

free* for you Aug. 16 - Sept. 15, 2009

This month, your free* items will include TimeWise® Night Solution, the travel-sized Satin Hands® Pampering Set, the TimeWise® Trial Miracle Set and the Travel Roll-Up Bag. For a complete list of BizBuilders quantities and values for this month, go to the Mary Kay InTouch® Web site and type "BizBuilders" in the search bar.



TimeWise® Night Solution



Travel-Sized Satin Hands® Pampering Set



TimeWise®
Trial Miracle Set



Travel Roll-Up Bag (Product not included.)

wholesale order

receive for free*

\$30 in suggested retail products

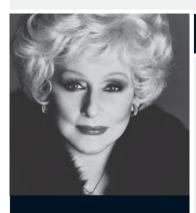
\$30 in suggested retail products + Section 2 items

\$148 in suggested retail products + Section 2 items

,200\$178 in suggested retail products + Section 2 items

\$208 in suggested retail products + Section 2 items

Star Consultant



Mary Kay said it best

"Decide to take leader-ship over your future and set goals. The difference between top and bottom people is the difference between the goals that they set — so become a goalsetting, goal-inspired, goal-achieving person. And now, one more thing. Up that goal a little. It doesn't cost any more to make it a little bigger."

september: dates to remember

Postmark cutoff for Independent Beauty Consultants to mail Commitment Forms to begin Independent Sales Director qualification this month.

Labor Day. All Company and branch offices closed. Postal holiday.

Online Sales Director-in-Qualification
Commitment Form available beginning
6 a.m. Central time.

Early ordering of the new Fall/Holiday 2009 promotional items begins for Independent Beauty Consultants who enrolled in *The Look* for Fall/Holiday 2009 through the Preferred Customer Program.

Last day to submit online Sales Director-in-Qualification Commitment Form. Commitment Form available until midnight Central time.

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Mary Kay Inc. 46th anniversary.

Postmark deadline for Quarter 1 Star Consultant quarterly contest.

Postmark deadline for Summer 2009 promotion and to earn the third monthly product bonus.

Deadline to make the Quarter 4 Star Consultant prize selections.

Early ordering of the new Fall/Holiday 2009 promotional items available for all Independent Beauty Consultants.

Last day for customers to take advantage of the Summer 2009 gift-with-purchase offer.

Last day to enroll online for the Fall/Holiday 2009 Preferred Customer Program Month 2 mailer.

Beaut-e-News® e-newsletter begins e-mailing midmonth to customers.

Quarter 2 Star Consultant quarterly contest begins.

Fall/Holiday 2009 promotion and monthly product bonus begin.

August Career Car qualifier paperwork due to Company.

Fall/Holiday 2009 Preferred Customer Program customer follow-up list and labels master begin mailing.

Online prize selection available for Quarter 1 Star Consultant quarterly contest.

Fall/Holiday 2009 Preferred Customer Program customer mailing of *The Look* begins. (Allow 7-10 business days for delivery.)

25

Last day of the month for Beauty Consultants to place telephone orders (until midnight Central time).

Last day of the month for Beauty Consultants to place online orders (until midnight Central time).

Last business day of the month.
Orders and Independent Beauty
Consultant Agreements submitted
by mail or dropped off at the branches
must be received by 7 p.m. local time
to count toward this month's production.

Online Independent Beauty Consultant Agreements accepted until 7 p.m. Central time.



exciting applause updates

After extensive sales force research, we've made changes to *Applause*® magazine that make it better than ever! You'll begin receiving an issue of *The Look* quarterly shopping catalog with your October, January, April and July issues of *Applause*® magazine. So next month, the Fall/Holiday 2009 edition of *The Look* will be yours to peruse for yourself and share with family and friends. You'll also see more of what you've asked for in *Applause*®: sales force member stories, special recognition features and tips on how to sell. Enjoy!





Shower \wedge

Make your shower even more invigorating with new Mary Kay® Eau de Toilette Shower Gels and Sugar Scrubs.

Page 5



Replenish Your Skin

New TimeWise® Replenishing Serum+C is positively uplifting! Give collagen a boost.† Help skin bounce back.

Page 2

†Based on in vitro tests

Trial Miracle Set Offers Options

The Trial Miracle Set can help you generate new skin care customers.

Page 4



age-fighting OCIUS Introducing NEW TimeWise® Replenishing Serum+C Give collagen a boost.† Help skin bounce back.

Need a lift? TimeWise® Replenishing Serum+C offers benefits† that can help. This antioxidant-rich serum is formulated with ingredients that enhance the production of new collagen and help keep existing collagen from breaking down. It also contains ingredients known to support elastin, a protein that gives skin its elasticity or "spring." Skin will appear lifted and firmed, and its resilience will be visibly improved. Youthful contours will appear more defined. The overall effect? Positively uplifting. \$55 (Part #10-031103)



TimeWise® Replenishing Serum+C contains ingredients known to help strengthen existing collagen and elastin.† This powerful antioxidant complex includes extract of pomegranate, which has been used for centuries to combat oxidative stress, and extract of Kakadu plum, reported to have the highest level of vitamin C of any fruit – plus vitamin C-enriched camu camu extract, acerola cherry extract and black currant berry extract. The formula also contains argan seed extract, a botanical that has been shown effective in helping to support collagen and elastin.

Application Instructions

Used together with the TimeWise® Miracle Set, you have an age-fighting power-house. Apply three pumps to face and throat in the morning and evening after cleansing, toning and exfoliating and before moisturizer, TimeWise® Day Solution Sunscreen SPF 25* or TimeWise® Night Solution. Use three pumps per application. Each vial is designed to last one week.

- $^\dagger Based$ on in vitro tests. This type of testing is done in a laboratory setting versus in clinical studies.
- *Over-the-counter drug product
- **Results reported after a two-week consumer study. Price is suggested retail.



EXPERT ADVICE From Dr. Beth Lange, Chief Scientific Officer

Skin Damage Happens

Your skin is exposed to various stressors on a daily basis. Oxidative stress is caused by free radicals which are unstable molecules produced in your cells due to your own natural metabolism. Excess free radicals also can be formed by environmental exposures to ozone, tobacco smoke and sunlight. This repeated free-radical insult causes skin to accumulate damage. As a result, the supportive network of collagen and elastin can become compromised.

That's certainly not what we want, because collagen plays a critical role in strengthening and supporting the skin, while elastin helps it "snap back" after stretching - which happens thousands of times a day with the facial expressions we make. As we age, cells divide more slowly, and the supporting collagen and elastin begin to thin in addition to having accumulated damage - all contributing to unwanted wrinkling and sagging.

Vitamin C to the Rescue

One of the best antioxidants for directly inhibiting free-radical damage is vitamin C, also known as L-ascorbic acid. Over time, humans have lost the ability to naturally synthesize vitamin C, so we must obtain this important vitamin through our diets. Vitamin C is very important to the skin since it directly scavenges free radicals, aids in the synthesis of collagen and defends the supportive network that gives skin its definition and fullness.

Potent Botanicals

TimeWise® Replenishing Serum+C is the result of extensive research by scientists in the Mary Kay Research and Development laboratories working closely with botanical experts from around the world. In our search for the most effective natural sources of vitamin C, we made some important discoveries. While TimeWise® Replenishing Serum+C contains ingredients known to help strengthen existing collagen and elastin,† it also contains ingredients that can help protect collagen from deteriorating. The formula is enriched with a potent blend of multiple botanicals, known for their endogenous high levels of vitamin C, that help guard against the damaging effects of free radicals.

Pomegranate – Often referred to as a "superfruit" because of the large number of vitamins it contains, this fruit has a high level of vitamin C, along with other vitamins and antioxidants. It has been used for centuries to help reduce the effects of oxidative stress.

Kakadu Plum Extract – Derived from the Kakadu plum, a fruit reported to have one of the highest concentrations of vitamin C. For example, the amount of vitamin C in 3½ ounces of Kakadu plum is 3000 mg, while the same amount of orange contains just 50 mg.

Camu Camu Extract – The fruit of the camu camu tree is known to have the second highest level of vitamin C of any fruit. The tree grows in the rainforests of South America and is tolerant of the extreme weather conditions found there.

Acerola Cherry Extract – Especially rich in vitamins C and A, this fruit has been shown to have powerful antioxidant benefits.



Black Currant Berry Extract - These berries contain high levels of vitamin C and other vitamins and minerals.

Argan Seed Extract – A botanical extract derived from the argan tree, which grows only in Africa. Groves of argan trees provide the last barrier against the desert, and this extract has been shown to be effective in helping to support collagen and elastin.

Some vitamin C skin care products can break down over time, but our innovative airless packaging for TimeWise® Replenishing Serum+C ensures that each pump of the product is as potent as the first.

More to Know

In addition to the lifting and toning benefits reported by the women in the study, a large majority also said that their skin felt refreshed and moisturized and looked smoother and brighter.** TimeWise® Replenishing Serum+C has been clinically tested for skin irritancy and allergy and is non-comedogenic. The serum is also oil-free and fragrancefree, although it does have a slight scent and off-white color. This comes from the botanical extracts which are added to the formula in as natural a state as possible to maximize their benefits. And this product is suitable for all skin types.

You and your customers can be pleased to know Mary Kay continues to develop advanced agefighting products that deliver amazing results!

A Proven Best Seller

TimeWise® Replenishing Serum+C first launched in the Mary Kay Asia-Pacific region based on tremendous consumer demand for an advanced age-fighting product that contained natural sources of vitamin C and offered lifting and firming benefits. Around the world, Asian women are reknowned for flawless skin.

The product packaging was designed as four individual vials that hold serum for one week's use, helping to ensure that exactly the right amount of product is dispensed each time for optimal benefits. Now, skin firming and lifting benefits have never been more in demand in the United States, and we wanted to get this product to you and your customers as fast as we could! To do so, we are continuing to use the same packaging and specialized manufacturer in Korea. That's why you'll see both languages on the packaging. Rest assured that this product meets Mary Kay's uncompromising standard of quality.

For more information and selling tips on TimeWise® Replenishing Serum+C, go to the "Product Central" section of the Mary Kay InTouch® Web site.



a small package with

ossibilities

The new TimeWise® Trial Miracle Set was created to help you attract new skin care customers and develop them into loyal ones by allowing them to experience the full benefits of the complete Miracle Set.

The Trial Miracle Set offers a lower price point for your new and potential customers, as well as those who have been introduced to other Mary Kay® products but have been hesitant to purchase the full-sized Miracle Set in the past. Plus, it's much more than a sample! While customers enjoy samples, they offer a one-time application only. The Trial Miracle Set includes a one-month supply of the products, encouraging repeated use by the customer so she becomes loyal to the regimen. As she begins to see results, she's likely to be more interested in purchasing the full-sized set.



To help you determine how and when to offer the Trial Miracle Set, we asked Independent Senior Sales Director Carolyn Lucas of Dallas to share her suggestions:

"Of course, you want your customers to purchase the full-sized Miracle Set right from the beginning, but you can offer the Trial Miracle Set if they are reluctant to purchase the full size. The best thing about the Trial Miracle Set is that your customers can experience the full benefits of the set. I'd rather my customers have the full set to try instead of just purchasing the cleanser and the moisturizer alone. If they purchase the Trial Miracle Set, I would offer a discount when they are ready for the full-sized set.

"You'll want to be sure to offer Golden Rule customer service by pointing out that the fullsized set is the better value, however. Although it costs more, it contains more than twice the amount of product.

"You also can offer the Trial Miracle Set to existing customers. It's perfect for customers who are flight attendants, those going on vacation or those who travel frequently. It fits easily into the Travel Roll-Up Bag and will pass airport regulations. I think this set will be very fun to sell!"

New! TimeWise® Trial Miracle Set, \$44

Each set includes TimeWise® 3-In-1 Cleanser (2 oz. tube), TimeWise® Age-Fighting Moisturizer (.75 fl. oz. tube), TimeWise® Day Solution Sunscreen SPF 25* (.5 fl. oz. bottle with pump), TimeWise® Night Solution (.5 fl. oz. bottle with pump) and matching bag. Part #10-027715 for

Part #10-027713 for combination/oily formula

normal/dry formula

Quick Class Dialogue

The Trial Miracle Set is a great way for your customers to have it all. In a skin care class setting, the trial size gives the customer with a price objection another option to buy everything she is interested in trying. You could say: "I'm thrilled you are interested in all of the products included in the Miracle Set, and I understand your concerns with purchasing it all at one time. Why don't you try the new trial size that I'm now offering; I'll follow up in about a month to see how it's working for you, and you can decide at that time if you are ready for the full size."

For more Trial Miracle Set selling suggestions, visit the "Product Central" section of the Mary Kay InTouch® Web site.

Product price is suggested retail.

boost your bath, power your shower

Make cleansing your body an invigorating and fragrant experience with new regular-line Mary Kay[®] Eau de Toilette Shower Gels and Sugar Scrubs in the tantalizing scents you and your customers have come to love: Warm AmberTM, Simply CottonTM, Exotic PassionfruitTM and Sparkling HoneysuckleTM.



The shower gels feature a rich, silky formula that leaves skin feeling clean, smooth, soft and refreshed. Gentle enough for daily use and suitable for every skin type, you'll love the sudsy lather that works well while shaving too!

Mary Kay® Eau de Toilette Shower Gels:
Warm Amber™, Part #10-028996
Simply Cotton™, Part #10-028992
Exotic Passionfruit™, Part #10-028994
Sparkling Honeysuckle™, Part #10-028998



exfoliant au sucre

6.5 OZ, NET WT.~1859



The sugar scrubs gently exfoliate by buffing away dry, rough skin and smoothing rough areas. Skin feels smooth, soft and moisturized with a radiant appearance.

Both products come in convenient tubes with flip-top caps.

Mary Kay[®] Eau de Toilette Sugar Scrubs: Warm Amber[™], Part #10-029023 Simply Cotton[™], Part #10-029019 Exotic Passionfruit[™], Part #10-029021 Sparkling Honeysuckle[™], Part #10-029025





Create Fragrant Sets

Pair these new products with Mary Kay® Eau de Toilette Fragrances (\$25 each) and Body Lotions (\$15 each) for a complete fragrance regimen any woman will love! Or create your own combos to meet your budget.



Any way you stack them, layering these fragrance products helps extend the wear of the Mary Kay® Eau de Toilette Fragrance you prefer.



Talk about buzz ... the Seminar 2009 arena went absolutely *electric* with breaking news of a goal to hold 5 million parties in the 2009-2010 Seminar year! If you jump on the bandwagon, this bodacious new challenge to paint your world pink through parties can propel you to Star Consultant status while helping you achieve the *Customers Count* Challenge. Imagine what your participation in this important goal can do for your business and the Mary Kay mission to enrich women's lives: The more lives you touch, the more lives you, and we, can enrich around the world. When you do more, you become more. As you hold parties with a purpose, such as those for the Beauty That Counts TM cause, you build your business - build your momentum - and become a strategic ally with the Company. Every party you hold pushes us that much closer to our "5 by 50" goal. We can reach that \$5 billion mark by our 50th anniversary with your help. Together we can do it! You'll be able to track and celebrate this historic progress – including your own party tally – as often as you wish when you check the party countdown on the Mary Kay InTouch® Web site.

Just think, Mary Kay is uniquely identified with parties and skin care classes. And you know we're known for our outrageous recognition! It only makes sense, then, that we would spice up the 5-million-party challenge all Seminar year with plenty of reco opportunities – an exuberant parade of contests and challenges, prizes and programs, success stories, tips and tools designed to "rally the tally." You won't want to miss a single one, so be sure to watch for motivating updates in your product orders, in Applause® magazine and on the Mary Kay InTouch® Web site – all the way to Seminar 2010.

Get your own buzz going: It's good for business!

As you talk up parties and generate excitement over your 2010 goals and challenges, you'll be strengthening your customers' view of you and your business. They'll see from your upbeat, supercharged attitude that you're serious about the best skin care and cosmetics products around - in a fun way! Your enthusiasm will be contagious when you share all the ways your customers can get involved:

- Host a party.
- Go to a party.
- Buy a product.
- Invite friends.
- \$\ Share the word.
- Become a champion of the Mary Kay® brand.
- Have a great time doing it!

