

Applause®

AUGUST 2008



MARY KAY®
CANADA
Enriching Women's Lives
www.marykay.ca

introducing the
mary kay® compact pro™
it's beauty your way

the new face **of beauty**

the preferred customer program
consistency challenge is back

July Ordering Bonus

mary kay® portfolio

FREE
with a \$600
wholesale
Section 1
order!

You're de-cluttering cosmetic bags with the organized beauty of the new Mary Kay® Compact Pro™ – and now here's something to keep your business tools tidy too!

With a roomy inside pocket to stash all the literature and samples you'll need for a colour consultation or a recruiting interview, this professional portfolio includes a coordinating black and chrome pen featuring the Mary Kay® logo and a notepad to capture all the tips and ideas you need to succeed. The exterior proudly displays our contemporary brand image with a stylized, all-over logo pattern.

And the best part? **It's the first of a three-piece collectable set.** You can earn coordinating business accessories as ordering bonuses in the coming months!



Collectable!
1 of 3-piece set!

MARY KAY® PORTFOLIO		
Section 1 Suggested Retail	Beginning Section 1 Wholesale	Number of Bonuses
\$1,200	\$ 600	2
\$3,600	\$1,800	3
\$6,000	\$3,000	4

* You can earn the Mary Kay® Portfolio when you place a minimum \$600 wholesale Section 1 order (non-cumulative) during the month of July. The higher your order, the more bonuses you'll earn, to a maximum of four. Orders must be received between July 1st and 31st, 2008. Bonus will be applied to your first qualifying order in the month only and is available while supplies last.



“There is certainly more to a person than appearance – but you still get **only one chance to make a good first impression.**” *Mary Kay*

dates to remember

JULY

1: **Happy Birthday Canada!** Mississauga and Montréal offices closed.

Happy New (Seminar) Year's Day! Visit *Contests & Rewards* on the MKOC to help you plan and set your goals for the new Seminar year.

5: Received deadline for Independent Beauty Consultant Commitment Form to begin Independent Sales Director-in-Qualification on July 1st.

Preferred Customer Program – Online and mail-in enrolment for the Fall/Holiday 2008 Preferred Customer Program begins.

14: **Preferred Customer Program** – *Summer Sensations* optional mailer postcard – featuring the Mary Kay® Compact Pro™ – begins mailing.

20: July Career Car qualifier paperwork due to Company.

27: *Celebrate The Dream!* Seminar 2008 begins.

30: *Celebrate The Dream!* Seminar 2008 ends.

31: Last day of the month. Mail-in and couriered orders must be received by 5 p.m. Eastern Daylight Saving Time to count toward July production. Online and faxed orders must be received by midnight Eastern Daylight Saving Time to count toward July production.

AUGUST

1: Mary Kay® Compact Pro™ on sale!

4: **Civic Holiday.** Mississauga office closed.

5: Received deadline for Independent Beauty Consultant Commitment Form to begin Independent Sales Director-in-Qualification on August 1st.

Preferred Customer Program – Mail-in enrolment deadline for the Fall/Holiday 2008 Preferred Customer Program.

15: **Preferred Customer Program** – Online enrolment deadline for the Fall/Holiday 2008 Preferred Customer Program.

20: August Career Car qualifier paperwork due to Company.

29: Last working day of the month. Mail-in and couriered orders must be received by 5 p.m. Eastern Daylight Saving Time to count toward August production.

31: Last day of the month. Online and faxed orders must be received by midnight Eastern Daylight Saving Time to count toward August production.

You can earn this!
Find out how on page 10!



Find Applause® magazine & articles online!

When you see this mouse pictured through *Applause®* magazine, know that you can also find more information on the MKOC!

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MARY KAY COSMETICS LTD. IS A MEMBER OF THE DIRECT SELLERS ASSOCIATION (DSA) AND THE CANADIAN COSMETIC, TOILETRY AND FRAGRANCE ASSOCIATION (CCTFA).

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create stunning colour looks —

Introducing the Mary Kay® Compact Pro™ — the most customizable compact ever created by Mary Kay. There's never been anything like it!



like a pro!

Designed for the makeup artist inside every woman, the new Mary Kay® Compact Pro™ makes the perfect cosmetic companion no matter where life takes you. At home, down the street or around the world, your customers can feel creative, confident and fully prepared with this sleek compact by their side. With even more customizable options and flexible features, the choices are virtually endless for recreating today's hot makeup trends. It's like having your own mini makeup counter!

Mary Kay® Compact Pro™ \$40 (empty)

simplified beauty

Today's busy woman needs simple and organized cosmetic options that add value to her life. And that's exactly what she gets with the Mary Kay® Compact Pro™. This compact works perfectly as a storage option unlike any other, instantly transforming a bathroom drawer or cluttered countertop from makeup mess to sophisticated organization. And because it's so flexible, no matter where a woman goes, she'll be prepared for anything!

find flexibility

With so many customizable options, filling the Mary Kay® Compact Pro™ is the ultimate makeup adventure, allowing customers to experiment with makeup any way they like. If your customers can't get enough of this season's bold colours, help create the ultimate eye palette with 18 of their favourite eye colours plus eyeliners and mascara. Or help them "blush up" on cheek colour with a range of shades plus bronzing, highlighting and sheer mineral pressed powders.

quick selling tips

Customers who love the Mary Kay® Compact are sure to embrace this larger version. Here's how to share it!

- Display it at colour parties, demonstrating its flexibility and gift-giving appeal.
- Appeal to your customer's creative, fun-loving side and her value-loving conscience.
- The flexibility of the Mary Kay® Compact Pro™ makes it both a thrill to fill and a purchase she can count on for a long time.



beautiful and durable

Need more reasons to love the Mary Kay® Compact Pro™?

- Ultradurable, special coated finish stands up to bathroom battles and is easily wiped clean.
- Patent-pending product release tabs located next to each of the three large magnetic refill squares make the Mary Kay® Compact Pro™ an easier-than-ever makeup organizer.
- Revolutionary magnetic refill system is a great value and easy on the environment

Magnetic compartments should not desensitize credit cards, hotel room key cards, parking lot tickets or gift cards inside a purse. But as an added precaution, keep cards with magnetic strips at least 1/2 inch (1.25 cm) from the compact.

expert insight

**Celebrity Makeup Artist
Brigitte Reiss-Andersen
on the compacts:**

"Mary Kay took the time to look at women's lives and help figure out a real way to save time, while maintaining a full range of choices. As I see day-to-day with my clients, schedules are hectic and multitasking is a necessity. I love the Mary Kay® Compacts because they provide a modern take on makeup by offering a customizable palette of products and colours."



Want to read more from Brigitte? Check out page 9!

new hues



Your customers won't want to wait to load up their new Mary Kay® Compact Pro™ with all the shades that suit their skin tone. And when you share these mineral colour tips and tricks, your customers will know you're a true beauty 'pro' they can trust.

mineral makeup 101

As you've probably noticed, mineral makeup is just about everywhere! To stay on the cutting edge of this leading makeup trend, Mary Kay scientists and researchers worked extensively to develop mineral formulas that have an increased percentage of natural ingredients and a texture that blends evenly with a silky touch. Minerals also have a lightweight texture, occur naturally in the earth *and* provide luminosity and radiance to the skin.

In general, mineral makeup is non-comedogenic – so it doesn't obstruct the skin's pores, which makes it a great choice for people with oily skin. Mineral makeup is also an excellent option for people with fine lines and wrinkles because it reflects the light, imparting a soft focus effect.

Mary Kay® mineral colour was developed to deliver these desirable benefits along with other important cosmetic qualities. For example, the formulas are long-wearing, fade-resistant, vitamin-enriched, suitable for sensitive skin and so easy to use because they blend well. And – in our opinion – that makes the Mary Kay® Mineral Colour Collection makeup the best of the best!

warm cheeks with blushing colour

Mary Kay® Mineral Cheek Color is so versatile! From matte to pearl shades, customers can find the perfect, long-wearing shade to give their cheeks blushing appeal.

\$12 each



expert application

Cheek colour should be applied to the apples of the cheeks, blending upward along the cheekbone toward the hairline. Stop at the top of the cheekbone, just below the temple.



create gorgeous eyes

With 28 Mary Kay® Mineral Eye Color shades to choose from, customers have more options to create alluring eyes than ever before. Designed to carry lasting appeal, these shades offer lightweight, fade-resistant wear with high-impact colour in a single swipe.

\$7.50 each

demonstrate the difference

Show and tell is the way to go! To visually illustrate the intense colour pay-off of the new mineral formulas, you could have your customers use a sponge-tip applicator and swipe the following shades beside the former MK Signature® formula.

- For matte shades, swipe the former Double Espresso (dark) next to the new Espresso.
- For pearl shades, swipe the former Moonstone or Crystalline next to the new Moonstone or new Crystalline.

colour for everyone!

Help your customers make a smooth transition into new Mary Kay® Mineral Eye and Cheek Color. Find shade replacement and selection charts in the *Product Literature* section on the MKOC.



eye-popping colour

To help your customers make their eyes pop, try these coordinating Mary Kay® Mineral Eye Color shade suggestions based on the colour of their eyes.

baby blues



For blue eyes, select warm tones such as warm browns, bronze and copper.

gorgeous greens



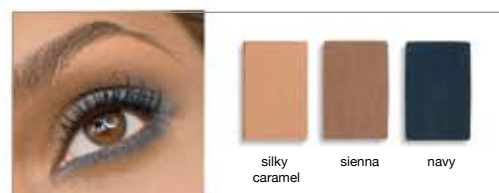
For green eyes, select earth tones such as warm browns and deep greens.

heavenly hazels



For hazel eyes, select plums and taupes.

beautiful browns



For brown eyes, any colour works – especially blues and purples.

the new face

After months of anticipation, we couldn't wait to roll out the biggest product launch in Mary Kay history.

So in March 2008, we teamed up with Mary Kay Inc. to share our new best friend – the Mary Kay® Compact – with more than 80 top beauty editors from the very best of North American women's media. Journalists from *Canadian Living*, *Sweetspot.ca*, *LOU LOU*, *Cosmopolitan* and many more converged at a chic Westside Loft in New York City eager to meet "The New Face Of Beauty".

This sleek, interactive event was hosted by Vice President of U.S. Marketing, Yvette Franco. Celebrity make-up artist Brigitte Reiss-Andersen created six distinct, fashion-forward looks inspired by Mary Kay's new brand image, while a separate session later that day for Spanish-language media featured Luis Casco, Hispanic celebrity make-up artist.

So what does this mean for your business? When Mary Kay® product appeals to the beauty press, editors strongly consider featuring the product in their magazines and online. How many times have you discovered a "must have" item in your favourite magazine or on your favourite Web site? Well, we want consumers to do the same.

In fact, the Mary Kay® Compact seems to make friends wherever it goes! Earlier this year, it was featured in *O*, *The Oprah Magazine*, *Allure*, and on Canadian lifestyle site *Sweetspot.ca*. You can download these and other product mentions in the *Media Exposure* section under *Late Breaking News* on the Mary Kay® Online Community. And we're sure there's more editorial coverage to come – so check back often!

Left, top to bottom: (1) Yvette Franco takes to the stage to introduce beauty editors to the biggest product launch in Mary Kay history – the Mary Kay® Compact!; (2) Makeup artist Brigitte Reiss-Andersen opens up the vignette show with the "Fresh Face Of Beauty" cosmetic look; (3) The editors listen intently as Brigitte Reiss-Andersen divulges coveted beauty tips while making up the models; (4) A group of editors have fun customizing their own compact while consulting Mary Kay corporate representatives.



of beauty



Want to learn how you can re-create “The New Face Of Beauty” make-up look shown here – and the other looks created by Brigitte Reiss-Andersen for the Mary Kay® Compact launch? Visit the MKOC on August 1st!

BR

insider scoop: professional makeup artists share their tips

With help from world-renowned makeup artists Brigitte Reiss-Andersen and Luis Casco we launched the Mary Kay® Compact to more than 80 beauty editors this spring. And we're privileged to share a few of their insider makeup secrets with you!



beauty basics from **brigitte**

Brigitte has built an amazing career working with famous photographers and styling make-up for *Vogue*, *Allure*, *Glamour* and more. Her client list includes Michelle Pfeiffer, Halle Berry and Carrie Underwood, just to name a few.



luis shares advice

Luis has worked with numerous fashion gurus such as Karl Lagerfeld, Givenchy and Valentino, while Heidi Klum, Cameron Diaz and Penelope Cruz are among his long list of celebrity clients. He was also crucial in the development of the *ColourInsider* materials for Mary Kay Inc. and Mary Kay Cosmetics Ltd.

- “Everyone can and should wear colour, especially in the warm months. The trick is to select the right colour accent to amp up the fun factor. It can be a bright eyeliner in violet, a green eye colour applied close to the lashline or an orange sorbet-toned lip gloss.”
- “Don’t try to match your makeup to your brightly coloured clothes. Selecting shades that are a tad lighter, contrasting or more subdued creates a contemporary look.”
- “Apply powder to the lashes prior to applying mascara. This helps the mascara cling better and maximizes the payoff.”
- “Women should not be afraid to try something new. When they try a new fashion trend or hair style, more often than not, they love it. It should be the same with makeup.”
- “If a woman is in a hurry and can grab just one item, it should be lipstick. It will brighten up anyone’s face immediately.”
- “When a woman learns how to properly apply makeup to her best advantage, she feels amazing, and consequently, it boosts her self-esteem, attitude and overall mood.”

2008/2009 preferred customer program consistency challenge

It's a new Seminar year. And that means a new opportunity to earn fabulous recognition and exciting rewards for doing what you do best – building relationships with customers! That's right – the *Preferred Customer Program Consistency Challenge* is back!

