

# May Recognition

#### Congratulations to the winners

#### Top **NSDS** Year-To-Date





















Gloria Mayfield Banks

Carol Anton

Kathy Helou

Gloria Castaño

Lisa Madson

Patricia Turker

Sonia Páez

Lupita Ceballos

Halina Rygiel

Debi Moore

#### On-Target Inner/Diamond/Gold Circle

Independent National Sales Directors become members of the Gold Circle when they earn \$125,000 or more; members of the prestigious Diamond Circle when they earn \$200,000 or more; and a member of the exclusive Inner Circle when they earn \$325,000 or more in "NSD commissions" during the Seminar contest period. (NSD commissions are comprised of commissions earned on the wholesale production of first-, second-, and third-line offspring units; Top 10 fourth-line and beyond; Elite

Executive NSD commissions; NSD commissions on personal units; NSD bonuses for NSD offspring and offspring from personal units for May 2016, NSD Area Leadership Development Bonuses and NSD ountries for April 2016.) These "NSD commissions" are used to determine NSD ranking for a Seminar year. Congratulations to the following NSDs who are considered

commissions earned on-target from July 1,	
On-Target for \$550,00	0 Inner Circle
Gloria Mayfield Banks	\$539,914
Carol Anton	529,422
On-Target for \$500,00	00 Inner Circle
Kathy Helou	\$489,565
Gloria Castaño	
Lisa Madson	700 1000 1000
On-Target for \$450,00	0 Inner Circle
Patricia Turker	\$438,656
On-Target for \$400,00	0 Inner Circle
Sonia Páez	\$388,703
Lupita Ceballos	
On-Target for \$350,00	00 Inner Circle
Halina Rygiel	
Debi Moore	
On-Target for \$325,00	00 Inner Circle
Stacy James	\$318,370
Cindy Williams	307,678

Pamela Waldrop Shaw	\$294,270
Karlee Isenhart	
On-Target for \$250,000 Dian	nond Circle
Sara Pedraza-Chacón	\$271,310
SuzAnne Brothers	259,658
Mary Diem	254,885
Dayana Polanco	
Lia Carta	
On-Target for \$200,000 Dia	mond Circle
Anabell Rocha	\$227,265
Linda Toupin	225,903
Dacia Wiegandt	214,263
Mary Estupiñan	213,206
Julianne Nagle	
Diane Underwood	
Julia Burnett	211,230
Sandy Valerio	
Anita Tripp Brewton	
Dawn Dunn	
Cyndee Gress	
Davanne Moul	193,123

On-Target for \$300,000 Diamond Circle

Kristin Myers	101 45
Kay Elvrum	100 72
Shannon Andrews	
Kerry Buskirk	188,508
Julie Krebsbach	
Connie Kittson	187,025
Cindy Fox	184,092
Jamie Cruse-Vrinios	183,805
On-Target for \$150,000 (	Gold Circle
Evelinda Díaz	
María Monarrez	
Lily Orellana	176,204
Yvonne Lemmon	174,08
Gloria Báez	169,97

Evelinda Díaz\$	181,189
María Monarrez	177,662
Lily Orellana	
Yvonne Lemmon	
Gloria Báez	169,971
Vivian Díaz	169,860
Alicia Lindley-Adkins	165,019
Mayuli Rolo	
Ada García-Herrera	
Consuelo Prieto	158,635
Lisa Allison	158,627
Maureen Ledda	157,580
Pam Ross	
Sue Pankow	

In a Thintford	+54.000
	154,300
Pamela Fortenberry-Slate	152,497
Valerie Bagnol	151,869
Tammy Crayk	151,500
Pam Klickna-Powell	151,164
Monique Balboa	150,552
Cathy Bill	149,733
Morayma Rosas	149,314
Candace Laurel Carlson	148,604
Susan Hohlman	146,825
Crystal Trojanowski	143,608
Scarlett Simpson	139,450

Joanne Bertalan	\$135,994
Leah Lauchlan	134,940
Rosibel Shahin	134,899
Rebbecca Evans	
Pam Higgs	133,526
Jeanie Martin	131,833
Kristin Sharpe	131,766
Yosaira Sánchez	131,096
Auri Hatheway	130,021
Kimberly Copeland	

Michelle Sudeth	129,382
Diane Mentiply	
Somer Fortenberry	
Kim McClure	126,416
Kate DeBlander	이 시간하여 하다 하는데 가게 되었다면 가게 얼마나요?
Sonia Bonilla	125,526
Juanita Gudiño	124,658
Luzmila Abadia Carranza	123,875
Magdalena Nevárez	123,804
Lynnea Tate	123,474
Diana Sumpter	120,956
Phyllis Pottinger	120,745
Mairelys López	120,714
Janis Z. Trude	120,270
Alia Head	
Gay Hope Super	119,757
Lynne Holliday	119,710
Deb Pike	119,663
Lara McKeever	
Noelia Jaimes	118,683
Alma Orrostieta	116,521
Ruth Everhart	114,898
Debra Wehrer	114,746

#### Monthly Commissions And Bonuses

Listed are NSD commissions above \$10,000 earned in May by Independent National Sales Directors as defined above plus the following which do not count toward NSD ranking: Sales Director commissions, Personal Team commissions and NSD contest bonuses. Cars, prizes, etc., are not included in these amounts.

20. Crystal Trojanowski.

#### Emerald

Liliciala	
1. Gloria Mayfield Banks***	\$58,211
2. Sonia Páez**	
3. Patricia Turker**	37,024
4. Dacia Wiegandt*	
5. Evelinda Díaz*	
6. Dayana Polanco*	
7. Kerry Buskirk*	
8. Diane Underwood	19,261
9. Julianne Nagle*	19,066
10. Jamie Cruse-Vrinios	18,006
11. Kirk Gillespie	17,142
12. Sonia Bonilla	
13. Rosibel Shahin*	16,704
14. Maureen S. Ledda*	16,457
15. Pamela Tull	16,073
16. Auri Hatheway	15,247
17. Pam I. Higgs	15,222
18. Noelia Jaimes*	15,127
19. Pam Klickna-Powell	15,117
20. Anita Tripp Brewton*	15,095
21. Tammy Crayk	14,977
22. Ada García-Herrera*	
23. Mayuli Rolo*	13,845
24. Cindy Z. Towne	13,589
25. Monique Balboa	
26. Mairelys López	13,373
27. Cristi Ann Millard	13,161
28. Luzmila Abadia Carranza*	
29. Joanne R. Bertalan*	12,872
30. Gillian H. Ortega	12,735
31. Kym A. Walker*	12,653

32. Sue Wallace	.12,496
33. Crisette M. Ellis	.11,022
34. Noemi C. Jaimes	.10,965
35. Sabrina Goodwin Monday	.10,100

#### Diamond

Diamond	
1. Lisa Madson*	\$54,620
2. Gloria Castaño***	49,370
3. Pamela Waldrop Shaw**	
4. Shannon C. Andrews*	
5. Halina Rygiel*	28,110
6. Pam Ross*	24,430
7. Lisa Allison	22,993
8. Mary Diem*	
9. Dawn A. Dunn*	
10. Julia Burnett*	
11. Lily Orellana	
12. Anita Conley Rhoden*	17,680
13. Yvonne S. Lemmon	
14. Connie A. Kittson*	16,621
15. Yosaira Sánchez	
16. Kay E. Elvrum	15,828
17. Kristin Sharpe	15,805
18. Susan M. Hohlman*	
19. Rebbecca Evans*	15,085
20. María Monarrez	14,623
21. Sue Pankow	14,204
22. Jeanie Martin	13,998
23. Shelly Gladstein	
24. Vicki Jo Auth	12,961
25. Alia L. Head	12,668

26. Sharon L. Buck	.12,668
27. Leah Lauchlan	12,649
28. Roxanne McInroe	12,617
29. Diana Sumpter	12,550
30. Lynnea E. Tate	.11,896
31. Lynne G. Holliday	.11,432
32. Heidi Goelzer	10,829
33. Julia Mundy	10,610
34. Terri Schafer	10,443
35. Rosa Carmen Fernández	10,006

#### Ruby

1. Carol Anton**	\$44,083
2. Stacy I. James**	35,008
3. Cindy A. Williams*	28,966
4. Linda C. Toupin	24,623
5. Lia Carta**	22,059
6. Karlee Isenhart*	
7. Anabell Rocha*	21,904
8. Lynda Jackson*	
9. Gloria Báez*	
10. Cindy Fox*	18,601
11. Mary Estupiñan*	18,468
12. Sandy Valerio*	18,417
13. Jan L. Thetford	17,926
14. Julie Krebsbach*	17,267
15. Kim L. McClure	
16. Kate DeBlander	15,276
17. Cathy Bill*	
18. Bea Millslagle	
19. Brenda Segal*	14.742

Zu. di yatai irujanuwani	
21. Candace Laurel Carlson*	13,839
22. Amie N. Gamboian	13,783
23. Lara F. McKeever	13,476
24. Deb Pike	13,382
25. María Flores	
26. Sherril L. Steinman	
27. Mima Mejía de Sánchez	12,471
28. Virginia S. Rocha	
29. Jo Anne Barnes	
30. Elizabeth Muna*	11,922
31. Tammy A. Vavala	11,909
32. Patty J. Olson	11,853
33. Kathy Rodgers-Smith	11,018
34. Tammy Romage	10,944
35. Gena Rae Gass	
36. Vicky L. Fuselier	10,735
37. Brittany Kaps*	10,518
38. Juanita Gudiño	
39. Michelle L. Sudeth*	10,179

