Booker, W. Crocker Unit	
Lynette Brown, M. Hartle Unit Maritza Canalos, P. Umana Unit	
Maritza Canales, R. Umana Unit Kimberly Cardona-Smith, D. Russo Unit	ו ק
Lucia Casas, T. Lischwe Unit	
Athena Colon, V. Diaz Unit	
Gloria Contreras, A. Quintana Unit	Ę
Lori Crespin. M. Arapkiles Unit	
Lori Crespin, M. Arapkiles Unit Donna Crummer, L. Johnson Thomas Unit	6
Dawn Dowd. M. Luchuk Unit	7
Lude Duval G. Ambrossi Unit	P
Amy England, C. Bussell Unit Winnifred Evans-Jordan, J. Gaddy Unit Carmen Faya, V. Vargas Unit Veronica Fernandez, J. Buenrostro Unit	5
Winnifred Evans-Jordan, J. Gaddy Unit	5
Carmen Faya, V. Vargas Unit	5
Veronica Fernandez, J. Buenrostro Unit	
Leian Fisher, N. Marcus Unit Graciela Gamino Arias, A. Rivas Unit	
Graciela Gamino Arias, A. Rivas Unit	5 נ
Michelle Garrett, B. Spriggs Unit Melba Giraldo, A. Pelaez Unit	
Nielba Giran D. Sorno Unit	
Silvia Giron, R. Serpa Unit Kelly Gonzalez, A. Pelaez Unit	
Maritza Gonzalez, E. Fernandez Unit	
Kris Goodell P Nuzzi Unit	P
Kris Goodell, P. Nuzzi Unit Jessica Goodgame, M. Hennings Unit	
Isabel Gurrola, P. Garcia Unit	Ę
Isabel Gurrola, P. Garcia Unit Araceli Gutierrez, C. Hernandez Unit	
Bertha Gutierrez, A. Pelaez Unit	6
Sarah Halsted, J. Sipe Unit	
Bertha Gutierrez, A. Pelaez Unit Sarah Halsted, J. Sipe Unit Linabelle Hornedo, Y. Piotrowski Unit	6
Nina Irvin, M. Eades Unit	5
Nina Irvin, M. Eades Unit Noreen Lemon, K. Erdmann Unit	5
Ana Lopez, M. Diaz De Leon Unit	ζ
Skye MacLeod, J. Agema Unit	5
Fanny Macias, G. Ambrossi Unit Loretta Martin, C. Kuiken Unit Maria Martinez, S. Galvan Unit	t
Lorella Martinoz, S. Colvon Unit	t
Yanira Martinez, E. Hernandez Unit	
Marla McAdame K DaVilhies Unit	C
Marla McAdams, K. DeVilbiss Unit Juana Medina Mora, V. Flores De Medina Unit Valerie Mellerson-Napper, B. Spriggs Unit	
Valerie Mellerson-Napper B Springs Unit	
Consuelo Mendez, E. Diaz Unit Alisia Morales, Y. Carrillo Unit Uma Muddasani, L. McKeever Unit	Ę
Alisia Morales. Y. Carrillo Unit	
Uma Muddasani, L. McKeever Unit	
Naozi Unuona T Collins Unit	k
Teodosa Ortega, O. Giraldo Unit Josefina Osorio, M. Teran Unit Denise Pagan, A. Leone Unit	6
Josefina Osorio, M. Teran Unit	7
Denise Pagan, A. Leone Unit	7
Kelly Parks, J. Tyler Utill	C
Lilian Penafiel, N. Bruno Unit	5
Betty Penrod, A. Santamaria Unit	t
Norma Quinonez, P. Gutierrez Unit	t
Norma Quinonez, P. Gutierrez Unit Maria Nelly R. Donjuan, R. Fernandez Unit Iary Rayo, L. Saavedra Unit.	t
Idry Rayo, L. Saaveura Unit	C
Lyż Reagen, S. Young Unit Bernarda Reyes, M. Germosen Unit	
Angelica Revnoso I Gudino Unit	
Angelica Reynoso, J. Gudino Unit Erika Rodriguez, J. Martinez Hernandez Unit	
Josefina Buiz A Pelaez Unit	8
Andrea Sanders. K. Dravage-Smith Unit	E
Cherlyn Schmitting, C. Wittmann Unit	Ę
Josefina Ruiz, A. Pelaez Unit Andrea Sanders, K. Dravage-Smith Unit Cherlyn Schmitting, C. Wittmann Unit Merianne Schwietz, J. Danskin Unit	
Maria Silva, P. Escalante Unit	
Tamera Stanley J. Siemonsma Unit	0
Rosa Talavera, A. Guzman Unit Lois Tamayo, S. Johnson Unit	
Lois Tamayo, S. Johnson Unit	
Alfagracia Valdez, G. Gavilanes Unit	
Brianna Varnadoe, J. Agema Unit Monica Watson, R. Chesser Unit	7
Monica Watson, R. Chesser Unit	6
Saranya Whiting, W. Rickertsen Unit	Î
Celinda Wilson, N. Romshek Unit Donna Yarborough, K. Rogers Unit	
Donna Yarborougn, K. Rogers Unit Shelly Zollinger, K. Cowdell Unit	
Sheny Zullinger, N. Cuwuell Utill	

Achievement Circle/Círculo de Logros

Listed below is the ranking of the top 100 Independent Sales Directors in each Seminar area based on their June 2007 estimated unit retail production./Lista de las primeras 100 Directoras de Ventas Independientes en cada Seminario según su producción de unidad estimada al menudeo de junio de 2007.

Pearl/Perla

Pearl/Perla	
Roya M. Mattis\$1	
Leah G. Nelson1	
Amie N. Gamboian1 Kim L. McClure	
Kill L. McCoure1 Kathy Eckhardt1	
Cindy Machado1	
Stacey Craft1	
Jeanie Martin1	
Kristin Myers1	
Laura Ann Zipay1	
Shari M. Kirschner Keita Powell	
Maria Dowling	
Holly L. Ennis	
Rachael M. Bullock	.84,662
Kathryn L. Engstrom	
Alma Orrostieta	
Lisa Allison Charlene Grubbs	
Peggy Matish	
Laurie C. Cole	.77.790
Menina M. Givens	
Alice L. Murphy	
Victoria Rachel Piccirilli	
Tammy Bone	.72,520
Heather Marie Erbe Leah Michelle Lauchlan	
Holli Thompson Lowe	
Jo Shuler	
Sandra M. Munguia	.68,705
Kerry Umphrey	.67,736
Jatashia A. Bennett Manson	
Deanie W. Fuller Betsy C. Richard	.67,473
Yvonne C. Wood	
Sally Moreno	
Denise E. Crosby	
Alma A. Munoz	.64.743
Tamarie M. Bradford	
Carmen J. Felix	
Janice Baxter Hull Barbara R. Johnson	
Joyce Recenello	
Marla Bolling	
Teresa N. Miller	.59,991
Judy Brack	
Melissa Nix Henderson	.58,934
Melissa Nix Henderson Rose A. Harvell	.58,934
Melissa Nix Henderson Rose A. Harvell	.58,934
Melissa Nix Henderson Rose A. Harvell Amy Kemp Stephanie Nicole Tran	.58,934 .58,809 .58,106 .57,709
Melissa Nix Henderson Rose A. Harvell Amy Kemp Stephanie Nicole Tran Debbie Jacobs Stacy O. Ervin	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442
Melissa Nix Henderson Rose A. Harvell Amy Kemp Stephanie Nicole Tran Debbie Jacobs Stacy O. Ervin Rita Schaefer	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442 .57,163
Melissa Nix Henderson Rose A. Harvell Amy Kemp Stephanie Nicole Tran Debbie Jacobs Stacy O. Ervin Rita Schaefer Patti Cornell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442 .57,163 .56,381
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442 .57,163 .56,381 .56,340
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442 .57,163 .56,381 .56,340 .55,935
Melissa Nix Henderson Rose A Harvell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442 .57,163 .56,381 .56,340 .55,935 .55,275
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442 .57,163 .56,381 .56,340 .55,935 .55,275 .55,206 .55,183
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442 .57,163 .56,340 .55,935 .55,275 .55,275 .55,275 .55,183 .55,150
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442 .57,163 .56,340 .55,935 .55,275 .55,276 .55,2183 .55,150 .54,933
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,742 .57,163 .56,340 .55,935 .55,206 .55,153 .55,150 .55,153 .54,933 .54,727
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442 .57,163 .56,340 .55,935 .55,275 .55,206 .55,183 .55,183 .55,183 .55,183 .54,933 .54,933
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,442 .57,163 .56,381 .56,381 .55,935 .55,275 .55,275 .55,275 .55,275 .55,2150 .55,150 .54,933 .54,727 .53,963 .53,915
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,006 .57,709 .57,709 .57,742 .57,163 .56,340 .55,935 .55,275 .55,206 .55,150 .54,933 .54,727 .53,963 .53,718 .53,718 .53,587
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .57,709 .57,709 .57,610 .57,163 .56,340 .55,935 .55,206 .55,150 .55,275 .55,275 .55,263 .55,150 .54,727 .53,963 .53,915 .53,518 .53,518 .53,518
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .57,709 .57,709 .57,610 .57,442 .57,163 .56,381 .56,381 .55,206 .55,183 .55,150 .55,206 .54,727 .53,963 .53,915 .53,915 .53,718 .53,587 .52,834 .52,834 .52,837
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,909 .57,019 .57,7109 .57,610 .57,163 .56,381 .56,381 .55,275 .55,275 .55,275 .55,150 .55,150 .55,150 .54,933 .54,727 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,915 .53,9
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,909 .58,106 .57,709 .57,610 .57,442 .57,163 .56,381 .56,340 .55,935 .55,275 .55,206 .55,183 .55,183 .55,183 .54,933 .54,727 .53,963 .53,915 .53,963 .53,915 .53,718 .53,518 .53,518 .53,518 .53,518 .52,834 .52,201
Melissa Nix Henderson Rose A. Harvell	.58,934 .58,809 .58,106 .57,709 .57,610 .57,422 .57,163 .56,340 .55,275 .55,275 .55,275 .55,276 .55,150 .55,150 .55,150 .55,150 .54,727 .53,963 .53,915 .53,718 .53,718 .53,587 .52,834 .52,707 .52,222 .52,016 .51,884
Melissa Nix Henderson Rose A. Harvell	58,334 55,809 57,610 57,709 57,610 55,3416 55,342 55,342 55,342 55,275 55,206 55,275 55,206 55,313 55,150 53,718 52,328 53,158 52,2222 52,2216 53,2834 55,2222 52,2216 55,2834 55,2222 52,2216 55,25,1572
Melissa Nix Henderson Rose A. Harvell	58,334 58,260 57,7610 57,7610 57,7422 57,7422 57,742 55,340 55,320 55,276 55,276 55,276 55,4933 55,727 55,3915 55,2717 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 52,2707 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 53,155 5
Melissa Nix Henderson Rose A. Harvell	5.88,34 5.58,106 5.57,412 5.7,412 5.7,412 5.7,452 5.55,235 5.55,235 5.55,235 5.55,183 5.55,183 5.55,183 5.55,183 5.55,183 5.54,227 5.24,227 5.24,227 5.24,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.22,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,237 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,257 5.25,25
Melissa Nix Henderson Rose A. Harvell	5.88,34 5.88,06 5.77,09 5.77,61 5.76,42 5.76,34 5.56,381 5.55,325 5.55,275 5.52,26 5.55,275 5.52,26 5.55,183 5.55,183 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.54,323 5.55,325 5.54,323 5.54,323 5.54,323 5.54,323 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5.55,325 5,55,325 5,55,325 5,55,325 5,55,325 5,55,325 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,55,355 5,
Melissa Nix Henderson Rose A. Harvell	58334 553106 57,7610 57,7610 557,442 57,7610 553,263 553,275 553,276 553,276 554,272 553,915 553,2718 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,915 553,9155
Melissa Nix Henderson Rose A. Harvell	5.88,34 5.88,06 5.77,09 5.77,61 5.63,81 5.63,81 5.63,81 5.71,63 5.63,81 5.55,935 5.55,935 5.55,935 5.55,935 5.55,935 5.55,183 5.55,183 5.55,183 5.55,183 5.51,51 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.52,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,52 5.51,
Melissa Nix Henderson Rose A. Harvell	58334 553106 57,7610 57,7610 557,422 57,742 553,406 553,400 553,400 553,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400554,500 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400 554,400554,500 554,400 554,400 554,400554,500 554,400 554,400 554,400554,500 554,500 554,500 554,500 554,500 554,500 554,500 554,500 554,5000 554,5000 554,5000 554,50000000000
Melissa Nix Henderson Rose A. Harvell	5.88,34 5.87,09 5.77,610 5.77,412 5.77,412 5.77,412 5.77,412 5.77,412 5.77,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,
Melissa Nix Henderson Rose A. Harvell	5.88,34 5.88,06 5.77,09 5.77,61 5.63,81 5.63,81 5.63,81 5.55,935 5.55,935 5.55,935 5.55,935 5.55,935 5.55,935 5.55,935 5.55,935 5.55,935 5.55,935 5.55,935 5.55,935 5.55,935 5.55,120 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.51,595 5.52,290 5.51,595 5.51,595 5.51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,51,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55,595 5.55
Melissa Nix Henderson Rose A Harvell	58334 553106 577422 577422 57742 57742 557422 55742 55330 555276 555276 555276 555276 555276 555276 555276 555276 555275 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915555 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 553915 5539
Melissa Nix Henderson Rose A. Harvell	5.88,34 5.58,06 5.77,09 5.77,610 5.77,412 5.77,412 5.77,412 5.77,412 5.77,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,412 5.57,4