As you set off on a year of unprecedented party performance, you can look forward to engaging your "party partners" in helping you achieve Star Consultant status and the Customers Count Challenge. Experience shows that when you share your goal, many customers will be eager to help you reach it. They may even want to join you in the fun of becoming an Independent Beauty Consultant during this energizing party plan!

Enhanced hostess program reels 'em in.

Throwing a party was never more fun than right now with the new enhanced hostess program. If you went to Seminar, you heard all about it! From the new look and feel of the many tools that help you book parties - such as the hostess ad in *The Look* that appears in this article – to new hostess rewards for you to promote, the enhanced program is sure to excite vour hostesses like never before.

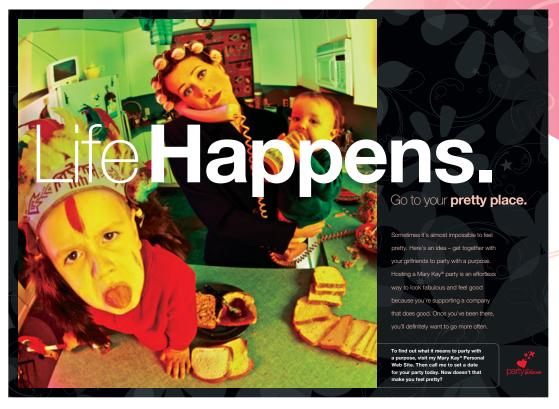
For more information on hostess incentives, the hostess program and tools to help you book parties, log on to the Mary Kay InTouch® Web site. And be sure to check out the fabulous new hostess brochure and postcard on the Sept. 16 Consultant order form. These tools, plus having a Mary Kay® Personal Web Site, are keys to helping you book parties and be part of reaching the 5-million-party goal!

If you don't have a Mary Kay® Personal Web Site, you should know it is the single most powerful way for you to connect with your customers and hostesses - even potential team members – at their convenience, 24/7, for Mary Kay® ads, the latest hostess information, exciting new products and so much more. While you're logged on to the Mary Kay InTouch® Web site, subscribe today!

It's a **social whirl, girl!**

All that excitement might be enough for an ordinary effort. But when has ordinary ever been our Mary Kay® style? One of the most innovative, energizing aspects of this renewed party focus is the hip social networking site that launched Aug. 1 on the Mary Kay InTouch® Web site.

As described at Seminar, this incredible communication exchange is a true "community" such as those on Facebook and MySpace, where the independent sales force can share, rate and build on - in real time - ideas, tips, tools, photos and more. As fast and as easily as you can click the keys on your keyboard, you'll be able to network, share, encourage and be encouraged. You will experience the vibrant Mary Kay sisterhood through cyberspace as you come together with other Independent Beauty Consultants, united in a common powerful force, to meet - and even beat the 5-million-party goal. Blogosphere, get ready for pink prime time!



Know anyone who needs to take a time-out? Your hostesses won't be able to resist a party when they see this oh-so-identifiable ad in the Fall/Holiday 2009 issue of The Look! Check out new eye-catching designs for other tools that will help you book parties, such as Beaute-vites® and MKeCards®, on the Mary Kay InTouch® Web site.

There's more scoop where this came from.

So much will be happening soon and throughout the year that you'll want to keep an eye on the Mary Kay InTouch® Web site and Company publications for late-breaking news and info about prize giveaways, contests and challenges. To learn more about how to "party your way to Star Consultant status," you can start right now by checking out the back cover of this issue of Applause® magazine for some Customers Count inspiration. And throughout the year, whenever you need a renewed focus or pick-me-up, just remember to "party on!"

Congratulations to the winners for May 2009

On-Target Inner/Diamond Circle Independent National Sales Directors become members of the prestigious Diamond Circle when they earn \$200,000 or more and a member of the exclusive Inner Circle when they earn \$325,000 or more in "NSD commissions" during the Seminar contest period. (NSD commissions are comprised of commissions earned on the wholesale production of first-, second-, and third-line offspring units; Top 10 fourth-line and beyond; Elite Executive NSD commissions; NSD commissions on personal units; NSD bonuses for NSD offspring and offspring from personal units for May 2009, NSD bonuses for Star Consultants and NSD commissions earned on all foreign countries for April 2009.) These "NSD commissions" are used to determine NSD ranking for a Seminar year. Congratulations to the following NSDs who are considered on-target from July 1, 2008, through May 31, 2009.

Ruby



Carol Anton

Sapphire



Gayle Gaston

Emerald



Gloria Mayfield Banks

Pearl



Jan Harris

Diamond



Barbara Sunden

On-Target for \$750,000	Inner Circle
Barbara Sunden	\$860,250.89
Gayle Gaston	763,241.07

On-Target for \$500,000 Inner Circle

On-Target for \$325,00	0 Inner Circle
Karen Piro	\$455,076.40
Lisa Madson	440,243.88
Jan Harris	390,127.00

Ruby

Gloria Mayfield Banks 380,1 Gloria Castaño	71.03
Joanne Holman373,9	
Patricia Rodríguez-Turker 367,0	
Kathy Helou 365,8	31.20
Pat Danforth 356,8	52.76
Karlee Isenhart 342,3	15.60
Jana Cox341,4	08.09
Cheryl Warfield 338,0	92.17
Lupita Ceballos332,6	71.04

Anita Mallory Garrett-Roe 324,607.2
Sherry Giancristoforo 304,183.9
Stacy James301,644.1

On-Target for \$250,000

Sonia Paez	\$297,416.2
Sue Kirkpatrick	287,973.74
Halina Rygiel	276,648.13
Cindy Williams	274,544.2
Judie McCoy	264,161.5
-	

SuzAnne Brothers	261,114.76
Linda Toupin	259,578.83
Debi Moore	259,529.77
Julianne Nagle-Hackett	251,686.12
Johnnette Shealy	250,947.81
Rosa Jackson	247,091.18
Wanda Dalby	246,567.71
Pam Gruber	243,933.26
Mary Diem	237,434.00
Pamela Waldrop Shaw	236,902.22
Shirley Oppenheimer	. 234,198.97

Evelinda Díaz	230,371.5
On-Target for \$200,00	0
Dennis Differentia Main	Φ000 F00 (

Diamond Circle
Ronnie D'Esposito Klein \$222,586.28
Shannon Andrews 221,180.44
Jackie Swank 218,775.66
Lily Orellana 215,576.62
Diane Underwood 208,928.58
Joyce Z. Grady 206,821.59
Kerry Buskirk202,208.35

Dacia Wiegandt 199,245.20
Cindy Fox 195,601.24
Anita Tripp Brewton 195,132.54
Tammy Crayk 192,036.50
Valerie Bagnol 189,509.29
Jamie Cruse-Vrinios 188,568.93

Monthly Commissions and Bonuses Listed are NSD commissions earned in May by Independent National Sales Directors as defined above plus the following which do not count toward NSD ranking: Sales Director commissions, Personal Team commissions and NSD contest bonuses. Cars, prizes, etc. are not included in these amounts.

Emerald

Carol Anton* \$46,584 Wanda Dalby* 30.695 Pat Danforth* 29 251 26.247 Karlee Isenhart Pam Ross* 24,684 Sue Kirkpatrick* 24,475 Johnnette Shealy*..... Kimberly R. Copeland 22,795 22,026 Shirley Oppenheimer* Ronnie D'Esposito Klein* 19 373 18.668 Scarlett S. Walker* Rebbecca Evans*.. 17,061 Pamela A. Fortenberry-Slate* Lynne G. Holliday..... 15,756 Cyndee Gress..... Jeanne Rowland* 14.679 14,610 Janis Z. Moon Judy Kawiecki. 13,630 Kelly McCarroll. 12,273 12,254 Patricia Lane Kate DeBlander Maria Aceto Pirro. 12,044 Vicki Jo Auth . Kirk Gillespie.. 11 964 Gay Hope Super..... Cheryl J. Davidson... Toni A. McElroy 11.383 11 255 11,254 Bea Millslagle Michelle L. Sudeth* 10.747 Phyllis Chang.. Gena Rae Gass...... Nancy West Junkin' 10.592 Candy D. Lewis. 10 171 Vicky L. Fuselier Thea Flyin . 10.006 Terri Schafer Amy Dunlap. 8 772 Margaret M. Bartsch Donna B. Meixsell....

Sapphire

Gayle Gaston*** \$77,502
Lupita Ceballos** 56,973
Shannon C. Andrews*34,090
Jana Cox* 29 409
Joanne Holman**
Judie McCov*
Valerie J. Bagnol* 20,301
Lorraine B. Newton 19,766
Alia L. Head
Kimberly D. Starr 17,165
Mattie Dozier
Jo Anne Barnes 15,201
Gloria Báez* 15,199
Pam Klickna-Powell 15,183
Davanne D. Moul*14,729
Brigit L. Briddle
Sherril L. Steinman
Magdalena Nevarez 13,138
Pam I. Higgs
Jan L. Thetford 12,785
Joy L. Breen
Nancy A. Moser
Maribel Barajas12,200
Debra M. Wehrer11,974
Sharon L. Buck11,903
Gillian H. Ortega
Vernella Benjamin
Ann Brown 10,459
Kendra Crist Cross
Carol L. Stoops
Paola J. Ramírez9,003
Mirna Mejía de Sánchez8,079
María Aguirre
Karen B. Ford
Elizabeth Sánchez
Gladis Elizabeth Camargo*
Jill Moore 5,465

Sherry Giancristoforo**	\$43,232
Sherry Giancristoforo**	43,203
Kathy S. Helou*	38,291
Debi R. Moore*	33,814
Dacia Wiegandt	27,678
Lily Orellana	26,564
Joanne R. Bertalan*	24,292
Cindy Fox*	20.843
Jamie Cruse-Vrinios	20,747
Kerry Buskirk*	18,889
Yvonne S. Lemmon	16,593
Mona Butters	16,021
Cathy Bill*	15,929
Consuelo R. Prieto	15,395
Kay E. Elvrum	
Kathy Rodgers-Smith	13,806
Pamela Tull	13,719
Cathy Phillips	13,399
Janet Tade*	13,323
Sabrina Goodwin Monday	13,093
Jackie LaPrade	12,895
Natalie Privette-Jones	12,071
Brenda Segal*	11,966
Cristi Ann Millard	10,956
Miriam Gómez-Rivas	10,368
Crisette M. Ellis	
Shelly Gladstein	
Dawn Otten-Sweeney	9,793
Barbara Whitaker	
Judy Harmon	9,448
Sherry A. Alexander	9,302
Nora Ĺ. Shariff* Kym A. Walker*	9,130
Kym A. Walker*	8,110
Regina Hogue	7,699
Carmen Ríos	
Joanne Hollingsworth	
Esther Whiteleather	
Pamela Cheek	
Francie McBeth	
Phyllis R. Sammons	4.416

Pearl	
Darlene Berggren*\$42,693	
Stacy I. James*	
Cheryl Warfield** 31,554	
Jan Harris**	
Cindy A. Williams	
Pamela Waldrop Shaw	
Lynda Jackson* 23,822	
Elizabeth Fitzpatrick*23,187	
Halina Rygiel*22,552	
Rosa Jackson**	
Jackie Swank*21,659	
Mary C. Estupiñan-Martel* 20,133	
Anabell Rocha	
Judy Brack	
Sandy Miller	
Lise T. Clark*	
Maureen S. Ledda*	
Nancy Bonner*	
Julie Krebsbach	
Ruth Theodocion	
Robin Rowland	
Pat Campbell 13,499	
Monique Todd Balboa	
Shirley M. Oshiro	
Sylvia Kalicak	
Maureen Myers	
Beatrice Powell 11,968	
Jane Studrawa	
Cathy E. Littlejohn11,151	
Glinda McGuire	
Linda Kirkbride10,789	
Barbara Stimach*	
Anita N. Conley10,734	
Bett Vernon	
Wadene Claxton-Prince	
Kathy C. Goff-Brummett9,609	
Rosalie Ann Medjesky	
Allison LaMarr	
Deb Pike	

Kathy Jones.

Sonia Hunter Mason...

Bettye M. Bridges

ara Sunden***						
a Castaño**						
Madson						
n Piro**						
cia Rodríguez-Turker*						
a Páez	 					

Gloria

Diamond

. 46,434

isa Madson		
aren Piro**	38,	871
atricia Rodríguez-Turker**		
ionia Páez	30,	759
inda C. Toupin	28,	441
nita Mallory Garrett-Roe**		
uzAnne Brothers*		
ulianne Nagle-Hackett*		
oyce Z. Grady	22,	038
Nary Diem*		
ammy Crayk		
velinda Díaz*		
'am Gruber*		
Diane Underwood		
Naría I. Monarrez		
o Anne Cunnington		
haron Kingrey	16,	806
da García-Herrera		
awn A. Dunn		
andra Chamorro		
Valene Hartshorn	15,	411
andy Valerio		
Morayma Rosas		
ina Rodríguez	13,	510
Connie A. Kittson		
Diana Sumpter		
sabel Venegas		
Charlotte G. Kosena		
losibel L. Shahín*	8,	801
liana Heble		
Indrea C. Newman		
ladys C. Reyes	/,	467
Carol Lawler		
letty Gilpatric		
an Mazziotti		
аценна ім. паніз	. о,	402

*Denotes Senior NSD **Denotes Flite Executive NSD

7 508

Katie Walley... Cindy 7. Leone

Cindy Towne

Sharilyn G. Phillips

Renee D. Hackleman.

Rhonda L. Fraczkowski

7.981

6 181

4.310

New Independent Sales Directors. For more information, log on to the Mary Kay InTouch® Web site. Under "Resources", click on "DIQ Program."/Nuevas Directoras de Ventas Independientes. Para más información, visita el sitio electrónico Mary Kay InTouch®. En el apartado "Recursos", haz clic en "Programa DIQ".



Congratulations to Sales Directors Guerlande Adams, Union, N.J., J. Isedeh Unit; Appolonia Ngozi Anike, Lake Hopatcong, N.J., P. Anyachebelu Unit; Michelle Christine Bischoff, Santa Barbara, Calif., M. Ardohain Unit; Elizabeth Leigh Bunch, Winterville, N.C., J. Sapp Unit; Diana M. Buntin, Tucson, Ariz., D. Fennell Unit; Casee Elaine Harwell, Abilene, Texas, M. Cason Unit; Rachel Nichole Hovis, Matthews, N.C., L. Holliday Unit; Vanessa Ann Knight, Richardson, Texas, F. Smith Unit; Amber Michelle Lykins, Huntersville, N.C., D. McNeill Unit; Mary Kathryn Murray, Plano, Texas, M. Kopec Unit; Rhonda Lynn Parr, Oak Point, Texas, K. Copeland Unit; Kate Zwiefelhofer, Wauconda, Ill., L. Blackmore Unit; photos unavailable at press time./Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

Dean's List/Lista del Decano

(May 2008 debuts/debutes de mayo 2008)

The top three Honors Society members from each debuting class who have the highest adjusted unit wholesale production of their debut class and who have at least 50 unit members by the end of the twelfth month following their debut date./Las primeras tres integrantes de la Sociedad de Honor de cada clase de debut con la mayor producción de unidad ajustada al mayoreo de su clase y que cuenten con por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.



Congratulations to Sales Director Clara D. Negron, Orlando, Fla., S. Páez Area, Diamond Seminar; photo unavailable at press time./Felicidades a esta Directora de Ventas cuya foto no estaba disponible al cierre de edición.

Honors Society/Sociedad de Honor

(May 2008 debuts/debutes de mayo 2008)

Independent Sales Directors whose adjusted unit wholesale production is at least \$60,000 and who have at least 50 unit members by the end of the twelfth month following their debut date./ Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es por lo menos de \$60,000 y tienen por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.

No qualifiers this month./No hubo quien calificara este mes.