And when you're an active* independent sales force member who enrolls in all four consecutive Preferred Customer Program quarters – beginning with the Fall/Holiday 2008 program (July 5th to August 15th, 2008) and ending with the Summer 2009 program (April 5th to May 15th, 2009) – you'll receive the four-piece *Casually Chic Set* shown here!** It's a stylish way to celebrate the modernized Mary Kay® brand and your commitment to your customers.

Plus, enrolling in all four Preferred Customer Program quarters could earn you the ultimate Seminar 2009 Awards Night prize: one-on-one time with professional hair and makeup artists as they work their magic on you during the coveted *Glam-Up!*†

For full challenge details, visit the Preferred Customer Program section on the MKOC!



* An independent sales force member is considered active in the month a minimum \$200 Section 1 wholesale product order is received by the Company and for the following two calendar months.

** The *Casually Chic Set* includes: one black, faux suede purse with faux patent trim and polyester satin lining featuring the Mary Kay® exclusive pink swirl pattern (shown at right); one coordinating wallet; one coordinating coin purse; and one silver-coloured heart-shaped mirrored keychain with the pink swirl pattern.

† *Glam-Up!* Winners are responsible for airfare, hotel, meal and transportation costs associated with Seminar 2009. All prizes are non-refundable, non-transferable and have no cash value.

fall/holiday 2008 gift with purchase

mini botanical body care set

Want a super sweet way to reward your favourite customers during the holiday season? Enrol in the Fall/Holiday 2008 Preferred Customer Program and **offer them the Mini Botanical Body Care Set when they purchase \$50 or more in Mary Kay® product.**

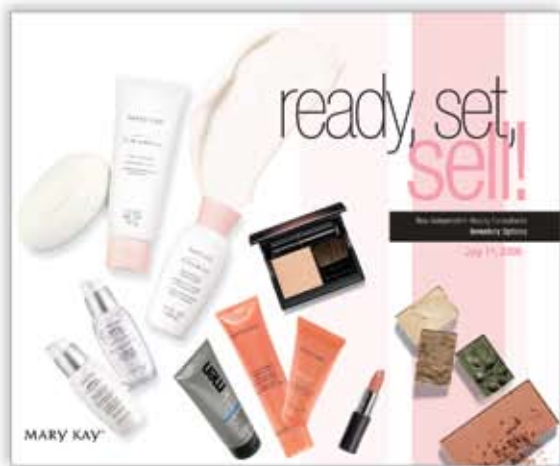
With five each of both Lotus & Bamboo and Red Tea & Fig Loofah Body Cleanser and Nourishing Body Lotion (30 mL each), this fab four-piece gift is a great introduction to Mary Kay® Body Care. Plus, each Mini Botanical Body Care Set includes a coordinating, re-usable gift bag featuring a ribbon handle – so there's almost no prep work for you! And after sampling these soothing botanical-based formulas, your customers are sure to add the full-sized versions to their holiday wish list.



dates to remember

- **Enrolment begins:** July 5th, 2008.
- **Mail-in enrolment deadline:** August 5th, 2008.
- **Online enrolment deadline:** August 15th, 2008.
- **Gift With Purchase and Generic Literature Packs ship by:** September 15th, 2008.
- **Customer and Independent Sales Force versions of *The Look* begin mailing:** September 8th, 2008.
- **Fall Fantasies Optional Mailer begins mailing:** October 24th, 2008.
- **Gift With Purchase offer expires:** December 15th, 2008.

Enrolment
for the
Fall/Holiday 2008
Preferred Customer
Program is
on now!



new ready, set, sell! program

Don't miss your complimentary copy of the new *Ready, Set, Sell!* Brochure—enclosed with this issue of *Applause*® magazine! We're sure your new team members will love the new "flip chart" format and the updated ordering and consistency bonuses. And be sure to log on to the *Business Tools* section on the MKOC for an updated *Ready, Set, Sell!* section.



embracing the legacy
partagez l'héritage

During our 30th anniversary year, we'll celebrate Mary Kay Ash's vision by bringing even greater focus to the positive values on which our Company was built and that fill the hearts of millions of Mary Kay independent sales force members around the world. Watch each issue of *Applause*® magazine in 2008 for a special feature highlighting the inspiring ways we enrich women's lives. You can embrace the legacy by living our core values in your business and in your life each and every day.

enthusiasm

At the heart of Mary Kay Ash's success was her unbridled enthusiasm for her Company and the independent sales force that allowed her dream to take flight.

She knew as well as anyone that mustering enthusiasm on the most difficult of days could prove a challenge.

"Nobody wakes up every day feeling enthusiastic," she said. "Enthusiasm is something we all have to work to achieve. To become enthusiastic, act enthusiastic. It could easily revolutionize your life."

But she also knew how easily enthusiasm could improve one's outlook and attitude – that it could turn a difficult day into a rewarding one – and positively influence those with whom you come in contact.

"Enthusiasm is contagious and once you've mastered it, you will be surprised at the power you possess."



changes to month-end cheque processing coming in september

In an effort to enhance the Company's Pink Doing GreenSM initiatives and reduce our carbon footprint, we're making a few changes to the processing of month-end cheques.

As you likely know, month-end cheques include both commission earnings and accounts receivable (AR) adjustments.

Cheques are currently issued if the total payment is \$10.00 or more or if the total payment is less than \$10.00, but includes commission earnings.

Effective with August 2008 month-end payments, the Company will *only* produce cheques when the total of commission earnings and AR adjustments is \$20.00 or

more. That is, for any given month in which your total month-end payment is \$19.99 or less, the amount will be held on your account and applied as a credit to your next order.

You'll want to note that if you currently receive commission earnings via direct deposit, you will continue to receive them as such, regardless of the amount – even for amounts that are less than \$20.00.

If you haven't already signed up for direct deposit, now's a great time to do so. Direct deposit is a safe, convenient and efficient way to receive Mary Kay earnings – and it's FREE! Plus, it's the only way to ensure you receive your direct deposit earnings

each month, regardless of the amount. And sign-up is easy – just visit the *Forms & Worksheets* section on the MKOC to download the *Authorization Agreement For Direct Deposit* form.

This minor change to our existing process is just one more way the Company is working to achieve environmentally sustainable business practices. We'll use less paper in the cheque printing process, in turn reducing the Company's carbon footprint – and yours!

For more information on these changes, visit *Late Breaking News* on the MKOC.

dare to believe

Independent Senior Sales Director Harsimran Saini of Woodbridge, ON, has a long list of accolades to her name, but would you believe her Mary Kay® business all began because she couldn't say "no"?

"A woman from my local movie rental store came over to my house to share the Mary Kay marketing plan – and I couldn't say no to her," explains Harsimran.

Confused and skeptical, Harsimran wasn't sure that starting a Mary Kay® business was the right career move for her.

"At the time, I was working as an office assistant for a family physician and selling product part-time for another cosmetic company – with no success. I felt that joining Mary Kay would be the same, so I didn't even make an effort to open my Starter Kit for a week."

However, putting all obstacles aside, Harsimran decided to take a chance. And it was that bold move – along with the wisdom of Mary Kay Ash close to her heart – that really gave Harsimran the strength to believe in herself and in Mary Kay.

"To this day, I still tell new Independent Beauty Consultants that if they believe in themselves and in the Company, they'll be successful in their journey. Just believe in yourself and you can accomplish anything you set your mind to," she assures.

Yet little did Harsimran know that she would have to live by her own words when she faced a personal roadblock just one year into her business.

"I debuted as an Independent Sales Director on May 1st, 2004. But soon after, I was forced to take a year and a half off due to complications in my pregnancy."

Harsimran was put on strict bedrest, putting her business on the backburner for the sake of her and her unborn child's health – the way Mary Kay Ash would have herself wanted – faith first, family second and career third.

"I made my return to Mary Kay in March 2007, and once again debuted as an



Independent Sales Director on July 1st, 2007," remembers Harsimran. "Everything changed for me when I attended Seminar 2007. I was sitting at the back of the general assembly hall and didn't go on stage for a single achievement. It was at that moment that I told myself next year was going to be different – it was going to be my year to be on stage for every stage call."

And she's quick to credit her family for helping her get back on track and regaining her momentum.

"My family is so supportive. I have a caring and understanding husband [Bobby] who takes care of the household when I'm not around. And I'm blessed with two children – my son Tegh [7] and my daughter Tejas [two-and-a-half]. They're my Mary Kay kids, as I like to call them!"

Through all of her struggles and successes, Harsimran is proud of her accomplishments and works hard to help her unit members feel the same joy of success.

"I truly believe that a Mary Kay® business can help our dreams come true – that's why I named my unit 'Dream Achievers'.



I always try to maintain excitement within my unit, which is pretty easy to do!" says Harsimran. "There isn't just one best aspect of Mary Kay – everything at Mary Kay is the best! The cars, commissions, friendships... and best of all, the fact that every day is a new start – and an opportunity to enrich someone's life."

With a Cadillac unit under her belt, and Independent Executive Senior Sales Directorship on the horizon, Harsimran's future with Mary Kay is only going one way – and that's up!

"I'm growing within my business each and every day – and I'm looking forward to achieving the Court Of Sharing and the Circle Of Achievement. My biggest goal for Seminar 2008: to be a Top Ten Independent Sales Director."

With sheer determination, unshakable faith and the ongoing support of her family, friends and unit members behind her, it appears Harsimran's journey to success will have her reaching for the stars and achieving her dreams before she can say, "Believe in yourself."

Harsimran's Keys To Success

1. **MAKE A LIST OF YOUR "SIX MOST IMPORTANT THINGS TO DO"** and follow through on each of them.
2. Attend **WEEKLY SUCCESS MEETINGS**.
3. **REPORT TO YOUR INDEPENDENT SALES DIRECTOR** every day.
4. Become a **STAR CONSULTANT**.
5. Learn about and **TRY EVERY MARY KAY® PRODUCT**.

recognition/reconnaissance

Congratulations to all **April 2008** achievers. / Félicitations à toutes les championnes d'avril 2008.

NSD Commissions/Commissions DNV

Listed below are Independent National Sales Director commissions earned in April by Independent National Sales Directors on monthly wholesale production on first-, second- and third-line offspring; Independent Senior National Sales Director commission; Independent National Sales Director commission on their personal units; 13% Independent Sales Director commission on their personal unit wholesale production; Independent National Sales Director Star Consultant bonus; plus Independent National Sales Director bonuses for first-line offspring from their personal unit and Independent National Sales Director offspring. Independent National Sales Director commissions are included for all foreign countries through March. / Commissions touchées en avril par les Directrices nationales des ventes indépendantes sur la production mensuelle en gros de leurs groupes de 1^{re}, 2^e et 3^e lignées; commissions touchées par les Directrices nationales des ventes senior indépendantes sur les groupes personnels de leurs Directrices nationales des ventes de 1^{re} lignée; commissions touchées par les Directrices nationales des ventes indépendantes sur leur groupe personnel; commissions de 13 % touchées par les Directrices des ventes indépendantes sur la production en gros de leur groupe personnel; plus toutes les récompenses de concours et primes issues des groupes personnels et des Directrices des ventes indépendantes de 1^{re} lignée. Ces commissions des Directrices nationales des ventes indépendantes englobent toutes les commissions issues de l'étranger en mars.

Angie Stoker



\$37,704.00

Renée Daras



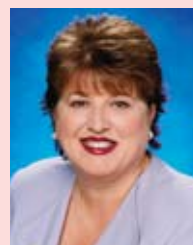
\$21,779.00

Brenda Summach



\$19,334.00

Heather Armstrong



\$15,836.00

Doreen Burggraf



\$15,526.00

Dalene Allen	\$15,249.00	Elena Sarmago	\$12,064.00	Darlene Ryan-Rieux	\$10,698.00	Philomena Warren	\$7,885.00	Jane Kosti	\$5,176.00
Bernice Boe-Malin	13,487.00	Donna Lowry	11,881.00	Marcia Grobety	10,394.00	Susanne Felker	7,310.00	Janice Connell	5,138.00
Olive Ratzlaff	12,737.00	Gail Adamson	10,946.00	Linda MacDonald	8,505.00	Donna Weir	6,798.00	Debbie Mattinson	4,085.00
Gloria Boyne	12,557.00	Anne Austin	10,708.00	Sandy Campbell	8,494.00	Betty Elliott-Kichler	6,782.00		

Diamond Circle/Cercle diamant

Independent National Sales Directors become members of the prestigious Diamond Circle when they motivate their unaffiliated area to increase retail sales by 5 percent (Level 1) or 10 percent (Level 2) over the previous Seminar year. Congratulations to the following Independent National Sales Directors who have achieved the Diamond Circle during the month of April. / Les Directrices nationales des ventes indépendantes accèdent au prestigieux Cercle Diamant en enregistrant dans leur famille non affiliée une hausse des ventes au détail de 5 % (niveau 1) ou 10 % (niveau 2) par rapport à la précédente année Séminaire. Félicitations aux Directrices nationales des ventes indépendantes suivantes qui ont accédé au Cercle Diamant en avril.

Betty Elliott-Kichler



Level 1/Niveau 1

Brenda Summach



Level 1/Niveau 1

Top 10 Independent National Sales Director Area Retail Production/ Production de famille au détail des 10 meilleures Directrices nationales des ventes indépendantes

Seminar year-to-date unaffiliated Independent National Sales Director area retail production as of April 30th, 2008. Includes unit retail production from all offspring lines not affiliated with another Independent National Sales Director. / Production de famille au détail des Directrices nationales des ventes indépendantes non affiliées pour l'année Séminaire en date du 30 avril 2008. Comprend la production de groupe au détail de toutes les Directrices de lignée non affiliées à une autre Directrice nationale des ventes indépendante.