			009
	Penny J. Jackson	49	,958
	Kimberly R. Visser	49	,866
2	Sherry L. Fields	.49	,798
	Susan M. Hohlman	48	,942
4	Karen E. Rapp	.48	.895
1	Natalia Travilina		
C	Dorothy D. Boyd		
)	Pat Ringnalda		
4	Hazel White		
8	Tracey D. Koch		
8	Brenda Stafford	.47	417
9	Laura Poling		
2	Annette Hazuka		
	Beth H. Piland		
8	Vicki B. Crank		
1	VICKI D. OFAIR	.+0	,010
2			
7	Diamond /Diam	ar	nte

	Diamond/Dia Evelinda Diaz	an	n	ar	1	te
	Evelinda Diaz		\$1	81	,6	51
	Kim I. Cowdell Vivian Diaz Pat A. Nuzzi		1 1	128	,4 7	17 20
	VIVIAII DIAZ Pat A Nuzzi		ا 1	22	,/ ∩	30 39
	Audrey K. MacDowall LaRonda L. Daigle		1	119	.7	97
	LaRonda L. Daigle		1	114	,4	42
	Krieton D Marke		- 1	112	0	77
	Ava Lynn Roberts		1	07	,7	66
	Add Y. Garcia-Herrera			00	, I 7	80 20
	Ava Lynn Roberts Ada Y. Garcia-Herrera Chatney Gelfius Stephanie A. Richter			96	.8	76
	Lara F. MCKeever			95	,З	79
	Faith A. Gladding			95	,3	73
	Priscilla McPheeters			94	,6	95
	Debi Christensen Jennifer V. Agema			.94 מפ	ט, פ	03 08
	Martha Poyos			01	'n	ഹ
	Olga Cecilia Giraldo Kim A. Messmer Valorie Jean White			.89	,3	57
	Kim A. Messmer			.89	,3	07
	Valorie Jean White			.88.	,4	45
	Brenda Bennett Judy Higgins			88 88	,З Л	ხშ ჹ1
	Arianne C. Morgan			84	.5	63
	Kristen C. Spiker			84	,3	49
	Arianne C. Morgan Kristen C. Spiker			.84	,2	69
	Shelly Palen			83	.0	63
	Cheryl B. Gainsford Marsha Morrissette			.82 .81	,5 8	80 80
	Lisa A. Stengel				,0 4	94
	Karime Bosas			.79	.1	21
	Sheryl Peterson			79	,1	14
	Cindy S. Kriner			.78	,6	24
	Judy Flummerfelt-Gerst Maricarmen Gonzalez	ner		.// 75	,5 ∩	57 52
	Jolinn Andriese			73	.0	32 87
	Jolinn Andriese Susan M. McCoy			.73	,9	45
	Corri Anno Morrie			72	6	76
	Terri J. Beckstead			73	,5	65
	Terri J. Beckstead Janis Onstott Michelle L. Farmer			.73 73	,3 ∩	82 85
	Eileen M. Huffman			.73	,0 .8	03 07
	Eileen M. Huffman Ana X. Solis			.72	,1	95
	Karen I Kunzler			72	0	57
	Krista A. Johnson Cecilia C. James			.71	,2	43
	Elvi S. Lamping			./ I 70	,2	04 04
	Julie Peacock			70	4	35
	Connie L. Russo			70	3	43
	Mory C. Domiroz Provo			70	1	nn
	Vicki O'Bannon Patricia Schneider Lisa Rada Heather M. Julson			67	,8	07 50
	Fatricia Scrineider			.07 67	ט, כ	20 76
	Heather M. Julson			66	.6	09
	Aimee Niculescu Kerry J. DeVilbiss			.66	,3	60
	Kerry J. DeVilbiss			.66	,2	28
	Nicole Ann Solomon Heidi Goelzer					
	Julie Schlundt					
	Teresa A Lischwe			65	6	29
	Laura Martinez Leticia Saavedra			.65	,4	36
	Leticia Saavedra			.64	,5	53
	Suzanne T. Young			63	8,	84
	Lori M. Langan Nancy Fox Castro			60 69	ة, 7	03 70
	Bernadette Spriggs			63	0	00
	Diane Ferguson-Mentin	lv.		62	8	52
	Melissa Mays Lisa Bonadonna Madde			.62	,7	36
ļ	Lisa Bonadonna Madde	n		62	,3	21

Chris DeMeuse	
Donna J. Saguto	62,229
Brenda K. Howell	61,473
Patricia Carr	61,284
Gina I. Ambrossi	60,631
Jil Johnson	60,415
Cruz L. Zaldivar	60.158
Magdalena Diaz De Leon	
Denise M. Guthrie	
Mary Strauss	
Nancy J. Romshek	
Carol Lee Johnson	
Evitelia Valdez-Cruz	
Andrea Shields	
Sharon B. Carney-Wright	
Nikki Hall Edgemon	
Mary P. Creech	
Susan K. Carlson	58,004
Melinda M. Balling	
Yosaira Sanchez	
Shelley Olson	
Karen M. Bonura	
Monica J. Hartle	
Anaitzel Avila	
Noemi C. Jaimes	
Julie Garvey	
Estela Hernandez	56743
Kristin Jenae Rogers	
Jeanette E. Beichle	55,866
Darla L. Kottwitz	
Patricia A. Woodworth	
Edrenia G. Coleman	
Luronia a. oolentan	

Ruby/Rubí

Ekene S. Okafor	\$248,738
Roli Akperi	192,089
Krystal D. Downey-Shada	152,443
Mariel Fedri	146,702
Dorothy C. Ibe	119,728
Thessy Nkechi Nwachukwu	1.114,973
Diane Covington	110,144
Phuong L. White	104,427
Jacqueline N. Alford	
Candy D. Lewis	89,683
Kimberly Cavarretta	
Oye A. Onuoha	86,336
Olubunmi Ebiwonjumi	
Julie Thomas	85,233
Kali DeBlander Brigham	85,081
Connie A. Brinker	83,776
Donna Clark	82,777
Sheila K. Valles	
Carmen Nunez	82,311
Phina N. Onwuachi	81,357
Mary Sharon Howell	80,101
Judie Roman	
Deborah S. Bailye	
Laura A. Kattenbraker	
Cindy L. Yates	
Amber J. Schaffner	
Lisa V. Bauer	
Ingrid Randall	
Corrin Cresci	
Alicia Bivens-Jones	
Sherrie L. Clemons	
Chioma Ajaegbu	
Jovce Omene	
Eleanor M. Reigel	
Nina Jonah Ndukwe	
Gina Beekley	
Terezeja Marie Lemieux	68 1 5 2
Tina M. Butzbach	
Tonya Colbert	
Mary Lou Ardohain	66144
Lucinda Rudd	65 352
Lisa Anne Harmon	
Olufunke Monisola Akinoku	in 65138
Dori M. Fennell	
Margi S. Eno	
Suzanne Moeller	
Gale Elliott	
Marnie R. Yunger	
Molly A. Williamson	
Nancy D. Marshall	62 815
Toni Nipp	
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Elizabeth Medernach	61.009
Laurie Hallock	
Christy M. Cox	60.374
Jill E. Garrett	
Mary Jo Dallen	
Carol Neat	
Lisa Baker	
Liz Whitehouse	
Marilynn Coleman White	58,896
Mary L. Holmes	57 800
Debbie A. Elbrecht	
Gaynell L. Kennedy	
Laura L. Loghry	
Darla L. Issa	
Carol Fehr	
Gwendolyn Dynell Ratliff	
Deborah K. Hack	
Karen L. Hamer	
Breda M. Teal	
Gloria Dominguez	
Brenda Fenner	
Jesslyn Ponce-Dick	
Tammy Krueger	
Sonya F. Goins	
Joleen M. Hallouer	
Tanya Michelle Johnson	
Julie Rene Jennings	51,753
Stella Nwokoye-Pius	
Lesa L. Patterson	
Amy J. Spence	
Debbie Lee Nahlen	
Crystal Caldwell Hubbard	50,391
Edith Ngozi Nwachukwu	50,195
Michelle L. Sweedar	
Julie Smith	
Anne Obiageli Akanonu	49,407
Vicki S. Lindsay	49,357
Jami Lynn Jablonski	48,993
Eileen M. Brookshire	
Patricia Onyeise	48,482
Krista Diane Micho	
Rose Mary Neel	
Erin Lynch	48,145
Suzanne Tripp-Black	47,823
Amber L. Faulk	
Lupita G. Ramirez	
Christy Barnett	
Judi L. Heacock	
Michele Semper	46,871

Sapphire/Zafiro

Julie Weaver....\$165,916 ..144,338 Tracy Potter133,007 Paola J. Ramirez. .130,713 Cheryl T. Anderson123,096 Linda L. Quillin.... .111,063 Angie S. Day.... ..97,93291,515 Bea Heath Phyllis I. Pinsker90,231 Brenda P. O'Sullivan... ..89,286 Katie D. Nichols. ...88,304 ...88,004 Jill L. Glockner. Debbie A. Weld. ..87,558 Julia Mundy.... .86,518 Ann W. Sherman. Kristi M. Nielsen.. ...85,413 ...80,342 Sylvia Boggs.. .80,121 ...79,917 ...79,327 Ana Maria Barba Elaine B. Lewis.. Terry A. Hensley. .79,269 Lorraine B. Newton. .79,171 Sherri Ammons...... Nannette G. Short.. ..78,861 ..77,389 Linda F. Merritt.... ..77,177 Julie Neal... ..75,002 ..72,854 Tammy Romage...... Binta Touray Jagne.. ..72,545 Kathy R. Bullard . .71,772 Zasha Noel Lowe. Jodi L. Feller71,449 Avelyn R. Smith .70,283 Alejandra Zurita.. Randi Stevens..... .69,913 .69,281

007.	
Beverley M. Brown	68 61 2
Lippo' Lopo	67572
Linne' Lane Theresa Kusak-Smith	67 497
Lyris Yee	01,421
Lyris ree	00,277
Delmy Ana Torrejon	
Angelee R. Murray	63,204
Julie M. Moreland	
Bonnie Crumrin	
Marie Pfarr	61,565
Janelle A. Ferrell	61,362
Lynn A. Cervini	
Lavarn Campbell	
Jill Beckstedt	
Jami B. Hovey	60,486
Marty Ulmer	
Lynn Baer Roberts	
LaVerne Byrd Goodloe	
Maribel Gonzalez	
Sherry Y. Pipes	
Flory Palencia	
Ronda Compton	55 / 82
Miranda Katia Pandamar	55 1 2 2
Miranda Katie Bandemer Pilar Najera	
Pilai Najera	
Robyn S. Cartmill	
Debora A. Urbach	
Nancy Panza	54,314
Ellen Ezekiel Farquharson	53,938
Darlene Kalan	53,688
Gena Prince	53,672
Heather L. Bohlinger	
Silisia Evans Moses	
Nancy W. Pettaway	
Windy Louise Franklin	
Windy Louise Franklin Barbara Olesen Randall	
Elaine Hipsher	51,977
Jennifer G. Bouse	
Sarah C. Godfrey	51 908
Ann Ferrell Smith	51 786
Petie L. Huffman	51 277
Nita Ann Godwin	50.021
Carmoline Grady	
Christy Bigham	
Laureen H. Stehle	
Diane C. Epps	50,301
Kerin Miller	
Betty H. Schuler	
Lady Ruth Brown	
Kaye Yuen	49,450
Kim B. Roberts	49,351
Gloria M. Davis	48.976
Sara Bennett-Moore	48.813
Candy I. Johnston	
Lisa D. Jilge	/18 701
Judy K. Johnson Englund	18,168
Alison Marie Ford	18 305
Manu C. Derebordt	40,000
Mary C. Bernhardt Hilda Marrufo	47,066
	47,900
JoAnna P. Shipe	47,894
Mooniemah Mary Ramsaran	47,873
Debbie L. McWilliams	47,683
Elsie Jackson	47,475
Elsie Jackson Beth S. Austin	47,414
Boxy H. Coursey	47.401
Kathleen Bonadie	47,366
Elizabeth A. Poole	47,335
Dessi Ford-McLeod	47,229

Emerald/Esmeralda

Marianne L. Anderson.....\$179,195 Aliuska Entenza..... .165,840 Auri Hatheway... Nancy A. Berlin.. .134.725 Hollie R. Sherrick. .104,679 Mayra Smalley..... Lisa A. Hawkins.. .102.804 .100,958 .100,606 Silvia Ramos.. Jeannine R. DeVore Harris......95,112 Toya M. Drew Grace Hull 91 43689,092 Celsa Menjivar Denise G. Kucharski.86.175 Sheila J. McCune..... ...83,437 Maria Grey Boza.. ...81,708 Elaine Oatmeyer... ...78,400 Maritza Lanuza.. ...78,321