Be sure to check out quarterly Ovation® for more recognition. Go to the Mary Kay InTouch® Web site under "Resources," click on "Publications" and then "Ovation®."/No olvides consultar Ovación trimestralmente para ver más reconocimiento. Visita el sitio electrónico Mary Kay InTouch® y en "Recursos", haz clic en "Publicaciones" y luego en OvaciónTM.



Fabulous 50s/Los Fabulosos 50

(November 2008 debuts/debutes de noviembre 2008)

Independent Sales Directors whose adjusted unit wholesale production is at least \$30,000 and who have at least 50 unit members by the end of the sixth month following their debut date./
Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es por lo menos de \$30,000 y cuenten con por lo menos 50 integrantes de unidad al final del sexto mes de su fecha de debut.



Patricia N. Anyachebelu Queens Village, N.Y. Ruby Go Give Area

Congratulations to Sales Directors Natalie Brooke Lawrence, Martinsville, Va., Ruby Go Give Area; Gbemisola Salako, Marietta, Ga., Ruby Go Give Area; photos unavailable at press time./ Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

On the Move/En acción

(March 2009 debuts/debutes de marzo 2009)

Independent Sales Directors whose adjusted unit wholesale production is at least \$15,000 by the end of the third month following their debut date, and who have added three or more qualified new personal team members whose Independent Beauty Consultant Agreements and minimum of \$600 in wholesale Section 1 orders were received during the three months following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es de por lo menos \$15,000 al final del tercer mes de la fecha de su debut, y que hayan obtenido tres o más nuevas integrantes de equipo personal calificadas cuyos Acuerdos de Consultora de Belleza Independiente y pedidos por un mínimo de \$600 de la sección 1 al mayoreo fueron recibidos durante los tres meses después de la fecha de su debut.

Elizabeth Leigh Bunch Giselle Dominicci Casee Elaine Harwell

Rachel Nichole Hovis

Mary Kathryn Murray

Chinyelu Frances Okeke

Clementina Nkiru Okorji

Rhonda Lvnn Parr

New Team Leaders/Nuevas Líderes de Equipo

Independent Beauty Consultants who have at least five active personal team members for the first time./Las Consultoras de Belleza Independientes que por primera vez obtuvieron por lo menos cinco integrantes de equipo personal activas.

Martha G. Aaron Maria S. Ahumada Magdalena Alvarez Maria Alvarez Becky Austin Margarita Beltran Debby Biggs Lisa C. Brennan April M. Brewer Delana Broeker Amy Brown Kristine Calara Katherine J. Carlin Sandra Carrasco Fyon B. Clark Amanda Cole
Linda Collins
Cathleen A. Cosper
Pamela Crosley
Stephanie D. Cross
Rondeauseaus J. Cyprian
Victoria E. Davis
Debbie M. Deans
Victoria Devito
Edna A. Dickson
Alisa E. Dutka
Marci Dwyer
Cindy Erickson
Laura Escamilla
Kristin A. Estell

Araceli Estrada
Kathryn R. Evans
Marie R. Fajardo
Tosha D. Finley
Rosa M. Foster
Melissa F. FrancoDonnelly
Tony S. Gold
Dahlia Gutierrez
Melissa A. Harris
Amy M. Henry
Marriah C. Herrmann
Tiffany M. Hilliker
Carri L. Holt
Ginger N. Holton

Doris R. Hoover
Dawn M. Hutchison
Leton B. Kara
Melissa L. Kennedy
Rebecca K. Ketron
Lynn Landrum
Phyllis Lapczynski
Lisa D. Linn
Joel J. Liwanag
MaryLou Luera
Wanda L. Maness
Liz M. Mantooth
Shawn M. McCoy
Linda S. McKnight
Paula P. Mendola

Tracy L. Moser Carole A. Motley Indra J. Munoz Angelita Muratalla Melissa A. Nicoletti Grace C. Njoku Angle Norris Constance M. Nyirongo Bobbie Oxendine Millicent F. Perez Patricia M. Perez Rosalba Perez Wendy Pichardo Roselia Pineda Joanie M. Pratt Donna L. Pugh Liliana Putra Antonia M. Quintero Deon J. Rasmuson Beth M. Richardson Elidia Rivas Vanessa Rivera Kristine K. Rivers Sandra L. Ruth Megan E. Schaff Ashley M. Sherman Georgella G. Sims LaToya A. Smith Katherine Solivan Mallika Srinivas

Karysa L. Trombley Eucharia O. Umeh Maria D. Valdez Donna S. VanVliet Athica Vatanapradith Laura Velez Olga Velez Awilda V. Villanueva Yezenia B. Walder Heather R. Wright Kelly L. Zielinski Melissa C. Zwiesler

13% Club/Club del 13%

Congratulations to the top 25 Independent Beauty Consultants and Independent Sales Directors in the Ruby area earning 13 percent personal team commissions. They placed a personal minimum \$600 wholesale Section 1 order and had at least five personal team members each place a minimum of \$200 in wholesale orders during May./Felicitaciones a las primeras 25 Consultoras de Belleza Independientes y Directoras de Ventas Independientes en el área Rubí que ganaron las comisiones del 13% por equipo personal. Éstas hicieron un pedido personal mínimo de \$600 de la sección 1 al mayoreo y tuvieron por lo menos cinco integrantes de equipo personal que hicieron cada una pedidos por un mínimo de \$200 al mayoreo en mayo.

Sales Director M	lichele Semper	.\$1,846.59
Sales Director Sh	herri Ammons	1,794.20
Sales Director Ju	ılie Smith	1,599.34
Sales Director N	kechi Agim	1,566.83
Sales Director Do	orothy Č. Ibe	1,516.67
Sales Director M	largaret Marie Leonelli	1,478.44
Sales Director Ev	va E. Holguin	1,400.45
Sales Director Ap	ppolonia Nnediogo Onwuanaegbule	1,391.23
Sales Director Ju	ıliet Ebele Okonkwo	1,379.69

Sales Director Shelly Renae Black	1,379.31
Sales Director Liz Whitehouse	1,288.92
Sales Director Winifred Nonye Ogbunamiri	1,279.01
Sales Director Adaora Eucharia Umeh	1,241.84
Sales Director Juliet N. Goertzen	1,204.26
Julie P. Torbert, K. Copeland Unit	1,194.60
Sales Director Thessy Nkechi Nwachukwu	1,166.88
Sales Director Vanessa R. Upkins	1,166.39
Sales Director Karen E. Gardner	1,164.44

Sales Director Maribel Olivares	1,163.56
Sales Director Candace Lyn Chambers	1,157.14
Sales Director Cheri J. VanValkingburg	1,147.23
Lisa L. Dabney, M. Cason Unit	1,138.64
Sales Director Phuong L. White	1,128.29
Sales Director Carol Fehr	1,124.92
Sales Director Latrice Mahalitc	1,116.21



Gold Medals/Medallas de Oro

Independent Beauty Consultants and Independent Sales Directors who added a minimum of five Independent Beauty Consultants to their team within one calendar month./Las Consultoras de Belleza y Directoras de Ventas Independientes que en un mes de calendario lograron un mínimo de cinco Consultoras de Belleza Independientes para su equipo.

NAME/NOMBRE NEW TEAM MEMBERS/ NUEVAS INTEGRANTES DE EQUIPO
75 GOLD MEDALS/MEDALLAS DE ORO Sales Director Tongbai Mason
41 GOLD MEDALS/MEDALLAS DE ORO Sales Director Gloria Dominguez
29 GOLD MEDALS/MEDALLAS DE ORO Sales Director Phuong White
22 GOLD MEDALS/MEDALLAS DE ORO Sales Director Gina Beekley
21 GOLD MEDALS/MEDALLAS DE ORO Sales Director Jacqueline Alford
17 GOLD MEDALS/MEDALLAS DE ORO Sales Director Jamie Graves
15 GOLD MEDALS/MEDALLAS DE ORO Sales Director Sandee Popadich5
12 GOLD MEDALS/MEDALLAS DE ORO Sales Director Brenda Valley5
9 GOLD MEDALS/MEDALLAS DE ORO Sales Director Analilia Benitez
8 GOLD MEDALS/MEDALLAS DE ORO Sales Director Maria Aguirre
7 GOLD MEDALS/MEDALLAS DE ORO Sales Director Gloria Ebere
Daiou Diroctor Dobra difficial

Sales Director Ronke Okoh	
5 GOLD MEDALS/MEDALLAS DE ORO	
Sales Director Oluchi Elechi	7
Sales Director Andrea Hudson	
Sales Director Gwen Kirby	
Sales Director Paula Kirkpatrick	
Sales Director Matabani Sithole	
Sales Director Tami Thomas	
4 GOLD MEDALS/MEDALLAS DE ORO	
Sales Director Vitalis Anyanwu	7
Sales Director Rolanda Greer	
Sales Director Maria Jara Morales	5
Sarah Jones, A. Lindley-Adkins Unit	5
Cynthia Tarashuk, R. Wielenta Unit	
Audra Whitley, M. Stubbs-Hall Unit	20
3 GOLD MEDALS/MEDALLAS DE ORO	
Katie Antoniotti, K. DeBlander Brigham Unit	8
Virgie Cochran, C. Majors Unit	
Rondeauseaus Cyprian, D. Pierce Unit	
Lisa Dabney, M. Cason Unit	
Kathy DiGirolamo, L. Morrow Unit	
Sylvia Garrison, T. Stout Unit	
Sales Director Juliet Goertzen	
Sales Director Denise Murphy	
Monica Nzegwu, T. Nwachukwu Unit	
Sarah Otero, G. Super Unit	g
Kelly Perry, C. Van Valey Rolfs Unit	5
Sales Director Uloma Saya-Braide	
Julie Torbert, K. Copeland Unit	
Inemesit Umoh, U. Ogbutor Unit	13
2 GOLD MEDALS/MEDALLAS DE ORO	
Tracy Cooper, M. Ardohain Unit	6
Chelsi Denback, L. Zimmerman Unit	
Tracie Fulkerson, C. Adachi Unit	
Bobbi Grimes-Davis, H. Verity Unit	
Pam McNicoll, K. Koziol Unit	
Gannier Morano S. Pana Unit	

Megan Petty, M. Deck Unit
Edna Rojas, A. Ledesma Unit
Roxy Satterfield, S. Brazil Unit
Nancy Tebeau, K. Denton Unit
Tina Weaver, R. Watford Unit
The House, in Hallord Childham
1 GOLD MEDAL/MEDALLA DE ORO
Amber Blankenship, L. Jernejcic Unit
Cathy Breslin, P. Fortenberry-Slate Unit
Amy Brown, K. McCarroll Unit
Barbara Burditt, M. Reina Unit
Analisa Castro, A. Chavez Unit
Ashley Catanzaro, L. Barclay Unit
Amanda Cole, M. Cason Unit
Victoria Devito, K. Shepperd Unit
Anthonia Ekwenugo, A. Umeh Unit
Kristin Estell, K. Copeland Unit
Kathryn Evans, R. Hovis Unit
Obiageli Ezekwesili, N. Ovuegbe Unit
Virginia Gates, C. Nelson Unit
Tiffany Hilliker, T. Huntley Unit
Doris Hoover, C. Hayman Unit
Joel Liwanag, R. Schwartz Unit
Wanda Maness, D. Kinley Unit
Sandra Marshall, A. Frangos-Pasley Unit
Angelita Muratalla, K. Gardner Unit
Angie Norris, N. Lee Unit
Bobbie Oxendine, M. Cox Unit
Millicent Perez, C. Carper Unit
Jolene Rash, K. Shepperd Unit
Kristine Rivers, M. Cason Unit
Sales Director Sonia Y. Salazar
Ifeoma Uchendu, N. Okafor Unit
Cinnamon Vanputte, S. Moeller Unit
Laura Velez, E. Rojas Unit
Courtney Zumwalt, D. Boggs Unit
Melissa Zwiesler I. Rudd Unit

Achievement Circle/Círculo de Logros

Listed below is the ranking of the top 100 Independent Sales Directors in each Seminar area based on their May 2009 estimated unit retail production./Lista de las primeras 100 Directoras de Ventas Independientes en cada Seminario según su producción de unidad estimada al menudeo de mayo de 2009.