#### Sapphire

1. Lupita Ceballos**	\$53,895
2. Kathy S. Helou***	44,629
3. Debi R. Moore*	37,742
4. Sara Pedraza-Chacón*	23,692
5. SuzAnne Brothers*	
6. Cyndee Gress*	18,782
7. Kristin Myers*	18,767
	17,224
9 Davanne D. Moul*	16 386

<ol><li>Pamela A. Fortenberry-Slate*.</li></ol>	
11. Alicia Lindley-Adkins*	16,068
12. Kimberly R. Copeland	15,242
13. Vivian Díaz*	14,809
14. Paola Ramírez	14,143
15. Consuelo R. Prieto*	13,224
16. Janis Z. Trude	
17. Somer Fortenberry	
18. Scarlett Simpson*	
19. Diane L. Mentiply	
20. Debra M. Wehrer	
21. Alma Orrostieta	
22. LaRonda L. Daigle	
23. Heather A. Carlson	
24. Diana Heble	
25. Lorraine B. Newton	11,142
26. Lupita Díaz	
27. Magdalena Nevárez*	
28. Valerie J. Bagnol*	
29. Julie Weaver	10,810
30. Glinda McGuire*	
31. Elizabeth Sánchez	
32. Sylvia Kalicak	The second of th
33. Dawn Otten-Sweeney	
34. Evalina Chávez	

<sup>\*</sup> Denotes Senior NSD

<sup>\*\*</sup> Denotes Executive NSD

<sup>\*\*\*</sup> Denotes Elite Executive NSD

### Mary Kay Angels/Ángeles Mary Kay May/Mayo 2016

These Independent National Sales Directors, Independent Sales Directors and Independent Beauty Consultants achieved the highest commissions/bonuses or production or had the most new team or unit members in their Seminar areas in May 2016./Estas Directoras Nacionales de Ventas Independientes, Directoras de Ventas Independientes y Consultoras de Belleza Independientes lograron las comisiones, gratificaciones o la producción más altas o tuvieron el mayor número de nuevas integrantes de equipo o integrantes de unidad en sus áreas de Seminario en mayo de 2016.

#### Top National Sales Directors — Commissions and Bonuses/Primeras DNVs: Comisiones y gratificaciones







\$54,620 Diamond



\$44,083 Ruby



Lupita Ceballos \$53,895 Sapphire

Гор Unit − Estimated Retail Production/	
Primera Unidad - Producción estimada al menudeo	)
MERALD/ESMERALDA — Terrah Cromer, J. Cruse-Vrinios Area	\$94,63
DIAMOND/DIAMANTE - Indhira Jimenez, Y. Sánchez Area	\$101,540

RUBY/RUBÍ — Heather Daniel-Kent, J. Thetford Area.....\$126,765

Top Sales Director — Personal Sales/ Primera Directora de Ventas: Ventas Personales	
EMERALD/ESMERALDA — Terrah Cromer, J. Cruse-Vrinios Area	\$15,180
DIAMOND/DIAMANTE - Rossana Nevels, C. Lewis Area	
RUBY/RUBÍ — Mayela Lopez, M. Estupiñan Area	
SAPPHIRE/ZAFIRO — Barbara Popowski, Go-Give Area	
Top Beauty Consultant — Personal Sales/ Primera Consultora de Belleza: Ventas Personales EMERALD/ESMERALDA — Morgan Meade, S. Reynolds Unit, D. Bruns Area DIAMOND/DIAMANTE — Tiffany Dozier, L. Polish Unit, Go-Give Area	
RUBY/RUBÍ — Lynn Roberts, C. Franz Unit, Go Give Area	
SAPPHIRE/ZAFIRO — Kelly Lovell, T. Mock Unit, H. Carlson Area	
Top Team Builder/Primera Impulsora de Equipo	
e e	

Independent Sales Directors with 20 or more new unit members for May 2016./Directoras de Ventas Independientes con 20 o más nuevas integrantes de unidad en mayo de 2016.

# SAPPHIRE/ZAFIRO — Randi Stevens, Go-Give Area......\$79,835

#### Top Unit Builders/ Primeras Impulsoras de Unidad

May/Mayo 2016

New Unit Members/Nuevas integrantes de unidad

Emerald/Esmeralda

Lilleralu/LSIIIeralu	a
Yasmery Gonzalez	29
Bianny Fabiola Ramirez	
Katy Goldstein	26
Chelsea Gardner Niederklein	26
Jesiree Lisa F. Charity	25
Tara Losk	23
Terrah Cromer	21
Noelia Jimenez	21
Stephanie Hope Blake	20
Emily Sujey Vijil	20

#### Diamond/Diamante

Soledad Herrera	39
Indhira Jimenez	37
Julia V. Chacho	33
Dana Davis-Armstead	
Jamie Venning Taylor	25
Enma Patricia Bermeo	24
Marina Sanchez Ramirez	24
Maria Monette Annunziata	21
Maria Zavala	20

#### Ruby/Rubí

Candace Lyn Doverspike	32
Heather A. Daniel-Kent	30
Toni Zaino	30
Araceli Robles	25
Elizabeth Anne Viola	23
Yajaira Bernabel	21
Naomi Wethje	21
Allison L. Carter	
Angela Concannon	20

#### Sapphire/Zafiro

Maria Eleria Guyute	20
Lafreda D. Williams	22
Herendira Garcia	21
Rosa Elia Meza-Sanchez	21
Sandra Zuniga	21
Natalie Cargile	20

New Team Members/Nuevas integrantes de equipo

#### Meet Your NSDs/Conoce a tus DNVs

Be sure to visit the Mary Kay InTouch® website for inspiring success stories about Mary Kay Independent National Sales Directors. Click on the "Meet Your NSDs" link under the Heritage tab. You can search for NSD stories by name, city, state, Seminar or even former occupation. Why not share their stories with potential team members?/Asegúrate de visitar el sitio electrónico Mary Kay InTouch® para leer inspiradoras historias de éxito de las Directoras Nacionales de Ventas Mary Kay Independientes. Haz clic en el enlace "Conoce a tus DNVs" bajo el separador "El Legado". Puedes buscar las historias de DNVs por nombre, ciudad, estado, Seminario o por ocupación anterior. ¿Por qué no compartir sus historias con integrantes de equipo potenciales?

For complete qualifications, rules and regulations regarding the awards and achievements on pages 8 – 12, go to Mary Kay InTouch®./Para los requisitos, reglas y reglamentos completos sobre premios y logros de las páginas 8 – 12, ve a Mary Kay InTouch®.

"WITHIN APPLAUSE® MAGAZINE, YOU MAY PERIODICALLY FIND ARTICLES WHICH SUGGEST BUILDING YOUR BUSINESS THROUGH REFERRALS AND/OR BY CONTACTING POTENTIAL GUESTS FOR UPCOMING SKIN CARE CLASSES OR OTHER EVENTS. PRIOR TO CONTACTING SUCH INDIVIDUALS VIA TELEPHONE OR EMAIL, YOU SHOULD CONSIDER WHETHER SUCH COMMUNICATION IS CONSISTENT WITH STATE AND/OR FEDERAL "DO-NOT-CALL" AND/OR "SPAM" LAWS AND REGULATIONS. FOR MORE INFORMATION ON THIS SUBJECT, YOU CAN GO TO THE MARY KAY INTOUCH® WEBSITE AND CLICK ON "TAX AND LEGAL" IN THE DROP-DOWN MENU. WHEN IN DOUBT, MARY KAY INC. RECOMMENDS FACE-TO-FACE CONTACT AS THE BEST FORM OF COMMUNICATION, WHICH SHOULD HELP YOU AVOID ANY ISSUES WITH THESE TYPES OF REGULATIONS./DENTRO DEL CONTENIDO DE LA REVISTA APLAUSOS™, PERIÓDICAMENTE PUEDES ENCONTRAR ARTÍCULOS QUE SUGIERAN EL DESARROLLO DE EQUIPO DE TU NEGOCIO A TRAVÉS DE LA COMUNICACIÓN CON PERSONAS RECOMENDADAS Y/O CON INVITADAS POTENCIALES A TUS PRÓXIMAS CLASES DEL CUIDADO DE LA PIEL U OTROS EVENTOS. ANTES DE COMUNICACTE CON ESTAS PERSONAS POR VÍA TELEFÓNICA O CORREO ELECTRÓNICO, DEBERÁS CONSIDERAR SI ESTAS COMUNICACIONES ESTÁN EN CONFORMIDAD CON LAS LEYES Y REGLAMENTACIONES ESTATALES Y/O FEDERALES RELACIONADAS CON LAS LLAMADAS TELEFÓNICAS O MENSAJES DE CORREO ELECTRÓNICO COMERCIALES NO DESEADOS, CONOCIDAS EN INGLÉS COMO DO-NOT-CALL LAWS Y SPAM LAWS. PARA OBTENER MÁS INFORMACIÓN SOBRE ESTE TEMA, PUEDES VISITAR EL SITIO ELECTRÓNICO MARY KAY INTOUCH® Y HACER CLIC EN EL ENLACE "IMPUESTOS Y ASUNTOS LEGALES" EN EL MENÚ DESPLEGABLE. EN CASO DE QUE SE PRESENTE CUALQUIER DUDA, MARY KAY INC. SIEMPRE RECOMIENDA EL CONTACTO CARA A CARA. LO CUAL PUEDE AYUDARTE A EVITAR PROBLEMAS CON ESTE TIPO DE REGLAMENTACIONES.