Angie Stoker	\$6,343,089	Brenda Summach	\$3,924,093	Dalene Allen	\$2,772,775	Doreen Burggraf	\$2,673,976	Gloria Boyne	\$2,614,729
Heather Armstrong	5,435,497	Donna Lowry	2,844,407	Marcia Grobety	2,764,988	Elena Sarmago	2,662,461	Gail Adamson	2,294,275

Stars on the Ladder of Success/Étoiles sur l'échelle du succès

Congratulations to the following outstanding achievers for earning their Pearl (\$4,800) and Emerald (\$3,600) Stars in just one month! / Félicitations à ces championnes qui ont obtenu leur Étoile Perle (4 800 \$) et Émeraude (3 600 \$) en un mois!

Deanna Blue	\$5,108.00	Gabrielle Carpentier	\$4,507.00	Hannah Lawrie	\$4,500.00	Shelley Corradini	\$3,985.25	Christine White	\$3,660.50	Lynne Bellavance	\$3,602.25
Nancy Locke	4,925.00	Linda Burgess	4,503.50	Mary Anne Whitford	4,418.75	Tereasa Kinniburgh	3,921.25	Cathy Grain	3,650.25	Barbara Blake	3,602.00
Tannas Ross	4,894.25	Laura Garry	4,500.75	Leesa Berger	4,115.75	Claire Kennedy	3,890.75	Shelley Recoskie	3,605.00	N.L. Vaillancourt	3,601.00
Raven Deni	4,857.25	Annie Gaudreault	4,500.00	Gina Hormann	4,106.50	Sandra Skinner	3,765.75	Annick Desfosses	3,604.25		
Wendi Barnes	4,511.50	Amanda Lucas	4,500.00	Danielle Bourgault	3,989.50	Ellen Green	3,758.75	Lynne Fauvel	3,602.50		

THE VAST MAJORITY OF THE INDEPENDENT SALES FORCE MEMBERS' PRIMARY SOURCE OF PROFIT IS SELLING PRODUCT. IN ADDITION, ALL MARY KAY INDEPENDENT BEAUTY CONSULTANTS CAN EARN INCOME FROM COMMISSIONS, DOVETAILING, PRIZES AND AWARDS. TO BE ELIGIBLE FOR COMMISSIONS, INDEPENDENT BEAUTY CONSULTANTS MUST BE ACTIVE THEMSELVES AND HAVE AT LEAST ONE ACTIVE RECRUIT DURING THE RELEVANT PERIOD. MEMBERS OF THE INDEPENDENT SALES FORCE ARE CONSIDERED ACTIVE IN A PARTICULAR MONTH (AND FOR TWO MONTHS AFTER) WHEN THEY PLACE AT LEAST \$200 IN WHOLESALE ORDERS FOR COSMETICS INTENDED FOR RESALE DURING THE MONTH. IN 2007, THERE WERE MORE THAN 31,891 MEMBERS OF THE INDEPENDENT SALES FORCE OF MARY KAY COSMETICS LTD. IN CANADA. OF THE 4,795 WHO WERE IN THE INDEPENDENT SALES FORCE FOR AT LEAST ONE YEAR AND WHO EARNED COMMISSIONS, 49% EARNED COMMISSIONS IN EXCESS OF \$100. OF THE 659 OF THOSE WHO WERE MARY KAY INDEPENDENT SALES DIRECTORS, THE TOP 50% EARNED COMMISSIONS DURING THE YEAR OF \$17,500 TO IN EXCESS OF \$100,000. OF THE 25 OF THOSE WHO WERE MARY KAY INDEPENDENT NATIONAL SALES DIRECTORS, 68% EARNED COMMISSIONS DURING THE YEAR IN EXCESS OF \$100,000.

Stars on the Ladder of Success (continued)/Étoiles sur l'échelle du succès (suite)

These stars qualified for the Ladder of Success in just one month! / Ces étoiles se sont qualifiées sur l'échelle du succès en un mois seulement!

Shirley Phillips	\$3,555.25	Gail Hennig	\$2,747.75	Michelle Gurdebeke	\$2,292.75	Heather McGregor	\$1,913.25	Liz Mahady	\$1,806.75	Marie-Josée Vincent	\$1,801.25
Lori Wiebe	3,503.00	Angela Balesdent	2,711.00	Lisa Moley	2,286.75	Chelsey Barlow	1,903.00	Natacha Prince	1,806.75	Kelly Wynands	1,801.25
Amny Diab	3,443.00	Ashleigh Couture	2,691.00	Shirley Fequet	2,282.25	Yvette Kohut	1,901.00	Martine Prefontaine	1,806.50	Jacqueline Abdilla	1,801.00
Kathy Whitley	3,407.00	Rachelle Philippe	2,690.75	Karen George	2,250.00	Jamie-Lynn Greter	1,900.00	M. Esmailzadeh	1,806.25	Helena Bourgeois	1,801.00
Linda Giesbrecht	3,318.50	Melody Gilmore	2,688.75	Chrissy Novak	2,243.50	Doreen Adair	1,899.50	Veronica Pierce	1,806.25	Ramneet Dhalwal	1,801.00
Fanny Gilbert Godier	3,302.75	Amy Shang	2,674.50	Bushra Masood	2,230.75	Rodier Gendron	1,898.00	Marlene Stearns	1,806.00	Brenda Hodge	1,801.00
Ellen Hatlevik	3,241.50	Barbara Berven	2,639.25	Samantha Scobey	2,228.75	Debra Bonnevillie	1,896.75	Sandra Becker	1,805.75	Mau Hoang	1,801.00
Martina Adams	3,223.75	Lynn Stephen	2,622.75	Nancy McEwen	2,225.00	Peggy Thrasher	1,894.25	Charleen Boyko	1,805.50	Marcie Maille	1,801.00
Josee Bedard	3,161.75	J. Cormier-Letourneau	2,589.25	Ngird Roehm	2,222.75	Susan Hanbidge	1,892.50	Susan Hanbidge	1,805.00	Sandra Rodrigues	1,801.00
Taniha Colwell	3,112.50	Deanna Pease	2,581.75	Claire Pitre	2,203.00	Lisa Snair	1,891.25	Katy St-Cyr	1,805.00	Katy St-Cyr	1,801.00
Jo-Anne Pittman	3,099.50	Joy Klassen	2,579.50	Susan Bannister	2,195.50	Elyse Michaud	1,891.00	Sylvia Shannon	1,804.75	Sylvia Shannon	1,801.00
E. Lapointe Leblanc	3,096.50	Claudie Briand	2,560.75	Sheila Lefebvre	2,185.00	Cecilia Arnet	1,884.00	Francine Villeneuve	1,804.50	Francine Villeneuve	1,801.00
Gaylene Gillander	3,096.00	Michelle Gustafson	2,554.00	Sharmila Peterson	2,180.00	Sylvianne Greenwood	1,883.00	Sheila Whiting	1,804.25	Sheila Whiting	1,801.00
Audrey Trach	3,088.50	Holly Schnell	2,549.75	Tina Drake	2,178.50	Theresa Kroeker	1,882.25	Elita Zajdel	1,804.25	Elita Zajdel	1,801.00
Colleen Parrott	3,067.00	Lynda Switzer	2,530.50	Pat Paul	2,176.50	Sandra Mercer	1,872.75	Judy Ashcroft	1,804.25	Judy Ashcroft	1,800.75
Sarah Laberge	3,056.25	Ginger Ryland	2,529.50	Aly Pashaei	2,165.25	Coralie Wood	1,872.25	Lucie Bourgeois	1,804.25	Lucie Bourgeois	1,800.75
Ruth Prebble	3,047.75	April March	2,503.00	Dorothy Moynes	2,161.00	Sarah Gajek	1,871.25	Yousra Benazzouz	1,804.00	Yousra Benazzouz	1,800.75
France Charlebois	3,039.00	Wendy Heeg	2,500.00	Susie Leakvold	2,145.50	Fallon Moreland	1,870.50	Alfonso Gomez	1,804.00	Alfonso Gomez	1,800.75
Veronica Cowan	3,038.25	Lois Janzen	2,485.00	Lila Tanner	2,144.00	Marilyn Stangeland	1,867.75	April Klippenstein	1,804.00	April Klippenstein	1,800.75
Raymonde Couvrette	3,035.75	Lorraine Scott	2,482.25	Celine Tremblay	2,143.50	J. Doreen Dillon	1,860.75	Gillian Knight	1,803.75	Gillian Knight	1,800.75
Geneva Sands	3,035.25	Kyla Enns	2,475.50	Mary Jonasson	2,143.00	Jacqueline Morneau	1,858.25	Stacey Landry	1,803.75	Stacey Landry	1,800.75
Helene Chantigny	3,034.75	Ami Bour	2,471.00	Joyce Harnett	2,135.75	Tiwanna Mourillon	1,857.25	Adele Markow	1,803.75	Adele Markow	1,800.75
Janice Thomas	3,033.75	Sheila Vadil	2,463.00	Christine Ransom	2,131.50	Hiba Abdul-Rahman	1,854.75	Valeria Stolzemback	1,803.50	Valeria Stolzemback	1,800.75
Karen Gauthier	3,029.50	Haleh Magnus	2,436.00	Melisande Giraldeau	2,129.75	Nathalie Charette	1,847.75	Joelle Aubin	1,803.50	Joelle Aubin	1,800.50
Line Barre	3,028.75	Alexandra Delisle	2,434.50	Brittany Huber	2,122.75	Belinda Dalby	1,843.00	Joanne Dezall	1,803.50	Joanne Dezall	1,800.50
J. Rivard-Guilbault	3,024.75	Donna Witt	2,428.50	Sharon McDonnell	2,105.25	Manon Larocque	1,842.00	Isabelle Dube	1,803.50	Isabelle Dube	1,800.50
Virginia Bertrand	3,014.25	Lorena Siemens	2,426.00	Kate Chegwin	2,104.25	Samantha Perera	1,840.50	Serena Godmaire	1,803.50	Serena Godmaire	1,800.50
Nina Pye	3,009.25	Alvina Penner	2,421.75	Carol Heath	2,099.00	Jennifer Chin	1,834.25	Marilyn Masuku	1,803.25	Marilyn Masuku	1,800.50
Cecilia Funez	3,008.25	Yvonne Johnson	2,417.25	Audrey Ehalt	2,082.25	Erica Downie	1,832.00	Anna Novello	1,803.25	Anna Novello	1,800.50
Dana Barker-Sheaves	3,007.00	Ada Conway	2,414.50	Margaret Parker	2,079.00	Marjorie Hunt-Platt	1,831.50	Elahet Tehranian	1,803.25	Elahet Tehranian	1,800.50
Claudia Flores	3,005.50	Jaime Anderson	2,413.25	Debbie Welsh	2,077.75	Harpreet Aujla	1,831.00	Karen Alexander	1,803.00	Karen Alexander	1,800.25
Helen Fernandez	3,005.25	Trisca McMillan	2,410.50	Julie Caron	2,075.75	Tamara Harms	1,828.75	Jaime Boulanger	1,803.00	Jaime Boulanger	1,800.25
Joanne Lebrun	3,005.25	Sharon Robertson	2,407.75	Brenda Hartley	2,068.75	Genevieve Ladouceur	1,828.00	Meredith Countryman	1,803.00	Meredith Countryman	1,800.25
Genevieve Mayer	3,004.75	Samantha MacDonald	2,406.25	Jeanne Montague	2,061.75	Eve Rioux	1,827.50	Frezette Canete	1,803.00	Frezette Canete	1,800.25
Lisandra Lapointe	3,003.75	Donna Newton	2,405.00	Anne Marie Palumbo	2,043.50	A. Ramasethu	1,826.00	Susan Campbell	1,803.00	Susan Campbell	1,800.25
Julie Trinquet	3,003.75	Ainslie Liboiron	2,403.50	Jean Poole	2,041.50	Kimiko Carlson	1,825.25	Krystle Eidse	1,802.75	Krystle Eidse	1,800.25
Maysee Sevigny	3,003.50	Sue McElhanney	2,403.50	Carol Dutchik	2,029.50	Marie-Catherine Desir	1,823.75	Lindi Hills	1,802.50	Lindi Hills	1,800.25
Irene Devries	3,003.25	Rochelle Graham	2,402.25	Mary-Lou Hill	2,021.00	Cheryl Galar	1,821.75	Cristina Mastronardi	1,802.50	Cristina Mastronardi	1,800.25
Ashlene French	3,003.00	Elaine Campbell	2,402.00	Barbara Fisher	2,020.75	Maude Guillemette	1,821.75	Shumsul Nauffer	1,802.50	Shumsul Nauffer	1,800.25
Colleen Belgrave	3,002.50	Kathy Chan	2,402.00	Judith-Danielle Masse	2,020.75	Donna Melnychyn	1,820.75	Rita Oigg	1,802.50	Rita Oigg	1,800.25
Audrey Chagnon	3,002.50	Karen Nicolai	2,402.00	Jody-Ann Pratch	2,020.50	Adebukola Oseni	1,820.00	Darlene Pettipas	1,802.50	Darlene Pettipas	1,800.25
Bonnie Monias	3,002.50	Ingrid Trautrim	2,401.75	Holly Christine	2,018.25	Dale Pringle	1,819.50	Jennifer Petras	1,802.50	Jennifer Petras	1,800.25
Isabelle Cousineau	3,002.00	Melanie Foley	2,401.00	Denise Mohr	2,016.50	Ruth Poliquin	1,817.50	Kim Binette	1,802.50	Kim Binette	1,800.00
Karine Bechard	3,001.50	Sharlene Andrew	2,400.75	Maya Donos	2,005.00	Stacy Van Bostel	1,816.25	Aisha Bhatti	1,802.50	Aisha Bhatti	1,800.00
Kimberley Ironmonger	3,001.25	Carol Lundstrom	2,400.75	Bonnie Eidse	2,004.75	Sabrina Dean	1,816.25	Georgine Cook	1,802.25	Georgine Cook	1,800.00
Carla Scirocco	3,001.25	Deanna Sheehorria	2,400.75	Rajinder Lally	2,003.00	Josiane Fortin	1,814.75	Nathalie Corneau	1,802.25	Nathalie Corneau	1,800.00
Erin Stutt	3,001.25	Jennifer Pooley	2,400.50	Monica Hunt	2,001.25	Shelley Hodges	1,814.00	Amandeep Grewal	1,802.25	Amandeep Grewal	1,800.00
Sophia Yap	3,001.25	Patricia Bullis	2,400.25	Helene Labelle	1,995.50	Carla Lovell	1,813.75	Pluma Lopez	1,802.00	Pluma Lopez	1,800.00
Louise Arneson	3,000.75	Hien Nguyen	2,400.25	Marilyn Dew	1,980.25	Marilyn Oates	1,813.50	Frances Matlock	1,802.00	Frances Matlock	1,800.00
Lucia Hunt	3,000.75	Vicky Voyer	2,400.25	Adrienne Mercier	1,980.00	Allison Powell	1,813.50	Pauline Matamba	1,802.00	Pauline Matamba	1,800.00
Asha Khan	3,000.75	Christina Battyanie	2,400.00	Dianne Blais	1,975.00	Beatriz Parker	1,813.00	Christina Noble	1,802.00	Christina Noble	1,800.00
Kassandra Law	3,000.50	Shelley Becker	2,400.00	Carrie Hilton	1,968.25	Susan Ton	1,813.00	Julie Probyn	1,802.00	Julie Probyn	1,800.00
V. Peltier-Coulombe	3,000.25	Nicole Hepburn	2,400.00	Terry Pilgrim	1,953.75	Tracey Douglas	1,812.50	Mary Clare Roldan	1,801.75	Mary Clare Roldan	1,800.00
Cynthia Flammard	3,000.25	Joanne Lamy	2,400.00	Barb Meier	1,950.25	Sophie Lessard	1,812.00	Diane Seguin	1,801.75	Diane Seguin	1,800.00
Eloise Nydam	3,000.00	Chung-Min Shin	2,400.00	Gloria Ardila	1,941.00	Regina St Croix	1,809.50	Maha Tawfik	1,801.75	Maha Tawfik	1,800.00
Rachelle St Pierre	3,000.00	Rita White	2,390.25	Linda Anderson	1,937.50	Amandeep Grewal	1,808.50	Carla Tillapaugh	1,801.50	Carla Tillapaugh	1,800.00
Debbie Parsons	2,967.50	Connie Graham	2,389.50	Tina Gall	1,932.00	Maria Mallette	1,808.00	Rita Vriesema	1,801.50	Rita Vriesema	1,800.00
Judy Krellove	2,903.75	Kathie McGann	2,372.00	Davinder Bains	1,924.25	Shawna Trautrim	1,808.00	Fely McGonigal	1,801.50	Fely McGonigal	1,796.75
Cassandra Lay	2,875.25	Antje Cavanagh	2,364.25	Donna Harding	1,922.75	Sandra Bourgoin	1,808.00	Jan Irwin	1,801.25	Jan Irwin	1,783.00
Marie-Josée Dery	2,854.00	Jody Zehr	2,351.25	Josee Lavigne	1,922.50	Monica Marko	1,808.00				
Cindy Chambers	2,835.50	Marcia Amor	2,312.25	Judith Peckham	1,922.50	David McCandless	1,807.75				
Louisa Hoddinott	2,831.25	Liane Girouard	2,299.25	Maria Araujo	1,920.25	Esther Olagoke	1,807.50				
Gwen Groves	2,782.25	Caron Magee	2,297.25	Parwinder Sidhu	1,920.00	Lyudmyla Shatokhina	1,807.00				
				Valerie Newsome	1,916.75						