Ruby/Rubí

Donna Clark \$	85,046
Donna Clark\$ Krystal D. Downey-Shada	82,948
Karen E. Gardner	80,082
Sherri Ammons Phuong L. White	76,161
Phuong L. White	73,395
Sonya F. Goins	
Jeanie Ripley	70,763
Vanessa R. Úpkins Kathleen C. Savorgnan	69,373
Kathleen C. Savorgnan	67,805
Krystal K. Walker	
Thessy Nkechi Nwachukwu	
Gloria Dominguez	
Oye A. Onuoha	
Melissa Kaye Kopec	
Somer Ballard Carter	
Debra Moore Kinley	
Shelia D. Evans	
Lacy Janel Nickelson	57,648
Cheryl O. Fulcher	
Lisa Anne Harmon	
Cindy P. Markowski	
Macy Lynn Cason	
Candace Laurel Carlson	
Suzanne Moeller	
Jacqueline N. Alford	
Kali DeBlander Brigham	
Ekene S. Okafor	
Linda Kieper	50,816
Laura A. Kattenbraker	50,570
Brenda Fenner	
Patti Maxwell	
Sherrie L. Clemons	
Meg Springer K. T. Marie Martin	
Debbie A. Elbrecht	
Lynette L. Meisel	
Christina A. Van Valey Rolfs	
Eleanor M. Reigel	
Carol Fehr	
Tina Hulsman	
Theresa Ann Huntley	
Liz Whitehouse	
Bridgette Rae Conley	
Michele Semper	
Tiffany Brooke Stout	
Lisa Raker	42,797
Lisa Baker	42,797 42,489
Lisa Baker Nancy D. Marshall	42,797 42,489 42,330
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski	42,797 42,489 42,330 42,329
Lisa Baker	42,797 42,489 42,330 42,329 42,082
Lisa Baker	42,797 42,489 42,330 42,329 42,082 42,060
Lisa Baker	42,797 42,489 42,330 42,329 42,082 42,060 41,975
Lisa Baker	42,797 42,489 42,330 42,329 42,082 42,060 41,975 41,692
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook	42,797 42,489 42,330 42,329 42,082 42,060 41,975 41,692 41,499
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook. Julie Kirmer Sandra Braun	42,797 42,489 42,330 42,329 42,082 42,060 41,975 41,692 41,499 41,403 41,116
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook. Julie Kirmer Sandra Braun	42,797 42,489 42,330 42,329 42,082 42,060 41,975 41,692 41,499 41,403 41,116
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia.	42,797 42,489 42,330 42,329 42,060 41,975 41,692 41,499 41,403 41,116 40,743 40,690
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia Laurieann Barclay	42,797 42,489 42,330 42,329 42,060 41,975 41,692 41,499 41,403 41,116 40,743 40,690 40,511
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin	42,797 42,489 42,330 42,329 42,060 41,975 41,692 41,403 41,116 40,743 40,690 40,511 40,365
Lisa Baker Nancy D. Marshall Jami Lynn Jabionski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia Laurieann Barclay Eva E. Holguin Kerri L. Koziol	42,797 42,489 42,330 42,329 42,060 41,975 41,692 41,403 41,4103 40,743 40,690 40,511 40,365 39,991
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirner Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia Laurieann Barclay Eva E. Holguin Kery Thole Terry Thole	42,797 42,489 42,330 42,329 42,062 41,975 41,692 41,499 41,403 40,743 40,690 40,511 40,365 39,991 39,821
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson.	42,797 42,489 42,330 42,329 42,060 41,975 41,692 41,499 41,403 40,743 40,690 40,511 40,365 39,991 39,821 39,782
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares.	42,797 42,489 42,330 42,329 42,060 41,975 41,692 41,499 41,403 40,743 40,690 40,511 40,365 39,991 39,782 39,408
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares. Jeanette M. Thompson	42,797 42,489 42,330 42,329 42,060 41,975 41,692 41,499 41,403 40,743 40,690 40,511 40,365 39,991 39,821 39,782 39,408 39,280
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kpopleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay. Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares. Jeanette M. Thompson Rosalle Kuhen.	42,797 42,489 42,339 42,329 42,060 41,975 41,692 41,493 41,410 40,743 40,690 40,511 40,365 39,991 39,821 39,782 39,408 39,203
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares Jeanette M. Thompson Rosalie Kuhen. Lucinda Rudd	42,797 42,489 42,330 42,329 42,060 41,975 41,692 41,403 41,116 40,743 40,743 39,991 39,821 39,782 39,408 39,283 39,203 38,213
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares Jeanette M. Thompson Rosalle Kuhen. Lucinda Rudd Corrin Cresci	42,797 42,489 42,330 42,329 42,060 41,975 41,692 41,403 41,116 40,743 40,511 40,365 39,821 39,821 39,280 39,280 39,283 39,280 39,283 39,280 39,283
Lisa Baker Nancy D. Marshall Jami Lynn Jabionski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook. Julie Kirmer. Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares. Jeanette M. Thompson Rosalie Kuhen. Lucinda Rudd Corrin Cresci	42,797 42,489 42,329 42,082 42,060 41,975 41,692 41,499 41,403 40,743 40,690 40,511 40,365 39,821 39,782 39,782 39,280 39,293 38,917 38,917 38,917 38,921 39,280 39,280 39,280 39,280 39,280 39,280
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares Jeanette M. Thompson Rosalie Kuhen. Lucilada Rudd Corrin Cresci Bonnie Brannan Jemma Holley Imwalle	42,797 42,489 42,330 42,330 42,082 42,062 41,499 41,403 41,116 40,743 40,690 40,511 40,365 39,991 39,821 39,782 39,782 39,203 38,917 38,909 38,917 38,909 38,917 38,909 38,917 38,909 38,917 38,909 38,917 38,909 38,917 38,909 38,917 38,909 38,917 38,909 38,725 38,650
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares Jeanette M. Thompson Rosalle Kuhen. Lucinda Rudd Corrin Cresci Bonnie Brannan Jemma Holley Inwalle Jacqueline Donna	42,797 42,489 42,320 42,320 42,082 42,080 41,499 41,403 41,403 41,403 41,403 41,403 41,403 39,801 39,801 39,803 39,803 39,803 39,803 38,782 39,408 39,203 38,782 39,408 39,203 38,782 39,408 38,605
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kypoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson Maribel Olivares Jeanette M. Thompson Rosalie Kuhen Lucinda Rudd Corrin Cresci Bonnie Brannan Jemma Holley Inwalle Jacqueline Donna Jill E. Garrett	42,797 42,489 42,330 42,329 42,082 42,082 42,082 41,493 41,675 41,692 41,493 40,650 40,511 40,365 39,821 39,782 39,203 39,203 38,917 38,750 38,755 38,650 38,447
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares. Jeanette M. Thompson Rosalie Kuhen. Lucinda Rudd Corrin Cresci Bonnie Brannan Jemma Holley Inwalle Jacquelline Donna Jill E. Garrett Anne Weidenweber	42,797 42,489 42,320 42,082 42,082 42,082 41,499 41,495 41,493 41,416 40,743 39,821 39,782 39,408 39,203 39,203 38,917 38,905 38,650 38,650 38,650 38,650 38,650 38,650 38,650
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Kozolo. Terry Thole Susan E. Goodson. Maribel Olivares Jeanette M. Thompson Rosalle Kuhen. Lucinda Rudd Corrin Cresci Bonnie Brannan Jemma Holley Imwalle Jacquelline Donna Jill E. Garrett Anne Weidenweber Connie Lynn Wooten.	42,797 42,489 42,329 42,082 42,082 41,082 41,092 41,692 41,403 41,410 40,743 40,690 40,511 40,365 39,280 39,280 39,280 39,280 39,280 38,21 38,625 38,427 38,625 38,625 38,625 38,625
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares. Jeanette M. Thompson Rosalie Kuhen Lucinda Rudd Corrin Cresci Bonnie Brannan Jemma Holley Inwalle Jacqueline Jonna Jill E. Garrett Anne Weidenweber Connie Lynn Wooten Nkechi Agim	42,797 42,489 42,080 42,030 42,032 42,082 42,082 42,082 41,692 41,692 41,493 41,419 41,499 41,403 40,511 40,650 39,901 39,782 39,408 39,203 38,910 38,725 38,650 38,725 38,437 38,001 38,779 8
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares. Jeanette M. Thompson Rosalie Kuhen. Lucinda Rudd Corrin Cresci Bonnie Brannan Jemma Holley Inwalle Jacqueline Donna Jill E. Garrett Anne Weidenweber Connie Lynn Wooten Nkechi Agim Winifred Nonye Ogbunamiri.	42,797 42,489 42,330 42,329 42,082 42,082 42,082 42,082 41,975 41,692 41,493 41,403 41,116 40,743 40,690 40,511 39,821 39,820 39,820 39,820 39,820 38,625 38,625 38,625 38,625 38,625 38,625 38,625 38,625 38,625 37,663 37,663
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holgulin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares. Jeanette M. Thompson Rosalle Kuhen. Lucinda Rudd Corrin Cresci Bonnie Brannan Jill E. Garrett Anne Weidenweber Connie Lynn Wooten Nkechi Agim Nkinfred Nonyo Ogbunamiri Suzanne Tripp-Black.	42,797 42,489 42,320 42,329 42,082 42,082 42,082 42,082 41,692 41,692 41,692 41,692 41,493 41,419 40,743 40,690 40,511 40,365 39,402 39,203 39,203 39,203 39,203 39,203 39,792 38,917 38,900 38,753 38,457 37,988 37,798 37,798 37,798 37,795 37,798 37,795 37,798 37,663 37,798
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barday Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares Jeanette M. Thompson Rosalie Kuhen Lucinda Rudd Corrin Cresci Bonnie Brannan Jemma Holley Imwalle Jacqueline Donna Jill E. Garrett Anne Weidenweber Connie Lynn Wooten Nkechi Agim Winifred Nonye Ogbunamiri Suzanne Tripp-Black Juliet N. Goertzen	42,797 42,489 42,080 42,082 42,082 42,082 42,082 41,092 41,495 41,499 41,403 41,116 40,511 39,782 39,408 39,203 38,970 38,725 38,650 38,477 37,988 37,798 37
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Kepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares. Jeanette M. Thompson Rosalie Kuhen. Lucinda Rudd Corrin Cresci Bonnie Brannan Jemma Holley Inwalle Jacqueline Donna Jill E. Garrett Anne Weidenweber Connie Lynn Wooten Nkechi Agim Winiffed Nonye Ogbunamiri Suzanne Tripp-Black Juliet N. Goertzen Rachel Nichole Hovis.	42,797 42,489 42,300 42,329 42,082 42,082 42,082 42,080 41,975 41,692 41,692 41,493 41,403 41,416 40,743 40,690 40,511 39,821 39,821 39,820 39,820 39,820 38,625 38,625 38,625 38,625 38,625 37,683 37,798 37
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares Jeanette M. Thompson Rosalle Kuhen. Lucinda Rudd Corrin Cresci Bonnie Brannan Jill E. Garrett Anne Weidenweber Connie Lynn Wooten Nikechi Agim Vinifred Nonye Ogbunamiri Suzanne Tripp-Black Juliet N. Goertzen Rachel Nichole Hovis. Fabiola Lopez	42,797 42,489 42,489 42,330 42,329 42,060 41,975 41,692 41,493 41,403 39,921 39,782 39,408 39,203 39,203 38,975 38,650 38,477 38,001 37,958 37,798 37,798 37,798 37,798 37,798 37,798 37,798 37,798 37,798 37,798 37,798 37,798 37,798 37,958 37
Lisa Baker Nancy D. Marshall Jami Lynn Jabionski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook. Julie Kirmer. Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares. Jeanette M. Thompson Rosalie Kuhen. Lucinda Rudd Corrin Cresci Bonnie Brannan Jemma Holley Imwalle Jacqueline Donna Jill E. Garrett Anne Weidenweber Connie Lynn Wooten Nikechi Agim Winifred Nonye Ogbunamiri Suzanne Tripp-Black Juliet N. Goertzen Rachel Nichole Hovis Fabiola Lopez Lisa A. DeLucia	42,797 42,489 42,080 42,030 42,032 42,082 42,082 42,082 41,092 41,409 41,409 41,409 41,409 41,409 41,409 40,511 40,511 39,782 39,408 39,203 38,910 38,725 38,650 38,650 37,798 37,653 37,798 37,763 37,798 37
Lisa Baker Nancy D. Marshall Jami Lynn Jablonski Candace Lyn Chambers Rebecca W. Cox Becky M. Xepoleas Diane Covington Sylvia J. Cook Julie Kirmer Sandra Braun Margaret Marie Leonelli Carmen Nunez de Valencia. Laurieann Barclay Eva E. Holguin Kerri L. Koziol Terry Thole Susan E. Goodson. Maribel Olivares Jeanette M. Thompson Rosalle Kuhen. Lucinda Rudd Corrin Cresci Bonnie Brannan Jill E. Garrett Anne Weidenweber Connie Lynn Wooten Nikechi Agim Vinifred Nonye Ogbunamiri Suzanne Tripp-Black Juliet N. Goertzen Rachel Nichole Hovis. Fabiola Lopez	42,797 42,489 42,320 42,032 42,032 42,032 42,032 42,032 41,075 41,692 41,692 41,493 41,413 40,690 40,511 39,821 39,821 39,820 39,820 39,820 39,820 39,782 39,408 37,663 37,544 38,001 37,598 37,768 37,777 36,663 37,747 36,663 36,697 37,777 36,663 36,697 37,668 37,668 37,777 36,663 36,697 37,777 36,663 36,697 37,777 36,663 36,697 37,668 37,668 37,777 36,663 37,777 36,663 37,777 36,663 37,777 36,663 37,777 36,663 37,777 36,663 37,777 36,663 37,777 36,663 37,677 37,77 37,77 37,77 37,77 37,77 37,77 3

Seminano segun su produccio
Chick Stamschror 36,266 Charlyn C. Eschette. 36,151 Esther M. Maston 35,799 Crystal Caldwell Hubbard. 35,659 Judie Roman 35,650 Julie Thomas 35,568 Margaret H. Gormly. 35,567 Breda M. Teal 35,494 Linda Sigle 35,078 Terri Voth Romero. 34,930 Jan Martino 34,866 Barbara L. Harrison 34,847 Marrie R. Yunger 34,788 Terezeja Marie Lemieux 34,672 Juliet Ebele Okonkwo 34,636 Maria Salazar Ibarra 34,636

Sapphire/Zafiro

Lacy Janel Nickelson	57 649	ouppilli of Lain		Kristi M. Anderson
		Sylvia Boggs	82,818	Cheryl Banks
Cheryl O. Fulcher		Tracy Potter		
Lisa Anne Harmon		Julia Mundy		Maria G. Leon
Cindy P. Markowski		Julie Weaver		Marjorie S. Haun
Macy Lynn Cason	54,300	Jennifer G. Bouse		Lorraine S. Kigar
Candace Laurel Carlson	54.090			Robyn S. Cartmill
Suzanne Moeller		Katie D. Nichols		Beth S. Austin
Jacqueline N. Alford		Dena Smith		Jeannie Helm
Kali DeBlander Brigham		Ann W. Sherman		Elaine Hipsher
		Binta Touray Jagne	63,987	Kelly A. Fuller
Ekene S. Okafor		Jennifer Sloan	63.519	
Linda Kieper		Heather L. Bohlinger	63.261	Cathy Blasingame Keer
Laura A. Kattenbraker	50,570	Roxanne McInroe		Marie Pfarr
Brenda Fenner	50,294	Kathy R. Bullard		Krista Neal Warner
Patti Maxwell				Luz M. Madrigal-Navar
Sherrie L. Clemons		Jill L. Glockner		
Meg Springer		Kim Maynor		
		Maria Elena Coyote	. 56,992	Emagrald/Ea
K. T. Marie Martin		Debbie A. Weld	. 56,248	Emerald/Es
Debbie A. Elbrecht		Diane Bruns	56.179	Nancy Berlin
Lynette L. Meisel		Angie S. Day		Marianne L. Anderson.
Julie Smith	46,557	Nita Ann Godwin		Karen E. Ridle
Christina A. Van Valey Rolfs	44.803	Lvris Yee		
Eleanor M. Reigel				Christie I. Ehiobu
Carol Fehr		Maria Montes		Roxie Soto
		JoAnna P. Shipe		Yolanda Lopez
Tina Hulsman		Christy Bigham	. 53,070	Helen Jakpor
Theresa Ann Huntley		Tabitha A. Hallums	51.612	Auri Hatheway
Liz Whitehouse	43,010	Joanna Helton		Hope S. Pratt
Bridgette Rae Conley	42,872	Janelle A. Ferrell		Hollie R. Sherrick
Michele Semper	42.837	Pam Garner Moore		Angel L. Hurley
Tiffany Brooke Stout		Linda Klein		
Lisa Baker				Tammy K. Ayers
Nancy D. Marshall		Randi Stevens		Tanya Olivia King
		Angela D. LaFerry		Traci L. Smith
Jami Lynn Jablonski	42,329	Linda L. Quillin	. 48,192	Pam Kelly
Candace Lyn Chambers		Anne Marie Slightam	47,528	Ayobami O. Olusa
Rebecca W. Cox		Ruby Garner	47.468	Holly Lynne Martin
Becky M. Xepoleas	41,975	Bonnie Crumrin		Gerri L. Gurreri
Diane Covington	41.692	Lady Ruth Brown		Trisha Taylor
Sylvia J. Cook				
Julie Kirmer		Michele McCracken Wetteland		Roxanne K. Youngton
Sandra Braun		Joycelyn Bailey Westbrooks		Kami Fredericks
		Marty Ulmer		Candy Jackson
Margaret Marie Leonelli		Kaye Yuen	. 44,468	Linda Bradley
Carmen Nunez de Valencia		Theresa Kusak-Smith	44,135	Donna Rajcula
Laurieann Barclay		Carmoline Grady	44.098	Nancy Graham
Eva E. Holguin	40,365	Hilda Marrufo		Denise W. Montgomery
Kerri L. Koziol	39.991	Bea Heath		Flavia A. Rivera
Terry Thole				Marla Beddick
Susan E. Goodson		Phyllis I. Pinsker		
		Dwauna Maura		Amanda Didia
Maribel Olivares		Angelique M. Talbert		Stacy D. Foust
Jeanette M. Thompson		Josefa Chacon		Evalina Chavez
Rosalie Kuhen		Flory Palencia	. 42,661	Susie J. Serio
Lucinda Rudd		Cheryl T. Anderson	. 42,392	Gilda Canales
Corrin Cresci	38,900	Tammy Romage	. 42.357	Linda Jackson
Bonnie Brannan	38.725	Pamela K. Nelson-Charlemagne		Maritza Lanuza
Jemma Holley Imwalle		Danice C. McEldowney		Nancy L. DeFina
Jacqueline Donna		Lynn Baer Roberts		Elaine K. Williams
Jill E. Garrett				
		Monica Garcia	. 41,098	Nicole Lloyd
Anne Weidenweber		Patrice Moore Smith		Holly S. Neff
Connie Lynn Wooten		Ronda R. Cousins		Leanne Parrino
Nkechi Agim		Tracey A. Fields-Hedrick		Nancy Boucher
Winifred Nonye Ogbunamiri	37,663	Dolores Keller	. 40,472	Brenda D. Elliott
Suzanne Tripp-Black		Cecilia Boodhoo		Barbara Gizzo
Juliet N. Goertzen		Patsy A. Glunt		Stephanie Dwight
Rachel Nichole Hovis		Sandi Fitzpatrick		Karen A. Jorgenson
Fabiola Lopez		Moleda G. Dailey		Adriana Gonzalez Fajet
Lisa A. DeLucia		Margaret Neill		Carolyn J. Bishop
Paulina Fernandez		Lynn A. Cervini		Marina Sanchez Ramire
Courtney Leanne Armstrong		Sherri Reindl		Rose Campbell
Rose Mary Neel	36,454	Rosa Orozco	. 39,172	Laura A. Armstrong
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laine B. Lewis	39,041
Rosa Elia Meza-Sanchez	39,019
Terry A. Hensley	38,806
Shelia Berry	38,530
Maria G. Diaz	
Kathy L. Benitez	37,980
Brandi Driggers	37,958
orenda M. Younger	
Teodora Ahumada	37,718
Sther Cisneros	37,527
Jill Beckstedt	37,161
Satarro Purnell	37,146
Firza Llanes	37,114
Teresa K. Ceder	36,981
Alison Renee Jurek	36,865
Ann Ferrell Smith	
Miranda Katie Bandemer	
Deborah Hepworth	36,386
stela Saucedo	36,215
Kristi M. Anderson	35,818
Cheryl Banks	35,787
Maria G. Leon	35,427
Marjorie S. Haun	35,400
orraine S. Kigar	35,289
Robyn S. Cartmill	35,248
Beth S. Austin	
Jeannie Helm	35,005
Elaine Hipsher	
Kelly A. Fuller	
Cathy Blasingame Keene	34,940
Marie Pfarr	34.863
Krista Neal Warner	
_uz M. Madrigal-Navarrete	
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Emerald/Esmeralda