2	Cynthia Ann Pack	78,079
2	Jean MacDonald	77,712
27	Pam Robbins Kelly	77,252
77	Helen Asare Jakpor Adriana Gonzalez Fajet	75,254
50)4		
)4)9	Gwen Regan Hope S. Pratt	
70	Barbara Pleet	
35	Joyce Young	
52	Nancy A. Coleman	
7	Sandy Malkin	
)2	Barbara Gizzo	.68.702
15	Anna Joseph Peet	67,779
36	Liz W. Kimeria	67,428
65	Rosemary Mitchell	
34	Alicia Jane Ouellette	
71	Vicki Powell	
58	Pat Forehand	
51	Renae Harris-Hill	
94	Lisa Worthington	
32	Jane Okundaye Martha J. Roman	
33 99	Karen E. Ridle	
10	Heather Shea Catts	
28	Darnyelle A. Jervey	
4	Brenda D. Elliott	
88	Nancy Harder	
38	Karen A. Jorgenson	
72	Maria Bertha Godinez	
94	Nancy Graham	
)9	Rachelle Lea Brinker	
30	Trish Reuser	.58,888
51	Paula Vander Vorste	
19	Luz C. Rosario	58,749
77	Melissa Ann Beckett	
55	Rose Campbell	
8(Stephanie Taylor	
36	Pattie A. Robinson	57,629
77	Kimberly Dawn Reed	57,627
31	Aida Ramallo De Escribano	57,328
23	Candy Jackson	57,120
96 70	Tammy Steele	
79)1	Tracy Bryce Annette D. Oxley	
31	Laura Krewson	
98	Silvia Valencia	
75	Cheryl L. Foster	54 579
50	Shara Mobley Gladden	
51	Amanda Thulin-Marrano	
76	Nancy M. McCabe	
3	Kay Dickerson	53,477
74	Connie S. Miller	52,519
)1	Michelle Lyle	
68	Eva Alcantara	
95	Michelle McLaughlin	
15	Gale D. Hollis	
6	Yolanda Lopez	
94	Nancy L. DeFina	51,602
73	Carolyn L. DeGroat Laura A. Armstrong	
33 75	Traci L. Smith	
4	Michelle S. Williams	50 305
14)1	Ann Shears	
6	Andrea Steinmetz	
35	Cory L. Kinchloe	
29	Linda Jackson	
	Wendy L. Blake-Cutler	.48,998
_	Gerri L. Gurreri	
a	Jacque Lynn Grant	
95	Emily Stone	
10	Heather A. Carlson	48,229
25	Caren Crosby Fields	
)9	Stacy D. Foust	
79	Yolanda Mercado	
)4	Cathy Apicello-Schneithorst.	47,855
58	Anita Rodriguez	
)6	Stacy M. Houy	
2	Christy M. Sands Michele Martella Armes	016,14.
36 92	Dupe Odebode	
29	Roxanne K. Youngton	46 680
75	Sandra Lopez	
37	Ayobami O. Olusa	
)8	,	.,

Commission Circle

Listed below are the Independent Sales Directors who earned the top 100 commissions and bonuses in each Seminar area in June 2007. Names in bold print are those who earned the maximum 13 percent Sa the maximum 13 percent personal recruit commission.

Theresa Kusak-Smith...

Marie Pfarr..... Lynn Baer Roberts Linda F. Merritt.....

.11.087.78

..11,046.87 ..10,934.67

Pearl	
Keita Powell	00100
Roya M. Mattis	10 722 8/
Kathy Eckhardt	19,346,88
Kim Í . McClure	19189 93
Amie N. Gamboian	18,542.19
Amie N. Gamboian Jeanie Martin	17,960.00
Leah G. Nelson	
Cindy Machado	17,247.39
Rachael M. Bullock	
Stacey Craft Laura Ann Zipay	1/ 850 /6
Alma Orrostieta	14,530.40
Menina M. Givens	1/ /1/ 00
Judy Brack	1/1 3/06 7/3
i ammy a vavaia	13 460 80
Kristin Myers	13,441.61
Kathryn L. Engstrom	
Peggy Matish	.13,250.63
Shari M. Kirschner Sally Moreno	13 051 55
Mary C. Estupinan-Martel	12 963 02
Maria Dowling	12.822.36
Lisa Allison	12,748.12
Holli Thompson I owe	12 406 94
Carmen J. Felix	12,269.46
Jeanie K. Navrkal	12,187.76
Victoria Rachel Piccirilli Julia Sander Burnett	11026 77
lo Shuler	11825 20
Marye Durrer	1182186
Susan M. Hohiman	11.782.64
Sandra M. Munguia	11,781.66
Alice L. Murphy Charlene Grubbs	11,771.01
Charlene Grubbs	11,546.09
Barbara R. Johnson	11,149.93
Penny J. Jackson Jatashia A. Bennett Manson	11030.00
Renee Brooks	11032 90
Holly L. Ennis	
Leah Michelle Lauchlan	.10,995.65
Yvonne C. Wood	10.815.04
Amy Kitrell	.10,664.42
Nadine Bowers	.10,639.63
Stacy O. Ervin Deanie W. Fuller	10,596.30
Marla Bolling	10,463.07
Debbie Jacobs	
Teresa N. Miller	.10,332.93
Judi Tapella	10,159.64
Heather Marie Erbe	10,132.65
Tracey L. Chavez	
Anita N. Conley Kerry Umphrey	0.887.01
Alma A Munoz	9,886,53
Alma A. Munoz Francene M. Anderson	
Laurie C. Cole	9,642.97
Betsy C. Richard	9,626.00
Tammy D. Glunz-Niehaus	9,618.49
Rita Schaefer	9,594.88
Anne Geertsen	0 570 80
Flizabeth B. Muna	9 464 45
Elizabeth B. Muna Carolyn A. Smith	9,413.93
Tammy Bone	9,362.31
Vicki B. Crank	
Yvette Batoula	
Amy Kemp Mildred L. Forbes	9,220.04
Janice Baxter Hull	0135.26
Dorothy D. Boyd	
Denise E. Crosby	9.112.75
Tamarie M. Bradford	9,094.42
Susan Moore	9,000.91
Terri Lewis	
Patti Cornell	
Karen E. Wilson Rebecca Milligan	8,858.90
Tracey D. Koch	
Betty B. Lucido	
Melissa Nix Henderson	8,719.93
lovce Bruder	8 700 30
Natalia Travilina	8,681.82
Irvene K. Foster	
Lisa Olivares	8,0/3.81

s Director commiss Elena Hempel. Shelley Eldridge. Michelle Anneses Bleicher Sandra Giraldo Kirchhoff. Jean A Wilson Danielle Lois Desiante Marita W. Campbell Rose A Harvell Judy Gleson Patty Webster R. Sue Miller Pamela Anne Lanning. Patter Nisty D. Guyre Lindsay R. Stewart Gail A Clark Diamond Evelinda Diaz Priscilla McPheeters Audrey K. MacDorts. Ada Y. Garcia-Herrera. Valorie Jean White. Pat A. Nuzzi Kim I. Cowdell LaRonda L. Dalgele. Shelly Paten.	
Shelley Eldridge. Michelle Annese Bleicher Sandra Giraldo Kirchhoff. Jean A. Wilson Danielle Lois Desiante. Marita W. Campbell. Rose A. Harvell Judy Gieson Patty Webster R. Sue Millier Pamela Anne Lanning. Pat Ringnalda Misty D. Guyre Lindsay R. Stewart. Gail A. Clark. Diamond Evelinda Diaz. Vivian Diaz. Priscilla McPheeters. Audrey K. MacDowall. Ava Lynn Roberts. Aud Y. Garcia-Herrera. Valorie Jean White. Pat A. Nuzzi. Kim I. Cowdeil. LaRonda L. Daigle. Shelly Palen	
Shelley Eldridge. Michelle Annese Bleicher Sandra Giraldo Kirchhoff. Jean A. Wilson Danielle Lois Desiante. Marita W. Campbell. Rose A. Harvell Judy Gieson Patty Webster R. Sue Millier Pamela Anne Lanning. Pat Ringnalda Misty D. Guyre Lindsay R. Stewart. Gail A. Clark. Diamond Evelinda Diaz. Vivian Diaz. Priscilla McPheeters. Audrey K. MacDowall. Ava Lynn Roberts. Aud Y. Garcia-Herrera. Valorie Jean White. Pat A. Nuzzi. Kim I. Cowdeil. LaRonda L. Daigle. Shelly Palen	
Sandra Giraldo Kirchhoff. Jean A. Wilson Danielle Lois Deslante. Marita W. Campbell Rose A. Harvell Judy Gleson Patty Webster R. Sue Miller Pamela Anne Lanning. Patt Ringnalda Misty D. Guyre Lindsay R. Stewart Gail A. Clark Diamond Evelinda Diaz Vivian Diaz Priscilla McPheeters Audrey K. MacDowall. Ava Lynn Roberts. Add Y. Garcia-Herrera. Valorie Jean White Pat A. Nuzzi Kim I. Cowdell. LaRonda L. Daigle	
Jean A Wilson	
Marita W. Campbell Rose A. Harvell Judy Gleson Patty Webster R. Sue Miller Pamela Anne Lanning Pat Ringnalda Misty D. Guyre Lindsay R. Stewart Gail A. Clark Diamond Diamond Evelinda Diaz Vivian Diaz Priscilla McPheeters Audrey K. MacDowall Ava Lynn Roberts Ada Y. Garcia-Herrera Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle	
Marita W. Campbell Rose A. Harvell Judy Gleson Patty Webster R. Sue Miller Pamela Anne Lanning Pat Ringnalda Misty D. Guyre Lindsay R. Stewart Gail A. Clark Diamond Diamond Evelinda Diaz Vivian Diaz Priscilla McPheeters Audrey K. MacDowall Ava Lynn Roberts Ada Y. Garcia-Herrera Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle	
Rose A. Harvell. Judy Gieson Patty Webster R. Sue Miller Pamela Anne Lanning. Pat Ringnalda. Misty D. Guyre Lindsay R. Stewart. Gail A. Clark. Diamond Evelinda Diaz. Vrian Diaz. Priscilla McPheeters. Add Y. Garcia-Herrera. Add Y. Garcia-Herrera. Valorie Jean White. Pat A. Nuzzi. Kim I. Cowdeil. LaRonda L. Daigle	
Judy Gleson Patty Webster R Sue Miller Pat Ringnalda Misty D. Guyre Lindsay R. Stewart Gail A. Clark Diamond Evelinda Diaz Vivian Diaz Priscilia McPheeters Audrey K. MacDowall Ava Lynn Roberts Adar Y. Garcia-Herrera Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle	
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R. Sue Miller Pamela Anne Lanning Pat Ringnalda. Misty D. Guyre Lindsay R. Stewart Gail A. Clark. Diamond Evelinda Diaz Vivian Diaz Priscilla McPheeters Audrey K. MacDowall Ava Lynn Roberts Audrey K. MacDowall Ava Lynn Roberts Ada Y. Garcia-Herrera Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle	
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Misty D, Guyre Lindsay R, Stewart Gail A, Clark. Diamond Evelinda Diaz Vrian Diaz Priscilla McPheeters Audrey K, MacDowall. Ava Lynn Roberts. Ada Y, Garcia-Herrera. Valorie Jean White Pat A, Nuzzi Kim I, Cowdell. LaRonda L, Daigle.	8,002,57 7,972,08 7,932,59 \$27,000,41 19,746,33 19,266,02 19,239,65 18,888,45 18,429,03 17,647,04 17,455,87 17,394,45 15,938,92 15,938,92 15,938,92
Lindsay R. Štewart. Gail A. Clark. Diamond Evelinda Diaz. Vivian Diaz. Priscilia McPheeters. Audrey K. MacDowall. Ava Lynn Roberts. Ada Y. Garcia-Herrera. Valorie Jean White. Pat A. Nuzzi. Kim I. Cowdell. LaRonda L. Daigle. Shellv Palen.	7,972.08 7,932.59 \$27,000.41 19,746.33 19,266.02 18,888.45 18,429.03 17,647.04 17,455.87 17,394.45 15,938.92 15,938.92
Diamond Evelinda Diaz Vivian Diaz Priscilla McPheeters Audrey K. MacDowall Ava Lynn Roberts. Ada Y. Garcia-Herrera. Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle	\$27,000.41 19,746.33 19,266.02 19,239.65 18,848.45 18,429.03 17,647.04 17,455.87 17,394.45 15,938.92 15,808.87
Diamond Evelinda Diaz Vivian Diaz Priscilla McPheeters Audrey K. MacDowall Ava Lynn Roberts. Ada Y. Garcia-Herrera. Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle	\$27,000.41 19,746.33 19,266.02 19,239.65 18,848.45 18,429.03 17,647.04 17,455.87 17,394.45 15,938.92 15,808.87
Evelinda Diaz Wian Diaz Priscilla McPheeters Audrey K. MacDowall Ava Lynn Roberts Ada Y. Garcia-Herrera Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle Sheliv Palen	19,746.33 19,266.02 19,239.65 18,888.45 18,429.03 17,647.04 17,455.87 17,394.45 15,938.92 15,938.92
Evelinda Diaz Wian Diaz Priscilla McPheeters Audrey K. MacDowall Ava Lynn Roberts Ada Y. Garcia-Herrera Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle Sheliv Palen	19,746.33 19,266.02 19,239.65 18,888.45 18,429.03 17,647.04 17,455.87 17,394.45 15,938.92 15,938.92
Vivian Diaz. Priscilla McPheeters	19,746.33 19,266.02 19,239.65 18,888.45 18,429.03 17,647.04 17,455.87 17,394.45 15,938.92 15,938.92
Priscilla McPheeters Audrey K. MacDowall. Ava Lynn Roberts Ada Y. Garcia-Herrera	19,266.02 19,239.65 18,888.45 18,429.03 17,647.04 17,455.87 17,394.45 15,938.92 15,808.87
Audrey K. MacDowali Ava Lynn Roberts Ada Y. Garcia-Herrera Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Dalgle	19,239.65 18,888.45 18,429.03 17,647.04 17,455.87 17,394.45 15,938.92 15,808.87
Ava Lynn Roberts Ada Y. Garcia-Herrera Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle	18,888.45 18,429.03 17,647.04 17,455.87 17,394.45 15,938.92 15,808.87
Ada Y. Garcia-Herrera Valorie Jean White Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle Sheliv Palen	18,429.03 17,647.04 17,455.87 17,394.45 15,938.92 15,808.87
Pat A. Nuzzi Kim I. Cowdell LaRonda L. Daigle Shelly Palen	17,455.87 17,394.45 15,938.92 15,808.87
	15,703.16
Terri J. Becksteau	13,220.02
Right A. Giauuity	151/102
Chatney Gelflus	14 614 44
Kristen P. Marks	
Maricarmen Gonzalez	14.475.10
Stephanie A. Richter Vicki O'Bannon	14,075.40
Vicki O'Bannon	13,880.62
Connie L. Russo	13,755.36
Julie Danskin Kim A. Messmer	13,713.05
Kim A. Messmer	13,603.65
Olga Cecilia Giraldo	13,567.47
Olga Cecilia Giraldo Marsha Morrissette Gerri Anne Morris	12 202 20
Emily Sime	12 212 82
Emily Sims Rosibel L. Shahin	
Judy Higgins	13.029.79
Krista A. Johnson	12,925.19
Heidi Goelzer	12,879.44
Lara F. McKeever	
Nicole Ann Solomon	10 750 66
Jennifer V. Agema Kristen C. Spiker	12,603,77
Sheryl Peterson	12 63413
Bernadette Spriggs	1261650
Martha Kav Raile	
Heather M. Julson	12,420.01
Heather M. Julson Susan K. Carlson	12,398.12
Maria Teresa Lozada	12,094.63
Carol Lee Johnson	11,917.14
Aimee Niculescu	11,864.51
Cherul B Gaineford	11765 /0
Julie Garvey Cheryl B. Gainsford Lisa A. Stengel	1173763
Anaitzel Avila	11699.20
Cecilia C. James	11.659.03
Debi Christensen	
Karime Rosas	11,570.04
Yosaira Sanchez	11476.52
Michelle L. Farmer	11,400.54
Mary Strauss	11,260.01
Jeanette E. Beichle	
Lisa Rada Ruth Ojibeka	11172.00
Ana X. Solis	
Cindy S. Kriner	
Evitelia Valdez-Cruz	
Evitelia Valdez-Cruz Arianne C. Morgan	
Mary Jacobson	10,905.71
Susan M. McCoy	10,887.28
Martha Reyes Maria Flores	10,801.06
Maria Flores	10,724.43
Debble Larson	10,681.21
Nancy J. Romshek Maria M. Martinez-Ardon	
Omosolape O. Akinyoyenu	
Kristin Jenae Rogers	10,40115