# Ruby/Rubi

Congratulations to the winners/Felicidades a las ganadoras

New Debuts/ Debutes March/Marzo 2016



Gina E. Abbey Highlands Ranch, Colo. C. Carson Unit

Sheryl Sue Adams Olancha, Calif. M. Nix Henderson Unit

Bailey Kate Carpenter Manhattan, Kan. R. Wahle Unit

Marcela Lopez Woodland, Wash. M. Escamilla-Martinez Unit

Margo LeRay Montgomery Genesee, Idaho K. Conner Unit

Anastasia Eyo Nsa Villa Rica, Ga. G. Ebere Unit

Stephanie **Delphine Parris** Kennesaw, Ga. S. Anderson Unit

Crista Elizabeth Welch Pasadena, Texas J. Ferrell Unit



Lindsey Mills\* Lantana, Texas A. Christly Unit

Not pictured:/Sin foto: Jennifer Jean Blake, Nottingham, Pa., D. Tollinche Unit; Ramona Carbajal, Long Beach, Calif., M. Diaz de Leon Unit; Rebecca Carson, Manchester, Mass., L. Sarullo Unit; Eileen Darragh, Ashland, Ky., J. Wolverton Unit; Patricia Joan Melendez, Naples, Fla., L. Pereira Unit; Dinora Esperanza Orellana, Van Nuys, Calif., E. Solis Unit; Patricia Maria Pais, Fresno, Calif., E. Cordova Unit; Patricia Soriano, Los Angeles, G. Cruz Unit; Courteney Wardyn, Grand Island, Neb., A. Krafka Unit.

\*Previously debuted./Debutó con anterioridad.

Triple Crown/ Triple Corona May/Mayo 2015



Lorenda M. Younger Columbia, S.C. J. Barnes Area



Dean's List/ Lista del Decano May/Mayo 2015



Pilot Mountain, N.C. K. Myers Area Sapphire Seminar

Not pictured:/Sin foto: Dircia Rodriguez, Philadelphia, G. Rodriguez-Orriola Area, Emerald Seminar; Michelle Manley, Little Elm, Texas, L. Holliday Area, Diamond Seminar.

Honors Society/ Sociedad de Honor May/Mayo 2015



Graciela Romero Lewisville, Texas A. Rocha Area



Li Fang Song New York Ruby Go Give Area



Lorenda M. Younger Columbia, S.C. J. Barnes Area

Success Begins With a Dream. El éxito empieza con un sueño.

#### Fabulous 50s/ Fabulosos 50

November/Noviembre 2015



Jennifer Phippin Aubum, Calif. L. Gauthreaux Area

Not pictured:/Sin foto: Teresa Lautrup, Windsor, Calif., L. Gauthreaux Area.

#### On the Move/ En Acción

March/Marzo 2016

New Team Leaders/ Nuevas Líderes de Equipo

Gina E. Abbey Sheryl Sue Adams Eileen Darragh Marcela Lopez Patricia Joan Melendez Anastasia Eyo Nsa

Dinora Esperanza Orellana Stephanie Delphine Parris

Crista Elizabeth Welch

Maria Avilez Diane Belluso Tisa A. Brown May/Mayo 2016

Lizzett Alvarado Maria G. Ambrosio Debbie Armstrong Patricia Bernal Melissa Blocher Jennifer L. Borsos Staci A. Caldarella Molly Cavanaugh Francisca Cervantes Christy R. Chamberlain Maria Correa Kelly C. Cuevas Amanda L. Davidson

Jennifer L. Deleon Shawnia L. Elder Nicole Evans Yukie L. Evans Martha Flores Amy Freeman Lacey J. Gibler Tanya Gilkerson Hannah L. Hemric Brandy L. Henke Skylee D. Holland Wendy J. Jessen Dadakpoye T. Johnson Lynda-McKenzie M. Johnson Chappell Kettleman Malori M. Koch

Andrea M. Koehn Rebecca Kohl Patience L. Komi Paula Lara Amy Loniewsky Blanca A. Lopez Baez Herminia Lopez Kelly A. Lopez Jennifer R. Mansfield Destiny N. Martin Maria G. Martinez Rose M. Martinez Yolanda Martinez Diane M. Medeiros Lisa M. Miller Margaret Moran

Amanda C. Nelsen Alison Noble Taylor R. Olin Julia Olivera Dora I. Ordonez Guadalupe Palacios Aly Partain Maria G. Pena Tyneshia Perine Bertha Reyes Christal J. Rice Cinthya Rios Sarah J. Samuels Maria L. Sanchez Kristen I. Schutte Kathi Shambaugh

Mikaila A. Sharp Jolleen A. Sogioka Laura S. Taylor Janet L. Thomson Maria E. Torres Sherry Torres Danette Trevino Zina B. Ulicnik Maria Valdez Lisa M. Vogt Cassidy M. Wennesheimer Christine M. Wosmek

#### Grand Achievers/ Gran Ganadoras

May qualifiers/ Calificadas en mayo 2016

Consultants/Consultoras Alma Leticia Alvarado Charlena Louise Bolling Teresa F. Brito Yenni Fernanda Duarte Ann-Marie K. Edelmann Clemencia Flores

Elizabeth Krista Garcia Marion Corbett Haas Michelle Ann Iglehart Mary Ellen Jenkins Rossy Jimenez Michelle Elizabeth Lecates Jenn Longsworth

Maria Martinez Rojas Kristen Elaine McCulloch Stephanie A. Metzger Claudia Naranjo Susan Z. Navarrete Rangel Jessica Marie Rowley Lori Sharpe

Marquita Dona Smith Joanne Williams Lisa C. Willoughby Nicole Yarns Esmeralda Zamora

Sales Directors/ Directoras de Ventas Katherine Frances Adamou Angela Gwen Adams Carla Lares Stephanie Delphine Parris

#### First Gold Medal/Primera Medalla de Oro May/Mayo 2016

Maria Avilez, J. Donna Unit ......7 Krystal Bartlett, N. Osborn Unit.....8 Cadence Bierwagen, M. Bierwagen Unit ......5 Melissa Blocher, A. Moll Unit ......8 Molly Cavanaugh, L. Bloomer Unit ......7 Berenice Duarte, A. Martinez Charre Unit ......6 Ann-Marie Edelmann, B. Millslagle Unit ......8 Kristi Engstrom, L. Mills Unit ......7 Yukie Evans, N. Wethje Unit......6 Tanya Gilkerson, E. Viola Unit ......7

Kayleen Heller, J. Seifert Unit ......5 Brandy Henke, S. Heusman Unit......5 Alyssa Jayne, C. Griffo Unit......5 Jaquetta Jenkins, A. Voorhees Unit......7 Lynda-McKenzie Johnson, J. Barnes Unit......5 Sheila Johnston, N. Hearst Unit ......5 Natalie Jones, C. Frazier Unit ......5 Rebecca Kohl, M. Hertz Unit......6 Elena Lara, M. Hernandez Unit ......5 Valerie Levenseller, E. Viola Unit ......5

Amanda Nelsen, D. Rankin Unit......5 Guadalupe Palacios, F. Palencia Unit......5 Ana Paredes, S. Farias Unit......5 Kristen Schutte, B. Kovar Unit ......6 Linda Sperring, M. McCafferty Unit.....10 Janet Thomson, T. Zaino Unit ......10 Maria Valdez, V. Ordonez Unit......10 Nicole Yarns, M. Robinson Unit......6

13% Club/ Club del 13% May/Mayo 2016

Congratulations to the top 25 Independent Beauty Consultants and Independent Sales Directors in the Ruby area earning 13 percent personal team commissions. They placed a personal minimum \$600 wholesale Section 1 order and had at least five personal team members each place a minimum of \$225 in wholesale orders during May./Felicitaciones a las primeras 25 Consultoras de Belleza Independientes y Directoras de Ventas Independientes en el área Rubí que ganaron las comisiones del 13% por equipo personal. Éstas hicieron un pedido personal mínimo de \$600 de la sección 1 al mayoreo y tuvieron por lo menos cinco integrantes de equipo personal que hicieron cada una pedidos por un mínimo de \$225 al mayoreo en mayo.