Vancy Berlin	\$105,660
Marianne L. Anderson	78,642
Karen E. Ridle	77,202
Christie I. Ehiobu	73,493
Roxie Soto	72,829
Yolanda Lopez	72,53
Helen Jakpor	
Auri Hatheway	
Hope S. Pratt	
Hollie R. Sherrick	61,30
Angel L. Hurley	59,64
Tammy K. Ayers	
Tanya Olivia King	
Traci L. Smith	
Pam Kelly	
Ayobami O. Olusa	
Holly Lynne Martin	
Gerri L. Gurreri	
Trisha Taylor	
Roxanne K. Youngton	52 94
Kami Fredericks	
Candy Jackson	
Linda Bradley	
Donna Rajcula	50 20
Nancy Graham	49 23
Denise W. Montgomery	
Flavia A. Rivera	
Marla Beddick	47 88
Amanda Didia	
Stacy D. Foust	47 34
Evalina Chavez	
Susie J. Serio	
Gilda Canales	
Linda Jackson	
Maritza Lanuza	
Nancy L. DeFina	
Elaine K. Williams	12 7/1
Nicole Lloyd	
Holly S. Neff	
Leanne Parrino	
Nancy Boucher	12,55
Brenda D. Elliott	42,77
Barbara Gizzo	
Stephanie Dwight	
Karen A. Jorgenson	
Adriana Gonzalez Fajet	
Carolyn J. Bishop	
Marina Sanchez Ramirez	40 00
Rose Campbell	40,09

. 40,667

Tammy Brown ...

ue mayo de 2009.	
Pattie A. Robinson	40,546
Julie B. Potts	40.367
Jackie L. Root	
Sheri L. Farrar-Meyer	39,514
Pat Forehand	
Denise G. Kucharski	39.302
Julie A. Griffin	39,165
Maria Sanchez	
Lindsey Harper	
Loretta A. Ramsey	
Talvia W. Peterson	
Maria Grey Boza	
Connie S. Miller	37.679
Sandy McKee-Rini	37,434
Eva Reyes	37.344
Denise M. Sowder	37.020
Grace Hull	37.009
Valerie Yokie	
Sheila J. McCune	36,931
Grace Y. Adeoye	
Gloria E. Sandoval	36.827
Carolyn L. Lucas	36.815
Jo M. Cotton	36,677
Rebecca C. Allen	36,489
Anita Rodriguez	36,326
Theodora W. Bradley	36,158
Alyson R. Young-Guerra	36,121
Emily Stone	36,057
Michele Martella Armes	35,801
Ann Shears	35,694
Andrea Steinmetz	35,483
Anna Joseph Peet	35,381
Amie E. Kelly	35,248
Sarah L. Cook	
Caroline Nesbitt Osmon	
Nancy Harder	34,672
Lynn R. Zaremsky	34,487
Kathy P. Oliveira	34,426
Jennifer Spriggs	34,380
Aya Fubara Eneli	33,950
Malissa B. Obame	33,813
Cathy Apicello-Schneithorst	33,786
Susan Houser	
Amanda Thulin-Marrano	
Aida Ramallo de Escribano	33,193
Kimberly Richardson Edwards	
Jenny Benzan Sanchez	32,529
Elsa Velarde	32,412
Kimberly Hutchens Poulson	32,285
Katie L. Ashby	32,264

\$98 397

Kim McGiure	\$98,397
Kristin Myers	97,750
Holli Thompson Lowe	78,914
Alma Orrostieta	75,446
Betsy C. Richard	74,421
Diane M. Detesco	
Cindy Machado-Flippen	67,860
Stephani Prendes	
Kathryn L. Engstrom	66,612
Keita Powell	65,609
Sherry L. Fields	63,451
Leah Michelle Lauchlan	62,561
Jeanie Martin	60,273
Ella M. Chick-Power	59,859
Laura Poling	58,900
Lisa Allison	58,274
Patty Webster	57,366
Cheryl Marie Brown	57,245
Anne Geertsen	
Nicole J. Canamare	56,154
Vicki Piccirilli	55,006
Susan M. Hohlman	
Jeanie K. Navrkal	
Irvene K. Foster	53,532
Tammy A. Vavala	53,156
Ruthie Bresette-Mount	52,893
Diana Maria Bermudez	52,110
Janice Baxter Hull	
Angel B. Toler	
Laura Ann Zipay	50,204
Tina M. Wright	50,176
AU O AA I	40 00 4

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Tara Lynn Mitchell	49,079
Connie L. Young	48,988
Connie L. Young Dorothy D. Boyd	48,846
Maureen Shipp	48,647
Lia Rene Carta	48.616
Rebecca Milligan	48.510
Amy Kemp	
Tamarie M. Bradford	
Terri Lewis	46 505
Kyla Jean Dodson	40,000 4E ECO
Susan K. Janish	45,434
Shari M. Kirschner	45,428
Lisa Olivares	45,091
Heather Marie Erbe	
Patti Cornell	44,970
Sheryl Jean Arena	44,561
Amie N. Gamboian	44,550
Nedra Ruby White	
Amy Stokes	
Sara Ruth Pennella	43 221
Virginia S. Rocha	
Roxanne Rodriguez-Diaz	40,007
Louria C. Cala	42,012
Laurie C. Cole Holly L. Ennis	42,000
HOIIY L. EIIIIIS	42,270
Judy Gieson	41,548
Joyce Recenello	41,544
Carmen J. Felix	
Leah G. Nelson	41,276
Jaime Marie Bittner	
Gina Beck	
Tracey L. Chavez	40,222
Anna Marie Rowe	
Kathy Ahlwardt	
Richelle V. Barnes	
Melissa Nix Henderson	39 776
Melissa Nix Henderson Stacey Craft	39 755
Sherry Moxley Moir	30 733
Sharon Smith Wisnoski	20 517
April Christian Hutchinson	20,317
April Christine Hutchinson Amy C. Schule Beth H. Piland	20,449
ATTIY C. SCHUIE	39,413
Beth H. Piland	39,374
Cindy S. Koenig Shauna Lynn Abbotts	38,500
Shauna Lynn Abbotts	38,454
Tina Smith	38,373
Donna L. Comstock	37,917
Belle L. Martin	37,656
Barbara R. Johnson	37,342
Halle Katheryn Simpson	37,325
Barbara R. Johnson Halle Katheryn Simpson Heather K. Gieson-Cowman	37,144
Elizabeth B. Muna	36,870
R. Sue Miller	36.826
Tammy L. Czarzasty	36.802
Shelley Eldridge	36 668
Kathy Eckhardt	
Denise E. Crosby	26 420
Joyce Bruder	26 425
Julie Helese	00,420
Julie Holmberg	30,227
Sherry S. Hanes	36,225
Beverly Taylor	30,218
Ann Nivens Brown	36,156
Menina M. Givens	36,143
Kristi Sue O'Rourke Lucia Fernandez	36,028
Lucia Fernandez	35,877
Anne M. Raynor	35,785
Mary Beth Pavuk	35,699
Amie J. Bennett	35,693
Kim Deel	35,582

Olga Giraldo	
Kim I. Cowdell	99,329
_aRonda L. Daigle	88,298
Dayana Polanco	82,893
ara F. McKeever	78,065
Melinda M. Balling	77,676
Amy Allgood	76,493
Delmi Cristina Santos	
Shelly Palen	74,503
Andréa Shields	
Karime Rosas	73,661
vonne Hernandez	
Julie Schlundt	71,581
Donna J. Saguto	
Pat A. Nuzzi	
_isa A. Stengel	

Torri I Pookstood	61	717
Terri J. Beckstead	01,	/4/ 0
Maritza Estela Gonzalez	61,	558
Mery C. Ramirez Bravo	60,	815
Faith A. Gladding		
Julie Danskin	59,	837
Mary Kathryn King	58,	804
Maricarmen Gonzalez	58.	783
Nancy Fox Castro	57	117
Nancy Fox Castro	57	77 <i>1</i> 21 /
IVIDITY OF DOWN	57,	314 700
Holly A. Brown	56,	122
Kristen C. Spiker	56,	326
Brenda K. Howell	56,	325
Cecilia C. James	56,	232
Lisa Rada	55,	917
Ana X. Solis	55.	889
Mariaelena Boquin	55	253
Marsha Morrissette		
Tawnya Krempges	54,	132
Barbara E. Roehrig	54,	294
Priscilla McPheeters		
Eileen M. Huffman	53,	457
Betty Symons	53.	165
Sheryl Peterson	53	140
Petie L. Huffman		
Kiersten Vavrina		
Neisleii vaviilla	JJ,	020
JoAnn Marie Calvin		
Sonia Arriola		
Leonor Colin	52,	747
Teresa A. Lischwe	52,	500
Susan M. McCoy	51.	946
Terri R. Jessup	51	701
Susan Hattem Weeks	51	255
Chatney Gelfius	50	07/
Visit Dis-	50,	045
Vivian Diaz	5U,	940
Rhonda Jean Taylor Joy H. Rentz	50,	921
Joy H. Rentz	50,	822
Nuvia Ascencio		
Veronica M. Rosas	50,	065
Julie Neal	49,	951
Amy Zanto		
Yosaira Sanchez		
Ana Carolina Alvarez	40,	970
Evitelia Valdez-Cruz	40,	വോ
EVILENIA VANGEZ-GIUZ	40,	002
Silvia Sanchez		
Judy Flummerfelt-Gerstner		
Audrey K. MacDowall	48,	265
Ruth L. Everhart	47,	880
Deborah Dudas	47,	622
Lesley A. Bodine Mariann Biase Mason	47.	482
Mariann Biase Mason	47	058
Saida Flores	47	016
Rosario Martinez		
Frite Demires	40,	000 004
Erika Ramirez		
Robbie L. Brannon	45,	/6/
Luz H. Balcazar		
	45,	/ 1 /
Shelly Mae Smith	45,	157
Shelly Mae Smith Leticia Gutierrez-Barajas	45,	157
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens	45, 44, 44,	157 789 764
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens	45, 44, 44,	157 789 764
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry	45, 44, 44,	157 789 764 225
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal	45, 44, 44, 44,	157 789 764 225 224
Shelly Mae Smith. Leticia Gutierrez-Barajas Joye Z. Stephens. Betty McKendry. Yoanni Espinal Esther Benitez	45, 44, 44, 44, 44,	157 789 764 225 224 158
Shelly Mae Smith. Leticia Gutierrez-Barajas Joye Z. Stephens. Betty McKendry. Yoanni Espinal Esther Benitez Nita Kathyleen Heid.	45, 44, 44, 44, 44, 44,	157 789 764 225 224 158 010
Sheliy Mae Smith. Leticia Gutierrez-Barajas. Joye Z. Stephens. Betty McKendry. Yoanni Espinal Esther Benitez Nita Kathyleen Heid. Leticia Vargas.	45, 44, 44, 44, 44, 43,	157 789 764 225 224 158 010 783
Shelly Mae Smith. Leticia Gutierrez-Barajas Joye Z. Stephens. Betty McKendry. Yoanni Espinal Esther Benitez Nita Kathyleen Heid.	45, 44, 44, 44, 44, 43,	157 789 764 225 224 158 010 783
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas. Brandie T. Hubbard Meyra Esparza	45, 44, 44, 44, 44, 43, 43,	157 789 764 225 224 158 010 783 260 014
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas. Brandie T. Hubbard Meyra Esparza	45, 44, 44, 44, 44, 43, 43,	157 789 764 225 224 158 010 783 260 014
Shelly Mae Smith. Leticia Gutierrez-Barajas Joye Z. Stephens. Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Held Leticia Vargas Brandle T. Hubbard Meyra Esparza Lupita Castilio	45, 44, 44, 44, 44, 43, 43, 43, 42,	157 789 764 225 224 158 010 783 260 014 730
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas Brandie T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana.	45, 44, 44, 44, 43, 43, 43, 42, 42,	157 789 764 225 224 158 010 783 260 014 730 648
Shelly Mae Smith. Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry. Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas Brandie T. Hubbard Meyra Esparza Lupita Castilio Edith Judith Orellana Robin L. Saller	45, 44, 44, 44, 44, 43, 43, 43, 42, 42,	157 789 764 225 224 158 010 783 260 014 730 648 626
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Held Leticia Vargas. Brandie T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana. Robin L. Sailer Linda T. Cartiglia	45, 44, 44, 44, 44, 43, 43, 43, 42, 42, 42,	157 789 764 225 224 158 010 783 260 014 730 648 626 547
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas Brandie T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana Robin L. Sailer Linda T. Cartiglia Indhira Fernandez	45, 44, 44, 44, 43, 43, 43, 42, 42, 42, 42,	157 789 764 225 224 158 010 783 260 014 730 648 626 547 263
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas. Brandle T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana Robin L. Saller Linda T. Cartiglia Indhira Fernandez Cindy S. Kriner	45, 44, 44, 44, 44, 43, 43, 42, 42, 42, 42, 42,	157 789 764 225 224 158 010 783 260 014 730 648 626 547 263 196
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z, Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas. Brandie T, Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana. Robin L, Sailer Linda T, Cartiglia Indhira Fernandez Cindy S, Kriner Jill D, Davis	45, 44, 44, 44, 44, 43, 43, 42, 42, 42, 42, 42, 42,	157 789 764 225 224 158 010 783 260 014 730 648 626 547 263 196 054
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas Brandie T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana. Robin L. Sailer Linda T. Cartiglia Indhira Fernandez Cindy S. Kriner Jill D. Davis Brenda Bennett.	45, 44, 44, 44, 43, 43, 42, 42, 42, 42, 42, 42, 41,	157 789 764 225 224 158 010 783 260 014 730 648 626 547 263 196 962
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas Brandie T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana Robin L. Sailer Linda T. Cartiglia Indhira Fernandez Cindy S. Kriner Jill D. Davis Brenda Bennett Milivia Morales	45, 44, 44, 44, 43, 43, 42, 42, 42, 42, 42, 41, 41,	157 789 764 225 224 158 010 783 260 014 730 648 626 547 263 196 054 962 861
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas. Brandie T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana. Robin L. Sailer Linda T. Cartiglia Indhira Fernandez Cindy S. Kriner Jill D. Davis Brenda Bennett. Milvia Morales Barbara H. Peterson.	45, 44, 44, 44, 44, 43, 43, 42, 42, 42, 42, 42, 41, 41,	157 789 764 225 224 158 010 783 260 014 730 648 626 547 263 196 054 962 861 846
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas Brandie T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana. Robin L. Sailer Linda T. Cartiglia Indhira Fernandez Cindy S. Kriner Jill D. Davis Brenda Bennett Milvia Morales Barbara H. Peterson Sonia Suyapa Bonilla.	45, 44, 44, 44, 44, 43, 43, 42, 42, 42, 42, 42, 41, 41, 41,	157 789 764 225 224 158 010 783 260 014 730 648 626 547 263 196 054 962 861 846 753
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas Brandie T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana. Robin L. Sailer Linda T. Cartiglia Indhira Fernandez Cindy S. Kriner Jill D. Davis Brenda Bennett Milvia Morales Barbara H. Peterson Sonia Suyapa Bonilla.	45, 44, 44, 44, 44, 43, 43, 42, 42, 42, 42, 42, 41, 41, 41,	157 789 764 225 224 158 010 783 260 014 730 648 626 547 263 196 054 962 861 846 753
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas Brandie T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana Robin L. Sailer Linda T. Cartiglia Indhira Fernandez Cindy S. Kriner Jill D. Davis Brenda Bennett Milvia Morales Barbara H. Peterson. Sonia Suyapa Bonilla. Marni McKenna Hendricks	45, 44, 44, 44, 43, 43, 42, 42, 42, 42, 41, 41, 41,	157 789 764 225 224 158 010 783 260 014 730 648 626 547 263 196 054 962 861 846 753 721
Shelly Mae Smith Leticia Gutierrez-Barajas Joye Z. Stephens Betty McKendry Yoanni Espinal Esther Benitez Nita Kathyleen Heid Leticia Vargas Brandie T. Hubbard Meyra Esparza Lupita Castillo Edith Judith Orellana. Robin L. Sailer Linda T. Cartiglia Indhira Fernandez Cindy S. Kriner Jill D. Davis Brenda Bennett Milvia Morales Barbara H. Peterson Sonia Suyapa Bonilla.	45, 44, 44, 44, 43, 43, 42, 42, 42, 42, 41, 41, 41, 41,	157 789 764 225 224 158 010 783 260 014 730 648 626 547 263 196 054 962 861 8753 721

Kari Alice Johnson Elvi S. Lamping Lisa Peterson Hackbarth. Lynnea E. Tate... Deanna L. Spillman..