Independent Sales Directors in the Limelight/Directrices des ventes indépendantes sous les projecteurs

Listed below are the Independent Sales Directors whose commission exceeded \$2,000 in April. Does not include Team Leader and VIP commissions. / Directrices des ventes indépendantes dont les commissions ont dépassé 2 000 \$ en avril, exception faite des commissions des Chefs d'équipe et des VIP.

Josée D'Anjou	\$17,495.83	Jasbir Sandhu	\$6,531.10	Gaylene Gillander	\$5,111.93	Diane Burness	\$4,326.65	Teresa Ho	\$3,791.53	Kathryn Milner	\$3,338.07
Shannon Shaffer	11,747.47	Donna Melnychyn	6,484.06	Dierdre McKay	5,110.90	Fran Sorobey	4,321.10	Johanne Girard	3,751.07	Mary Ogunyemi	3,331.57
Sharon Coburn	9,914.77	Evelyn Ramanauskas	6,342.68	R. Courneya-Roblin	5,106.06	Vaun Gramatovich	4,277.32	Cheryl Page	3,743.24	France Grenier	3,322.04
Shelley Recoskie	9,881.28	Harsimran Saini	6,214.01	Elaine Sicotte	5,004.18	Heidi McGuigan	4,259.30	Wendy-Lynn Jones	3,657.90	Christine Poirier	3,312.68
Nathalie Delisle	8,740.77	Rajinder Rai	6,212.06	Eve Raymond	4,922.52	Angela Murphy	4,235.23	Pam Behnke-Van Hoof	3,650.18	Kyla Buhler	3,302.52
Harpreet Dhalwal	8,470.73	Angela Hargreaves	6,096.63	Linda Feldman	4,922.52	Louisa Hoddinott	4,190.11	Lisa Dobson	3,617.14	Kitty Babcock	3,298.20
Jennifer Levers	8,270.77	Joyce Goff	5,908.56	Yasmin Manamperi	4,913.29	Elizabeth Farris	4,179.04	Randhir Singh	3,599.36	Sophie Audet	3,296.01
Mireille Morin	7,942.75	Ishali Muchandani	5,847.20	Genette Desforges	4,834.48	Lorraine McCabe	4,160.10	Valerie Pullishy	3,557.56	Victoria Wakulchik	3,292.56
Jacqueline Cullen	7,692.27	Donna Izen	5,814.77	Alexis Glabus	4,686.58	Gladys MacIntyre	4,101.31	Debbie Ryan King	3,532.93	Beryl Apfelbaum	3,286.11
Guyline Comeau	7,450.35	Wanda Groenewegen	5,800.84	Johanna Tobin	4,667.27	Susan Richardson	4,069.36	Shelley Haslett	3,502.32	Kathy Handzvik	3,281.22
Louise Boulanger	7,250.57	Carol Heath	5,720.70	Marilyn Bodie	4,615.33	Lynn Brady	4,069.07	Teresa Alomar-Story	3,493.80	Sara Roberts	3,269.53
Isabelle Meunier	7,101.40	Shirley Peterson	5,659.37	Phyllis Hanford	4,544.67	Heather Cook	3,996.99	Jill Ashmore	3,493.70	Susan Brady	3,267.87
Donna Matthews	7,096.21	Claribel Avery	5,621.73	Mary-Lou Hill	4,478.09	Fiona Corby	3,976.33	Colleen Hendrickson	3,459.92	Barb McKeellar	3,265.45
Guyline Dufour	7,070.34	Mary Davies	5,573.56	Deanna Pease	4,469.57	Mandeep Bambragh	3,959.10	Cheryl Neuman	3,448.80	Heather Daymond	3,229.67
Tamara Swatske	6,893.32	Shirley Fequet	5,213.41	Annie Gagnon	4,431.94	Pamela Tucker	3,954.06	Sonia Janelle	3,421.42	Judith Richardson	3,228.02
Susan Bannister	6,597.87	H. Lupena-Sabourin	5,202.26	Kathy Whitley	4,383.03	Michelle Currie	3,950.20	Louise Desy	3,407.42	Audrey Ehalt	3,192.47
Rita Samms	6,595.57	Susie Leakvold	5,169.13	Liz Wodham	4,369.91	Barbara Craig	3,942.56	Alex Quinn	3,401.56	Joeline Jean-Claude	3,181.16
Julie Ricard	6,586.78	Kathy Guitly	5,155.74	Elaine Fry	4,344.69	Maria Bennett	3,814.33	Deborah Prychidny	3,345.43	Lois Hirtz	3,157.23

LA PREMIÈRE SOURCE DE PROFIT DES MEMBRES DE L'EFFECTIF DE VENTE INDÉPENDANT REPOSE POUR LA MAJEURE PARTIE SUR LA VENTE DE PRODUITS, QUI PLUS EST, TOUTES LES CONSEILLÈRES EN SOINS DE BEAUTÉ INDÉPENDANTES MARY KAY PEUVENT TIRER UN REVENU DES COMMISSIONS, REMPLACEMENTS, PRIX ET RÉCOMPENSES, POUR POUVOIR PROFITER DES COMMISSIONS. LES CONSEILLÈRES EN SOINS DE BEAUTÉ INDÉPENDANTES DOIVENT ELLES-MÊMES ÊTRE ACTIVES ET AVOIR AU MOINS UNE RECRUE ACTIVE PENDANT LA PÉRIODE EN QUESTION. LES MEMBRES DE L'EFFECTIF DE VENTE INDÉPENDANT SONT CONSIDÉRÉS COMME ACTIVES DURANT UN MOIS DONNÉ (ET POUR LES DEUX MOIS SUIVANTS) SI ELLES PASSENT DES COMMANDES MINIMALES DE 200 \$ EN GROS DE PRODUITS COSMÉTIQUES EN VUE DE LEUR REVENUE PENDANT CE MÊME MOIS. EN 2007, L'EFFECTIF DE VENTE INDÉPENDANT DES COSMÉTIQUES MARY KAY L'ÉMI AU CANADA COMPTAIT PLUS DE 31 891 MEMBRES. PARMI LES 4 795 MEMBRES FAISANT PARTIE DE L'EFFECTIF DE VENTE INDÉPENDANT DURANT AU MOINS UN AN ET QUI ONT REÇU DES COMMISSIONS, 49 % ONT TOUCHÉ DES COMMISSIONS SUPÉRIEURES À 100 \$. PARMI LES 659 DIRECTRICES DES VENTES INDÉPENDANTES MARY KAY, LA MEILLEURE MOITIÉ A REÇU SUR L'ANNÉE DES COMMISSIONS ALLANT DE 17 500 \$ À PLUS DE 100 000 \$. PARMI LES 25 DIRECTRICES NATIONALES DES VENTES INDÉPENDANTES MARY KAY, 68 % SE SONT VUES REMETTRE DURANT L'ANNÉE DES COMMISSIONS DE PLUS DE 100 000 \$.

Independent Sales Directors in the Limelight (continued)/Directrices des ventes indépendantes sous les projecteurs (suite)

Barbara Bond	\$3,146.30	Peggy Denomme	\$2,881.66	Brenda Cooper	\$2,626.72	Martha Rempel	\$2,436.63	Margaret Courneyea	\$2,300.33	Chantal St-Denis	\$2,140.27
Darla Lutwick	3,140.71	M. Pangan-Dutkoski	2,880.57	Linda Gingrich	2,624.45	Prabjyot Gill	2,425.86	My Cialfoni	2,290.23	Helena Bourgeois	2,136.21
Kimberley Shankel	3,129.33	Patricia Monforton	2,876.76	Sharlene Bukarak	2,617.23	Louise Duchesne	2,425.29	Joan Elliott	2,287.14	M. Summach-Goetz	2,135.03
Judy Toupin	3,102.27	Carol Adams	2,801.01	Julie Fiala	2,612.76	Lorraine Upwards	2,424.24	Pat Paul	2,279.37	Agnes Loshusan	2,134.31
Sheila Lefebvre	3,097.09	Debbie McLaughlin	2,749.06	Tracey Douglas	2,605.62	Cassandra Lay	2,418.91	Judy Buchanan	2,268.31	Becky Lawrence	2,128.19
Jane Arsenault	3,086.06	Joyce Harnett	2,739.58	Lorrie Henke	2,600.62	France Legare	2,414.76	Lisa Craig	2,257.21	Marie York	2,117.98
Louise McCann	3,083.30	Catherine Chapman	2,733.55	Judi Todd	2,587.22	Maureen Vincent	2,403.61	Karen Simpson	2,256.64	Colleen Sankey	2,112.22
Shirley Austin	3,064.56	Lenore Oughton	2,728.42	Donna Witt	2,579.47	Renee Legrand	2,398.63	Tara Green	2,238.23	Leanne Chamberlain	2,094.51
Lucie Beauregard	3,062.93	Pamela Kanderka	2,723.72	Martine Richard	2,577.97	Gloria Fitt	2,396.42	Fran McLaren	2,223.00	Joanne Lam	2,090.19
Jody Zehr	3,062.02	Beverly Dix	2,712.84	Janice Appleby	2,576.39	Tammy Charbonneau	2,388.27	Frances Fletcher	2,221.14	Marilyn Clark	2,085.14
Rebecca Irving	3,037.39	Angella Maynard	2,698.88	Paulette Nimco	2,563.65	Ana Mendonca	2,370.26	Kavita Seth	2,211.76	Georgine Cook	2,074.13
Giselle Marmus	2,992.08	Mandy Meisner	2,688.99	Marlene Bridgman	2,559.75	Cicily Brewer	2,368.80	Wanda Cheshire	2,210.39	Carolyn Noflat	2,071.27
Bev Harris	2,974.97	Mychele Guimond	2,688.03	Donella Sewell	2,528.02	Arleen Fritz	2,362.62	Georgie Anderson	2,203.42	Wilma Golt	2,070.16
Janine Brisebois	2,967.28	Joanne Ward	2,686.79	Betty Lister	2,525.18	Joy Zaporozan	2,349.50	Salina Jacobsen	2,191.52	Shelley Mehling	2,069.89
Darla Gagyi	2,935.66	Leila Holzworth	2,686.29	Joyce Bigelow	2,523.45	June Rumball	2,327.43	Sandra Lett	2,191.33	Pam Hill	2,068.60
Christine Ransom	2,932.36	Claudia Perrotti	2,654.44	Angela Fedorchuk	2,519.57	Jenny Foran	2,317.61	Karen Callsen	2,175.53	Sherri Schilling	2,064.21
Marcelyn Querino	2,931.78	Anna Leblanc	2,651.74	Darlene Olsen	2,516.79	Bev Strebchuk	2,317.23	Cathy Webster	2,173.86	Tammy Cogswell	2,057.06
G. Russo-Nardelli	2,925.58	Donna Fidler	2,648.98	Maureen Corrigan	2,485.45	Carol Hoyland	2,313.99	Jeri Pearce	2,165.45	Glenna O'Quinn	2,020.76
Eva Kopec	2,911.57	Lauren Miller	2,639.63	Joanne Manol	2,478.35	Donna Dodds	2,303.18	Terri Kurtzweg	2,146.91	Lori Rennich	2,014.26
Chrissy Novak	2,896.17	Gwen Groves	2,627.92	Sherrilyn Poulton	2,438.65	Barbara Martin	2,302.41	Ruby Chapman	2,142.51		

Scoreboard/Tableau des résultats

Listed below is the ranking of all Canadian units with \$20,000 or more in estimated retail sales in April based on wholesale purchases. / Groupes canadiens ayant totalisé en avril des ventes au détail estimées de 20 000 \$ ou plus, d'après leurs commandes en gros.