Sales Director Toni Zaino\$2,695	Sales Director Rachael M. Bullock1,614
Sales Director Damilola Hannah Akinsola2,178	Sales Director Elizabeth A. Kramer1,607
Sales Director Jennifer M. Tito2,109	Nicole Evans, N. Wethje Unit1,520
Sales Director Heather A. Daniel-Kent1,955	Nicole Yarns, M. Robinson Unit1,502
Alicia Espinoza, G. Baez Unit1,912	Sales Director Lindsey Mills1,455
Sales Director Angela Irene Dingman1,849	Sales Director Amber O'Neil Hui1,415
Sales Director Susan Moore1,842	Sales Director Michael Suzanne Diaz1,414
Sales Director Jacqueline N. Alford1,738	Sales Director Sheryl Jean Arena1,396
Sales Director Joselita L. Gramajo Reyes1,614	Sales Director Shelia D. Evans1,389

Sales Director Patti A. Harris	1,307
Sales Director Paula M. Kirkpatrick	1,305
Sales Director Eusebia Bonilla	1,294
Sales Director Ernesto Raudel Galvez	1,256
Michelle Ann Iglehart, H. Daniel-Kent Unit	1,233
Sales Director Gloria Dominguez	1,223
Sales Director Kenia Karina Acosta	1,218

#### Achievement Circle/ Círculo de Logros

May/Mayo 2016

Ranking of the top 100 Independent Sales Directors in the Ruby area based on their May 2016 estimated unit retail production./ Clasificación de las primeras 100 Directoras de Ventas Independientes en el área Rubí según su producción de unidad estimada al menudeo de mayo de 2016.

Heather Daniel-Kent\$126,765	Krystal D. Downey-Shada55,027	Lori M. Langan47,721	Melissa May Smith41,898
Toni Zaino87,759	Mary Alice Dell54,754	Carmen J. Felix47,260	Molly A. Williamson41,877
Susan Moore83,698	Caitlin Michelle Griffo54,754	Pamela J. Sparks46,865	Judy Lund41,801
Brenda Fenner83,674	Patty L. Bojan54,092	Kali DeBlander Brigham46,833	K.T. Marie Martin41,770
Araceli Robles81,310	Maureen Shipp53,905	Shari M. Kirschner46,287	Chatney Gelfius41,630
Candace Lyn Doverspike78,316	Stephanie Brooke Heusman53,774	Jill E. VanderMeer46,135	Elayne J. Watson41,603
Diane K. Lundgren77,311	Lindsey Mills53,415	Lisa Anne Harmon45,914	Jennifer M. Tito40,610
Donna Clark-Driscoll73,142	Breda M. Teal53,072	Linda Sigle45,642	Janna Judkins40,462
Laura Vernon Middleton72,801	Christy M. Cox52,953	Shawni Diggan45,634	Debby LaMendola 40,416
Marissa Marie Robinson72,273	Susie J. Serio52,848	Marnie R. Yunger45,143	Laurie C. Cole40,024
Rachael M. Bullock70,138	Susan C. Ehrnstrom52,826	Lisa V. Bauer44,989	Fern M. Gerdes39,787
Naomi Wethje69,903	Ryan Ashlee Rives52,571	Gina Beck44,793	Nancy N. Danley39,691
Sherri Ammons69,117	Rhonda L. Barnett52,312	Amy C. Schule44,763	Jennifer Isenhart39,686
Stephanie Audino	Karen E. Gardner51,706	Jeanie K. Navrkal44,686	Amy Stokes
Allison L. Carter60,959	Lisa Hansen51,691	Suzanne Moeller	Maria Fontaine Evans39,399
Elizabeth Anne Viola60,486	Debbie A. Elbrecht51,625	Stephanie Lynn Coker43,923	Kari Wagner39,370
Tamarie M. Bradford57,806	Sonya F. Goins51,509	Ronda Faber43,196	Trudy D. Nikolas38,975
Shelia D. Evans57,579	Nancy J. Osborn51,490	Flory Palencia	Laurie Travis Plyler38,845
Julie Thomas57,249	Paula M. Kirkpatrick51,458	Milbella Sosa	Sandra Braun38,707
Valerie A. Lucio-Polk56,783	Cleta Colson-Eyre50,994	Barbara L. Harrison42,422	Silvia Farias
Angela Irene Dingman56,230	Barbara Pleet50,320	Susan K. Janish42,386	Rose Campbell
Corrin Cresci56,083	Palia A. Curry50,002	Jacqueline N. Alford42,273	Evelyn C. Benitez38,133
Thessy Nkechi Nwachukwu55,664	Sheryl Jean Arena49,771	Jackie M. Craver42,133	Eusebia Bonilla
Patti Cornell55,253	Damilola Hannah Akinsola48,481	Lisa Olivares41,966	Patti Maxwell37,887
Teri A. Walter55,158	Tiffany Brooke Stout47,936	Kaitlyn Kerven41,916	Courtney Leanne Armstrong37,886

#### Commission Circle/ Círculo de Comisiones

May/Mayo 2016

Independent Sales Directors who earned the top 100 commissions and bonuses in the Ruby area in May 2016. Names in bold print earned the maximum 13 percent Sales Director commission plus the maximum 13 percent personal recruit commission./ Las Directoras de Ventas Independientes que ganaron las Primeras 100 comisiones y gratificaciones en el área Rubí en mayo de 2016. Los nombres en negrillas son quienes ganaron la comisión máxima del 13 por ciento de Directoras de Ventas más el 13 por ciento máximo de comisión por reclutas personales.

Heather Daniel-Kent\$17,644	Jacqueline N. Alford 8,415	Krystal D. Downey-Shada 7,257	Maria Price 6,455
Toni Zaino 15,106	Lindsey Mills 8,346	Marnie R. Yunger 7,208	Breda M. Teal
Susan Moore	Melissa May Smith 8,247	<b>Debbie A. Elbrecht</b> 7,149	Eusebia Bonilla 6,384
Rachael M. Bullock 11,486	Kali DeBlander Brigham 8,235	Laurie Travis Plyler7,139	Milagro V. Diaz 6,382
Araceli Robles	Barbara Pleet 8,195	Pamela J. Sparks	Laura A. Kattenbraker
Candace Lyn Doverspike 11,069	Ryan Ashlee Rives 8,103	Margarita Velez	Susan K. Janish
Diane K. Lundgren 10,622	Julie Thomas 8,015	Esther Amador 7,123	Sonya F. Goins 6,346
Donna Clark-Driscoll10,619	Damilola Hannah Akinsola7,983	Jenn Kirkham 7,063	Suzanne Moeller
Brenda Fenner	Allison L. Carter 7,930	Milbella Sosa 7,054	Lisa Hansen 6,325
Paula M. Kirkpatrick 10,152	Teri A. Walter	Caitlin Michelle Griffo 6,998	Linda Sigle
Stephanie Brooke Heusman 9,808	Stephanie Audino7,748	Kellee L. Valerio 6,903	Amy C. Schule
Tamarie M. Bradford 9,687	Karen E. Gardner	Flory Palencia	Joselita L. Gramajo Reyes 6,211
Sherri Ammons	Mary Alice Dell	Fern M. Gerdes 6,877	Shari M. Kirschner 6,210
Laura Vernon Middleton 9,203	Cleta Colson-Eyre 7,619	Valerie A. Lucio-Polk	Lisa Anne Harmon 6,209
Naomi Wethje 9,175	Gloria Dominguez 7,607	Gina Beck	Barbara L. Harrison 6,204
Angela Irene Dingman 8,991	Corrin Cresci	Tiffany Brooke Stout 6,828	Ginger J. Benedict 6,200
Jeanie K. Navrkal 8,959	Christy M. Cox	Angeles Sosa 6,792	Janna Judkins 6,188
Elizabeth Anne Viola 8,918	Silvia Farias	Michael Suzanne Diaz 6,724	Magdalena Diaz de Leon 6,182
Marissa Marie Robinson 8,842	Nancy J. Osborn	Susan C. Ehrnstrom 6,707	Annaka Krafka 6,177
Susie J. Serio	Amy Stokes	Michelle Hager	Elena Santos
Thessy Nkechi Nwachukwu 8,762	Lori M. Langan	Carmen J. Felix	Palia A. Curry 6,111
Patti Cornell 8,730	Sheryl Jean Arena 7,350	Aide G. Martinez Charre	Ernesto Raudel Galvez 6,092
Lisa Olivares 8,651	Maureen Shipp 7,345	Mary Beth Pfeifer 6,644	Pansy L. Pierce 6,075
Jennifer M. Tito	Patty L. Bojan	Marye Durrer 6,566	Lee Clouse 6,074
Shelia D. Evans 8,421	Shawni Diggan	K.T. Marie Martin 6,551	Jill E. VanderMeer 6,071

# GO-GIVE award

Congratulations to our September 2016 Go-Give® Award winners who best exemplify the Golden Rule – helping others unselfishly and supporting adoptees as much as unit members.

Nominate a well-deserving Independent Sales Director who displays the Go-Give spirit for this prestigious honor today!





#### Samantha Nau Diamond

Independent Senior Sales Director

Began Mary Kay Business October 1993

Sales Director Debut August 1997

Offspring one first-line

**National Sales Director** 

Go-Give Area

Honors Star Consultant; Circle of Achievement

Personal Lives in Pueblo West, Colo. Husband, Brian; sons: Clinton, Dylan, Landen

"I am motivated to help others because I love watching women grow in confidence by teaching them how to dream big and have faith in their daily discipline."