Commission Circle

Listed below are the Independent Sales Directors who earned the top 100 commissions and bonuses in each Seminar area in May 2009. Names in bold print are those who earned the maximum 13 percent Sales Director commission plus the maximum 13 percent personal recruit commissi

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Tuby
Thessy Nwachukwu \$16,836.20
Donna Clark 12 703 17
Krystal D. Downey-Shada 11.158.97
Krystal D. Downey-Shada 11,158.97 Sherri Ammons
Phuong L. White 10,811.99
Karen E. Gardner 10,757.38
Ekene S. Okafor 10,501.55
Krystal K Walker 10 385 21
Krystal K. Walker 10,385.21 Gloria Dominguez 10,323.24
Vanessa R. Upkins
Candace Laurel Carlson 9,678.86
Michele Semper 9,586.17
Vathloon C Savoranan 0 260 06
Kathleen C. Savorgnan 9,369.86 Sonya F. Goins 9,297.53
Melissa Kaye Kopec 9,101.98
Dorothy C. Ibe
Oye A. Onuoha
Julie Smith
Somer Ballard Carter 8,792.96
Jeanie Ripley
Jacqueline N. Alford 8,404.34
Macy Lynn Cason 8,191.19 Carmen Nunez de Valencia 7,988.58
Lisa Anne Harmon
Laura A. Kattenbraker 7,923.02
Lacy Janel Nickelson7,871.12
Shelia D. Evans
Cindy P. Markowski 7,780.59
Diane Covington 7,573.05
Nkechi Agim 7,467.83
Mary Sharon Howell 7,426.93
Patti Maxwell
Debra Moore Kinley
Juliet N. Goertzen 7,296.10
Eva E. Holguin
Sherrie L. Clemons 7,246.16
Cheryl O. Fulcher
Nancy D. Marshall 7,216.38
Kali DeBlander Brigham 7,192.67
Kathy Monahan7,148.21
Lynette L. Meisel 7,062.02
Eleanor M. Reigel
Liz Whitehouse 6,950.95
Suzanne Moeller 6,943.43
Appolonia Nnediogo
Onwuanaegbule 6,928.67
14 11 1011

Eleanor M. Reigel	7.05	0.	7
Liz Whitehouse 6	5,951	0.'	9
Suzanne Moeller	94	3.4	4
Appolonia Nnediogo			
Onwuanaegbule	,92	8.	6
Maribel Olivares	5.92	4.	7.
Bonnie Brannan	,92	0.	1
Debbie A. Elbrecht 6	,89	8.	В
Carol Fehr	6,86	7.	0
Jeanette M. Thompson 6	6,85	3.	8
Margaret Marie Leonelli 6	5,77	0.!	5
Cissy E. Warren	5,76	4.:	2
Tina Hulsman	5,74	8.	5
Brenda Fenner	5,51	5.	6
Judie Roman	5,44	9.	1
Jami Lynn Jablonski 6	5,44	8.	5
Corrin Cresci	5,43	8.	6
Adaora Eucharia Umeh 6	5,42	5.	4
Sylvia J. Cook	5,41	2.	6
Linda Kieper	5,39	8.1	0
Candace Lyn Chambers 6	5.38	0.1	9
Rose Mary Neel	5,34	0.	В
Juliet Ebele Okonkwo 6	5,33	2.:	2
LISA A. DeLucia 6	0,32	6.1	8
Suzanne Tripp-Black 6	5,30	0.:	2
Mary Alice Dell	5,27	0.	6
Karén Pappas	5,24	9.	8
K. T. Marie Martin	5.20	3.	1
Julie Brindell Sapp	5,15	8.:	2
Susan E. Goodson	5,13	6.	5
Mary Lou Ardohain 6	5,09	7.'	9
Marnie R. Yunger	5,08	8.!	5
Sandra Braun 6	5,07	5.	7
Rachel Nichole Hovis			
Christina A. Van Valey Rolfs5	5,96	1.8	8
Meg Springer	,95	6.	4
Theresa Ann Huntley	,95	0.	7.
Chick Stamschror			
Sheryl K. Goins	,87	8.	4
Laurieann Barclay Bridgette Rae Conley	,80	9.:	3
Bridgette Rae Conley	,77	5.	9
Gail Bauer	,/4	4.	4

. 5,744.41 . 5,710.12

5,666.20

Satarro Purnell.

Barbara L. Harrison	5,66	2.73
Kerri L. Koziol	5,62	7.96
Mary L. Morgan	5,60	11.94
Linda Sigle		
Tiffany Brooke Stout	5,57	6.19
Becky M. Xepoleas	5,57	1.79
Amy J. Spence	5,55	2.33
Connie Lynn Wooten	5,53	2.50
Terry Thole	5,49	9.99
Rebecca W. Cox	5,47	9.44
Terezeja Marie Lemieux	5,45	6.73
Courtney Leanne Armstrong.	5,43	3.20
Winifred Nonye Ogbunamiri	15,42	7.98
Charlyn C. Eschette	5,41	4.43
Vicki S. Lindsay	5,41	2.72
Patty Garner	5,40	0.75

Sapphire
Julia Mundy \$15,079.65 Julie Weaver 12,349.36 Sylvia Boggs 11,824.39 Roxanne McInroe 11,190.81 Tracy Potter 11,63.91 Maria G. Diaz 10,625.37 Jennifer Sloan 10,227.88 Diane Bruns 10,154.85 Katie D. Nichols 10,065.77 Jady Ruth Brown 9,437.82
Sylvia Roggs 11 824 39
Roxanne McInroe
Tracy Potter 11,163.91
Maria G. Diaz 10,625.37
Jennifer Sloan 10,227.88
Diane Bruns 10,154.85
Katie D. Nichols 10,065.77
Lady Ruth Brown 9,437.82 Ann W. Sherman 9,092.61 Debbie A. Weld 9,057.99 Kathy R. Bullard 9,027.32
Dobbio A Wold 9.057.00
Kathy R Bullard 9 027 32
Angie S. Day 8.982.78
Angie S. Day
Josefa Chacon
JoAnna P. Shipe 8,701.05
Jennifer L. Semelsberger 8,661.32
Jill L. Glockner
Jennifer G. Bouse
Jill Beckstedt
Dena Smith
Alison Renee Jurek 8,261.07
Alison Renee Jurek
Binta Touray Jagne 8,142.27
Ruby Garner
Nita Ann Godwin
Naria Montes
Randi Stevens 7 716 60
Ruby Garner 8,031.06 Nita Ann Godwin 7,933.90 Maria Montes 7,848.09 Pam Garner Moore 7,744.69 Randi Stevens 7,716.60 Tammy Romage 7,484.89 Hilda Marrufo 7,333.90 Dolores Keller 7,293.05 Patsy A. Glunt 7,200.53 Joanna Helton 7,186.86 Linda Klein 7,145.47 Flory Palencia 7,105.82 Sara Pedraza-Chacon 7,058.56 Lynn Baer Roberts 6,970.13
Hilda Marrufo
Dolores Keller 7,293.05
Patsy A. Glunt 7,200.53
Joanna Helton 7,186.86
Linda Klein
Sara Pedraza-Chacon 7,103.62
Lynn Baer Roberts 6,970.13
Angelique M. Talbert 6,952.04
Tabitha A. Hallums 6,940.11
Estela Saucedo 6,935.05
Frances Woodham
Barbara J. Puckett
Bea Heath
Theresa Kusak-Smith 6,798.64
Kim Maynor
Anne Marie Slightam 6.686.07
Lyris Yee
Angela D. LaFerry 6,619.96
Phyllis I. Pinsker 6,604.66
Christy Bigham
Sagrario M. Magana 6,536.57
Michele McCracken
Wetteland 6,469.09
Teodora Ahumada 6,439.99
Melva M. Slythe
Gena Prince
Dwauna Maura
Marty Illmer 6.258.00
Marty Ulmer
Carmoline Grady
Maria G. Leon 6,126.87
Satarro Purnell 6 107 12

rcent personal recruit	C	JII	Ш	I
Cherly Banks Cheryl Banks Cheryl T. Anderson Sandra A. Zavoda Joycelyn Balley Westbrooks Rosa Elia Meza-Sanchez Martha Alicia Gonzalez Maria Pfarr Zasha Noel Lowe Bonnie Crumrin Marjorie S. Haun Kaye Yuen Ann Ferrell Smith Monica Garcia Lynn A. Cervini Sandi Fitzpatrick Mary K. White Linda L. Quillin Jeannie Helm Natalia Reed Tirza Llanes Peggy B. Sacco Danice C. McEldowney Dodilia Vasguez Patrice Moore Smith Maria Elvia Lopez Brandi Driggers	6,6,6,6,6,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5	09 07 07 07 97 97 97 99 83 83 81 79 75 72 72 76 63 60 56	8.5.4.4.5.5.4.3.5.6.2.5.6.9.8.8.1.9.8.3.0.2.8.6.6.3.6.7.3.	87869885281523289493289692732
Patrice Moore Smith	5,	63	6.	7
Maria Elvia Lopez	5,	60	7.	3
Brandi Driggers	5,	56	3.	2
Robyn S. Cartmill	5,	53	5.	0
Alejandra Zurita	5,	52	9.	1
Brenda L. Gill	5,	52	ე.	3
Esther Cisneros	Э,	48	<u>ئ</u> .	2

Emerald

lelen Jakpor	\$14	1,9	88	.8
lancv A. Berlin	13	3.8	36	.8
Iollie R. Sherrick hristie I. Ehiobu	11	1,7	84	.3
hristie I. Ehiobu	11	1,5	96	.0
Marianne L. Anderson andy Jackson	11	1,5	50	.4
andy Jackson	11	1,0	76	.7
uri Hatheway				
olanda Lopez	9	9,9	85	.3
ammy K. Äyers	9	9,8	56	.5
aren E. Ridle	9	9,6	47	.1
oxie Soto	9	9,4	17	.1
ngel L. Hurley	9	9,0	19	.7
Naritza Lanuza				
risha Taylor	8	3,8	21	.5
valina Chavez	٠ ا	3, /	27	.2
enise W. Montgomery .				
yobami O. Olusa	۶ ک	3,5	85	.პ
lope S. Pratt				
raci L. Smith				
laine K. Williams				
Maria Sanchez				
inda Bradley	٠ د	5,U	73	ö.
am Kelly	0	7,U	Z I	۰,۶ ۸
manda Didia irace Y. Adeoye	1	1,9 77	24	.U
imbi L. Bartik		7,7	10	ο.
Michele Martella Armes		1,1	71	۶. ۵
ida Ramallo de Escribano				
iudi Kamano uc Escribano	-	7 A	70	.u
usie J. Serio loxanne K. Youngton		7 ,4 7 /	77 72	. Z
ulie B. Potts		7 4	33	.o
anya Olivia King		73	94	5
inda Jackson	7	7.3	54	.9
o M. Cotton	7	7.2	58	.5
onna Rajcula		7.1	82	.2
lancy Graham	7	7.1	18	.9
lancy Graham erri L. Gurreri	7	7,0	96	.7
alvia W. Peterson	<i>6</i>	5,9	61	.2
tacy D. Foust				
lavía A. Rivera	<i>6</i>	5,8	63	.1
heri L. Farrar-Meyer				
arah L. Cook	6	5,7	76	.7
lolly Lynne Martin				
aura A. Armstrong	t	5,7	10	.9
ami Fredericks	t	5,6	97	.5
Narla Beddick	6	5,6	57	.4
andy McKee-Rini				
aron A Jarganean	4		07	0

Maria Grey Boza Helen M. Harlow

Rose Campbell ...

. 6,107.12

sion.	
Debbie L. Bower	40534821932140421503388510664241
Emily Stone 5,693.54	4
Denise M. Sowder 5,626.0	1
Toya M. Drew 5,528.10 Jennifer Spriggs 5,498.30 Stacy S. Gilson 5,497.20	08
Rebecca C. Allen	9 8 0
Jenny Benzan Sanchez 5,425.42 Tandy L. Ludin 5,369.1 Haydee Guzman 5,345.80	16
Nancy A. Coleman	28
Grace Hull 5,298.50 Paula Kelsch 5,296.93 Nancy Boucher 5,289.3	63

Pearl	
Alma Orrostieta	\$15,107.3
Kim L. McClure	14,636.74
Kristin Myers Lisa Allison	14.361.23
Lisa Allison	13,545.90
Jeanie Martin	13,412.1
Tammy A. Vavala	
Holli Thompson Lowe	12,109.93
Jeanie K. Navrkal	10,880.53
Susan M. Hohlman	10,444.93
Keita Powell	
Julia Sander Burnett	
Betsy C. Richard	
Leah Michelle Lauchlan	9,589.20
Sherry L. Fields	9,438.62
Anne Geertsen	9,424.90
Diane M. Detesco	
Kathryn L. Engstrom	
Cindy Machado-Flippen.	9,120.04
Dorothy D. Boyd	
Patty Webster	8,828.64
Ella M. Chick-Power	
Vicki Piccirilli	
Laura Ann Zipay	8,680.54
Tara Lynn Mitchell	8,442.2
Lisa Olivares	
Irvene K. Foster	
Stephani Prendes	
Elizabeth B. Muna	8,190.9.
Laura Poling	7,997.10
Cheryl Marie Brown	7 700 2
Angel B. Toler	7 457 1
Maureen Shipp Ruthie Bresette-Mount	7,007.1
runne presente-mount	7,303.0