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	Karen L. Kunzler	
	Julie Peacock	
	Julie Schlundt	
	Peggy Sperling	
	Susan J. Pankow	
	Caterina M. Harris	
	Rosmary A. Baez Elvi S. Lamping	
	Elvi S. Lamping	10,216.2
	Eileen M. Huffman	
	Janis Onstott	10,115.4
	Deborah Dudas	
	Noemi C. Jaimes	
	Mary Beissel	10,055.73
	Jolinn Andriese	9,936.8
	Kerry J. DeVilbiss	9,885.3
	Audrey J. Doller	
	Mery C. Ramirez Bra	vo 9,865.8
	Nancy Fox Castro	
	Mary P. Creech	
	Saundra Juanita Shi	pp
	Nikki Hall Edgemon	
	Melinda M. Balling	
	Phyllis Pottinger	
	Morayma Rosas	
	Lori M. Langan	
	Meyra Esparza Suzanne T. Young	
	Patricia Schneider	0 505 7
	Paula Grabau-Friedt	0 5 0 / 8
	Karen M. Bonura	0 570 6
	Debbie L. Frazer	95535
	Carmen Ortiz	9 547 9
	Ruby	
	Ekene S. Okafor	\$36,696.2
	Thessy Nkechi Nwachu	.14wu 32,276.14
	Roli Akperi	
	Condu D Loudo	017010

Ekene S. Okafor	.\$36,696.28
Thessy Nkechi Nwachukwu	32,276.14
Roli Akperi	22,792.71
Candy D. Lewis	21,721.29
Dorothy C. Ibe	20.634.76
Dorothy C. Ibe Diane Covington	19.776.66
Krystal D. Downey-Shada	18 932 10
Phuong L. White	18 72612
Mariel Fedri	18 043 78
Sheila K. Valles	15 / 30 38
Jacqueline N. Alford	1/ 71813
	1/ 5/0 76
Oye A. Onuoha Joyce Omene	11 5 1 8 10
Carmen Nunez	1/170.69
Donna Clark	14,17 0.00
Laura A. Kattenbraker	14,000.07
Laura A. Kattenbraker	13,982.96
Sherrie L. Clemons	13,980.56
Olubunmi Ebiwonjumi	13,259.46
Mary Lou Ardohain	13,227.77
Lisa V. Bauer	12,792.56
Kimberly Cavarretta	12,522.20
Cindy L. Yates	12,239.71
Corrin Cresci	12,212.10
Kali DeBlander Brigham.	12,199.84
Marilynn Coleman White	12.064.78
Mary Sharon Howell	12,039.08
Connie A. Brinker	11,990.89
Liz Whitehouse Deborah S. Bailye	11,610.00
Deborah S. Bailye	11,452.66
Judie Roman	
Judie Roman Ingrid Randall	11,381.07
Tonya Colbert Terezeja Marie Lemieux	
Terezeia Marie Lemieux	11353.91
Lisa Baker	11,262.92
Lucinda Budd	11149.83
Lucinda Rudd Phina N. Onwuachi	1108365
Toni Ninn	1105661
Toni Nipp Amber J. Schaffner	10 947 92
Deborah K. Hack	10.88311
Tina M. Butzbach Gwendolyn Dynell Ratliff.	10.878.60
Gwendolyn Dynell Batliff	10,840,63
Gina Beekley	10 700 20
Alicia Bivens-Jones	10,608,50
Nina Jonah Ndukwe	10 543 08
Elizabeth Medernach	10 525 30
Julie Thomas	10 506 76
Tanya Michelle Johnson	10,460,53
Lisa Anne Harmon	10 208 8/
Joleen M. Hallouer	
Molly A. Williamson	1010062
Fleenor M Reigel	10,003.02
Eleanor M. Reigel Dori M. Fennell	10,000.71
Dori IVI. Ferineli	10,039.08

Stella Nwokoye-Pius	9,992.60	Ľ
Stella Nwokoye-Prus Gale Elliott Marnie R. Yunger Laurie Hallock Mary Jo Dallen Mary L Hollens Bonnie Brannan Jessiyn Ponce-Dick Karan L Mapor	9,824.14 9,770.21	
Laurie Hallock	9 760 54	Ľ
Mary Jo Dallen	9.738.08	
Mary L. Holmes	9,701.10	
Bonnie Brannan	9,652.71	1
Jesslyn Ponce-Dick	9,604.33	
Karen L. Hamer	9,438.73	Ľ
Chioma Ajaegbu	9,407.26	
Gloria Dominguez	9,403.81	
Jessyn Ponce-Dick Karen L Hamer	9,363.00	"
Governall L. Konnody	0.249.60	1
Diana Gutierrez	0 303 02	
Michele Semper	9100 45	ŝ
Michele Semper Laura L Loghry	9.095.70	
Patti Maxwell	9,066.71	
Nancy D. Marshall	9,015.91	
Sheryl K. Goins	8,945.49	1
Debbie A. Elbrecht	8,923.65	
Olufunke Monisola Akinokur	1 8,897.41	
Christy M. Cox	8,861.92	
Suzanne Moeller	8,842.33	
	0,000.02	
Kathy Monahan	8 716 72	
Amy J. Spence	8 686 54	
Lesa L. Patterson	8.662.04	
Vicki S. Lindsav	8.655.04	
Lorraine Davenport	8,651.19	
Brenda Fenner	8,574.51	1
Pansy L. Pierce	8,551.47	
Jennifer I. Ehimika	8,548.78	
Mirna M. Garcia Rose Mary Neel	8,541.16	
HUSE Mary Neel	8,519.01	
JIII C. Garren	8,472.39 8 271 40	ľ
Carol Fehr	8 21012	1
Jill E. Garrett Cissy E. Warren Carol Fehr Sue Cox Laura A. Schmidt	8 205 77	
Laura A. Schmidt		
	0.191.00	
Debbie Deets Helen Naomi Godswill	8,118.78	
Helen Naomi Godswill	8,029.62	
Edith Ngozi Nwachukwu	8,025.95	
Lisa A. Williams Candace Laurel Carlson	7,999.96	
LISA A. WIIIIAMS	7,982.11	
	7,980.99	
Sapphire		
Jennifer L. SemelsbergerS Paola J. Ramirez Julie Weaver Melva M. Slythe	23,392.69	
Julie Weaver	.23,052.29	
Melva M. Slythe	20,573.73	ŀ
Cheryl T. Anderson	19,342.07	
Cheryl T. Anderson Tracy Potter Lorraine B. Newton Julia Mundy Phyllis I. Pinsker Angle S. Day Katie D. Nichols Nannette G. Short Brenda P. O'Sullivan Linda L. Quillin Ana Maria Barba Bea Heath	17,806.37	
Lorraine B. Newton	17,747.64	
Julia Mundy	16,648.41	ľ
Angle C. Dev	15,496.49	
Angle 5. Day	14 761 07	
Nannatta G. Short	14,701.07 17.70950	
Brenda P. O'Sullivan	14 475 64	
Linda I. Quillin	13 694 90	
Ana Maria Barba	13,586.83	
Bea Heath	13,537.94	
Avelyn R. Smith	13,518.71	
Randi Stevens	12,935.25	
Avelyn R. Smith Randi Stevens. Julie Neal Ann W. Sherman Elaine B. Lewis.	12,877.90	
Ann W. Sherman	12,512.63	
		1
Alejanura Zurita	12,230.13	
Linne' Lane	11 975 30	
Jill L. Glockner		
Alejandra Zurita Delmy Ana Torrejon Linne' Lane Jill L. Glockner Gladis Elizabeth Camargo Beverley M. Brown	11,906.07	1