Independent Executive Senior
Sales Director Nancy Harder of
Prineville, Ore., says, "I had the
good fortune to find Samantha,
a giving and caring woman,
to adopt my unit members in
Colorado. She gives from her
heart and never expects anything
in return."



#### Faye Shaw Jenkins Ruby

Independent Sales Director

Began Mary Kay Business February 2010

Sales Director Debut October 2010

National Sales Director

Go-Give Area

Honors Star Consultant; five-times Queen's Court of Sharing

Personal Lives in Montgomery, Ala. Husband, Kevin; sons: Isaac, Quadry, Kevin Jr, Roger, Keylen; daughters: Ka'Cii, Trinity

"I am motivated to help others because I love people. It truly brings me joy when I give of my time, talent and resources to help others."

#### Independent Beauty Consultant Natika Adams of Montgomery,

Ala., says, "A role model in our community, Faye has coordinated efforts in getting two families back on their feet due to house fires. As a mentor, she consistently uplifts and encourages all team members in building their businesses."



#### Amanda Gustafson Sapphire

Independent Senior Sales Director

Began Mary Kay Business June 2006

Sales Director Debut June 2007

Offspring one first-line

National Sales Director Debi Moore

Honors Star Consultant; eighttimes Sales Director Queen's Court of Personal Sales; five-times Queen's Court of Sharing; threetimes Circle of Achievement; Double Star Achievement; threetimes Triple Star Achievement

Personal Lives in Novelty, Ohio

"I am motivated to help others because my mission is to make a difference in this world. It is also my way of paying it forward and thanking Mary Kay Ash for the opportunity that changed my life!"

Independent Senior Sales
Director Jean Aswell of
Cornelius, N.C., says, "Amanda holds herself to the highest standard and works her business as Mary Kay Ash taught. She desires to help women feel beautiful and important and to accomplish whatever they wish."



#### Kellye Conley

**Emerald** 

Independent Senior Sales Director

Began Mary Kay Business April 1995

Sales Director Debut June 1996

National Sales Director Go-Give Area

Honors Star Consultant; three-times Circle of Achievement

Personal Lives in Ashland, Ky. Husband, John; sons: Jake, Grayson; daughter, Mattie; one granddaughter

"I am motivated to help others because I love encouraging and praising women to success and helping them to discover their talents and potential."

Independent Beauty Consultant
Beth Penick of Ashland, Ky., says,
"Kellye is my life coach. Through
my divorce, she had the foresight
to know how much I needed my
Mary Kay business. Kellye touches
lives, and I am a much better
person for knowing her."



#### Complete the Look and **Boost Sales!**

- Add a NEW Mary Kay® Gel Semi-Matte Lipstick (See Pages 4-5.), \$18
- Get "wow"-worthy volume, plus irresistible length.

Lash Intensity® Mascara, \$18



#### FALL FASHION TRENDS

Your customers can take their fashion cues from you! What's hot for fall:

- FACE: Soft, flawless, even complexion. Powdered finish, bronzed cheeks.
- EYES: Bold, super smoky metallic in gold, blue and silver shades.
- LIPS: Texture is key. Matte finish is "in."
- NAILS: Shades of metallic and blue.
- HAIR: Sleek and sophisticated, every strand in place.
- BROWS: Sculpted, shaped, defined and bold.





You've got on-trend makeup and style that your customers want this fall. Email the Fall 2016 Mary Kay® Trend Report eCatalog. It's available on Mary Kay InTouch®. Follow up to see if they're ready for a party with friends!

#### Easy Order, Easy Sale

These bundles can boost any sale!

Ready Set, \$36

Includes Mary Kay® Foundation Primer Sunscreen Broad Spectrum SPF 15\* and Mary Kay® Makeup Finishing Spray by Skindinävia

Brush On Beautiful, \$65 Includes Mary Kay® Brush Collection and Mary Kay® Brush Cleaner

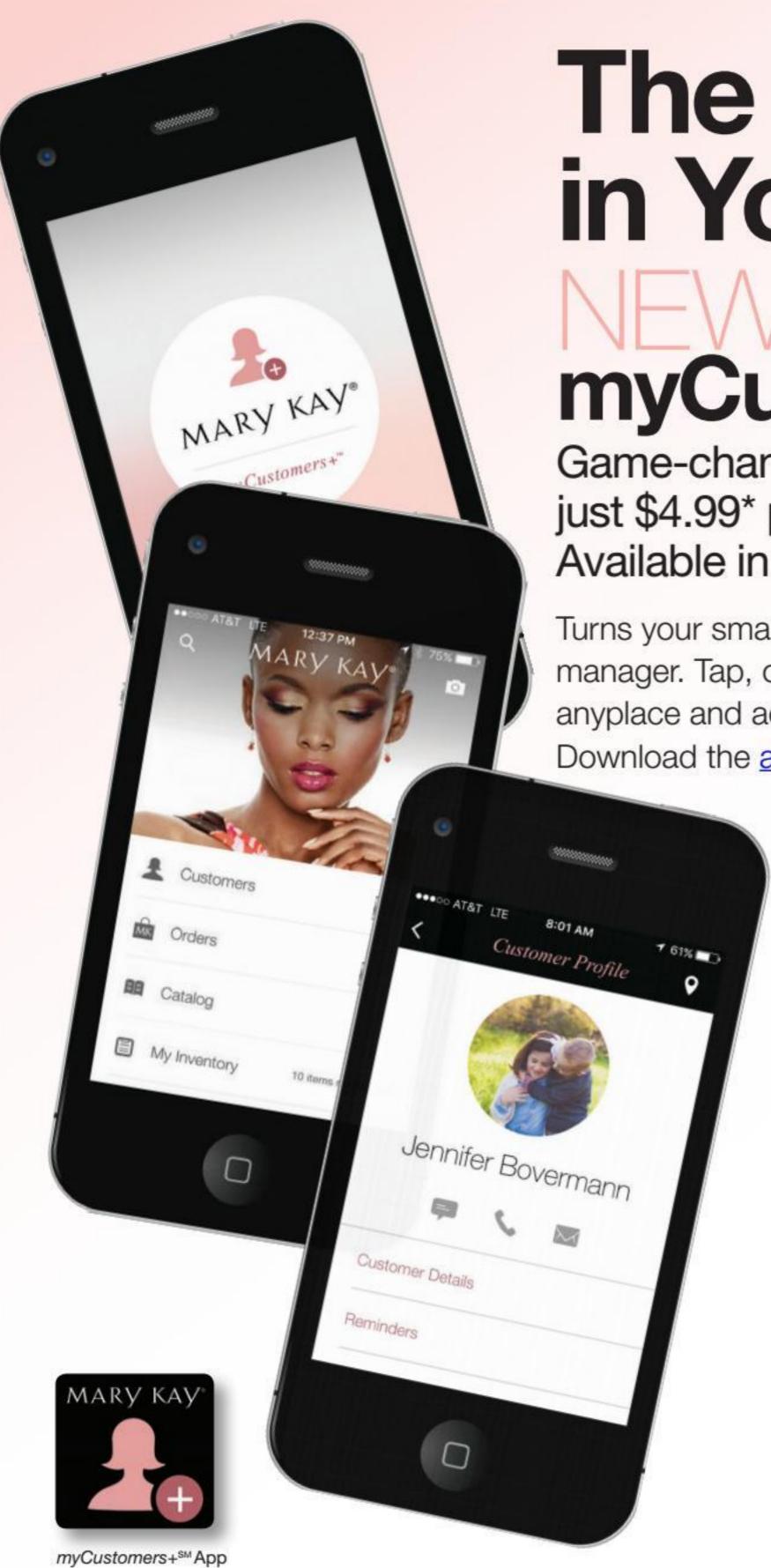




Hold a Runway watch party where you can tie in the show and the new limited-edition Runway Bold Collection! Mary Kay InTouch® has a customizable invite you can download!

Lifetime® is a registered trademark of Lifetime Entertainment Services, LLC. Project Runway® is a registered trademark of Fashion Cents LLC.





## The Future Is in Your Hands.

### myCustomers+\*\*

Game-changing technology just \$4.99\* per month! Available in English and Spanish

Turns your smartphone into a portable business manager. Tap, click, swipe or scroll - anytime, anyplace and accomplish your goals in real time. Download the app, and change your game today!

#### Customers

- Import from your phone contacts.
- Tag birthdays, anniversaries, team-building and more.
- Easy to navigate: search, filter, sort or scroll

#### **Orders**

- Place and track new customer orders.
- Create sales tickets and email receipts.
- Get order alerts and process credit cards.

#### Inventory

- Simple to reorder and track.
- Use smartphone or tablet to scan products and update inventory.
- Receive low-inventory notifications.

Subscribe today on Mary Kay InTouch®. Just \$4.99\* per month!

applause \*Plus applicable sales tax september 2016

# Shap & Share







### Instagram®, Twitter®, Text ... You Choose.

Set your phone's camera to square, line up within image borders, snap and share!

Your Mary Kay love will be contagious! The result? A chance to extend your reach with NEW customers, NEW sales, NEW bookings and NEW team members!



#### SUGGESTED POSTS:

Kiss boring lips good-bye with **NEW Mary Kay® Gel Semi-Matte Lipstick!** Long-lasting gel formula. Eight intense shades. "Like" if you want to try!