. 7,528.78

Belle L. Martin

Judy Ciocon	7 444 07
Judy Gieson Nicole J. Canamare	7,464.07 7,414.82
Amy Kemp	7,356.13
Virginia S. Rocha	7,238.37
Sandra M. Munguia	7,217.48
Carmen J. Felix	7,200.09
Barbara R. Johnson	7,194.58
Luanne Stewart	7 157 02
Evelyn Pirhalla	7,137.32
Roxanne Rodriguez-Diaz	7,106.91
Tamarie M. Bradford	7,059.36
Heather Marie Erbe	7,041.09
Alice C. Mahone	
Lia Rene Carta	
Shelley Eldridge	
Joyce Recenello	
Amie N. Gamboian	
Connie L. Young Tracey L. Chavez	6,798.40
Patti Cornell	6 762 16
Marye Durrer	6 7/11 20
Kathy Eckhardt	6 737 57
Shauna Lynn Abbotts	
Joyce Bruder	6.628.79
Stacey Craft	6.612.56
Sandra Giraldo Kirchhoff	6,571.77
Alicia Borkowska-Sattler	6,485.38
Rebecca Milligan	6,478.09
Diana Maria Bermudez	
Susan K. Janish	6,458.17
Tina M. Wright	
Silvia Farias	
Denise E. Crosby	6,220.99
Melissa Nix Henderson	
Amy Stokes	0,102.21
Amy Vitroll	6 160 44
Ann Nivens Brown Amy Kitrell Gail A. Clark	6.096.40
Sherry Moxley Moir	6.059.43
Darlene Rutledge	6.000.74
Shari M. Kirschner	
Leah G. Nelson	
Amy C. Schule	5,960.07
April Christine Hutchinson	5,944.84
Tammy Brown	5,902.03
Terri Lewis	
Kyla Jean Dodson	
Michele Salisbury Rankin	5,845.32
Sally Moreno	5,838.15
Amié J. Bennett	5,817.93
Cathy A. Barnhart Sharon Smith Wisnoski	
Donna L. Comstock	5,756.31
Temitope Odeyale	5 720 00
Debra Bokash	
Nadine Bowers	
Menina M. Givens	
Adenike Morakinyo	
Alberta Vargas-Rodriguez	5,657.82
Collette Parker	5.640.41
Rachael M. Bullock	5,634.57
Judi Tapella	5,594.54
Sheryl Jean Arena	
Sara Ruth Pennella	5,5/3.39

Diamond
Olga Giraldo \$19,135.9
Kim I. Cowdell 13,853.2
Vivian Diaz 13,852.6
LaRonda L. Daigle 11,873.6
Rosa C. Fernandez 11,750.4
Lara F. McKeever 11,513.7
Melinda M. Balling 11,309.9
Ana X. Solis 11,252.5
Terri J. Beckstead 11,107.7
Amy Allgood 11,096.9
Pat A. Nuzzi 11,063.6
Shelly Palen10,954.3
Delmi Cristina Santos 10,758.3
Julie Schlundt 10,557.0
Karime Rosas 10,363.2
Priscilla McPheeters 10,327.2
Yosaira Sanchez 10,287.5
Maricarmen Gonzalez 10,248.7
Dayana Polanco 10,139.0

Charal Datassas	10.0/4.05
Sheryl Peterson	0.001.45
Ana Carolina Alvarez Maritza Estela Gonzalez	0 677 24
Evitelia Valdez-Cruz	0 627 20
Andrea Shields	0 /0/ 50
Connie L. Russo	9 442 14
Ruth L. Everhart	9 296 13
Brenda K. Howell	9.292.75
Julie Danskin	9 276 09
Donna J. Saguto	9,261.03
Ivonne Hernandez	9,207.91
Meyra Esparza	9,142.98
Mary Strauss	9,115.91
Martha Kay Raile	9,093.79
Barbara E. Roehrig	9,082.96
Martha Kay Raile Barbara E. Roehrig Lisa A. Stengel Maria Flores Omosolane O. Akinyoyanu	9,021.08
Omosolape O. Akinyoyenu	0 001 01
Lisa Rada	0,001.01
Faith A. Gladding	8 752 41
Mariaelena Boquin	
Cecilia C. James	
Marsha Morrissette	8,473.30
Heidi Goelzer	8,465.62
Maria Teresa Lozada	8,414.98
Mery C. Ramirez Bravo	8,411.24
Nancy Fox Castro	8,407.53
Holly A. Brown	8,356.17
Sandy GriffithRosa Bonilla	0,354.48
Joy H. Rentz	9 207 62
Julie Neal	8 201 80
Teresa A. Lischwe	8 152 31
Deborah Dudas	8.141.27
Sonia Arriola	8.081.72
Silvia Sanchez Leticia Gutierrez-Barajas	8,045.52
Leticia Gutierrez-Barajas	8,003.72
Amy Zanto	7,926.43
Rose Rodriguez-Capone	7,922.64
Indhira Fernandez	
Dotty Cymana	7,829.20
Betty Symons	7,829.20 7,794.61 7,757.80
Amy Zanto Rose Rodriguez-Capone Indhira Fernandez Betty Symons Mary Kathryn King	. 7,829.20 . 7,794.61 . 7,757.89 . 7,682.63
Betty Symons	. 7,829.20 . 7,794.61 . 7,757.89 . 7,682.63 . 7 436.68
Betty Symons	.7,829.20 .7,794.61 .7,757.89 .7,682.63 .7,436.68 .7,411.87
Betty Symons	.7,829.20 .7,794.61 .7,757.89 .7,682.63 .7,436.68 .7,411.87 .7,410.84
Betty Symons	.7,829.20 .7,794.61 .7,757.89 .7,682.63 .7,436.68 .7,411.87 .7,410.84 .7,393.94
Yoanni Espinal	7,436.68 7,411.87 7,410.84 7,393.94
Yoanni Espinal Tawnya Krempges Leonor Colin Nuvia Ascencio Noemi C. Jaimes Rhonda Jean Taylor Robbie L. Brannon Kiersten Vavrina Blanca E. Sola Evelyn Bermudez Vargas Juanita Gudino	7,436.68 7,411.87 7,410.84 7,393.94 7,286.42 7,268.21 7,245.28 7,194.54 7,190.61 7,141.73
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"WITHIN APPLAUSE" MAGAZINE, YOU MAY PERIODICALLY FIND ARTICLES WHICH SUGGEST BUILDING YOUR BUSINESS THROUGH REFERRALS AND/OR BY CONTACTING POTENTIAL GUESTS FOR UPCOMING SKIN CARE CLASSES OR OTHER EVENTS. PRIOR TO CONTACTING SUCH INDIVIDUALS VIA TELEPHONE OR E-MAIL, YOU SHOULD CONSIDER WHETHER SUCH COMMUNICATION IS CONSISTENT WITH STATE AND/OR FEDERAL "DO-NOT-CALL" AND/OR "SPAM" LAWS AND REGULATIONS, FOR MORE INFORMATION ON THIS SUBJECT, YOU CAN GO TO THE MARY KAY INTOUCH" WEB SITE AND CLICK ON "TAX AND LEGAL" IN THE DROP-DOWN MENU. WHEN IN DOUBT, MARY KAY INC. RECOMMENDS FACE-TO-FACE CONTACT AS THE BEST FORM OF COMMUNICATION, WHICH SHOULD HELP YOU AVOID ANY ISSUES WITH THESE TYPES OF REGULATIONS.

.. 6,541.61 .. 6,539.73

. 6,527.26

Mary Kay Angels

These Independent National Sales Directors, Independent Sales Directors and Independent Beauty Consultants achieved the highest commissions/bonuses or production or had the most new team members in their Seminar areas in May 2009.

Top National Sales Directors — Commissions and Bonuses







\$77,502 SAPPHIRE



Giancristoforo \$43 232



Darlene Berggren \$42,693 PEARL



\$91,995 DIAMOND

Top Unit — Estimated Retail Production

RUBY — Donna Clark, Go Give Area	\$85,046
SAPPHIRE — Sylvia Boggs, Go Give Area	\$82,818
EMERALD — Nancy Berlin, Go Give Area	
PEARL — Kim McClure, Go Give Area	\$98,397
DIAMOND — Olga Giraldo, B. Sunden Area	\$106,752

Top Sales Director — Personal Sales

RUBY — Juliet Goertzen, J. Shealy Area	\$16,370
SAPPHIRE — Debbie Tweedie White, J. Cox Area	\$13,318
EMERALD — Kim Manire, Go Give Area	\$13,359
PEARL — Tammy Caswell, B. Stimach Area	\$9,286
DIAMOND — Cheryl Riead, Go Give Area	

Ton Regulty Consultant — Personal Sales

rop bodaty contained i diconal calco	
RUBY — Luz Orozco, J. Alford Unit, Go Give Area	\$18,142
SAPPHIRE — Kimberly Hill, J. Sloan Unit, J. Cox Area	\$12,503
EMERALD — Margaret Meggison, H. Jakpor Unit, S. Goodwin Monday Area	\$16,294
PEARL — Malissa Martin, C. Newby Unit, A. LaMarr Area	\$13,469
DIAMOND — Nancy Martinez, J. Calvin Unit, A. Garrett-Roe Area	\$25,282

Top Team Builder

RUBY — Audra Whitley, M. Stubbs-Hall Unit, P. Danforth Area	20	New	Team	Members
SAPPHIRE — Bibi Thomas, C. Boodhoo Unit, V. Bagnol Area	18	New	Team	Members
EMERALD — Sales Director Berenice Fragoza, L. Orellana Area	19	New	Team	Members
PEARL — Michelle Lee-Barksdale, G. Somerville Unit, R. Jackson Area	19	New	Team	Members
DIAMOND — Elsy Abrego, Y. Zelaya Unit, S. Páez Area	14	New	Team	Members

Top Unit Builders Independent Sales Directors with 20 or more new unit members for May 2009.

Ruby

Phuong White	.27	New Unit Members
Macy Lynn Cason		
Tiffany Brooke Stout		
Monique Y. Stubbs-Hall	.21	New Unit Members
Debra Moore Kinley	.20	New Unit Members

Sapphire

Cecilia Boodhoo	40	New	Unit	Members
Tabitha A. Hallums	27	New	Unit	Members
Katie D. Nichols	24	New	Unit	Members
Janelle A. Ferrell	23	New	Unit	Members
Theresa Kusak-Smith	21	New	Unit	Members
Carlee Frances Curtin	20	New	Unit	Members
Tracey A. Fields-Hedrick	20	New	Unit	Members
Michelle Sara Moore	20	New	Unit	Members
Satarro Purnell	20	New	Unit	Members

Anne Marie Slightam.....20 New Unit Members

Emerald

Tanya King	34	New	Unit	Members
Karen E. Ridle	27	New	Unit	Members
Nancy A. Berlin	24	New	Unit	Members
Marianne L. Anderson	23	New	Unit	Members
Yolanda Lopez	23	New	Unit	Members
Auri Hatheway	21	New	Unit	Members
Eva Reyes	21	New	Unit	Members
Maritza Lanuza	20	New	Unit	Members
Leanne Parrino	20	New	Unit	Members

Pearl

Alma Orrostieta	.24 Nev	Unit	Members
Kristin Myers	.22 Nev	<i>U</i> nit	Members

Keita Powell	.22	New	Unit	Members
Cheryl Marie Brown	.21	New	Unit	Members
Gloria Somerville	21	New	Unit	Memhers

Diamond

vonne Hernandez	.36	New	Unit	Members
Kim I. Cowdell	.28	New	Unit	Members
Maricarmen Gonzalez	.28	New	Unit	Members
Jovita Luna	.22	New	Unit	Members
Blanca E. Arroyo	.21	New	Unit	Members
Dayana Polanco	.21	New	Unit	Members
Joy H. Rentz	.21	New	Unit	Members
Heather Robin Smith	.20	New	Unit	Members
Ana X. Solis	.20	New	Unit	Members
֡	Kim I. Cowdell Maricarmen Gonzalez Jovita Luna. Blanca E. Arroyo Gladis Maldonado Dayana Polanco Joy H. Rentz Heather Robin Smith	Kim I. Cowdell 28 Maricarmen Gonzalez 28 Jovita Luna 22 Blanca E. Arroyo 21 Gladis Maldonado 21 Dayana Polanco 21 Joy H. Rentz 21 Heather Robin Smith 20	Kim I. Cowdell 28 New Maricarmen Gonzalez 28 New Jovita Luna 22 New Blanca E. Arroyo 21 New Gladis Maldonado 21 New Dayana Polanco 21 New Joy H. Rentz 21 New Heather Robin Smith 20 New	Ivonne Hernandez 36 New Unit Kím I. Cowdell 28 New Unit Maricarmen Gonzalez 28 New Unit Jovita Luna 22 New Unit Blanca E. Arroyo 21 New Unit Gladis Maldonado 21 New Unit Dayana Polanco 21 New Unit Joy H. Rentz 21 New Unit Heather Robin Smith 20 New Unit Ana X. Solis 20 New Unit

Online Tools For You

Visit the Mary Kay InTouch® Web site to find several new "mini-sites" to help you party! The social, hostess and "party with a purpose" sites contain all you need to know! Also, check out the "Discover How to Team Build" and "Star Consultant" sites that can help support you as you build your Mary Kay business!

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lives enriched



why not reach

Great things come to those who allow themselves to soar, and reaching Star Consultant status may be more achievable than you think, says Independent Elite Executive Senior Sales Director Carmen Nuñez de Valencía. As a long-time consistent Star Consultant herself, Carmen has coached scores of women to Star success. She eagerly shares her experience with those who aspire to stellar performance, as revealed here ...

"When it comes to achieving Star Consultant status, the first and most important thing to do is identify specifically which Star level you want to attain," Carmen advises. "I can't overemphasize that point. Be very clear about your desired destination before you set out for it. Once you've established where you're going, you can start thinking of your journey in terms of milestones: Ask yourself, 'What retail selling goals should I have accomplished by the end of week one, week two, and so on, to arrive successfully at the end of 13 weeks?""

As you plan your work, Carmen says don't forget to make use of as many of these marketing opportunities as possible:

- 1) In Person
- 2) On the Go
- 3) Online
- 4) At a Party
- 5) On Paper

As you're acquainting yourself with these selling methods, "Take a few moments to think through your working style, as well as your access to customers and potential customers," she suggests. "Then decide how you can best incorporate these methods into your schedule and your agenda." In addition, Carmen recommends one-day events such as holiday open houses as one more tool toward reaching your selling goal. "Open houses work

well as an 'extra,' an added boost that can make a big difference when you consider the amount of time devoted to them," she explains. "It's smart to increase sales through a one-time activity that lasts only a few hours."

Carmen calls the Star Consultant journey "total freedom." "Reaching for the Star gives you so many opportunities to be creative. Most of us women love a sense of urgency! We love investing a few hours in a skin care class, facial appointment or other selling activity and earning income from it. But at the base of any successful sales venture must first be a strong customer base and caring relationships that maintain that base. A solid customer foundation is essential." Even with a loyal customer base in place, sometimes things can happen, and you may suddenly find yourself coming up short with a limited number of days or hours before the quarter ends. "That's when we have to make something hot work!" says Carmen, "For me, that's when I have to rely on my best customers' support, those who most love the product and have a Go-Give® spirit. I've found that Preferred Customer Program hostesses are the best thing that can happen to you at times like that. It's important to sell them on your goal."

Carmen routinely runs through her Customer Profiles to see which product customers haven't yet tried. "Then I start calling and making offers they can't refuse. For example, I'll offer a particular gift set and include an additional product on that one day only, such as the TimeWise® Miracle Set and

TimeWise® Firming Eye Cream for just \$99. That kind of package enables me to generate a 30 percent discount - not in dollars - but in product. Another favorite tactic is to challenge a hostess to sell \$100 with her friends. She receives \$75 for just \$25. So my gift is actually \$12.50 for a \$100 sale. I use this one when I'm in an emergency near the end of the quarter. I also like the type of formula Independent Senior National Sales Director Rebbecca Evans uses: 24 people x \$24 in 24 hours. I loved promoting the 45th anniversary with 25 people who bought at least \$45 in 24 hours, then received their choice of a Preferred Customer Program gift. Just remember that where there's a will, there's a way!"

Finally, remember not to make your goal harder than it has to be, says Carmen. "When you support and share your goal with others, you give them the opportunity to participate and personally experience the privilege of having their own Mary Kay businesses. The great thing is, as you build your team, you also earn points toward your Star goal. When you boil it all down, all you really have to do is just be ready to work. I love the Star Consultant program because I know that I, and any other Independent Beauty Consultant who sets her sights on this goal, can achieve it. Stars earn cars, jewelry, trips, bonuses and commission checks. You have a 'Star' within you. I invite you to let the world see you shine!"

new star consultant perk:

customer delivery service

The benefits of being a Star Consultant are now even better! Introducing the new Customer Delivery Service program exclusively for Star Consultants – that gives you a convenient and fast new way to ship products to your customers.