Lynn Baer Roberts	10,934.67
Linda F. Merritt Sylvia Boggs	10,656.37
Sylvia Boggs	10,602.78
Jodi L. Feller	10,498.51
Kristi M. Nielsen Ruby Garner	10,200,00
Terry A. Hensley	10 075 31
Rosario Dagenais	
Rosario Dagenais Kathy R. Bullard	10,014.04
Lady Ruth Brown	9,993.78
Julie M. Moreland	9,959.34
Binta Touray Jagne Zasha Noel Lowe	9,824.50
Zasna Noel Lowe	9,817.04
JoAnna P. Shipe	
Flory Palancia	0 710 78
Hilda Marrufo	
Sherry Y. Pipes	9,494.06
Peggy B. Sacco	
Debbie L. McWilliams	9,393.99
Frances Woodham Maria Elvia Lopez	9,302.99
Rhonda G. Deines	0158.26
I vris Yee	9 08 1 1 9
Elizabeth A. Poole	9,057.99
Heather L. Bohlinger	
Kaye Yuen Rosa Elia Meza-Sanchez	8,970.89
LaVerne Byrd Goodloe	8,958.67
Windy Louise Franklin	
Barbara J. Puckett	8 853 26
Gloria M. Davis	8,813.67
Maribel Gonzalez	8,796.52
Mirna Mejia	8,793.89
Joanna Helton Jami B. Hovey	8,/81.45
Norma Hood	863632
Diane Bruns	8.557.97
Lavarn Campbell	8,509.51
Catalina T. Barahona	
Kerin Miller	8,408.33
Maria G. Leon Nancy Panza	0 200 22
Petie L. Huffman	8,316,75
Marty Ulmer	8.297.94
Elizabeth McCandliss	8,287.76
Elaine Hipsher	8,249.81
Carole Gantt Roxy H. Coursey	
Nita Ann Godwin	
Lynn A. Cervini	8,129.45
Angelee R. Murray	8,099.69
Bethany Braden Drew	8,079.13
Sarah C. Bowering-Miller	7 002 53
Maria Montes Ann Ferrell Smith Bonnie Crumrin Barbara Olesen Randall	7 963 77
Bonnie Crumrin	7,958.31
Barbara Olesen Randall	7,921.61
Robyn S. Cartmill	7 91712
Alison Marie Ford	1,882.05
Alison Marie Ford Lynette R. Bickley Natalie Reed	7.86186
Emerald	
Marianne L. Anderson	\$25,007.72
Aliuska Entenza	
Auri Hatheway	22,874.13
Elaine Oatmeyer	20,582.18
Helen Asare Jakpor	17 02/ 08
Silvia Ramos	17 924 98
Silvia Ramos Hollie R. Sherrick Nancy A. Berlin	17,924.98 16,792.97 16.024.99
Silvia Ramos Hollie R. Sherrick Nancy A. Berlin	17,924.98 16,792.97 16.024.99
Silvia Ramos Hollie R. Sherrick Nancy A. Berlin Mayra Smalley Grace Hull	17,924.98 16,792.97 16,024.99 15,729.14 15,521.86
Silvia Ramos Hollie R. Sherrick Nancy A. Berlin Mayra Smalley Grace Hull Lisa A. Hawkins.	17,924.98 16,792.97 16,024.99 15,729.14 15,521.86 15,447.93
Silvia Ramos Hollie R. Sherrick Nancy A. Berlin Mayra Smalley Grace Hull. Lisa A. Hawkins Jeannine B. DeVore Harris	17,924.98 16,792.97 16,024.99 15,729.14 15,521.86 15,447.93 15175.57
Silvia Ramos Hollie R. Sherrick Nancy A. Berlin Mayra Smalley Grace Hull. Lisa A. Hawkins Jeannine B. DeVore Harris	17,924.98 16,792.97 16,024.99 15,729.14 15,521.86 15,447.93 15175.57
Silvia Ramos Hollie R. Sherrick. Mancy A. Berlin. Mayra Smalley. Grace Hull Lisa A. Hawkins. Jeannine R. DeVore Harris Maria Grey Boza. Denise G. Kucharski. Maritza Lanuza.	17,924.98 16,792.97 16,024.99 15,729.14 15,521.86 15,447.93 15,175.57 14,515.26 13,731.87 13,641.77
Silvia Ranos Hollie R. Sherrick. Nancy A. Berlin. Mayra Smalley. Grace Hull. Lisa A. Hawkins Jeannine R. DeVore Harris Maria Grey Boza. Denise G. Kucharski. Maritza Lanuza. Alda Ramallo De Escribano	17,924.98 16,792.97 16,024.99 15,72914 15,521.86 15,447.93 15,175.57 14,515.26 13,731.87 13,641.77 13,249.42
Silvia Ramos Hollie R. Sherrick. Mancy A. Berlin. Mayra Smalley. Grace Hull. Lisa A. Hawkins Jeannine R. DeVore Harris Marla Grey Boza. Denise G. Kucharski Martiza Lanuza Alda Ramalio De Escribano Celsa Menjivar.	17,924.98 16,792.97 16,024.99 15,729.14 15,21.86 15,447.93 15,175.57 14,515.26 13,731.87 13,641.77 13,641.77 13,249.42 12,94113
Silvia Ramos Hollie R. Sherrick. Nancy A. Berlin. Mayra Smalley. Grace Hull. Lisa A. Hawkins Jeannine R. DeVore Harris Maria Grey Boza. Denise G. Kucharski. Maritza Lanuza. Alda Ramallo De Escribano Celisa Menjivar. Kay Dickerson.	17,924.98 16,792.97 16,024.99 15,729.14 15,521.86 15,447.93 15,175.57 14,515.26 13,731.87 13,641.77 13,249.42 12,94113 12,94113
Silvia Ramos Hollie R. Sherrick. Mancy A. Berlin. Mayra Smalley. Grace Hull. Lisa A. Hawkins Jeannine R. DeVore Harris Marla Grey Boza. Denise G. Kucharski Martiza Lanuza Alda Ramalio De Escribano Celsa Menjivar.	17,924.98 16,792.97 16,024.99 15,729.14 15,521.86 15,447.93 15,175.57 14,515.26 13,731.87 13,641.77 13,249.42 12,94113 12,94113

Toya M. Drew	12,043.66
Sheila J. McCune	
Jean MacDonald	.11,956.66
Barbara Pleet	11,930.12
Michelle S. Williams	
Darnyelle A. Jervey	.11,738.83
Pam Robbins Kelly Anna Joseph Peet	.11,610.80
Alicia Jane Ouellette	.11,519.92
Alicia Jarie Ouellette	11,403.70
Jane Okundaye Cheryl L. Foster	11,237.29
Adriana Gonzalez Fajet	11189 79
Stephanie Taylor	1117214
Joyce Young	.11,060.21
Renae Harris-Hill	.11,036.32
Rose Campbell	10,863.13
Sandy Malkin	.10,851.94
Melissa Ann Beckett	
Barbara Gizzo	10,793.13
Karen E. Ridle Maria Bertha Godinez	
Paula Vander Vorste	10,070.74
Susie J. Serio	10,041.04
Gale D. Hollis	1058212
Martha J. Roman	10.564.97
Rosemary Mitchell	10,490.38
Pat Forehand	10,306.47
Nancy Harder	.10,102.61
Kimberly Dawn Reed	
Heather Shea Catts Trish Reuser	
Tandy L. Ludin	
Gwen Regan	
Kimbi L. Bartik	9 793 20
Karen A. Jorgenson	973021
Liz W. Kimeria	
Heather A. Carlson	9,662.59
Michelle Lyle	9,600.43
Cynthia Ann Pack	
Yolanda Lopez	
Candy Jackson	
Nancy Graham Hope S. Pratt	9,457.87
Danette Kelley Smith	
Yassmin G. Montova	
Yassmin G. Montoya	9,440.85 9,344.14
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong	9,440.85 9,344.14 9,285.11 9,277.29
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong Vicki Powell	9,440.85 9,344.14 9,285.11 9,277.29 9,259.45
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong Vicki Powell Amanda Thulin-Marrano	9,440.85 9,344.14 9,285.11 9,277.29 9,259.45 9,142.81
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong Vicki Powell Amanda Thulin-Marrano Julle A. Griffin	9,440.85 9,344.14 9,285.11 9,277.29 9,259.45 9,142.81 9,056.83
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong Vicki Powell Amanda Thulin-Marrano Julie A. Griffin. Shara Mobley Gladden	9,440.85 9,344.14 9,285.11 9,277.29 9,259.45 9,142.81 9,056.83 8,994.48
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong Vicki Powell Amanda Thulin-Marrano Julie A. Griffin Shara Mobley Gladden Laura Krewson	9,440.85 9,344.14 9,285.11 9,277.29 9,259.45 9,142.81 9,056.83 8,994.48 8,952.47
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong Vicki Powell Amanda Thulin-Marrano Julie A. Griffin Shara Mobley Gladden Laura Krewson Luz C. Rosario	9,440.85 9,34414 9,28511 9,277.29 9,259.45 9,142.81 9,056.83 8,994.48 8,952.47 8,929.92
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong Vicki Powell Amanda Thulin-Marrano Julie A Griffin Shara Mobley Gladden Laura Krewson Laura Krewson Luz C. Rosario Gerri L. Gurreri Tracy Bryce	9,440.85 9,34414 9,28511 9,277.29 9,259.45 9,142.81 9,056.83 8,994.48 8,952.47 8,929.92 8,928.19 8,874.10
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong Vicki Powell Amanda Thulin-Marrano Julie A. Griffin Shara Mobley Gladden Laura Krewson Luz C. Rosario Gerri L. Gurreri Tracy Bryce Haydee Guzman	9,440.85 9,344.14 9,285.11 9,277.29 9,259.45 9,142.81 9,056.83 8,994.48 8,952.47 8,929.92 8,928.19 8,874.10 8,865.94
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong Vicki Powell. Amanda Thulin-Marrano Julie A. Griffin Shara Mobley Gladden Laura Krewson Luz C. Rosario Gerri L. Gurrerl Tracy Bryce Haydee Guzman	9,440.85 9,344.14 9,285.11 9,259.45 9,142.81 9,056.83 8,994.48 8,952.47 8,929.92 8,928.19 8,924.10 8,925.94 8,925.94 8,925.94 8,875.94 8,865.94 8,865.94
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong	9,440.85 9,344.14 9,285.11 9,277.29 9,425.945 9,142.81 9,056.83 8,994.48 8,952.47 8,929.92 8,823.29 8,874.10 8,865.94 8,823.29 8,823.141
Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong Vicki Powell Amanda Thulin-Marrano Julie A. Griffin Shara Mobley Gladden Laura Krewson Luz C. Rosario Gerri L. Gurreri Tracy Bryce Haydee Guzman Evalina Chavez Pamela Rowe Krzmarzick Ann Shears	9,440.85 9,344.14 9,285.11 9,277.29 9,259.45 9,142.81 9,156.83 8,994.48 8,952.47 8,929.92 8,823.29 8,825.94 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247 8,825.247
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Yassmin G. Montoya Brenda D. Elliott Laura A. Armstrong. Vicki Powell. Amanda Thulin-Marrano Julie A. Griffin Shara Mobley Gladden Laura Krewson Luz C. Rosario Gerri L. Gurrerl. Tracy Bryce. Haydee Guzman. Evalina Chavez. Pamela Rowe Krzmarzick Ann Shears. Maria Victoria Sura Rachelle Lea Brinker.	9,440.85 9,344.14 9,285.11 9,259.45 9,259.45 9,142.81 8,952.47 8,929.92 8,929.92 8,874.10 8,865.94 8,865.94 8,823.29 8,823.29 8,821.41 8,610.22 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.49 8,590.48 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.49 8,590.48 8,590.49 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48 8,590.48
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"WITHIN APPLAUSE" MAGAZINE, YOU MAY PERIODICALLY FIND ARTICLES WHICH SUGGEST BUILDING YOUR BUSINESS THROUGH REFERRALS AND/OR BY CONTACTING POTENTIAL GUESTS FOR UPCOMING SKIN CARE CLASSES OR OTHER EVENTS.PRIOR TO CONTACTING SUCH INDIVIDUALS VIA TELEPHONE OR E-MAIL, YOU SHOULD CONSIDER WHETHER SUCH COMMUNICATION IS CONSISTENT WITH STATE AND/OR FEDERAL "DO-NOT-CALL" AND/OR "SPAM" LAWS AND REGULATIONSFOR MORE INFORMATION ON THIS SUBJECT, YOU CAN GO TO THE MARY KAY INTOUCH" WEB SITE AND CLICK ON "TAX AND LEGAL" IN THE DROP-DOWN MENU. WHEN IN DOUBT, MARY KAY INC. RECOMMENDS FACE-TO-FACE CONTACT AS THE BEST FORM OF COMMUNICATION, WHICH SHOULD ALVISUES WITH THESE TYPES OF REGULATIONS

Beverley M. Brown...

Darlene Kalan

Debbie A. Weld

Tammy Romage Janelle A. Ferrell

Sherri Ammons.... Kimberly D. Starr.

Pilar Naiera...

Gena Prince.

11,646.14

.11.644.25

.11,524.74 11,512,46

.11,464.49

..11,461.06 ..11,361.22

..11,248.90 ...11,146.73

Mary Kay Angels These Independent National Sales Directors, Independent Sales Directors and Independent Beauty Consultants achieved the highest commissions/ bonuses or production or had the most new team members in their Seminar areas in June 2007.

Top National Sales Directors — Commissions and Bonuses



\$43.809

PEARL





Barbara Sunden \$111654 DIAMOND

Top Unit — Estimated Retail Production PEARL — Roya M. Mattis, A. *Tripp Brewton Area* DIAMOND — Evelinda Diaz, *P. Rodríguez-Turker Area*



Christine Peterson **Gloria Mayfield** \$80 273 Banks SAPPHIRE \$59,371 EMERALD

Top Sales Director—Personal Sales

PEARL — Pamela Anne Lanning, S. James Area	\$17,777
DIAMOND - Cheryl B. Gainsford, M. Diem Area	\$23,756
RUBY - Amber J. Schaffner, Go Give Area	\$25,236
SAPPHIRE – Brenda P. O'Sullivan, B. Briddle Area	
EMERALD — Rhonda J. Schwartz, R. Burnside Area	\$28,930

Top Beauty Consultant—Personal Sales

PEARL - Tammy Hill, P. Faul Unit, W. DeKerlegand Area	\$17,767
DIAMOND - Cindy Spike, D. Banker Unit, C. Kittson Area	\$22,525
RUBY - Audrey Freeman, D. Clark Unit, Go Give Area	
SAPPHIRE — Ana Yeager, R. Cartmill Unit, R. Tarbet Area	\$20,861
EMERALD - William N. Van Osdol, L. Krewson Unit, Go Give Area	

Top Team Builder

PEARL — Diane Jackson Tilghman, K. Freeman Unit, W. Claxton-Prince Ar	ea15 New Team Members
DIAMOND — Marlene L. Bozarth, D. Biondi Unit, Go Give Area	
RUBY - Carolyn S. Ansley, L. Stillman Unit, C. Leone Area	
SAPPHIRE - Diane V. Castillo, B. O'Sullivan Unit, B. Briddle Area	
EMERALD — Sales Director Michelle S. Williams, Go Give Area	

Sales Mentors

Sales Director Education class.



RUBY - Ekene S. Okafor, Go Give Area

SAPPHIRE - Julie Weaver, G. Gaston Area...

EMERALD - Marianne L. Anderson, J. Bertalan Area.....