We call it *Revealing Radiance*<sup>™</sup>. You'll call it a transformation.

NEW *TimeWise Repair*<sup>®</sup> *Revealing Radiance*<sup>™</sup> Facial Peel.

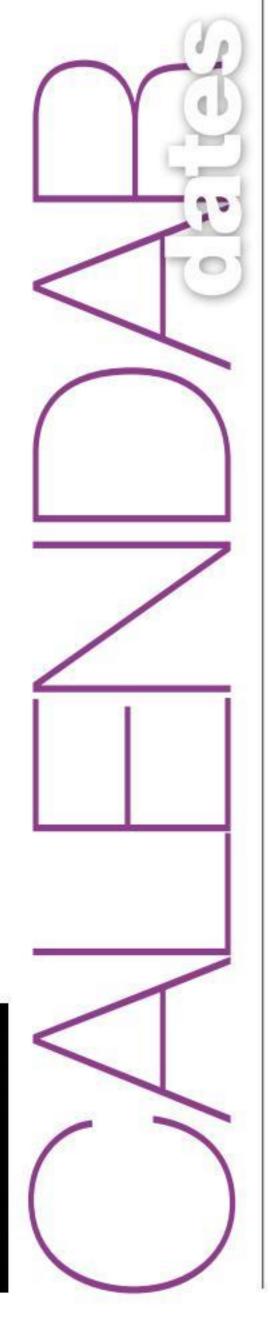
"Like" or "comment" if you want to try it!

You'll *fall* in love with the **NEW limited-edition**<sup>†</sup> *Mary Kay*<sup>®</sup> **Runway Bold Collection.** Ask me how to get yours, while supplies last!

#### **Helpful Numbers: Mary Kay Consultant Contact Center** 800-272-9333

For questions regarding Mary Kay® product orders, Mary Kay InTouch®, special events, product information, etc.

**Automated** Information Line 800-454-1130 (24 hours)





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"I have often said that successful people are just ordinary people with extraordinary determination. When someone rises to the top in our Company, I know the perseverance and dedication that have been nurtured to reach success. Remember that if you don't know the struggle, you don't know the strength."

- Postmark cutoff for Independent Beauty Consultants to mail Commitment Forms to begin Independent Sales Director qualification this month. Online Independent Sales Director-in-Qualification Commitment Form available beginning 12:01 a.m. Central time. Last day to submit online Independent Sales Director-in-Qualification Commitment Form. Commitment Form available until midnight Central time. Labor Day. All Company offices closed. Postal holiday. Last day to register/cancel registration for Sept. 15-17 New Independent Sales Director Education in Phoenix, Ariz., by 5 p.m. Central time. All Sales Directors who have not yet taken advantage of this great opportunity are welcome. Mary Kay Inc. 53rd anniversary. Host a skin care party to celebrate! Postmark deadline for Quarter 1 Star Consultant quarterly contest. Deadline to make Quarter 4 Star Consultant prize selections.
  - New Independent Sales Director Education begins. Quarter 2 Star Consultant quarterly contest begins. Winter 2016 Preferred Customer Program<sup>sM</sup> online enrollment for The Look, including exclusive samples (while supplies last) begins. Select your dream prize for Quarter 1 Star Consultant quarterly contest winners. Last day of the month for Independent Beauty Consultants to place telephone orders.
- Last day of the month for Independent Beauty Consultants to place online orders. Last business day of the month. Orders and Independent Beauty Consultant Agreements
  - Online Independent Beauty Consultant Agreements accepted until midnight Central time.

submitted by mail must be received today to count toward this month's production.

APPLAUSE® magazine is published in recognition of and as information for members of the Mary Kay Inc. independent contractor sales organization, Independent National Sales Directors ("National Sales Directors"), Independent Sales Directors ("Sales Directors"), Independent Sales Directors ("National Sales Directors"), Independent Sales Directors ("Sales Directors"), Independent Sales Directors ("National Sales Directors Directors") and Independent Beauty Consultants ("Consultants") in the United States, Puerto Rico, U.S. Virgin Islands and Guam by Mary Kay Inc., Dallas, Texas. @2016 Mary Kay Inc., Dallas, Texas. Association. Mary Kay Inc., 16251 Dallas Parkway, P.O. Box 799045, Dallas, Texas 75379-9045, marykay.com.





**Teachers.** They ace the customer test, and teaching skin care can make them natural Independent Beauty Consultants. Many often look for extra income potential. Show them how a Mary Kay business could be on their lesson plan.

Fun Party Idea: Mary Kay® School Supplies\*

#### **PENCILS**

Mary Kay® Eyeliner NEW FORMULA! Mary Kay® Lip Liner Mary Kay® Brow Definer Pencil

#### **PAINTS**

Mary Kay® Mineral Eye Color Mary Kay® Mineral Cheek Color Duo Mary Kay® Bronzing Powder

#### **CRAYONS**

True Dimensions® Lipstick
NEW! Mary Kay® Gel Semi-Matte Lipstick

#### **ERASERS**

NEW! TimeWise Repair®

Revealing Radiance™ Facial Peel

Mary Kay® Oil-Free Eye Makeup Remover

Mary Kay® Undereye Corrector

Mary Kay® Perfecting Concealer

TimeWise Body™ Smooth-Action®

Cellulite Gel Cream





#### Teach the Five-Minute Face.

Less time doesn't mean less fabulous! Five minutes is all your customers need to look and feel put-together. Share this look:

#### Step 1: Flawless Face

Apply *Endless Performance*® Crème-to-Powder Foundation just to areas that need extra coverage.

#### Step 2: Eye Color

Apply Chocolate Kiss *Mary Kay*® Mineral Eye

Color to entire eyelids, from lashlines to brow bones.

#### Step 3: Lip Color

Apply NEW FORMULA *Mary Kay*®
Lip Liner in Medium Nude along
natural lip line and then apply
NEW *Mary Kay*® Gel
Semi-Matte Lipstick in
Bashful You.

Step 4: Finishing Touch
Apply Lash Love® Mascara
in I 
black.



#### Moms

#### Treat them to a Muffins and Makeovers party!

- Hold a party after a morning drop-off or during soccer practice.
- Offer them a chance to try Mary Kay® products.
- Ask moms if they'd like to host a party –
  or if they're looking to earn extra income
  and enjoy more girl time.
- Keep it fun and low pressure. Some may not be ready to buy or join your team on the spot. But by inviting them into your world, you've opened the door to new friends, new customers and, possibly, new team members!





TIP: Teachers and moms serve
others and rarely themselves. Help ease
their shopping experience by including
them in the *Preferred Customer Program*<sup>sм</sup>. Share that they can order
24/7 through your *Mary Kay*® Personal
Web Site! Don't have one? Get the scoop
on *Mary Kay InTouch*®.





†Available while supplies last 19 **rewards**AWAIT

# September Is a Great Month to ...

Take charge of your Mary Kay business and Dream Big! Three Mary Kay pros share biz pointers that work.

## My September

8		
	191	let.

#### This is how they do it!



Independent Senior Sales Director Angela Rimington Houston, Texas

ncrease

Think holidays. (Yes, in September.) Set your holiday sales goal now, then hold appointments to help you achieve it. Share your goal with a mentor, such as your Independent Sales Director. Try some fun fall events like a Back-to-School Beauty Bash, Halloween MASK-querade party and Customer Appreciation party. The key is to have fun!

Seasonal follow-ups. Your customers may need to adjust their skin care routines for changing weather, or they may want a new fall look. Encourage them to share their appointments with friends and make them parties.

Do a Power Start. (Facial 30 faces in a month.) Can you say ... "build momentum"? Remind your guests you've got fun products for fall and the holidays. Follow up.

Expand your customer base. Ask your existing customers for referrals and book a table at a local fall festival. Both can help you meet people. Women want ideas to simplify holiday gift-giving and to look their best. You have the products and outstanding customer service to cater to them!

Try the NEW products. Share your excitement and offer samples, along with your Mary Kay® business card and Mary Kay® Personal Web Site address. When we wear Mary Kay® products, too, our enthusiasm is contagious.

back cover.)

#### Care to SHARE?

School's in session, everyone's back in their routines. Most likely, you're around more women at work, at school functions or both! It's a perfect time to share all the benefits of having a Mary Kay business. Before you know it, you can earn commissions, bonuses and more! You can achieve the Year of Your Dreams! Find team-building education on Mary Kay InTouch®.

- MOMS may be eager to earn extra income for their kids' activities.
- TEACHERS may like the flexibility of being their own bosses and earning extra income.
- COLLEGE STUDENTS may want to supplement tuition costs as they share skin care and makeup with their friends.
- CAREER WOMEN may like the supplemental income potential and a chance to lead others.

**REMEMBER!** When you meet new women at your upcoming holiday open houses, make sure they see how rewarding and fun a Mary Kay business can be. Then they'll want to start their own Mary Kay businesses!



Independent Sales Director Tonya Colbert Peyton, Colo.

Market Your Products.

September can be highly profitable. Why? People are back in their routines and eager for fall and a new look. Plus, soon we'll see holiday store displays, so it's time to make your holiday sales plan. Why not make a goal to finish as a Star Consultant by Sept. 15? You'll be a *glad I did vs.* a *wish I had*.