Give your customers star treatment with the new Customer Delivery Service for Star Consultants!





Beginning Aug. 1, 2009, the Customer Delivery Service for Star Consultants allows you to choose to have the Company ship products directly to your customers. This program is designed just for Star Consultants - those who show a strong commitment to running their businesses. It's perfect for immediately shipping products that you may not have in your inventory at the time or when you want to save yourself the time and hassle (and gas costs) it takes to deliver them yourself!

With the Customer Delivery Service, your customers' orders will be professionally packaged with environmentally conscious materials and branded the "Mary Kay" way. Each order includes a specially decorated box, a beautiful packing slip and a copy of The Look or two samplers - all for

an \$8.75 shipping and handling fee (plus applicable sales tax). You may choose to customize each order with additional samplers or a gift with purchase (at an additional cost).



To be eligible to use this program, you must:

- Be a Star Consultant in the prior guarter or become one (immediately after you place an \$1,800 wholesale order) in the current quarter.
- Have a ProPay[®] account.
- Accept orders on your Mary Kay® Personal Web Site or create orders from a sales ticket on the Mary Kay InTouch® Web site.

Testimonials

Independent Sales Directors with Star Consultant status were the first to use this program. Here are a few comments:

"Last year, I relocated to the East Coast. I still have several loyal customers in Kansas City. Prior to the Customer Delivery Service, I would spend so much time and money packaging up orders, paying for delivery insurance and confirmation and waiting in line at the post office. Now, it's so much easier! And the packaging is much more professional and attractive than I could ever create myself."

> - Independent Sales Director Gynetta Thompson of Easton, Pa.

"I used the Customer Delivery Service to ship almost \$200 in suggested retail product to a customer. She appreciated that everything arrived in a timely manner, plus she said she would recycle the box."

> - Independent Sales Director Kathryn Egenberger of Danbury, Conn.

As a Star Consultant, you are working hard to be successful in your Mary Kay business, and this program is designed to help you do that even better! To learn more about this program and how it works, go to the Mary Kay InTouch® Web site and click on the "Star Consultant" section.

Mary Kay InTouch® On the Go!

Now you can access several functions of the Mary Kay InTouch® Web site directly from any mobile device with Internet access. With MKITGO, you can access action items, estimated wholesale production, online Independent Beauty Consultant Agreements, customer lists and more! To learn more, go to the Mary Kay InTouch® Web site and click on Business Tools > MKITGO or go to www.MKITGO.com from your cell phone browser.

Stars have it all!

Give your business the success it deserves! When you reach Star Consultant status each quarter during the Seminar year, you're building a business foundation based on selling products to a growing customer base. And that translates to more income for you!

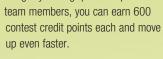
Star Consultant Benefits

- You ensure immediate delivery of products to your customers, providing Golden Rule customer service.
- Customers who experience your ultimate service are more likely to become customers for life.
- 50 percent profit on everything you sell*
- Stunning Ladder of Success jewelry to wear proudly on your lapel
- Choice of exclusive Star Consultant prizes
- Option to use the Customer Delivery Service program
- Incentive to set goals, keeping you motivated throughout the year
- Ability to keep your business consistently active with continuous earning potential
- You'll be on your way to becoming an Independent Sales Director-in-Qualification.

Aim High

It all starts with selling! When you conduct parties and appointments, you "open your doors" to customers who will place orders, refer you to friends and return to you again and again for their skin care and cosmetics needs.

You'll achieve Star Consultant status when you place a minimum combined order of \$1,800 wholesale in Section 1 products during each quarterly contest. It only gets better from there! With each higher contest category you achieve, the prizes are more enticing. By adding qualified[†] personal



See the *Star Consultant Program* brochure for complete quarterly contest details.**



Motivation for Your Goal



66

Being a Star Consultant means you are selling consistently and reordering. It means you are serious about your business and have a true potential for making a profit. It's a great way to run a profitable business!

"

Independent Sales Director
 Elizabeth Daniels of Barbourville, Ky.

66

In my unit, it's all about Star Consultants and Star Team Builders. I focus on them with recognition, rewards and exclusive special treatment.

Independent Executive Senior Sales Director
 LaRonda Daigle of Baton Rouge, La.

Build customers as a Star Consultant and be part of helping the Company enrich even more lives and reach our "5 by 50" goal – \$5 billion in revenue by our 50th anniversary!

^{*50} percent gross profit calculation based on suggested retail prices.

^{**}Quarterly Star Consultant Program brochures are included in the August, November, February and May issues of Applause® magazine to help you plan and aim toward your ultimate prizes!



If you've ever been laid off, offshored or cut back to part-time hours, the journey of one of your Mary Kay sisters may sound familiar. Before she started her business in 1997, Independent Senior Sales Director Anna Sempeles of Fairfax, Va., in the Independent National Sales Director Kirk Gillespie Area, was a high school math teacher and girls basketball coach; she helped run a multistate computer training company and was the computer trainer for an insurance company. She loved life in her brand of fast lane. Then, while she was on maternity bed rest, the insurance company laid her off. Suddenly, Anna went from being a busy professional with a scattered schedule to being a home-based, part-time math tutor. She decided to start her Mary Kay business, then kept it a secret. She laughs about it now, looking back. "The whole truth is, I didn't even tell anyone for six months that I was an Independent Beauty Consultant!"

But when Anna took her Independent Sales Director's challenge to be a Diamond Star Consultant and earn a faux fur coat one quarter, her customer base ballooned to more than 100 women, and she got serious about her business. Soon she was applying her business and academic skills to a whole new way of working. As an Independent Sales Director, she discovered a full life in which she ensured her own financial security, and in the process, she earned loyalty through Golden Rule customer service. Her annual holiday open house - which she calls "Customer Appreciation Open House" - has become the event her customers eagerly anticipate. "I start planning my next open house right after Christmas each year and buy bows, tissue paper, wrapping paper and props on sale all yearlong," Anna shares. "I put together my ready-packaged, easy-tocarry gift items from mid-to-late September."

The business benefits of such an event stack up like beautifully wrapped presents. Anna ticks them off, starting with increased customer loyalty. "My customers tell their friends who are not yet Mary Kay customers about my holiday open house. Their enthusiasm is contagious! My customers also buy in larger volume at my event because that's the only day of the year I give a discount. I also feature 'in-house specials,' which are products I've received as ordering bonuses. This strategy encourages customers to try a new product, save some money and feel like they're truly getting a 'special deal.' And they are!"

Anna always tries to hold her event before Thanksgiving to compete with retail timing. "I believe this is a great tradition for all Independent Beauty

Consultants. Start small, maybe in just one room and for one afternoon the first time. And don't forget to invite, invite! Follow up the postcard invitation with a phone call reminder. You have to train your customers to think of you as a gift service for all occasions and not just for their own skin care needs, even though we love servicing those. I have a large customer base, and because everyone is so busy, sometimes my holiday open house is the only time I see some of my customers face-to-face all year. This is my one opportunity to personally show them what's new in the Mary Kay® product line and make sure their skin care needs are still being met. At the same time, they can leisurely browse for holiday gifts."

This past year has been Anna's most successful Mary Kay year so far. What was her secret? "I focused on holding a Power Start every month, and that meant I had lots of new people to invite to my open house," she explains. "A lot of them had never given my prepackaged gifts to anyone, so they purchased in greater volume. Many regular customers come to my open houses, too, and they're always looking for what's new. These events strengthen my customer relationships. They can tell I put a lot of time and effort into making the presentation and packaging memorable and 'giftgiving-worthy,' without being cost-prohibitive. Putting tags on all packaged items makes the gift 'cute.' And we all know cute sells. Instead of giving someone a Satin Hands® Hand Cream by itself, they can give them the product packaged with a pair of gloves, a bow and a tag that reads something like 'You Deserve a Hand.' They love it!"

One of Anna's customers offered to help her with her open house last year, held on the weekend before Thanksgiving. Several weeks before that, her customer also helped assemble prepackaged offerings. Some of Anna's unit members, sister Independent Sales Directors and adoptees pitched in. "I appreciated their help so much because I couldn't have handled the crowd without it." She adds that her teenage daughter, Sophia, was the designated door greeter, and her husband John was the "checkout guy." In the past, some customers have signed Independent Beauty Consultant Agreements at Anna's open houses, and others have scheduled skin care classes and holiday makeover parties. As she followed up with customers' wish lists, her strong retail sales continued through Christmas. "I always do a drawing and present a gift basket of products to one person who completed their wish list. I coach my customers to tell their 'Secret Santa' that I'll

be calling them, and they should take my calls!" Prepackaging gifts that range in price from \$8 to \$20 and arranging them attractively on a table allows women to easily "pick and take" value-oriented gifts home with them. Anna also provides a few packaged gifts priced from \$25 to \$75 that can be customized. This tactic appeals to those who want to be prepared with an emergency gift or two, she says, in case people stop by unexpectedly with something for them.

Anna held her open house at a time to catch the moms while their kids were in school and to attract working women on their way home from work. "I invited 400 customers and 72 attended," she tallies. "If 10 percent of the total invitees attend. I consider that a success. I send out postcard invitations two to three weeks in advance, but I write a reminder on every sales ticket starting in September to save the date. I give a small gift such as a mini Satin Hands® Hand Cream, chocolates and my business card – all packaged in a little baggie – to the first 20 who RSVP, and I state on my invitation that everything will be discounted." Anna offers various values. "They receive 5 percent off just for attending and another 5 percent off for RSVPing. I set up a table that I call the 'Lucky Lady' table. Everything on it is 40-50 percent off, with no further discount given. This table would be any limited-edition or discontinued products. They love it, and I love moving the product out. These events are win-win for everyone. Everyone should try it!"



When you send a cute invitation that lets your open house guests know what's in it for them, you put them in an instant party mood!

ao-Give® Awarc

Congratulations to the winners for September 2009.

The Go-Give® Award is given in memory of Independent National Sales Director Sue Z. Vickers to recognize Independent Sales Directors who best exemplify the Golden Rule, helping others unselfishly and **supporting** adoptees as much as unit members.

If you know an Independent Sales Director who has displayed the Go-Give® spirit, why not nominate her for the monthly Go-Give® Award? The Go-Give® nomination form is available on the Mary Kay InTouch® Web site under "Recognition."



Sapphire Independent Sales Director Began Mary Kay August 2001

Sales Director Debut February 2004

National Sales Director Carol Stoops

Honors Premier Club qualifier; Star Consultant; gold medal winner; estimated highest monthly unit retail: \$36,574

Personal Lives in Saline, Mich. Husband, Joe; son, Will; daughter, Emma

Favorite Quote "How wonderful it is that nobody need wait a single moment before starting to improve the world." - Anne Frank

Independent Beauty Consultant Shawn Cerrasco of Chesterfield, Mich., says, "Jen coached my husband on ways he could assist me with my business while I recovered from surgery. She called me, sent cards and e-mails of encouragement and continues to be my mentor."



Fournier

Emerald Director Began Mary Kay August 2001

Sales Director Debut December 2003 Offspring two first-line

National Sales Director Dawn Otten-Sweeney

Honors Premier Club qualifier: Star Consultant; Circle of Achievement; Honors Society; gold medal winner; estimated highest monthly unit retail: \$54,934 Personal Lives in Canton, Ga.

Husband, Chris; daughter, Josie Favorite Quote "Jesus looked at them and said, 'With man this is impossible, but with God all things are possible." – Matthew 19:26 Independent Senior Sales

Director Kathy Horbus of Marietta, Ga., says "Cindy is an encourager and hope-giver. She is willing to share challenging life experiences to help others and has spoken at a number of churches and women's groups.'



Pearl

Executive Senior Sales Director Began Mary Kay

October 1987 Sales Director Debut

June 1989 Offspring three first-line; two second-line

National Sales Director Linda Kirkbride

Honors Cadillac qualifier; Circle of Honor; Sales Director Queen's Court of Personal Sales; 14-times Circle of Achievement; two-times Circle of Excellence; gold medal winner; estimated highest monthly unit retail: \$98,391

Personal Lives in Mount Vernon, Ohio. Husband, Brian; sons: Corey, Cody

Favorite Quote "God said, 'This too will pass, that it would never be easy, it could be worse, and I will be with you through it all." **Independent Beauty Consultant**

Tara Hayes of Mount Vernon, Ohio, says, "Between radiation treatments, Brenda would counsel Independent Beauty Consultants and stayed up until midnight to make sure Consultant orders were received before deadline."



Diamond

Began Mary Kay January 1987 Sales Director Debut

July 1989 Offspring three first-line;

one second-line **National Sales Director** Go Give Area

Honors Cadillac qualifier; Circle of Honor; monthly Go-Give® Award winner, February 1997; Sales Director Queen's Court of Personal Sales; Queen's Court of Sharing; five-times Circle of Achievement: 13-times Circle of Excellence; two-times Double Star

estimated highest monthly unit retail: \$123,546 Personal Lives in Janesville, Wis. Husband, Kevin; daughters:

Achievement; gold medal winner;

Eileen, Jill Favorite Quote "You can do all the right things with the wrong attitude and fail, and you can do all the wrong things with the right attitude and succeed."

Independent National Sales Director Lisa Madson says,

"Nancy adopts Independent Beauty Consultants into her unit never distinguishing between who is and who isn't adopted. She also is very Go-Give® in situations when dealing with customers, potential team members and Independent Sales Directors, I've heard it said that when in doubt trying to figure out how to handle a situation, pretend Mary Kay Ash is standing next to you.'



Salapka

Ruby Independent Sales Director

Began Mary Kay October 2002 Sales Director Debut October 2003

National Sales Director Cheryl Davidson Honors Premier Club qualifier; Star Consultant; Fabulous 50s; Honors Society; gold medal winner; estimated highest monthly

unit retail: \$39,315 Personal Lives in Shelton, Wash. Husband, John; daughters:

Hannah, Grace Favorite Quote "May he give you the desire of your heart and make

all your plans succeed." Psalm 20:4 **Independent Sales Director**

Mary Womack of Shelton. Wash., says, "Last January, Caryn visited the Ukraine with the 'Angels for Orphans' organization to deliver clothing and other supplies for children in orphanages. She lives a Go-Give® daily life and I have had all my Mary Kay personal growth breakthroughs under Caryn's wing."

give your skin the care it deserves

Ask me, your Independent Beauty Consultant, about any of these amazing Mary Kay® products. I'll deliver them to you with caring, personalized service. And if you'd like to earn them free, let's chat about how you can host a Mary Kay® party and receive the products of your choice. It's all about getting what you want, and I'm here to help.



Miracle Set, \$90

The TimeWise® Miracle Set, now with contemporary pink and black packaging, provides 11 age-fighting benefits in just four amazing products. Working together, these products provide a power-packed punch of clinical results.



Week 1 Week 2 Week 3 Week 4



TimeWise® Replenishing Serum+C, \$55

Give collagen a boost.† Help skin bounce back. This vitamin C-enriched serum is formulated with ingredients that enhance the production of new collagen and help keep existing collagen from breaking down.† The overall effect? Positively uplifting.

Mary Kay® Eau de Toilette Fragrance Collection

Fresh fragrances from the Mary Kay® Eau de Toilette Fragrance Collection offer a budget-friendly fragrance experience. Available in Warm Amber $^{\text{TM}}$, Simply Cotton $^{\text{TM}}$, Exotic Passionfruit $^{\text{TM}}$ and Sparkling Honeysuckle $^{\text{TM}}$. Choose from shower gels **(\$15)**, sugar scrubs **(\$15)**, body lotions **(\$15)** and fragrances **(\$25)**.



View the latest issue of *The Look*, the Mary Kay® product catalog, on your iPhone or BlackBerry!

Go to www.marykay.com for details.

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Build Customers. Hold Parties. Earn Income! July 1, 2009 – June 15, 2010

Customers count. Parties count. When you have both, you have the makings for business success while reaching for the 5-million-party goal!











go for 5 million

to enrich lives, earn money and help your customers

party with a purpose!

Go to the Mary Kay InTouch® Web site to learn more and get great party ideas when you connect with other independent sales force members.