Barbara Sunden Executive National Sales Director Diamond Seminal



Shada

Tanya King Future Executive Sales Director Senior Sales Director Caldwell, Idaho Village of Palmetto Ruby Seminar Bay, Fla. Emerald Seminar



Kathleen Savorgnan Executive Senior Sales Director Smithdale, Miss. Ruby Seminar

Meet your NSDs

Be sure to visit the Mary Kay InTouch® Web site for inspiring success stories about Mary Kay Independent National Sales Directors. Click on the "Meet Your NSDs" link under the Heritage tab. You can search for NSD stories by name, city, state, Seminar or even former occupation. Why not share their stories with potential team members?

Top Unit Builders Independent Sales Directors with 20 or more new unit members for June 2007

Pearl

I OGAT				
Terri Lewis	.42	New	Unit	Members
Alma Orrostieta	.37	New	Unit	Members
Menina M. Givens	.36	New	Unit	Members
Cheryl Marie Brown	.33	New	Unit	Members
Maria Dowling	.33	New	Unit	Members
Amie N. Gamboian	.32	New	Unit	Members
Roya M. Mattis	.31	New	Unit	Members
Leah G. Nelson	.29	New	Unit	Members
Leah Michelle Lauchlan	.27	New	Unit	Members
Ana M. Carpio Vazquez	.25	New	Unit	Members
Maria Villegas	.24	New	Unit	Members
Lourdes Clement	.23	New	Unit	Members
Holli Thompson Lowe	.23	New	Unit	Members
Krystal A. Perkins	.22	New	Unit	Members
Kylie Ann Sanches	.22	New	Unit	Members
Holly L. Ennis	.21	New	Unit	Members

Diamond

Vivian Diaz51 New Unit Members	
Martha Reyes	
Adela Rivas	
Alba Pelaez35 New Unit Members	
Gina I. Ambrossi	
Evelinda Diaz	
Edrenia G. Coleman	
Magdalena Diaz De Leon29 New Unit Members	
Rosa C. Fernandez	
Cruz L. Zaldivar	
Ada Y. Garcia-Herrera	
Jennifer V. Agema	
Bernadette Spriggs	
Leticia Saavedra25 New Unit Members	
Meyra Esparza 24 New Unit Members	

Heidi Goelzer	.24	New	Unit	Members
Teresa A. Lischwe	24	New	Unit	Members
Bonita A. Meniru-Hudson	.23	New	Unit	Members
Silvana Karina Niell	.23	New	Unit	Members
Shelly Palen	.23	New	Unit	Members
Karime Rosas	.23	New	Unit	Members
Yvonne Tazem	23	New	Unit	Members
Olga Cecilia Giraldo	.22	New	Unit	Members
Anaitzel Avila				
LaRonda L. Daigle	.21	New	Unit	Members
Noemi C. Jaimes				
Jennifer A. Partridge	.21	New	Unit	Members
Blanca E. Sola	.21	New	Unit	Members
Kristen C. Spiker	.21	New	Unit	Members
Tomilayo O. Agunbiade	.20	New	Unit	Members
Donna K. Biondi	.20	New	Unit	Members
Kim I. Cowdell	.20	New	Unit	Members
Elvi S. Lamping	.20	New	Unit	Members

Rubv

Mariel Fedri	45	New	Unit	Members
Roli Akperi	38	New	Unit	Members
Thessy Nkechi Nwachukwu				
Ekene S. Okafor	36	New	Unit	Members
Lucinda Stillman	33	New	Unit	Members
Olubunmi Ebiwonjumi				
Lupita G. Ramirez	29	New	Unit	Members
Judi L. Heacock	26	New	Unit	Members
Debbie Lee Nahlen				
Gina Beekley	23	New	Unit	Members
Tonya Colbert	23	New	Unit	Members
Terezeja Marie Lemieux	23	New	Unit	Members
Suzanne Moeller	23	New	Unit	Members
Cindy L. Yates	23	New	Unit	Members

Dorothy C. Ibe	
Sapphire	
Avelyn R. Smith	

Alejandra Zurita......20 New Unit Members

Emerald

Marianne L. Anderson Aliuska Entenz Mayra Smalley Renae Harris-Hill Alicia Jane Ouellette Ayobami O. Olusa Eva Alcantara	48 45 32 31 29	New New New New New	Unit Unit Unit Unit Unit	Members Members Members Members	
Carolyn L. DeGroat					
Darnyelle A. Jervey	28	New	Unit	Memhers	
Michelle S. Williams	28	New	Unit	Members	
Auri Hatheway	27	New	Unit	Memhers	
Vicki Powell	27	Now	Unit	Momhore	
Aida Ramallo De Escribano.					
Helen Asare Jakpor					
Cory L. Kinchloe					
Celsa Menjivar	2J 25	Now	Unit	Mombore	
Yassmin G. Montoya		Now	Unit	Momboro	
Hollie R. Sherrick		New	Unit	Momboro	
Karen Wilson-Davis	Z0	New	Unit	Momboro	
Luz C. Rosario	.20	New	Unit	Members	
Silvia Ramos	23	New	Unit	Nembers	
Ann Shears					
Maria Cristina Cuenca					
Andrea Kessler					
Christy M. Sands	22	New	Unit	Members	
Quanda B. Bennett-					
Anderson	21	New	Unit	Members	
Wendy L. Blake-Cutler	21	New	Unit	Members	
Rachelle Lea Brinker	21	New	Unit	Members	

...21 New Unit Members

Toya M. Drew.....

...30 New Unit Members Danita Saious..... LaVerne Byrd Goodloe.......29 New Unit Members Martha Villarreal26 New Unit Members Gloria M. Davis25 New Unit Members Sherri Ammons.....24 New Unit Members Zasha Noel Lowe22 New Unit Members

..22 New Unit Members

.21 New Unit Members

.21 New Unit Members

.21 New Unit Members

..20 New Unit Members

Maria S. Ochoa.....

Lorena Merlos

Katie D. Nichols

Tammy Romage.....

Violeta Lopez.....



\$147.842 ..\$181,651

\$248,738

\$165,916

.\$179.195

Focus on Customers

With holiday parties to plan, shopping lists to complete and travel plans to make, it may seem like your focus is scattered. But now, especially, is the time to focus clearly on your customers, giving them the best customer service you possibly can. After all, you want them to remain loyal customers into the new year – and for life!



Building Relationships

Independent Executive National Sales Director Emeritus Mickey Ivey operated her Mary Kay business by putting customers first. On the June 2007 *Pink Link™* DVD, Mickey shares her tips on customer service with Vice President of U.S. Marketing Greg Franklin.

"You have to be interested in each customer to meet her needs," Mickey advises. "It is very important that she realizes that when you call her, you're calling because you're interested in her and her skin care needs."

That means thinking from the customer's point of view, like Mary Kay Ash taught. First and foremost, you'll want to remember what products she likes most and record her unique preferences. For example, if she loves lip color and likes to be on-trend, then be sure to let her know when new shades are launched.

Once you build trust by remembering a customer's likes and dislikes, she is more likely to introduce you to her friends who have the potential to become new customers. "Each appointment comes from an appointment," Mickey explains. "You don't have to know a lot of people. It just multiplies."

Compliments Still Count

Mickey always made an effort to compliment her customers, making that gesture part of her selling strategy. After selling a product, she'd call the customer to see how many compliments she had received after using it. "If she hadn't received a compliment, I created one and thanked her again for being my customer," Mickey recalls.

In fact, during the first two calls Mickey made to customers after a purchase, she simply asked how they were doing. Those calls weren't about selling products – they were about building trust. On the third call, Mickey would mention a special product she was featuring that month and ask if the customer was interested.

It all boils down to building customer trust first. "You want to service her and make her feel that you truly are *her* Independent Beauty Consultant and not someone just taking her money," Mickey shares.

Satisfaction Guarantee

Another way to build trust is pointing out the Mary Kay satisfaction guarantee to customers. In fact, you may want to consider showing potential customers an actual Mary Kay[®] product ad featured in several national Outstanding sales depend on your ability to think from the customer's point of view and understand and respond to your customer's best interests.

magazines this fall. The ads highlight the Mary Kay satisfaction guarantee, giving it substance while building your selling confidence and helping new customers feel totally at ease with their purchases. As a reminder, here is the Mary Kay satisfaction guarantee:

Mary Kay Inc. stands behind its products sold by our Independent Beauty Consultants. If for any reason you are not completely satisfied with any Mary Kay[®] product, it will be replaced without charge, exchanged or the full purchase price refunded following its return to your authorized Mary Kay Independent Beauty Consultant or, if she is no longer active, to the Company with proof of purchase.



More Resources

Customer focus is the topic of the *Customer Care Commitment* CD available for \$2.50 from the LearnMK[®] Media Source. On this CD, **Independent National Sales Director Jan Thetford**, who has a proven track record of keeping her customers happy, shares tips

and insights on having a commitment to service.

You can hear more from Mickey Ivey on the June 2007 *Pink Link*™ DVD or by clicking on "Mary Kay Videos Online" on the Mary Kay InTouch[®] Web site home page.

CMA Awards Sponsorship Puts You in the Spotlight

Mary Kay Inc. is *The Official Beauty Sponsor of the 2007 Country Music Association Awards* that will be held in Nashville and televised live on ABC Wednesday, Nov. 7, at 8/7 c. You can use this first-of-a-kind opportunity to proudly showcase your business!



uring the ABC national broadcast on Nov. 7, approximately 30 million people will be watching country music's best perform and receive accolades. In addition, Mary Kay[®] commercial messages will be seen throughout the award show!

Now's the time to finalize your viewing party plans, inviting hostesses, customers and potential team members to watch the show together. You might strategically place products to garner sales while you enjoy the broadcast. You could also take this opportunity to tie in *Host a Class, Help a Cause* by offering the *Holiday Wishes* purse set to hostesses who bring two guests and obtain \$200 in suggested retail sales plus one booking.

Viewing party ideas abound! Here are just a few ideas to get your creative juices flowing:

- Use themed items to decorate your display tables, similar to the one shown here.
- Ask attendees to vote for winners in each music category and award a small prize to those who guess correctly. Look for a voting ballot you can download from the Mary Kay InTouch[®] Web site.
- Ask everyone to dress up and "get glam" for this stylish event.
- After each Mary Kay[®] commercial and during other breaks, choose one Mary Kay[®] product to feature, describing its benefits and uses.
- Conduct drawings for small product gifts throughout the broadcast to keep everyone excited and eager to stay.

With the Country Music Association (CMA) Awards opportunity, there's never been a better time to have a Mary Kay[®] Personal Web Site. Beginning in mid-September, your Mary Kay[®] Personal Web Site will feature CMA Awards news, fall trend information and more. Plus, *Beaut-e-News*[™] and a special MKeCard[®] will help you showcase this event. Look for more details to come online and in your November *Applause*[®] magazine.

It's Not Too Late! Entry Deadline: Sept. 30

Customers still have time to enter *The Mary Kay[®] Beauty of Country*[™] consumer sweepstakes for a chance to see the CMA Awards show live and in person! Imagine them watching their favorite country music stars singing and celebrating at this prestigious event!

The Mary Kay[®] Beauty of CountrySM consumer sweepstakes grand prize winner will receive:

- A trip for two to the CMA Awards in Nashville.
- Invitation to an insider event.
- A makeover by a Mary Kay makeup artist before the show.
- The official Mary Kay[®] makeup kit used by professional makeup artists backstage at the 2007 CMA Awards.

An additional 100 second place winners will each receive a set of Mary Kay[®] products valued at more than \$275 suggested retail.

*The Mary Kay® Beauty of Country*SM consumer sweepstakes is featured prominently on your Mary Kay® Personal Web Site and www.marykay.com, including links to enter and complete contest information. To target your customers directly, you can send *The Mary Kay® Beauty of Country*SM consumer sweepstakes MKeCard®.

Reach Out This Fall and Connect

October Advertising Focus: Smooth Skin

This TimeWise® Microdermabrasion Set ad will be featured in the October issues of top national general-market and Spanishlanguage magazines that hit newsstands in September! The one-page ad highlights the immediate benefits of the TimeWise® Microdermabrasion Set. In addition, an "advertorial" focusing on skin care and the Miracle Set will run next to the TimeWise® Microdermabrasion Set ad in select magazines. The advertorial looks like an editorial but is paid for by Mary Kay.

You may want to stash your favorite magazine featuring the ad into your purse to show as you hand out business cards and take advantage of warm-chatter opportunities. Or use it as a display at skin care classes for even more targeted exposure. You can also point out the Mary Kay satisfaction guarantee mentioned in the ad, helping you feel confident in any selling situation and helping new customers feel totally at ease with their purchases.



Connect Online! Now Is an Even Better Time for a Mary Kay[®] Personal Web Site

You already know that a Mary Kay[®] Personal Web Site is a great way to connect with customers. But now you can expand your customer base even further with updates – coming this fall and continuing into next year – that can help you provide the *ultimate* in customer service. With options that enable you to contact your customers and potential customers in the way they request, your professional service becomes personalized more than ever before. When your customers have choices about the way they buy from you, and you respect those choices, you can make customers for a lifetime!

A New Look to Your Mary Kay® Personal Web Site

This Sept. 16, online improvements will create even more appeal for visitors and existing customers. For instance, www.marykay.com and your Mary Kay[®] Personal Web Site will now attract a broader audience and tell a more comprehensive story about the Mary Kay[®] brand by featuring:

- A new design that strategically builds upon the worldwide Mary Kay[®] brand. Look for further exciting enhancements throughout 2008!
- A more prominent, enhanced presentation of the Company's contributions to key causes, highlighting Mary Kay's acclaimed record of "giving back."