Reconnect. Check in with your clients now, including those you haven't heard from since last holiday season. Success comes when we're politely persistent. Set a stretch goal for new customers to add to your holiday open house. Maybe it's 50 new customers if you facial 60 faces in the next two months. Faces take you places!

Get Color Confident certified. It gives you instruction and confidence on application and color trends. Then, book those customers who need a fall foundation match and a new fall look. Find details on Mary Kay InTouch®.

Think holidays. As you hold parties and build sales, why not ask for your customers' holiday wish lists? You can merchandise holiday items at your skin care parties. Your customers can do some early shopping now and let you know what products to add to their wish lists.



Independent Senior Sales Director Ashlie Potter Pilot Mountain, N.C.

Give Back.

Around Labor Day, I hold a *Labor of Love* sale for my customers.

I share that *The Mary Kay Foundation*<sup>sм</sup> supports research in preventing cancers that affect women and also provides local grants for domestic violence prevention.

Customers love knowing their purchases help support two great causes. I share that Mary Kay Ash lived by the Golden Rule, and she instilled those characteristics into her independent sales force. That culture remains strong today. *Pink Changing Lives*<sup>®</sup> is proof that we carry on her legacy. Plus, *The Mary Kay Foundation*<sup>™</sup> website has resources and fliers you can use to promote awareness to the community.

#### Sample for Sales

Sampling helps you offer Golden Rule customer service and lets your customers try before they buy. Sampling can help build loyalty and increase sales. Beginning with the Aug.16, 2016, Consultant order form, Mary Kay will phase out low-selling samples and introduce new ones that work great on every skin tone.

Check out these **NEW samples!** 

- Mary Kay® Mineral Cheek Color: Now in Strawberry Cream, Sunny Spice and Golden Copper. sheet/18, \$2 ea.
- Mary Kay® Lip Liner (new formula): Light
   Nude, Medium Nude, Deep Nude. pk./6, \$2 ea.
- Mary Kay® Gel Semi-Matte Lipstick: Single strip includes all eight shades. 1 strip, \$2

#### MARY KAY®

Mary Kay Inc. P.O. Box 799045 Dallas, TX 75379-9045

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July 1, 2016 - June 30, 2017





Aug. 1-31, 2016

### **August Bracelet** Live by the Golden Rule.

Sell \$600\* or more in wholesale Section 1 products each contest month, and receive a bracelet featuring a beautiful Mary Kay Ash quote.

#### EARN ALL 12!

Earn a dream-worthy bracelet\*\* each month!

- Earn 1 bracelet, and instantly you're able to earn up to a 50 percent profit!
- Earn 3 bracelets in one quarter, and qualify as a Sapphire Star Consultant!
- Earn 12 bracelets, and you're on your way to consistent booking, sales and building the business of your dreams!

\*Eligibility is based on the Company receiving and accepting a \$600 or more wholesale Section 1 order during the contest period.

Two selling ideas to earn the August bracelet: (per week)



- Sell:
  - 1 TimeWise® Miracle Set® + 2 NEW! TimeWise Repair® Revealing Radiance™ Facial Peel +
  - 2 TimeWise® Tone-Correcting Serum



Sell:

- 1 TimeWise Repair® Volu-Firm® Set + 1 NEW! TimeWise Repair® Revealing Radiance™ Facial Peel +
- 1 TimeWise Repair® Volu-Firm® Deep Wrinkle Filler

<sup>\*\*</sup>One bracelet per Independent Beauty Consultant, per month while supplies last





#### PERMISSION TO DREAM BIG! This is your year to

TURN DREAMS INTO REALITY.

It all starts when you

- 1 BOOK APPOINTMENTS.
- 2 SELL PRODUCTS.
- **3** OFFER THE OPPORTUNITY.

Share your inspirations on social media using #MyMKLife!





#### Get Your Dream Bling.

Your future's bright - just like the diamonds you can earn! Unlock your potential, and discover what dazzles await. Check the 2017 Seminar Awards jewelry on Mary Kay InTouch®.



#### Man, Oh Man!

Your customers will see NEW MK High Intensity Ocean™ this month in The Look. Catch a big wave of sales when you offer it with the NEW limited-edition<sup>†</sup> MK High Intensity Ocean™ Hair and Body Wash!



#### The Big Reveal? BIG Sales

Introducing the most innovative Mary Kay® skin care product to date. Learn why your customers will love new TimeWise Repair® Revealing Radiance™ Facial Peel, and get tips to sell!

pages 2-3

#### Read My Lips.

Mary Kay introduces its first longlasting, semi-matte lipstick with gel technology. Find out what makes it great and how it works with your Mary Kay® lipstick wardrobe. Plus, new lip liners! pages 4-5

#### **Lives Enriched**

From farm girl to Mary Kay Independent Future Executive Senior Sales Director Jordan Twilley uses her strong work ethic to create the life of her dreams. She shares tips on how you can do the same.

pages 6-7

#### Runway-Ready

Inspired by this season's modern metallics, here's a look to help your customers get runway-ready! Check out fun party ideas to help you book! pages 14-15

#### **Business Booster**

Dream about getting organized and tracking inventory? Wish granted! With the new myCustomers+sм Mobile App, you can contact your customers and work from anywhere. page 16

#### **Back to School**

Teachers, moms and students all make great new customers - and team members. Check out these fun ideas to help you attract new customers and build your dream team.

pages 18-19

#### Sassy September

It's your lucky month. Three Independent Sales Directors share tips to help you have the best September ever! pages 20-21

Applause® Magazine Team: EDITOR-IN-CHIEF: LISA BOWER MANAGING EDITOR: ALESIA RITENOUR EDITORS: MEGHAN RAYBURN, ANUMITA GHOSH ART DIRECTOR: LIZ LEDESMA ACCOUNT MANAGERS: NICOLE WILLIAMS, MICHELLE SWANCY SENIOR EDITORS: ROCHELLE WARE, JUANITA ALVAREZ-HERNÁNDEZ SPANISH MANAGING EDITOR: MARGARITA HERNÁNDEZ CONTRERAS SENIOR CORRESPONDENT: LINDSEY LANDY ART PRODUCER: SHARILYN GETZ SENIOR PRINT PRODUCER: JAN STEEL PRINT PRODUCERS: KIM RIND, ANITA TRENT CONSULTANT COMMUNICATIONS ASSISTANT: LIZ ESCALANTE SENIOR GRAPHIC DESIGN/PRODUCTION ARTISTS: RENEÉ PEISER, PATTI CASAMASSIMA SENIOR PREPRESS ARTIST: RICHARD HUDSON SENIOR PROOFREADERS: PEGGY MEADOR, KIM ROLLINGS

# REVEAL More Sales.



TimeWise® Miracle Set®

Mary Kay is proud to share that the TimeWise® Miracle Set® has earned the Good Housekeeping Seal and is a top-selling product set within the Mary Kay® product line.

TimeWise Repair® Revealing Radiance™ Facial Peel

TimeWise® Tone-Correcting Serum

L02./20:si

TimeWise Repair® Volu-Firm® Set

TimeWise Repair® Revealing Radiance™ **Facial Peel** 

TimeWise Repair® Volu-Fill® Deep Wrinkle Filler

\*Results based on a four-week independent clinical study in which 45 women used TimeWise Repair® Revealing Radiance™ Facial Peel twice a week \*\*Results based on a three-week independent consumer study in which 266 women used the product twice a week

 $\mathsf{OR}$ 

# NEW!

TimeWise Repair<sup>®</sup> Revealing Radiance™ Facial Peel





Independent Future Executive Senior Sales Director Audrey MacDowall Forest, Va.

#### Selling Tips!

Audrey shares great ways to sell.

- First to Know, First to Glow Launch Party.
  - Issue the #GlowAndTell challenge where your customers use *TimeWise® Miracle Set®* or *TimeWise Repair® Volu-Firm®* Set plus *TimeWise Repair® Revealing Radiance™* Facial Peel for 21 days.
  - Take before pics of your customers' faces.
  - Hold an after party to celebrate their results.
    Ask your customers to share their after photos on social media to get others excited and expand your reach!
- VIPs. Invite your best customers to try Revealing Radiance<sup>TM</sup> Facial Peel and share what they think with you. It makes them feel important that you value their opinions, and they tell their friends! The result? Product lovers and reorders.
- Price-Resisters. For those hesitant to spend, you can respond with, "What price do you put on confidence?'" Break it down for them:

#### TimeWise Repair® Revealing Radiance™ Facial Peel \$65.00

The state of the s	
Based on average	
Six month use-up rate	\$10.83
\$65 ÷ 6	per month
Weekly cost	\$2.71
\$10.83 ÷ 4	per week
Use twice a week	\$1.35
	(PER USE

66 For less than the price of a cup of coffee, you can have skin that looks transformed!



NOTE: With the introduction of *TimeWise Repair® Revealing Radiance™* Facial Peel, *TimeWise®* Even Complexion Mask will phase out and is available while supplies last.



### Q: Can I use *TimeWise Repair® Revealing Radiance™*Facial Peel and *TimeWise®* Microdermabrasion Refine together?

A: Yes, you can use both within your weekly regimen if you want the benefits of a physical exfoliator plus the advanced benefits of a glycolic acid facial peel. Do not use both products on the same day; allow a day or two between uses. The combined number of uses should not exceed three times per week.