Josée D'Anjou	\$120,716.00	Susie Leakvold	\$40,414.50	Mandeep Bambragh	\$30,140.00	Elaine Fry	\$25,735.50	Linda Gingrich	\$23,453.00	Anna Leblanc	\$20,796.00
Shannon Shaffer	87,461.50	Mary Davies	39,786.50	Johanne Girard	30,016.50	Susan Richardson	25,630.50	Sonia Janelle	23,440.50	Mary Ogunyemi	20,781.00
Shelley Recoskie	78,622.00	Linda Feldman	38,808.00	Michelle Currie	30,003.00	Jill Ashmore	25,619.00	Kitty Babcock	23,319.50	Joy Zaporozan	20,761.50
Nathalie Delisle	67,640.50	Gaylene Gillander	38,331.50	Kathryn Milner	29,816.50	Peggy Denomme	25,312.00	Louise McCann	23,281.00	Donna Fidler	20,753.50
Jennifer Levers	64,718.50	Alexis Glabus	38,255.00	Lisa Dobson	29,494.50	Cheryl Neuman	25,236.50	Sharlene Bukarak	23,243.50	Shirley Austin	20,564.00
Jacqueline Cullen	62,958.00	Kathy Whitley	38,200.50	Marilyn Bodie	29,339.00	Darla Lutwick	25,193.50	Chrissy Novak	23,018.00	Joyce Harnett	20,458.50
Louise Boulanger	60,778.00	R. Courneya-Roblin	36,896.50	Beryl Appelbaum	29,017.00	Cheryl Page	25,190.50	Debbie McLaughlin	22,858.00	Paulette Nimco	20,426.50
Guyline Comeau	55,354.50	Jasbir Sandhu	36,635.50	Angela Murphy	28,920.50	Teresa Ho	25,177.00	M. Pangan-Dutkoski	22,778.00	June Rumball	20,422.00
Isabelle Meunier	52,544.50	Mary-Lou Hill	36,586.00	Claribel Avery	28,855.00	Pamela Tucker	25,172.50	Martine Richard	22,738.00	Brenda Cooper	20,411.00
Susan Bannister	52,507.00	Shirley Peterson	35,834.50	Susan Brady	28,736.50	Barbara Craig	25,138.50	Lenore Oughton	22,540.00	Louise Desy	20,411.00
Rita Samms	51,582.50	Angela Hargreaves	35,733.50	Louisa Hoddinott	28,467.50	H. Lupena-Sabourin	25,037.00	Angella Maynard	22,132.00	Joanne Ward	20,297.00
Sharon Coburn	51,033.00	Deanna Pease	34,916.50	Yasmin Manamperi	28,327.50	Wendy-Lynn Jones	25,014.00	Marcelyn Querino	21,953.50	Heather Daymond	20,272.50
Tamara Swatske	49,028.00	Heidi McGuigan	34,758.50	Randhir Singh	27,682.50	France Grenier	24,954.50	G. Russo-Nardelli	21,932.00	Bev Strebchuk	20,265.00
Harpreet Dhaliwal	48,727.00	Annie Gagnon	34,337.50	Sheila Lefebvre	27,647.50	Christine Poirier	24,810.50	France Legare	21,765.50	Maureen Corrigan	20,218.50
Joyce Goff	47,824.00	Eve Raymond	33,825.50	Maria Bennett	27,338.00	Jane Arsenault	24,737.00	Eva Kopec	21,716.50	Janine Brisebois	20,094.50
Guyline Dufour	47,523.00	Diane Burness	33,744.00	Rebecca Irving	26,729.00	Rajinder Rai	24,641.50	Mandy Meisner	21,369.00	Tracey Douglas	20,086.50
Donna Melnychyn	47,485.00	Phyllis Hansford	33,335.00	Kathy Handzuik	26,502.00	Lois Hirtz	24,394.50	Tammy Charbonneau	21,358.00	Debbie Ryan King	20,083.00
Ishali Mulchandani	46,838.00	Liz Wodham	33,054.00	Ginette Desforges	26,315.50	Bev Harris	24,177.50	Leila Holzworth	21,327.50	Betty Lister	20,072.50
Harsimran Saini	45,531.00	Lynn Brady	32,232.50	Kimberley Shankel	26,169.50	Sara Roberts	24,129.50	Shelley Haslett	21,306.50	Patricia Monforton	20,050.00
Kathy Quilty	42,396.00	Donna Izen	31,073.50	Vaun Gramatovich	26,104.00	Lucie Beauregard	24,045.00	Janice Appleby	21,299.50	Lorrie Henke	20,009.50
Shirley Fequet	42,273.50	Heather Cook	31,065.50	Barb McKellard	26,095.50	Jody Zehr	24,031.00	Elizabeth Farris	21,160.50	Carol Adams	20,006.50
Wanda Groenewegen	41,676.00	Elaine Sciotte	30,869.00	Sophie Audet	26,092.50	C. Hendrickson	24,004.00	Catherine Chapman	21,112.00	Margaret Courneyea	20,005.00
Donna Matthews	41,579.50	Fran Sorobey	30,754.50	Julie Ricard	26,083.00	Valerie Pullishy	23,836.00	Gladys MacIntyre	21,036.50		
Carol Heath	40,788.50	Dierdre McKay	30,727.50	Teresa Alomar-Story	26,058.50	Kyla Buhler	23,812.50	Christine Ransom	20,957.00		
Mireille Morin	40,673.00	Fiona Corby	30,405.00	Giselle Marmus	26,032.00	Darla Gagyi	23,625.50	Marlene Bridgman	20,913.00		
Evelyn Ramanauskas	40,587.50	Lorraine McCabe	30,229.50	Joeline Jean-Claude	25,864.00	Gwen Groves	23,506.50	Judy Toupin	20,876.00		

Top Recruiting Units/Meilleurs groupes en recrutement

Listed below are the top recruiting units with signed Independent Beauty Consultant Agreements for April. / D'après les Accords de la Conseillère en soins beauté indépendante signés en avril.

Québec — Josée D'Anjou	Saskatchewan — Deanna Pease	Ontario — Ishali Mulchandani
Ontario — Shelley Recoskie	Ontario — Linda Feldman	Manitoba — Debbie Struthers
Manitoba — Jacqueline Cullen	Québec — Guyline Comeau	
Newfoundland & Labrador/Terre-Neuve-et-Labrador — Lorraine Upwards	British Columbia/Colombie-Britannique — Jennifer Levers	

Provincial Sales Queens/Reines des ventes provinciales

Listed below are the top purchases of wholesale Section 1 product orders during the month of April. / D'après les commandes en gros les plus élevées de la Section 1 en avril.

Alberta — Tannas Ross	Nova Scotia/Nouvelle-Écosse — Jo-Anne Pittman	Québec — Nancy Locke
British Columbia/Colombie-Britannique — Raven Deni	Nunavut — Claire Kennedy	Saskatchewan — Lori Wiebe
Manitoba — Cathy Grain	Northwest Territories/Territoires du Nord-Ouest — Shawnalee Redwood	Yukon — Nicole Gagne
New Brunswick/Nouveau-Brunswick — Rachelle Philippe	Ontario — Deanna Blue	
Newfoundland & Labrador/Terre-Neuve-et-Labrador — Wendi Barnes	Prince Edward Island/Île-du-Prince-Édouard — Barbara Sinden	

12% Club/Club 12 %

Listed below are the Independent Beauty Consultants and Independent Sales Directors whose 12 percent cheque exceeded \$500 for the month of April. / Directrices des ventes indépendantes et Conseillères en soins de beauté indépendantes dont le chèque de 12 % a dépassé 500 \$ en avril.

Harpreet Dhaliwal	\$1,927.26	Cheryl Neuman	\$1,110.69	Carol Heath	\$995.58	Chantal Rivard	\$883.53	Peggy Denomme	\$722.73
Donna Melnychyn	1,809.06	Cheryl Page	1,102.89	Mary-Lou Hill	995.31	Jasbir Sandhu	877.68	Shelley Haslett	722.31
Guyline Comeau	1,639.53	Barbara Craig	1,087.11	Fran Sorobey	962.01	Jody Zehr	875.79	Irma Vogt-Dyck	721.02
Kyla Buhler	1,610.97	Sherry Dabeydeen	1,083.15	Shirley Fequet	957.63	Marlene Bridgman	869.79	Donna Fidler	720.54
Marie-Claude Leblanc	1,576.62	Angela Murphy	1,081.80	Harsimran Saini	948.12	Giselle Marmus	863.76	Johanna Tobin	714.39
Shelley Recoskie	1,550.37	Mary Ogunyemi	1,067.16	Angela Fedorchuk	941.70	Alex Quinn	855.45	Gladys MacIntyre	712.65
Liz Wodham	1,470.84	Mandeep Bambragh	1,059.21	Michelle Currie	941.52	Isabelle Dore	842.76	Yasmin Manamperi	703.77
Louise Boulanger	1,424.49	Susan Richardson	1,035.39	Sheena Murphy	932.52	Lucie Leveillee	840.45	Robin Courneya-Roblin	698.61
Kathy Whitley	1,289.61	Jacqueline Cullen	1,033.59	Sonia Dumas	920.79	Georgine Cook	838.29	Marie-Philip Roy	697.95
Guyline Dufour	1,205.31	Sheila Lefebvre	1,033.32	Vaun Gramatovich	915.21	France Mimeault	829.41	Lorrie Henke	687.18
Kitty Babcock	1,161.78	Martine Richard	1,032.93	Leila Holzworth	897.81	Kathryn Milner	812.28	Evelyn Ramanauskas	685.77
Sharon Coburn	1,139.49	Renee Legrand	1,027.02	Lisa Dobson	897.69	Sandra Lett	812.19	Phyllis Keenie	683.01
Pam Behnke-Van Hoof	1,119.39	Alexis Glabus	996.18	Claudy Guillemette	884.64	Claudine Pouliot	802.53	Shirley Austin	682.83

THE VAST MAJORITY OF THE INDEPENDENT SALES FORCE MEMBERS' PRIMARY SOURCE OF PROFIT IS SELLING PRODUCT. IN ADDITION, ALL MARY KAY INDEPENDENT BEAUTY CONSULTANTS CAN EARN INCOME FROM COMMISSIONS, DOVETAILING, PRIZES AND AWARDS. TO BE ELIGIBLE FOR COMMISSIONS, INDEPENDENT BEAUTY CONSULTANTS MUST BE ACTIVE THEMSELVES AND HAVE AT LEAST ONE ACTIVE RECRUIT DURING THE RELEVANT PERIOD. MEMBERS OF THE INDEPENDENT SALES FORCE ARE CONSIDERED ACTIVE IN A PARTICULAR MONTH (AND FOR TWO MONTHS AFTER) WHEN THEY PLACE AT LEAST \$200 IN WHOLESALE ORDERS FOR COSMETICS INTENDED FOR RESALE DURING THE MONTH. IN 2007, THERE WERE MORE THAN 31,891 MEMBERS OF THE INDEPENDENT SALES FORCE OF MARY KAY COSMETICS LTD. IN CANADA. OF THE 4,795 WHO WERE IN THE INDEPENDENT SALES FORCE FOR AT LEAST ONE YEAR AND WHO EARNED COMMISSIONS, 49% EARNED COMMISSIONS IN EXCESS OF \$100. OF THE 659 OF THOSE WHO WERE MARY KAY INDEPENDENT SALES DIRECTORS, THE TOP 50% EARNED COMMISSIONS DURING THE YEAR OF \$17,500 TO IN EXCESS OF \$100,000. OF THE 25 OF THOSE WHO WERE MARY KAY INDEPENDENT NATIONAL SALES DIRECTORS, 68% EARNED COMMISSIONS DURING THE YEAR IN EXCESS OF \$100,000.