• Rebranding of the current "Start a Business" section with a new name and information to appeal to a wider variety of potential Independent Beauty Consultants.

Expand Your Customer Base Today

In addition, a fabulous new feature is being added to your Mary Kay[®] Personal Web Site to help you attract and retain customers for life.

- Online shoppers will have the ability to select their desired level of service – telephone service or e-mail relationship only. Plus, you'll be able to use *Beaut-e-News*[™] and MKeCards[®] to keep in touch with them!
- Each time customers make purchases on your Mary Kay[®] Personal Web Site, they'll be prompted to update their desired level of service.

You'll want to remember that *the best way to provide the ultimate in customer service is to contact your customers only through the channel they select until they let you know they're ready for more interaction.* For instance, if a customer selects "e-mail only" contact, you won't want to telephone her. Building trust with your customers leads to loyalty. And loyal customers are customers for life!

A Mary Kay[®] Personal Web Site has never been a more powerful tool for building your business. If you haven't already discovered this savvy advantage, just go to the Mary Kay InTouch[®] Web site and subscribe today.

s a Woman Thinketh

Mary Kay used to liken a woman's journey toward full potential to a tight rosebud unfurling. Petal by petal, shy underachievers gain confidence and become leaders; the inwardly focused reach out to include others. As she incorporates the Golden Rule, its timeless wisdom leads her to put others first, and a woman begins to touch other lives as much as her own life has been touched.



Quiet inner strength and compassion seem to flow from **Independent Beauty Consultant Maria Boyer**, even when she's talking "business." There's a gentle quality in her eyes, an understanding that says she's known the kinds of challenges that build character or break it. In Maria's life-affirming case, there's no doubt about the outcome.

"Some people jump right into Mary Kay. But I started out at a negative-two on the scale, about 10 feet below ground level," she says with a soft smile. "I had to undergo a transformation before I was even ready to build my business monetarily. I joke with my husband, Dave, that he's been married five times to the same woman. That's how much I've grown in our 17 years together."

Intangibles such as personal growth are important to Maria, and she says mentoring may be the most significant gift she's received in her Mary Kay years. Mentoring helped her overcome, and become, who she is today. "My **Independent National Sales Director, Diana Sumpter**, believed in me long before I believed in myself. She's watched me grow," says Maria. "At the first motivational meeting I attended, I was asked to stand up and say my name, and I started crying and left the room. I had so little self-esteem that I didn't think I deserved applause and hugs."

Slowly, through a positive, nurturing atmosphere, Maria began to grow out of her shell and display confidence, a love for people and belief in herself. "Now," she laughs, "people think I'm making up my story because I've become so self-assured and outgoing!"

Because she struggled for so long with low self-esteem, Maria deeply empathizes with women who are like she used to be. "I know that with my love and encouragement, they, too, can blossom into beautiful flowers," she says with assurance. "I see how my positive attitude affects my own children, Victoria, 11, and Matthew, 9. I can now encourage them in ways that I never heard as a child, and they also see positive role models in other Mary Kay women, such as Diana and my team members." Diana praises Maria's tender heart and her determination to bloom. "The Mary Kay 'garden' is a more beautiful place because Maria is in our midst," she says. "But the blessing doesn't end there. She's passed on what she's learned to others. Even her children are happy, goal-attaining kids who hold their mom to her own goals!"

Dave and Maria have rejoiced in still other intangibles. They appreciate the freedom her Mary Kay business provides, the flexibility for her to be home after school and prepare wholesome meals each night. "My kids volunteer me for school activities, too, because they know I'll be there for them," she says. And then there's the support the whole family received during Maria's cancer diagnosis, surgery and recovery. "When she was bedridden, she had one of her best months ever in sales," Dave recalls. "Her friends and customers would come sit with her for the day, and they would see her Mary Kay[®] product closet, pick out items they needed, write their own sales ticket and leave her a check by the bed!"

Maria remembers the outpouring from those days. "I received cards and letters from many people I didn't know in the Company and in the independent sales force, and someone sent the inspiring video, *With Hope and Courage*, about cancer survivors. I was touched and strengthened."

Diana notes that many women continue their Mary Kay businesses because the intangible rewards can be even more satisfying than material gain. "Maria was exposed to positive values for the first time in Mary Kay," she explains. "Her life is living proof of what's possible by applying those values. Her faith has become an example to others."

"I want to be a blessing to other women, whether they're new customers, friends or just acquaintances," Maria shares. "Our world can be so negative, and I try to be a beacon of light for those who are looking for positive role models. I see many women trying to make ends meet who are just looking for some sort of peace in their lives. I hope I can provide them with that."

Customer Care: A Conversation With Maria

Where do you find customers? "Everywhere! From referrals to playgrounds, from the library to the kids' soccer matches, even the doctor's office. I even made a customer connection while being wheeled into surgery. One of the nurses said she wanted some Mary Kay® products. Virtually anywhere there are women, there are potential customers, team members and new friends to make."

How do you show customer care? "I treat customers the way I want to be treated by returning their phone calls, being on time, being a woman of my word. I keep them on my Preferred Customer mailing list and follow up routinely. But I make sure I don't harass them. If you take care of your customers, they'll take care of you. My own experience proves it. Great customer relations are really just a matter of being 'others focused'. For instance, I always keep products on hand so that when a customer needs something, often on short notice, I have it available and can get it to her when she needs it."

Do you have an example? "One of the most memorable was when a customer called with a 'mascara emergency.' She was going out of town and asked if I could drop everything and deliver some mascara that morning. So I reorganized my schedule, and when I arrived, I found her sister, mother and niece all there as well. I left her house 30 minutes later with more than \$100 in sales. We all left smiling!"

How do you build customer loyalty? "Having inventory on hand has helped me build customer loyalty and enhanced my credibility. Women usually call me when they're completely out of product, and they don't want to wait for me to order for them. Customers know if they need something I'll have it on hand, and that may be why I make many of my sales from reorders. They love that I can deliver on the spot."

Sneak peek' color

Mary Kay certainly had vision, and she taught us how important it is to have that same vision too. With that in mind, we are excited to share with you a glimpse of what's coming your way! As you heard at Seminar, we'll be launching some fabulous new color products soon. And you and your customers are going to love these updates:

- Customized, personalized color products
- New shades and formulas
- And packaging designs that celebrate pink in a whole new way!

First on the agenda are new Mary Kay[®] Creme Lipstick shades and packaging – coming this December. Mary Kay[®] Creme Lipstick features the same great formula your customers love and is now fragrance-free with an added hint of vanilla flavoring to create an even more pleasant wearing experience. The December launch will feature 10 exciting new shades and 22 of our current, most-popular shades. And the new black packaging is contemporary and oh-so-gorgeous! Pink always has been and always will be our star – and black is pink's new best friend! You'll get all the details in your January issue of *Applause*[®] magazine that mails in early December.

This new black packaging is only the beginning of the excitement for Spring 2008: Ultrasleek compacts in black and pink are extremely customizable and allow customers to express their individual style of beauty and carry the products they use most! The shape of the compact fits perfectly in the palm of a woman's hand. The bold pink and black case is modern and on-trend, and the Mary Kay® logo proudly announces and celebrates who we are. (What an impressive image of the Company it can project!) And the new refill system is so easy to use! The refill pans are made of steel and held in place magnetically, which makes it easy for customers to switch out and replace colors. And did we mention that the color combinations are almost endless?

Next spring, we'll have new sheer pressed powder and new bronzing and highlighting powder formulas, plus new formulas and shades of eye and cheek colors that your customers are going to love. We'll give you more details as we get closer to our March 2008 launch date. In today's fast-changing, highly competitive world, standing still is the same thing as moving backward. If you don't go forward, others will zoom right past you.

exciting futures

We're sharing this information with you now because we knew you'd be excited about the future! We know your customers are going to love these new shades and formulas. And we wanted to give you time to sell through your existing color products to get ready for what's ahead. If you have loyal customers who you feel would like some time to stock up on their favorites, you might want to let them know what's coming. You might also want to let those same loyal color customers know that they'll be the first ones you'll call to try the new shades and formulas! And because we are months away from these new compacts and formulas, you have plenty of time to sell your existing products with confidence.

Be watching your *Applause*[®] magazine as we share tips from top independent sales force members to help you get ready for our exciting color of the future!



Reflections From Mary Kay

Yes, there will be discouraging times. When you made the decision to become an Independent Beauty Consultant, chances are that somebody said, 'You can't do that. You've never sold anything. You aren't the type.' And the list could go



on forever. I know this is true because so many of our Independent Beauty Consultants and Independent Sales Directors relate this in their I-stories. They persisted in spite of those negative statements and went on to achieve success beyond their wildest dreams. And you can too!

– Mary Kay Ash

Dates to Remember

SEPTEMBER 2007

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Postmark cutoff for Independent Beauty Consultants to mail Commitment Forms to begin Independent Sales Director qualification this month.

- Online Sales Director-in-Qualification Commitment Form available beginning 6 a.m. Central time.
- Last day to submit online Sales Director-in-Qualification Commitment Form. Commitment Form available until midnight Central time.
- Last day of the month for Beauty Consultants to place telephone orders (until midnight Central time).
- Last day of the month for Beauty Consultants to place online orders (until midnight Central time). Last business day of the month. Orders and
- Independent Beauty Consultant Agreements submitted by mail or dropped off at the branches must be received by 7 p.m. local time to count toward this month's production.
 - Online Independent Beauty Consultant Agreements accepted until 7 p.m. Central time.

This Month:

Sept. 3: Labor Day. All Company and branch offices closed. Postal holiday.

Sept. 8: MK5K[™] Fun Run and Walk at the Mary Kay World Headquarters in Addison, Texas.

Sept. 10: Early ordering of the new Fall/Holiday 2007 promotional items begins for Independent Beauty Consultants who enrolled in *The Look* for Fall/Holiday 2007 through the Preferred Customer Program.

Sept. 13: Mary Kay Inc. 44th anniversary.

Sept. 15: Postmark deadline for Quarter 1 Star Consultant quarterly contest. Postmark deadline for Summer 2007 promotion and to earn the third monthly product bonus. Deadline to make Quarter 4 Star Consultant prize selections. Early ordering of the new Fall/Holiday 2007 promotional items available for all Independent Beauty Consultants. Last day for customers to take advantage of the Summer 2007 travel-sized TimeWise[®] Cellu-Shape[™] Contouring System gift with purchase. Last day to enroll online for the Fall/Holiday 2007 Preferred Customer Program Month 2 *Give Thanks*[™] sweepstakes brochure. Mary Kay[®] Model of Beauty[™] Search ends.

Sept. 16: Quarter 2 Star Consultant quarterly contest and *Scent-sational* Sales Challenge begin. Fall/Holiday 2007 promotion and monthly product bonus begin. *Beaut-e-News*™ e-newsletter begins e-mailing to customers. *Host a Class, Help a Cause* Mary Kay Ash Charitable Foundation promotion begins. Sept. 20: August Career Car qualifier paperwork due to Company. Fall/Holiday 2007 Preferred Customer Program customer follow-up list, labels master and clip art begin mailing. Online prize selection for Quarter 1 Star Consultant quarterly contest available.

Sept. 25: Fall/Holiday 2007 Preferred Customer Program customer mailing of *The Look* begins. (Allow 7-10 business days for delivery.)

Next Month:

Oct. 1: National Customer Service Week begins (through Oct. 5, 2007). Oct. 8: Columbus Day observed. Postal holiday.

Oct. 9: New Independent Sales Director Education begins for Independent Sales Directors who debuted Aug. 1 and Sept. 1.

Oct. 15: Postmark deadline to earn the first monthly product bonus.

Oct. 16: National Boss's Day. Second monthly product bonus begins. Winter 2007 Preferred Customer Program online enrollment (monthly and quarterly) and mail enrollment (quarterly) begin. Consultant First Look enrollment begins for the Winter 2007 Preferred Customer Program version of *The Look*, including two *exclusive* samplers of the new Mary Kay[®] Creme Lipstick in Rich Cocoa and Berry Kiss. *Beaut-e-News*[™] e-newsletter begins e-mailing to customers.

Oct. 20: September Career Car qualifier paperwork due to Company.

Oct. 30: Fall/Holiday 2007 Preferred Customer Program mailing of the Month 2 *Give Thanks*sM sweepstakes brochure begins. (Allow 7-10 business days for delivery.)



Imagine the Possibilities DVD: Team Building That's Smarter, Not Harder

Have you imagined yourself a successful, powerful leader of women but haven't known how to get started? Did you reach out to a potential team member, then feel uncertain about how to respond when she declined the opportunity? Would you like to know what to say when someone thinks she's too young to be selling Mary Kay, or she's not the type?

Now imagine you could hand that person a DVD that would reassure her with real-life examples. You can! Five tracks on the *Imagine the Possibilities* DVD include topics such as *finding a fulfilling business, balancing priorities* and *financial freedom*. Personal stories from five diverse Independent Sales Directors reveal how their lives and families were positively changed forever because they stepped out, and stepped into, the Mary Kay experience. And their husbands talk about why *they* think Mary Kay was right for their wives!

Why wait for team-building answers that can pave the way to greater success? Available on the Sept. 16 Consultant order form. 25 min. **\$5** (bilingual)

Packing With a Conscience

Great news for the environment and our corporate social responsibility!