#### Q: Is this product suitable for all skin types?

A: It was tested on and is suitable for dry, combination and oily skin types. It also was tested on a range of skin tones. It was not tested on women with sensitive skin, rosacea, acne or other skin conditions, and these women should consult their physician before using this product.

#### Q: Can I use the Skinvigorate™ Cleansing Brush to apply this product?

A: No, you should not use the brush to apply this product.

#### Q: Should my skin feel dry after use?

A: Depending on skin type, minimal dryness can occur. That's why it is important to follow with the nightly moisturizing step. The formula does contain a marine extract that has been shown to help provide essential hydration.

#### Q: Am I supposed to feel a sensation during use?

A: When using a glycolic acid peel, it is normal for some to feel a slight, temporary tingling sensation.

#### 1: What is the use-up rate?

A: Average use-up rate is six months when used twice weekly.

#### Q: How do I sample the facial peel?

A: Since this product needs to be used regularly to see results, a sample may not be enough to provide visible benefits. Remember to offer the *Mary Kay*® 100% Satisfaction Guarantee.

Find a product fact sheet, selling tools and tips, and a Science Behind the Beauty video on Mary Kay InTouch®.

faceTIME



applause september 2016

All prices are suggested retail.

#### Lip Primer Is Back!

Limited-Edition<sup>†</sup> TimeWise<sup>®</sup> Age-Fighting Lip Primer

With the same formula as before to create healthier-looking lips by fighting fine lines and wrinkles, while light-diffusing microspheres help to decrease their appearance. Use it on lips, inside and outside your lip line, to extend lipstick wear and prevent lipstick and lip gloss from



Visit Mary Kay InTouch® for more product details, along with an updated color chart and Kissologist game!

True Dimensions® Lipstick	True Dimensions® Sheer Lipstick	NouriShine Plus® Lip Gloss
Full. Satin finish.	Sheer. Shine finish with touch of shimmer.	Sheer gloss with brilliant shine.
Infused with advanced	skin care ingredients	Gives an instant boost of moisture that leaves lips feeling supple.
Pure, radiant	Sheer, subtle	Vibrant
Intensely moisturizing		Nourishing, nonsticky formula
Smooths appearance of fine lines. Helps lips look fuller and feel firmer.		Antioxidant-rich vitamins and plant-derived minerals to smooth, protect and condition lips

#### NEW FORMULA!

Mary Kay® Lip Liner, \$12 each

Use to effortlessly shape, line or fill in lips with *soft*, *creamy color*. No skipping, tugging or budging!

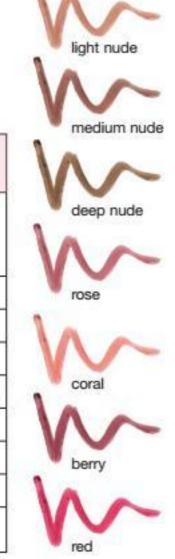
Perfect for your customers who want a polished appearance or a lip look that stays true, hour after hour. This waterproof formula comes in a slim, retractable pencil with a built-in shaper cap.

Precisely defines lips and helps prevent color from feathering and bleeding.

With the introduction of the new lip liner formula, the current lip liners will phase out and are available while supplies last.

If your customer liked the current <i>Mary Kay</i> ® Lip Liner:	She'll love the new Mary Kay® Lip Liner:
Cappuccino	Berry (more red/plum) or Deep Nude (lighter and more brown)
Caramel	Light Nude (more pink)
Chocolate	Berry
Clear	n/a
Dark Chocolate	Deep Nude (much lighter)
Neutral	Medium Nude
Plum	Berry
Soft Blush	Light Nude (more pink)
Spiced Tea	Medium Nude

Seven New Shades!



#### Make Room for New Color.

With the introduction of the new *Mary Kay*® Gel Semi-Matte Lipstick, a selection of *Mary Kay*® Creme Lipsticks will phase out and are available while supplies last.

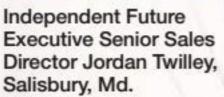
If your customer liked Mary Kay® Creme Lipstick:	She'll love Mary Kay® Gel Semi-Matte Lipstick:
Shell	Bashful You
Maple	Rich Truffle
Amber Suede	Midnight Red
Dusty Rose	Always Apricot
Sunset	Always Apricot
Pink Satin	Mauve Moment
Really Red	Poppy Please
Berry Kiss	Crushed Berry
Black Cherry	Crushed Berry
Apple Berry	Crushed Berry

**lip**SERVICE

applause 5

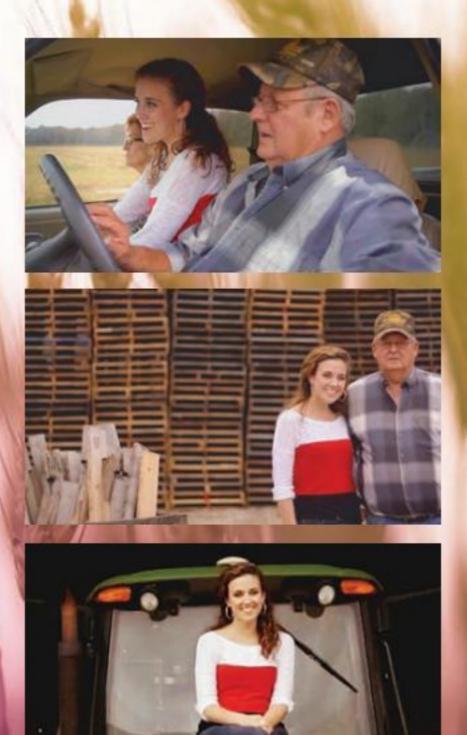


# Dream



When you grow up on a farm, you learn the value of hard work. Jordan Twilley is no exception. Her early memories are waking at 6 a.m. to help in the fields. Hard work, long hours, discipline and patience. Little did she know then, but this early training and work ethic would be the foundation for her future success as a Mary Kay Independent Beauty Consultant.

Fast forward to 2010, Jordan was invited to a Mary Kay® party and facial. "I remember the Independent Beauty Consultant who held the party made me feel pampered and special," says Jordan. "I wanted to join her team because I loved how she made me feel and the products were 'wow' worthy. I wanted to see if I could make some extra cash while I was attending college."





#### Plant the Seed.

Becoming an Independent Beauty Consultant gave Jordan the freedom to design her own schedule. Accustomed to discipline, it was natural for her to develop a weekly, and even daily, plan.

"The great thing about this business is that it's still all about selling, booking and team-building," she says. "Simple concepts that haven't changed in the Company's 53 years. None of it is hard. It just requires practice and discipline every day."

While farming and a Mary Kay business seem like worlds apart, Jordan says they're actually more similar than most people think. "Being a farmer or an Independent Beauty Consultant includes hard work, commitment and lots of love for those beside you. Instead of selling a crop, I sell a cleanser! Both can be challenging, and there are definitely ups and downs. But when you know your 'why,' you just keep going. And the results are ALWAYS worth it at the end of the day."

66 I plan my entire week and sort from top to low priorities," she says. "After that, I do exactly what Mary Kay Ash taught us -I go work it! 99

Watch Jordan's video on Mary Kay InTouch® and learn her tips for selling \$600 each week.



Jordan debuted as an Independent Sales Director in 2013, and her business and dreams continue to grow. "My Mary Kay business allows me to unleash dreams I never imagined," she says. "Now, even my wildest dreams are realistic. Thanks to my Mary Kay business, my dreams have a bigger purpose and are focused on others."

#### Watch It Grow.

Jordan believes that it's important to surround yourself with those who believe in you. "I've found everything is achievable when you take baby steps, focus on one thing at a time and celebrate the successes along the way. Setting goals is just the first step. You have to be willing to take action."

"It's important to always take time to be grateful for what you've accomplished," says Jordan. "But then focus on what's next. This makes being a business owner fun and expands my vision! And then you realize the impact you can have on others. You're setting an example for those on your team who can achieve great things because you broke that belief barrier."

#### Reap What You Sow.

She still remembers the way her first Independent Beauty Consultant made her feel at that first skin care party. "Connecting with your customers on a deeper level can go further than just selling them something," says Jordan. "Mary Kay Ash knew what she was doing when she taught us to treat everyone as if they had a 'make me feel important' sign hanging around their neck. It's the reason I signed my Independent Beauty Consultant Agreement, and when I walk into an appointment or meet someone new, it's always my goal."

#### Candid Comments ...

ON DISCIPLINE: I create a weekly, and even daily, plan. I plan my entire week from top to low priorities. Next, I build my daily schedule based on what's on the weekly list. After that, I do exactly what Mary Kay Ash taught us - I go work it!

ON SUCCESS: This business is about selling, booking and team-building. Simple concepts that haven't changed in the Company's 53 years. None of it is hard. It just requires practice and discipline every day. When you do all of these things enough (like any job would require), it will become second nature over time.

ON CATCHING THE DREAM: My Mary Kay business allows me to unleash dreams I never imagined. Now, even my wildest dreams are realistic.



• Dreaming isn't something this world encourages. But Mary Kay does. 99