12% Club (continued)/Club 12 % (suite)

Chantal Bisailon	\$681.69	Shivonne Vienneau	\$632.58	Heidi McGuigan	\$588.48	Shannon Cameron	\$559.23	Monica Noel	\$540.30	Janice Joyner	\$513.87
Charlene Blackstar	681.21	Deanna Pease	628.98	Jayne Fochler	588.42	Rae Naka	559.08	Donna Witt	539.88	Diane Harvey	511.50
Wendy-Lynn Jones	680.52	Rajwinder Gill	626.46	Lorraine Upwards	587.46	Lindsay Lewis	558.69	Teresa Schweder	539.55	Carlene Kerr	510.69
Mary Raddon	679.08	Susan Bannister	624.24	Joyce Bigelow	586.23	Karen Perry	557.73	Audrey Ehalt	539.07	Pat Paul	510.63
Barb McKellar	679.02	Kimberley Shankel	624.00	Sharon Carlson	585.42	Elaine Maeland	557.67	Paulette Nimco	538.77	Darlene Olsen	508.62
Valerie Pullishy	678.66	Claudia Guzman-Vilchez	623.85	Manjit Sahsi	585.33	Kareena Felker	557.37	Eugenie Fortin	537.69	Karen Roberts	507.99
Michelle Gilbert	677.97	Anne Vinson-Verrier	621.12	Marie York	582.93	Annie Gagnon	554.79	France Legare	537.63	Colleen Sankey	507.33
Becky Lawrence	673.29	Diane Burness	620.37	Rita Samms	581.58	Marilyn Thiessen	554.58	Shannon Shaffer	533.67	Linda Moreau	506.94
Wanda Cheshire	672.81	Linda Gingrich	613.95	Agnes Loshusan	579.48	Amandeep Mann	552.78	Tamara Swatske	532.14	Angela Hargreaves	505.77
Eloise Lapointe Leblanc	667.92	June Rumball	613.02	France Grenier	575.73	Glenna O'Quinn	552.00	Darla Gagy	530.07	Donna Dodds	504.99
Christine Ransom	664.35	Shelley Mehling	604.47	M. Dos Anjos Pragnana	573.21	Maureen Vincent	552.00	Shawna Mallette	529.47	Donna Crawford	501.72
Rajinder Rai	664.26	Maggie Brasil	602.94	Leanne Chamberlain	571.62	Allyson Beckel	550.53	Kimberley Lougas	529.17	Marlene Commings	501.00
Mildred Hiebert	662.49	Lois Musselman	596.28	Lisa Craig	567.72	Barbara Berven	550.08	Patti Babyn	527.16	Rajpreet Sadioura	500.88
Tracey Douglas	662.40	Nancy Murray	596.19	Joyce Goff	566.91	Maria Bennett	547.89	Marilyn Clark	520.80	Danielle Theriault	500.04
Susie Leakvold	640.74	Terri Kurtzweg	595.95	Kim Johnson	565.98	Cassandra Lay	547.14	Sara Roberts	519.48		
Julie Fiala	637.05	Lauren Miller	593.58	Colleen Hendrickson	565.56	Yolene Gay	543.33	Elaine Sciotte	517.95		
Isabelle Meunier	636.12	Alyce Parkes	592.47	Colleen Worth	563.55	Gwen Groves	542.88	Marie-Josée Bourdages	516.99		
Betty Lister	634.92	Chrissy Novak	588.72	Donna Spada	562.23	Louise Fortin	542.85	Isabelle Perreault	516.12		

8% Club/Club 8 %

Listed below are the Independent Beauty Consultants and Independent Sales Directors whose eight percent cheque exceeded \$250 for the month of April. / Directrices des ventes indépendantes et Conseillères en soins de beauté indépendantes dont le chèque de 8 % a dépassé 250 \$ en avril.

Janet Taylor	\$549.02	Ginette Desforges	\$449.90	Sherri Schilling	\$368.46	Theresa Nielsen	\$300.44	Mary Humber	\$281.42	Myria Balicao	\$265.98
Terry Thrun	541.32	Manon Dubois	436.36	Louise Desy	364.10	Ge Qian	299.00	Rachel Lutz	278.38	Marina Mason	265.10
Monica Hunt	508.04	Tarra Keller	432.34	Joeline Jean-Claude	356.18	Linda Feldman	292.54	Pauline Richardson	277.76	Heather Cook	264.32
Andrea Thorrogood	500.92	Christine Poirier	426.30	Nancy Abrams	345.28	Bonnie Davies	291.96	Sharlene Bukurak	272.36	Marie-Claire Lavigne	257.34
Pamela Kanderka	496.08	Emily Chambers	425.32	Micheline Racicot	331.88	Gloria De Chicas	290.22	Marie Thomas	269.46	Lisa Fraser	255.92
Deborah Prychidny	493.00	Chantal St-Denis	418.48	Sharon Kolenc	330.62	Laurie Schuster-Sydon	288.84	Carol McDonald	269.40	Sherry Fisher	254.04
Debbie Struthers	490.12	Alice Storey	413.66	Fran McLaren	307.24	Alicia Plosz	286.06	Lisa O'Malley	269.40		
Eva Kopec	480.74	Tiphonie Sutton	390.46	Larisa Day	307.10	Jenny Foran	285.42	Diane Eder	268.58		
Mychele Guimond	461.74	Vonita Glenney	370.28	Heather Daymond	301.38	Sophie Audet	282.28	Jillian Stuart	268.28		

4% Club/Club 4 %

Listed below are the Independent Beauty Consultants and Independent Sales Directors whose four percent cheque exceeded \$75 for the month of April. / Directrices des ventes indépendantes et Conseillères en soins de beauté indépendantes dont le chèque de 4 % a dépassé 75 \$ en avril.

Christine Forget	\$324.18	Elaheh Tehranian	\$137.72	Audrey Cowie	\$119.00	Melissa Sawatzky	\$96.87	Edie Jarvis-Fast	\$88.19	Catherine Martin	\$80.34
Belinda Dunlop	283.27	Lynne Pocock	135.41	Elisa Fantillo	118.98	Aaron Emma Elliott	96.53	Ola Fedorkiw	86.85	Tetyana Spesivtseva	80.24
Lorraine Delangis	204.31	Rhonda Duncan	128.95	Guylaine Cote	115.82	Nancy Katchaluba	96.20	Lynne Wrona	86.61	Mohinder Sandhu	80.12
Paula Skinner	200.03	Cynthia Boudreau	126.47	Sharon Cymerys	114.84	Brigitte Boucher	96.19	Mariola Herbasz	86.28	Jane Ziekle	80.08
Fallon Moreland	194.29	Nicole Kellock	123.98	Pearl Berube-Little	111.32	Amy Wigney	96.12	Donna Laurin	85.97	Karen Jensen	78.19
Leslie Deschutter	184.46	Shelley Messier	122.94	Cathy Coleman	110.12	Clara Ekwueme	96.06	Esther Cardin	85.74	Roberta Simmonds	78.15
Laura Pawlick	184.33	Carmen Proulx	122.64	Shelleen Stringfellow	108.98	Brenda Coderre	96.03	Caroline Houle	85.19	Christine Bowman	78.06
Shannon Daggett	180.03	Natasha Carey	121.92	Pamela Sittler	108.53	Michele Mierzwa	96.01	Nancy Hann	85.16	Sonya Wagenaar	76.12
Colleen Monias	172.39	Wendy Henderson	121.91	Gurpreet Waraich	106.86	Odet Pirdjahan	96.00	Corrine Carlson	84.91	Maddie Wilson	76.12
Lynda McInnis	170.51	Valerie Newsome	121.53	Caroline Sarrouf	106.58	Aly Pashaei	96.00	Elaine Wilson	82.94	Jill Cole	75.98
Kathy Lu	169.75	Gina Le	120.61	Debbie Robinson	105.62	Joy Hoskin	95.83	Liliane David	82.51	Lynne Laroche	75.92
Pat Lanthier	166.36	Ingris Zepeda	120.33	Sandra Korte	103.86	Marne Svennes	95.70	Aldis Gislason	82.38	Bev Crabb	75.72
Lorrie Rosher	164.26	P. Belcastro-Garofalo	120.22	Carolyn Rhodes	101.54	Donna Chase	95.30	Ivonne Ayala	82.05	Elizabeth Scott	75.69
Ashlene French	159.41	Alynn Knibbs	120.22	Amanda Janzen	99.40	Madeleine Gagne	92.59	Cathy Wild	81.28	Christin Leclair-Day	75.60
Diane Granger	151.88	Kelly Priebe	120.05	Nadia Djebli	99.16	Karine Girouard	91.97	Diane Morgan	81.27		
Jan Siwinski	148.50	Edith Charbonneau	120.01	Janet Brown	98.97	Tannas Ross	90.94	Christine Ball	81.25		
Roxane Desfosses	144.17	Marie-Eve Flamand	120.00	Michelle Gordon	97.76	Fatima Zohra	89.23	Jessica MacIna	81.01		
Leanne Koopman	139.37	Susan Smith	119.41	Roni Martin	97.44	Michelle Porter	88.54	Celine Savard	80.58		

Gold Medal/Médailles d'or

The following Independent Beauty Consultants and Independent Sales Directors shared the Mary Kay opportunity with a minimum of five new team members during the month of April. / Conseillères en soins de beauté indépendantes et Directrices des ventes indépendantes ayant recruté au moins 5 nouveaux membres en avril.

SHELLEY RECOSKIE <i>Director/Directrice</i>	JACQUELINE CULLEN <i>Director/Directrice</i>	TAMMY PEARSON <i>Director/Directrice</i>	LORENA SIEMENS <i>Director/Directrice</i>	TARRA KELLER <i>Director/Directrice</i>	LINE BESETTE <i>Ruth Decker</i>
CHERYL NEUMAN <i>Director/Directrice</i>	GLORIA FITT <i>Director/Directrice</i>	HARSIMRAN SAINI <i>Director/Directrice</i>	SOPHIE AUDET <i>Director/Directrice</i>	LISA MCINNES <i>Vaun Gramatovich</i>	JULIE BISSON <i>Josée D'Anjou</i>
LOUISA HODDINOTT <i>Director/Directrice</i>	TINA KAPEL <i>Director/Directrice</i>	DEBBIE STRUTHERS <i>Director/Directrice</i>	WANDA CHESHIRE <i>Director/Directrice</i>	DEANNA PEASE <i>Director/Directrice</i>	BRIGITTE BOUCHER <i>Eve Raymond</i>
LOUISE MCCANN <i>Director/Directrice</i>	ELAINE MAELAND <i>Director/Directrice</i>	KYLA BUHLER <i>Director/Directrice</i>	MYCHELE GUIMOND <i>Director/Directrice</i>	SHERRI SCHILLING <i>Director/Directrice</i>	KIMBERLY BOYKO <i>Debbie Struthers</i>
GLADYS MACINTYRE <i>Director/Directrice</i>	JOANNE MANOL <i>Director/Directrice</i>	GUYLAINE COMEAU <i>Director/Directrice</i>	JOANNE LAM <i>Director/Directrice</i>	JODY ZEHR <i>Director/Directrice</i>	MIRIAM CHAVARRIA <i>Giovanna Russo-Nardelli</i>
SHELLEY MEHLING <i>Director/Directrice</i>	DIANE RIDDELL <i>Director/Directrice</i>	BARBARA CRAIG <i>Director/Directrice</i>	SUE MCELHANNEY <i>Director/Directrice</i>	PATTI BABYN <i>Director/Directrice</i>	KIM CONAGHAN <i>Shelley Recoskie</i>
MARY OGUNYEMI <i>Director/Directrice</i>	ELAINE SCOTTE <i>Director/Directrice</i>	ALICE KO <i>Director/Directrice</i>	DRENNIA MOORE <i>Director/Directrice</i>	LUCIE BEAUREGARD <i>Director/Directrice</i>	SHERRY DABYDEEN <i>Ishali Mulchandani</i>
ALEX QUINN <i>Director/Directrice</i>	REBECCA WATTON <i>Director/Directrice</i>	LORRAINE UPWARDS <i>Director/Directrice</i>	ISHALI MULCHANDANI <i>Director/Directrice</i>	CHARLENE EFFORD <i>Ruby Chapman</i>	BETH DE BOER <i>Donella Sewell</i>
GISELLE MARMUS <i>Director/Directrice</i>	MANDEEP BAMBRAH <i>Director/Directrice</i>	LIZ WODHAM <i>Director/Directrice</i>	CELSA PASMO <i>Director/Directrice</i>	SHERRI HOLMAN <i>Heidi McGuigan</i>	PAULA DOYLE <i>Lorraine Upwards</i>
VICTORIA WAKULCHYK <i>Director/Directrice</i>	JOYCE BIGELOW <i>Director/Directrice</i>	LEANNE CHAMBERLAIN <i>Director/Directrice</i>	GENEVIEVE SINGH <i>Jackie Coderoy</i>	GINA HORMANN <i>Susie Leakvold</i>	SONIA DUMAS <i>Josée D'Anjou</i>
GLENN O'QUINN <i>Director/Directrice</i>	HEATHER COOK <i>Director/Directrice</i>	MICHELLE CURRIE <i>Director/Directrice</i>	PATRICIA SNACHE <i>Director/Directrice</i>	ARADELLA MACDONALD <i>Heidi McGuigan</i>	JENNIFER FRENCH <i>Sara Roberts</i>
HARPREET DHALIWAL <i>Director/Directrice</i>	SONIA JANELLE <i>Director/Directrice</i>	MICHELLE GILBERT <i>Director/Directrice</i>	MARCY BEAUCHAMP <i>Sandy Campbell</i>	FRANCE MIMEAULT <i>Isabelle Meunier</i>	RAJWINDER GILL <i>Randhir Singh</i>
CAROL HEATH <i>Director/Directrice</i>	KIMBERLY LICARI <i>Director/Directrice</i>	NICOLE PHARAND <i>Director/Directrice</i>	MARILYN BODIE <i>Director/Directrice</i>	LORI REMPEL <i>Janet Quiring</i>	STEPHANIE GRANT <i>Darla Lutwick</i>
HEIDI MCGUIGAN <i>Director/Directrice</i>	AGNES LOSHUSAN <i>Director/Directrice</i>	CHRISTINE ROSSI <i>Director/Directrice</i>	SHELLY FOYLE <i>Jill Ashmore</i>	PAULINE RICHARDSON <i>Linda Feldman</i>	AVELINA JUMA <i>Shirley Peterson</i>
PAM BEHNKE-VAN HOOF <i>Director/Directrice</i>	M. MACKENZIE-CUSACK <i>Director/Directrice</i>	JUNE RUMBALL <i>Director/Directrice</i>	YOLENE GAY <i>Helen Lupena-Sabourin</i>	SUSANNE BECK <i>Elaine Erhart</i>	SHEENA LABOSSIERE <i>Angela Murphy</i>