After months of testing with Mary Kay Independent National Sales Directors and other independent sales force members, results conclusively showed that the new eco-friendly packing peanuts enabled Mary Kay to significantly reduce carton damage during shipment. This 100 percent biodegradable, natural packing material is made from cornstarch and potato starch and can be reused for other shipments. Or it can easily be dissolved in warm water and simply flushed down the drain. Look for "bio-peanuts" in order shipments sometime between September and November as we coordinate implementation schedules among the branches. Watch for the latest details on the Mary Kay InTouch[®] Web site.

Find Your "Power Hour" in a New Place

Beginning with the Sept. 16 Consultant order form, you'll find the *Sales Force Power Hour* [®] CD has moved. Now look for this fabulous business-building tool under "Team-Building/Educational Materials" in Section 2 of the Consultant order form. For just \$1 per CD, you won't want to miss a single minute!

Eye-Catching Team Builder

"Cute and useful" just got more loveable! The price of the Team-Building Notebook has been reduced from \$10 to \$7, and if you haven't discovered it yet, you don't know what you're missing! Preloaded with 15 colorful talking-points pages to help guide you succinctly through your team-building appointments, this handy mini-organizer may be customized as you see fit by filling the transparent sleeves with photos and postcards of your choice. Scenes from Company events, your open houses, unit gatherings, prizes you've won and more - all will look great housed in the stylish pink- and black-striped tiny personal tote. Available on the Sept. 16 Consultant order form. \$7



Prepare for Success With the *Ready, Set, Sell!* Bonus

Don't forget, the *Ready, Set, Sell!* product bonus for new Independent Beauty Consultants is waiting to help your new team members jump-start their businesses! Here are the suggested retail values of the bonuses available from June 16, 2007, through June 15, 2008. Refer to the *Ready, Set, Sell! Inventory Options for New Consultants* brochure for full details. You can find the *Ready, Set, Sell!* bonus values for the quarter printed in the first issue of *Applause®* each quarter – January, April, July and October!

SECTION 1 ORDER:	PRODUCT BONUS
	SUGGESTED RETAIL VALUE:
\$600	\$114
\$1,200	\$217
\$1,800	\$362
\$2,400	\$447
\$3,000	\$561
\$3,600	\$646

Remember, sales tax is required on the suggested retail value of the bonus. Qualify for the signature look gift? Please add the \$111.50 suggested retail value to the bonus value. Include the total bonus value in the amount subject to sales tax on the Consultant order form.

BizBuilders Bonuses!

Free products with each qualified order! Check out these bonuses, quantities and values, available when you place a product order Sept. 16 – Oct. 15, 2007.

Total Section 1	Month 1 Bonus*	Bonus Suggested Retail Value**
\$400 sugg. retail/ \$200 wholesale	50% Discount/ Earned Discount Privilege	
\$800 sugg. retail/ \$400 wholesale	1 Intense Moisturizing Cream	\$30
\$1,200 sugg. retail/ \$600 wholesale	2 Intense Moisturizing Creams 1 Bella Belara™ Eau de Parfum Towelette Samplers (pack of six)/Women's Fragrance Sampler Cards (pack of six)	\$60
\$1,600 sugg. retail/ \$800 wholesale	3 Intense Moisturizing Creams 1 Bella Belara™ Eau de Parfum Towelette Samplers (pack of six)/Women's Fragrance Sampler Cards (pack of six)	\$90
\$2,400 sugg. retail/ \$1,200 wholesale	4 Intense Moisturizing Creams 1 Bella Belara™ Eau de Parfum Towelette Samplers (pack of six)/Women's Fragrance Sampler Cards (pack of six)	\$120
\$3,600 sugg. retail/ \$1,800 wholesale	5 Intense Moisturizing Creams 1 Bella Belara™ Eau de Parfum Towelette Samplers (pack of six)/Women's Fragrance Sampler Cards (pack of six) 1 Travel Roll-Up Bag	\$150
\$4,800 sugg. retail/ \$2,400 wholesale	5 Intense Moisturizing Creams 1 Bella Belara™ Eau de Parfum Towelette Samplers (pack of six)/Women's Fragrance Sampler Cards (pack of six) 2 Travel Roll-Up Bags	\$150
\$6,000 sugg. retail/ \$3,000 wholesale	5 Intense Moisturizing Creams 1 Bella Belara™ Eau de Parfum Towelette Samplers (pack of six)/Women's Fragrance Sampler Cards (pack of six) 3 Travel Roll-Up Bags	\$150
\$7,200 sugg. retail/ \$3,600 wholesale	5 Intense Moisturizing Creams 1 Bella Belara™ Eau de Parfum Towelette Samplers (pack of six)/Women's Fragrance Sampler Cards (pack of six) 4 Travel Roll-Up Bags	\$150

Although these BizBuilders Bonuses are not available to new Independent Beauty Consultants with their initial order, they are eligible for the *Ready, Set, Sell!* product bonuses. See this issue of *Applause*[®] magazine for the current *Ready, Set, Sell!* bonus values and the *Ready, Set, Sell!* brochure for additional details.

* Independent Beauty Consultants will receive Seminar contest credit on all Section 1 retail products and gifts with purchase, but not Section 2 products distributed through this program. **Tax is required on the suggested retail value of Section 1 products. Add applicable bonus values to the Taxes area in the Summary Section of the Consultant order form. We reserve the right to substitute another bonus of equal or greater value in the event supplies are depleted.

MARY KAY ASH CHARITABLE FOUNDATION

The Worthy Work Goes On

The Mary Kay Ash Charitable Foundation continues to support its dual missions of finding cures for cancers that affect women and ending violence against women. This year the Foundation awarded \$200,000 to Safety Net, the National Safe and Strategic Technology Project of the National Network to End Domestic Violence. The funds will go toward development, production and distribution of an interactive CD-ROM, a lifesaving resource for sharing with the scores of women who come through the doors of shelters across the country each year. The CD specifically will educate, inform and empower survivors about how to stay one step ahead of perpetrators who misuse technology such as the Internet to terrorize their victims. Enough copies will be produced so that every shelter in the United States will have this crucial support tool.

To help the Mary Kay Ash Charitable Foundation continue helping others, please go to the Foundation link on the Mary Kay InTouch® Web site.

Go-Give[®] Award Congratulations to the winners for October 2007.

The Go-Give® Award is given in memory of Independent National Sales Director Sue Z. Vickers to recognize Independent Sales Directors who best exemplify the Golden Rule, helping others unselfishly and supporting adoptees as much as unit members.

If you know an Independent Sales Director who has displayed the Go-Give® spirit, why not nominate her for the monthly Go-Give® Award? The Go-Give® nomination form is available on the Mary Kay InTouch® Web site under "Recognition."



Amy Hanifl

Diamond Independent Future Executive Senior Sales Director

Began Mary Kay May 2000 Sales Director Debut June 2002

Offspring three first-line; one second-line

National Sales Director Lisa Madson

Honors Cadillac qualifier; Star Consultant; two-times Sales Director Queen's Court of Personal Sales; three-times Circle of Achievement; two-times Double Star Achievement; Honors Society; gold medal winner; estimated highest monthly unit retail: \$57,115

Personal Lives in Saint Charles, III. Husband, Chris

Favorite Quote "What we are is God's gift to us. What we become is our gift to God." –Eleanor Powell

Independent Future Executive Senior Sales Director Sheryl Peterson of Oregon, Wis., says,

"I had the privilege of adopting Amy and mentoring her in her Mary Kay business. Amy gives from her heart, shares her business knowledge and has adopted many Independent Beauty Consultants. She is the rare friend most people pray for."



Ruby Independent Future Executive Senior Sales

Began Mary Kay June 1995

Sales Director Debut April 1997

Offspring four first-line; two second-line National Sales Director

Kirk Gillespie

Honors Cadillac qualifier; Star Consultant; nine-times Circle of Achievement; Fabulous 50s; gold medal winner; estimated highest monthly unit retail: \$63,538

Personal Lives in Woodbury, Minn. Husband, Wayne; daughter, Tina; sons: Joshua, Jacob

Favorite Quote "But they that wait upon the Lord shall renew their strength; they shall mount up with wings as eagles; they shall run, and not be weary; and they shall walk, and not faint." Isaiah 40:31

Independent Sales Director

Missy Baumberger of Watertown, S.D., says, "Cindy is having her unit focus on 'makeovers with a mission' to give to others in need. It has inspired me to have my unit also begin giving to families in need."



lennifer Bouse

Sapphire Independent Future Executive Senior Sales Director

Began Mary Kay October 1996 Sales Director Debut

June 2000 Offspring three first-line

National Sales Director Go Give Area

Honors Cadillac qualifier; Star Consultant; Consultant Queen's Court of Personal Sales; five-times Sales Director Queen's Court of Personal Sales; five-times Circle of Achievement; Circle of Excellence; four-times Double Star Achievement; Fabulous 50s; gold medal winner; estimated highest monthly unit retail: \$85,012

Personal Lives in Springfield, Mo. Husband, Kirk; daughters: Makenzie, Madison

Favorite Quote "No discipline seems pleasant at the time, but painful. Later on, however, it produces a harvest of righteousness and peace for those who have been trained by it." Hebrews 12:11

Independent Senior Sales Director Cassandra Lopez of

Republic, Mo., says, "I was an adoptee in Jennifer's unit, and I love that she treats her unit and adoptees the same. Jennifer took the time to come to my home and help me organize my office and systems!"



Sandy Faus

Emerald Independent Future Executive Senior Sales Director

Began Mary Kay May 1979

Sales Director Debut October 1981

Offspring three first-line; two second-line National Sales Director

Go Give Area

Honors Premier Club qualifier; Circle of Honor; five-times Sales Director Queen's Court of Personal Sales; 12-times Circle of Achievement; three-times Double Star Achievement; estimated highest monthly unit retail: \$61,288

Personal Lives in Moorhead, Minn. Sons: Douglas, Keith, Gregg; one grandson

Favorite Quote "God doesn't merely create you; He repeatedly re-creates you." –Norman Vincent Peale

Independent Sales Director Tatiana Wilensky of Crystal,

Minn., says, "One year at Seminar Awards Night, when Sandy was to be recognized for a Unit Circle award, an Independent Beauty Consultant became very ill. Recognizing the seriousness of the situation, Sandy called 911 and accompanied the Beauty Consultant to the hospital. Sandy never crossed the stage to accept her award, but she acted in the true Go-Give® spirit."



ayla McCormick

Pearl Independent Senior Sales Director

Began Mary Kay July 1990 Sales Director Debut April 2001

Offspring one first-line National Sales Director Sandy Miller

Honors Premier Club qualifier; Circle of Honor; Consultant Queen's Court of Personal Sales; three-times Sales Director Queen's Court of Personal Sales; two-times Circle of Achievement; gold medal winner; estimated highest monthly unit retail: \$54,232

Personal Lives in Ottawa, III. Husband, Joe

Favorite Quote "Girls just want to have fun."

Independent Sales Director Stacy Walter of Seatonville, III., says,

"If she can make a difference daily, Kayla's cup is filled. She is very active with Relay for Life and donates her time to taking people to their appointments even if it takes two or three hours one way."

host a class, help a cause.

For a limited time, whenever you host a class, you can get the *Holiday Wishes* purse set FREE[†]. For each *Holiday Wishes* purse set I give away, 100 percent of the proceeds will be donated to the Mary Kay Ash Charitable Foundation. Host a class to help.

The limited-edition *Holiday Wishes* purse set makes an elegant statement. The purse features a black velvety fabric. Carry it by the chain-link strap or tuck the chain inside and carry it as a clutch. And for beautiful touch-ups, you also get a black enamel compact with both a regular mirror and a magnifying mirror. The compact comes with a velvet-like pouch.

Offer available through participating Independent Beauty Consultants only. Quantities are limited and available only while supplies last. Offer expires Dec. 15, 2007. †Yours free with \$200 in total sales and one booking.

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The back of the compact (shown above) features a Mary Kay Ash quote that captures the spirit of giving.

acelet not included.







MARY KAY®

Mary Kay Inc. P.O. Box 799045 Dallas, TX 75379-9045

reach for your oreams

The beautiful ring • The fabulous new suit • The sisterhood

Your Opportunity

There's a special place just for you in the sisterhood of Independent Sales Directors! Become a member of the Class of 2008 by building your team and debuting as an Independent Sales Director Aug. 1 2007, through July 1, 2008, **OR** debut at least one offspring Independent Sales Director during the contest period.

Your Rewards

Each new Independent Sales Director and her Independent Senior Sales Director will receive an exclusive Class of 2008 ring to wear with pride, plus a Class of 2008 name badge ribbon for each of the new offspring Sales Director's unit members to wear at Career Conference 2008 or Seminar 2008.

Your Recognition

New Independent Sales Directors and their Independent Senior Sales Directors will be honored with applause, cheers and celebration onstage during a ceremony at Career Conference 2008 when they debut from Aug. 1, 2007, through March 1, 2008, or at Seminar 2008 when they debut from April 1 to July 1, 2008.

Then Set Your Sights on Leadership Conference!

When you join the Class of 2008 by Dec. 1, 2007, you, too, can be part of the sisterhood heading to bustling Houston, Texas, for Leadership Conference 2008. You can do it!

Class of 2008 Challenge • Aug. 1, 2007 – July 1, 2008



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