LA PREMIÈRE SOURCE DE PROFIT DES MEMBRES DE L'EFFECTIF DE VENTE INDÉPENDANT REPOSE POUR LA MAJEURE PARTIE SUR LA VENTE DE PRODUITS, QUI PLUS EST, TOUTES LES CONSEILLÈRES EN SOINS DE BEAUTÉ INDÉPENDANTES MARY KAY PEUVENT TIRER UN REVENU DES COMMISSIONS, REMPLACEMENTS, PRIX ET RÉCOMPENSES, POUR POUVOIR PROFITER DES COMMISSIONS, LES CONSEILLÈRES EN SOINS DE BEAUTÉ INDÉPENDANTES DOIVENT ELLES-MÊMES ÊTRE ACTIVES ET AVOIR AU MOINS UNE RECRUE ACTIVE PENDANT LA PÉRIODE EN QUESTION. LES MEMBRES DE L'EFFECTIF DE VENTE INDÉPENDANT SONT CONSIDÉRÉES COMME ACTIVES DURANT UN MOIS DONNÉ (ET POUR LES DEUX MOIS SUIVANTS) SI ELLES PASSENT DES COMMANDES MINIMALES DE 200 \$ EN GROS DE PRODUITS COSMÉTIQUES EN VUE DE LEUR REVENTE PENDANT CE MÊME MOIS. EN 2007, L'EFFECTIF DE VENTE INDÉPENDANT DES COSMÉTIQUES MARY KAY L'AMÉRIQUE AU CANADA COMPTAIT PLUS DE 31 891 MEMBRES. PARMI LES 4 795 MEMBRES FAISANT PARTIE DE L'EFFECTIF DE VENTE INDÉPENDANT DURANT AU MOINS UN AN ET QUI ONT REÇU DES COMMISSIONS, 49 % ONT TOUCHÉ DES COMMISSIONS SUPÉRIEURES À 100 \$. PARMI LES 659 DIRECTRICES DES VENTES INDÉPENDANTES MARY KAY, LA MEILLEURE MOITIÉ A REÇU SUR L'ANNÉE DES COMMISSIONS ALLANT DE 17 500 \$ À PLUS DE 100 000 \$. PARMI LES 25 DIRECTRICES NATIONALES DES VENTES INDÉPENDANTES MARY KAY, 68 % SE SONT VUES REMETTRE DURANT L'ANNÉE DES COMMISSIONS DE PLUS DE 100 000 \$.

Gold Medal (continued)/Médailles d'or (suite)

DIANE LEBRUN
Director/Directrice
LUCIE LEVEILLEE
Josée D'Anjou
LINDSAY LEWIS
Angela Hargreaves
TIFFANY MCLELLAN
Vaun Gramatovich

VICKI NIKIEL
Director/Directrice
KAREN PERRY
Darla Gagyi
GE QIAN
Teresa Ho
CHANTAL RIVARD
Johanne Girard

DEBBIE ROBINSON
Donna Lowry
MARIE-SOPHIE ROY
Nathalie Delisle
MANJIT SAHSI
Teressa Jit Sekhon
MARGARET SALIBA
Betty Elliott-Kichler

JENNIFER SCHINDELKA
Julie Fiala
EMILIA SLUSARCZYK
Marcia Grobety
JACINTA STEWART
Dalene Allen
CHERYL TESSARI
Helen Zucchelli

CELINE TREMBLAY
Pamela Tucker
SHEILA VADIL
My Cialfoni
LESLIE VANDERHAEGEN
Tracey Douglas
SHIVONNE VIENNEAU
Donna Fidler

HARMEET VIRDI
Mandeep Bambrab
BARBARA WEBSTER
Dana Welch
DOLORES WHITEFIELD
Connie Carson
AMY WIGNEY
Judy Toupin

Silver Medal/Médailles d'argent

The following Independent Beauty Consultants and Independent Sales Directors shared the Mary Kay opportunity with a minimum of four new team members during the month of April. / Conseillères en soins de beauté indépendantes et Directrices des ventes indépendantes ayant recruté au moins 4 nouveaux membres en avril.

EVA KOPEC
Director/Directrice
JULIET GREARY
Director/Directrice
CAROL RENNEHAN
Director/Directrice
VAUN GRAMATOVICH
Director/Directrice
REINA HERAS
Director/Directrice
BARBARA BERVEN
Director/Directrice
LISA CRAIG
Director/Directrice
SVITLANA AWOGBAMI
Director/Directrice
JASBIR SANDHU
Director/Directrice
ROSIE BROWN
Jennifer Levers
DIANE BURNESS
Director/Directrice
WENDY-LYNN JONES
Director/Directrice
SHARON KOLENC
Director/Directrice
KATHRYN MILNER
Director/Directrice
JUDITH RICHARDSON
Director/Directrice
DARLA GAGYI
Director/Directrice
PHYLLIS KEENIE
Director/Directrice

SHEILA LEFEBVRE
Director/Directrice
JANET TAYLOR
Director/Directrice
MAUREEN CORRIGAN
Director/Directrice
TAMARA DE MONTE
Director/Directrice
TINA DRAKE
Director/Directrice
NANCY MURRAY
Director/Directrice
LOIS MUSSELMAN
Director/Directrice
BONNIE VIGUE
Director/Directrice
CHARLENE BLACKSTAR
Deanna Pease
EMILY CHAMBERS
Marilyn Thiessen
ODETTE DOBBIN
Director/Directrice
TRACY HAJDASZ
Director/Directrice
BEV HARRIS
Director/Directrice
SUSAN HENDERSON
Director/Directrice
CINDY LEVESQUE
Director/Directrice
MARNI LOGAN
Director/Directrice
SHAWNA MALLETTE
Rita Samms

FRAN MCLAREN
Director/Directrice
ANGELA MURPHY
Director/Directrice
WALEWSKA VANDER MEULEN
Lorraine Scott
AMBER BERTUCCI
Tammy Charbonneau
AUDREY BROER
Liz Wodham
PHYLLIS FEDCHUN
Director/Directrice
KAREENA FELKER
Susanne Felker
ANNIE GAGNON
Director/Directrice
KIMBERLY HAVEKES
Rebecca Irving
JACQUI ISOBEL
Bona J Normandeau
KATRINA MCKEE
Sharon Korol
MARIE MONTE
Director/Directrice
CHRISTINE MURCHISON
Joanne Manol
CHRISSY NOVAK
Director/Directrice
CLAUDINE POULIOT
Director/Directrice
NAOMI SCOTT
Director/Directrice
KAVITA SETH
Director/Directrice

KRISTINE WOODCOX
Debra Kerswell
SARAH BARDELL
Anna Leblanc
PAULETTE BARRY
Alexis Glabus
LYNE BELLAVANCE
Josée D'Anjou
CHANTAL BISSAILON
Louise Boulanger
CAROLINE CHAN
Diane Peel
VIKTORIYA CHORNIY
Svitlana Awogbami
ASHLEY DARLING
Martha Rempel
FERNE DOWNS
Maureen Vincent
DARLENE EARLE
Lorraine Upwards
DONNA EDWARDS
Elena Sarmago
JACQOLLYNE FITZNER
Debbie Struthers
GLENDA FUNK
Julie Sweeney
NANCY GROLEAU
Linda Moreau
KRISTEL HARDER NELSON
Patti Babyn
KIM JOHNSON
Sharlene Bukurak
LYNE JONCAS
Isabelle Meunier

FREBA JONES
Ishali Mulchandani
HODA KARAKACH
Odette Dobbin
TRICIA LEUSCHEN
Kim Penzhorn
KATHY LU
Shelley Recoskie
CLARIS MANGLICMOT
Fernanda Silva
AMANDEEP MANN
Jasbir Sandhu
ELAINE MANN
Jacqueline Cullen
SHIRLEY MCGEE
Diane Riddell
ISABELLE MEUNIER
Director/Directrice
LISA MOLESKY
Claribel Avery
JEANNE MONTAGUE
Jenny Foran
TANIA MUCHIKEKWANAPE
Jacqueline Cullen
MARLENE NELSON
Pamela Kanderka
HINA NISAR
Harsimran Saini
TINA&ASHLEY O'BRIEN&SNOW
Louisa Hoddinott
KAREN PARKER-NEVILLE
Rebecca Irving
ISABELLE PERREAULT
Nathalie Delisle

SUKHVINDER RAI
Kavita Seth
BRIGITTE RAYMOND
Eve Raymond
CATHERINE ROBERTS
Joanne Johnston
TAMARA ROBSON
Donna Lowry
VIVIANE ROQUE
Guylaine Comeau
CAROLINE SARROUF
Nicole Bellemare
AMY SHANG
Lynn Brady
SHANNAN SMITH
Michelle Currie
CHERYL STEPHANOW
Ashley Devers
NICHOLE STUCKLESS
Shelley Recoskie
FATHIMA TOPRAWALLA
Pamela Kanderka
KATHY TREMBLAY
Annie Gagnon
SUSANNE WALKER-STEWART
Joanne Manol
KAREN WHITFORD
Charmaine Lacoursiere
VANESSA WOODS
Mona Hood
RENEE ZEMLUK
Marilyn Thiessen

Bronze Medal/Médailles de bronze

The following Independent Beauty Consultants and Independent Sales Directors shared the Mary Kay opportunity with a minimum of three new team members during the month of April. / Conseillères en soins de beauté indépendantes et Directrices des ventes indépendantes ayant recruté au moins 3 nouveaux membres en avril.

DONNA MELNYCHYN
Director/Directrice
CHRISTINE RANSOM
Director/Directrice
RAJINDER RAI
Director/Directrice
CHERYL PAGE
Director/Directrice
DIVONA SUMMER
Director/Directrice
RUSMIRA ZIVKOVIC
Director/Directrice
NATHALIE GERVAIS
Director/Directrice
HELEN LUPENA-SABOURIN
Director/Directrice
ALYCE PARKES
Director/Directrice
DEBORAH BROWN
Director/Directrice
FERNANDA SILVA
Director/Directrice
EVA COELHO
Director/Directrice
CAROLE ATKINS
Director/Directrice
LOUISE ANN BRUNET
Director/Directrice
LARISA DAY
Director/Directrice
ANGELA FEDORCHUK
Director/Directrice
NANCIE LACHANCE
Director/Directrice
BECKY LAWRENCE
Director/Directrice
MIREILLE MORIN
Director/Directrice
KIMBERLEY SHANKEL
Director/Directrice
Josée D'Anjou
Director/Directrice
EUGENETTE FORTIN
Director/Directrice

WANDA GROENEWEGEN
Director/Directrice
CHAR MILLIGAN
Director/Directrice
SARA ROBERTS
Director/Directrice
SUSIE SINOTTE
Director/Directrice
MICHELLE SUMMACH-GOETZ
Director/Directrice
PAYMANEH VARAHAM
Director/Directrice
LESLIE WALDBAUER
Director/Directrice
VIV BONIN
Director/Directrice
SUSAN CAREY
Director/Directrice
HILLIE FEITSMA
Director/Directrice
ALEXIS GLABUS
Director/Directrice
ANGELA HARGREAVES
Director/Directrice
COLLEEN HENDRICKSON
Director/Directrice
LYNDA HIBERT
Director/Directrice
TRUDY KLASSEN
Director/Directrice
KATHY LONG
Director/Directrice
LAUREN MILLER
Director/Directrice
PAULETTE NIMCO
Director/Directrice
MINTA VIRAHSAMMY
Heather Cook
DANA WELCH
Director/Directrice
SHARON CASTEEL
Director/Directrice
ADA CHENG
Director/Directrice

GEORGINE COOK
Director/Directrice
BRENDA COOPER
Director/Directrice
EMILY CORNELIS
Director/Directrice
MELODY GILMORE
Director/Directrice
JOYCE GOFF
Director/Directrice
KATHY HANDZUIK
Director/Directrice
LEILA HOLZWORTH
Director/Directrice
RENEE JOHNSON
Joyce Goff
JOAN KNIGHT
Director/Directrice
CASSANDRA LAY
Director/Directrice
TERESA LUTTERMAN
Director/Directrice
RUTH MACDONALD
Director/Directrice
SYLVANA OLIVER
Director/Directrice
DEBBIE PARSONS
Director/Directrice
BETH PEARSON
Director/Directrice
PAYLINA PECHACOVA
Jennifer Levers
VALERIE PULLISHY
Director/Directrice
FRAN SOROBAY
Director/Directrice
DEBORAH STOMPHORST
Gwen Groves
RHONDA URSULAK
Director/Directrice
MELANIE WIENS
Director/Directrice
SAM YOUNG
Director/Directrice

AMI BOUR
Director/Directrice
KAREN BOURNE-LOW
Brenda Summach
VALERIE BOUVIER
Yvonne Wolowski
SASHA BRADSHAW
Joyce Goff
ANNA BREZDEN
Barbara Sinden
KARMA CHICKOSKI
Director/Directrice
DIANE DUBOIS
Elaine Sciotte
DONNA FIDLER
Director/Directrice
WHITNEY GOWANLOCK
Lisa Dobson
SANDRA HARVEY
Charmaine Stinson
ELLEN HATLEVIK
Director/Directrice
WENDY HEEG
Jody Zehr
CAROL HENRY
Director/Directrice
JOELINE JEAN-CLAUDE
Director/Directrice
MARIE-CLAUDE LEBLANC
Nathalie Delisle
JOCELYNE LEVESQUE
Director/Directrice
DOROTHY LODGE
Dalene Allen
TANNIS MACFARLANE-KELLY
Director/Directrice
FERN MCNEIL
Director/Directrice
MARIETTA PANGAN-DUTKOSKI
Director/Directrice
JANINE RADCLIFFE
Gloria Fitt
SYLVIA SMITH
Director/Directrice

SHIREEN SPENCER
Director/Directrice
AUDREY TAGGART
Director/Directrice
ELLEN WHITING
Director/Directrice
ZAINEB ABDULKARIM
Suhad Al-Saati
KATHLEEN ALLEN
Susan Brady
SHELLY ASHAM
Vicki Nikiel
CLARITA BARILLA
Marietta Pangan-Dutkoski
ADRIENNE BARRETT
Shelley Recoskie
BETH BELDER
Teresa Slack
DIANE BONANG
Sandy Campbell
DAWNE BOORNE
Shirley Wheaton
MAVIS BRIAND
Paulette Nimco
JANET BROWN
Joan Elliott
BETTY BURKE
Debbie Mattinson
CINDY CHAMBERS
Joyce Harnett
ANNATOLIA CHINOPUTSA
Marietta Pangan-Dutkoski
ANGELA COLICCHIO
Ishali Mulchandani
CARMEN CRUZ
Jennifer Levers
ROSANNE DALY
Louise McCann
CRYSTAL DELANEY
Diane Harvey
LORRAINE DELANGIS
Kathy Quilty
MARIE-JOSEE DERY
Josée D'Anjou

ROXANE DESFOSSÉS
Josée D'Anjou
ERIN DONALDSON
Marie Monte
CINDY DUNCAN
Sara Chowdhery
AMY EASTERBROOK
Director/Directrice
CLARA EKWUEME
Kimberly Boettger
DEBBIE EWING
Brenda Cooper
FRANCE FAUBERT
Chantal St-Denis
OLA FEDORKIW
Chrissy Novak
DEBBIE FEENEY
Tammy Cogswell
FRAN FOULDS
Kimberly Licari
ELLEN GREEN
Shannon Shaffer
MICHELLE GURDEBEKE
Marlene Bridgman
KAREN HANDY
Brenda Graham
DOREEN HARPER-PELLETIER
Mary Squire
BRENDA HARTLEY
Robin Courneya-Roblin
EILEEN HARVEY
Dalene Allen
DANITA HICKSON
Joyce Goff
JANICE HIGA
Lorrie Henke
JENNIFER HORNE
Louise McCann
JENNIFER HURRIZEY
Patricia Snache
MONICA HUNT
Shirley Fequet
MARGARET JACKSON
Shelley Recoskie

Bronze Medal (continued)/Médailles de bronze (suite)

EDIE JARVIS-FAST
Patricia Turnbull
VICTORIA JOHNSON
Elizabeth Farris
LYNE JUNEAU
Johanne Girard
SANDRA KORTE
Susan Placsko
ANN KOSKI
Kristine Sivertson
JENNIFER LABAJ
Fiona Corby
CHARMAINE LACOURSIERE
Director/Directrice
ELOISE LAPOINTE LEBLANC
Josée D'Anjou
RENEE LAVOIE
Sophie Audet
KATHY LEBOUTHILLIER
Helena Bourgeois
CARRIE LOWE
Donna Lowry

RACHEL LUTZ
Kimberley Shankel
ANITA LYON
Fiona Corby
ASSIA MAAMERI
Mandy Meisner
DONNALYN MARANCE
Lauretta Gorman
DEBRA MASTROMATTEI
Linda Feldman
SHERRI MCCABE
Marilyn Thiessen
STEPH McDONALD
Judy Coates
ASHLEY MCKAY
Michelle Gilbert
CHRISTINE MILLER
Chrissy Novak
COLLEEN MONIAS
Jacqueline Cullen
SHELLEY NUMMIKOSKI
Giselle Marmus

DONNA O'CONNELL
Marie Monte
EARLA OAKES
Dalene Allen
VICKY OCDE
Elena Sarmago
ELENA OLFERT
Jenny Demell
CHANTELLE OUTHWAITE
Kyla Buhler
PAT PAUL
Director/Directrice
SARAH PERRY
Doreen Burggraf
HELENE PLEAU
Audrey Ehalt
SUZANNE PLOURDE
Guylaine Dufour
CARMEN PROULX
Susie Sinotte
ERIKA QUIROZ
Gladys MacIntyre

CHARLENE RANDLE-CLAYTON
Betty Elliott-Kichler
BARB REVELLE
Rita Samms
SUZETTE RICE
Lorraine Upwards
DONNA ROBINS
Diane Ghog
KIM ROBITAILLE
Linda Moreau
TANNAS ROSS
Shannon Shaffer
KAREN RUPCHAN
Joyce Harnett
GINGER RYLAND
Shirley Fequet
PARWINDER SIDHU
Harsimran Saini
PAMELA SITTILER
Julie Fiala
LAURIE SKINKLE
Susan Carey

PAULA SKINNER
Shannon Shaffer
LAURA ST VINCENT
Lynda Hiebert
JOAN STOLLE
Mary-Lee Plemel
VALERIA STOLZEMBACH
Mireille Morin
ELIZABETH SZAMOSKOZI
Fran McLaren
TERRI-LYNN THOMSON
Jacqueline Cullen
ALICIA TOMPOLSKI
Rosibel Shahin
CELESTE TOOTOOSIS
Deanna Pease
LORRAINE TURCOTTE
Giselle Marmus
SONDRA VAN DOLDER
Donna Matthews
KAREN VERLAAN
Monica Noel

POLINA VOLINSKAYA
Larisa Day
KRISTA VRYENHOEK
Jayme Fochler
SHERALEE WALLACE
Rebecca Watton
BETH WATSON
Diane Riddell
LORI WIEBE
Marilyn Thiessen
ROSALINDA WONG
My Cialfoni
IVY ZHOU
Joanne Lam

New Team Leaders/Nouveaux chefs d'équipe

These Independent Beauty Consultants added their fifth or more active team member during the month of April. / Conseillères en soins de beauté indépendantes ayant recruté dans leur équipe un 5^e membre actif ou plus en avril.

CLARITA BARILLA
Marietta Pangan-Dutkoski
MARTINE BRAULT
Marcelyn Querino
CONNIE BURKE
Rose-Marie Young
ANNATOLIA CHINOPUTSA
Marietta Pangan-Dutkoski
KITTY YUEN TUNG CHOI
Alice Wong
JANET CRANDALL
Lois Hirtz
ISABELLE DORE
Annie Gagnon
FERNE DOWNS
Maureen Vincent

DEBBIE FEENEY
Tammy Cogswell
JENNIFER FRENCH
Sara Roberts
GLENDA FUNK
Julie Sweeney
CLAUDY GUILLEMETTE
Josée D'Anjou
TINA-MARIE HUIZINGA
Sharon Coburn
CHANTAL ISSEL
Brenda Summach
FREBA JONES
Ishali Mulchandani
AVELINA JUMA
Shirley Peterson

CATHERINE LABONTÉ
Pamela Tucker
ELOISE LAPOINTE LEBLANC
Josée D'Anjou
FENG LETT
Sandra Lett
LUCIE LEVEILLE
Josée D'Anjou
KIMBERLEY MACBRIDE
Kimberley Shankel
PUJA MALHOTRA
Ishali Mulchandani
GORDANA MANDIC
Rusmira Zivkovic
AMANDEEP MANN
Jasbir Sandhu

REINA MENDOZA
France Grenier
JEANNE MONTAGUE
Jenny Foran
JOCELYNE MORISSETTE
Danielle Theriault
LISA O'MALLEY
Fiona Corby
KAREN PERRY
Darla Gagyi
SARAH PERRY
Doreen Burggraf
DANIELLE PETHERBRIDGE
Patti Babyn
GE QIAN
Teresa Ho

MICHELINE RACICOT
Josée D'Anjou
GLORIA DE CHICAS
Tamara Swatske
MARY CLARE ROLDAN
Shelley Recoskie
MARIE-SOPHIE ROY
Nathalie Delisle
MAPLE RUSSELL
Lenore Oughton
TERESA SCHWEDER
Tammy Charbonneau
AMY SHANG
Lynn Brady
NATHALIE SIMARD
Eve Raymond

SHANNAN SMITH
Michelle Currie
CELINE TREMBLAY
Pamela Tucker
SHIVONNE VIENNEAU
Donna Fidler
ANNE VINSON-VERRIER
Julie Ricard
HARMEET VIRDI
Mandeep Bambrah
KRISTA VRYENHOEK
Jayme Fochler
YELENA ZAVALISHINA
Svitlana Awogbami

New Star Recruiters/Nouvelles recruteuses étoiles

These Independent Beauty Consultants added their third or more active team member during the month of April. / Conseillères en soins de beauté indépendantes ayant recruté dans leur équipe un 3^e membre actif ou plus en avril.

ZAINAB ABDULKARIM
Suhad Al-Saati
YRMA AMAYA
Donna Dodds
SONYA ANTHONY
Shelley Recoskie
SHELLY ASHAM
Vicki Nikiel
PEARL BERUBE-LITTLE
Maria Bennett
MEENU BHASIN
Harsimran Saini
CHRISTINE BOWMAN
Rita Samms
GILLIAN BRINSTON-KURSCHAT
Patti Babyn
JULIE CARON
Isabelle Meunier
CINDY CHAMBERS
Joyce Harnett

DONNA CHASE
Tara Green
MELISSA CODERRE
Eve Raymond
KIM CONAGHAN
Shelley Recoskie
AUDREY COWIE
Alice Steffen
ASHLEY DARLING
Martha Rempel
LESLIE DESCHUTTER
Cathy Webster
BELINDA DUNLOP
Jacqueline Cullen
GAIL DUNN
Susie Leakvold
BRENDA DUVAL
Michelle Currie
MICHELLE GORDON
Angela Hargreaves

MARIOLA HERBASZ
Dierdre McKay
DONNA HOGG
Laura Haley
JULIE HUNEALD
Alison Hogan
LINDA JABLONSKI
Gloria Fitt
JODIE JEWELL
Vaun Gramatovich
LYNE JUNEAU
Johanne Girard
HODA KARAKACH
Odette Dobbin
ANN KOSKI
Kristine Sivertson
SHEENA LABOSSIERE
Angela Murphy
CAROLINE LAROCHELLE
France Grenier

KATHY LU
Shelley Recoskie
MARILYN MARTINOOK
Angela Hargreaves
RHONDA McDONALD
Phyllis Hansford
LYNDA MCINNIS
Margaret Courneyea
KARA MERRIAM
Sara Roberts
KIMBERLY MILLER
Kyla Buhler
COLLEEN MONIAS
Jacqueline Cullen
HINA NISAR
Harsimran Saini
LISA NOMM
Fiona Corby
TERESA OLIVIERO
Patricia Monforton

MARTHA PERRY
Tara Green
BRENDA-LEA PETERSEN
Valerie Pullishy
KIM ROBITAILLE
Linda Moreau
TANNAS ROSS
Shannon Shaffer
CELYNE ROY
Mireille Morin
CAROLINE SARROUF
Nicole Bellemare
PARWINDER SIDHU
Harsimran Saini
PAMELA SITTILER
Julie Fiala
PAULA SKINNER
Shannon Shaffer
EMILIA SLUSARCZYK
Marcia Grobety

JUDI SMITH
Giselle Marmus
ANNETTE ST GEORGES
Louise McCann
ANGELA WALKER
Marlene Forrest
GURPREET WARAICH
Harsimran Saini
SHAWN LOUISE WHITE
Patricia Monforton
CAROL WOOD
Evelyn Ramanauskas

Independent Sales Director Grand Achievers/Directrices des ventes indépendantes Grandes Gagnantes

These Independent Sales Directors qualified during the month of April to receive cash compensation. / Directrices des ventes indépendantes qualifiées en avril pour une compensation en argent.

Marlene Bridgman
Terri Kurtzweg

Karen McNulty
Maureen Vincent

Independent Beauty Consultant Grand Achievers/Conseillères en soins de beauté indépendantes Grandes Gagnantes

These Independent Beauty Consultants qualified during the month of April to earn the use of a Pontiac VIBE, Pontiac G6 or receive cash compensation. / Conseillères en soins de beauté indépendantes qualifiées en avril pour l'usage d'une Pontiac VIBE, Pontiac G6 ou une compensation en argent.

Rajwinder Gill
Marie-Claude Leblanc

Lindsay Lewis
Caron Magee

Honor Society Achiever / Championne Société d'honneur

The following Independent Sales Director achieved the Mary Kay Honor Society by achieving at least \$60,000 in net adjusted wholesale production and growing her unit size to 50 or more within one year of her debut date. / La Directrice des ventes indépendante suivante a atteint le statut de championne Société d'honneur Mary Kay pour avoir réalisé une production de groupe nette ajustée de 60 000 \$ en gros ou plus et pour avoir développé un groupe de 50 membres ou plus dans les 12 mois suivant la date de ses débuts.



WANDA CHESHIRE
National Area/Famille nationale :
Irene Shea
Debut Date/Débuts :
May/Mai 2007

star light, star bright: you can make them yours

Star Consultant rewards are a lovely and timeless reminder that women like you are living the dream of one extraordinary woman. As you pass it on, other lives are enriched and Mary Kay's flame continues to burn brightly. At Seminar 2009, we'll be there to share your star shine, believing in you for even greater progress to come!

let the world know you earned it

Imagine being reminded of your accomplishments every time you serve a meal on your custom dinnerware. You could be setting a table of conversation pieces, offered each quarter of the Star Consultant Program at the 4,800 level. Other prizes include gorgeous jewels, excellent electronics, custom beverage sets, home décor and more. Be sure to see all the prizes in the new Quarter 1 Star Consultant Brochure included in this issue of *Applause*® magazine, so you can set your own galaxy of goals.

take your star-dom to the next level

From July 1st, 2008 to June 30th, 2009, meet the total year-end minimums and you can earn even more Star Consultant rewards. And when you achieve all four consecutive quarters of Star Consultant status from July 1st, 2008 – June 30th, 2009, you can qualify for a special recognition or even a special luncheon at Seminar 2009 as part of the *All-Star Star Consultant Consistency Challenge*. Check out *Contests & Rewards* on the MKOC for full details!



This could be yours!

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